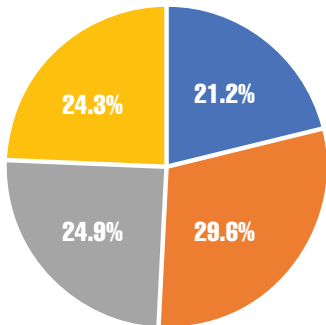
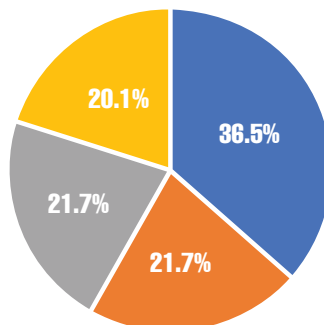


Bio/pharma workers contemplate job and career changes.

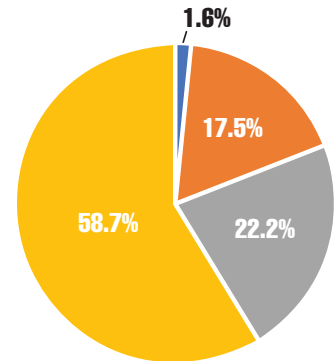
- Strongly Agree
- Somewhat Disagree
- Somewhat Agree
- Strongly Disagree



I would like to leave my job, given the opportunity.



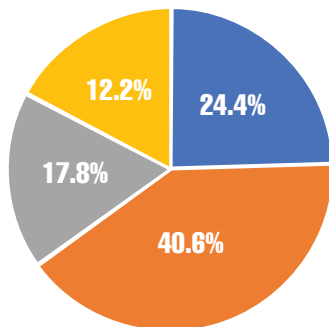
I do not expect to leave my job in the coming year.



I would like to change careers and leave the bio/pharma industry.

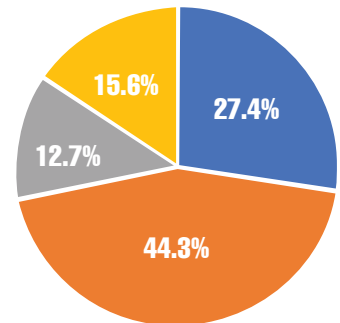
If it were necessary for you to change jobs this year, how would you assess the job market?

2019

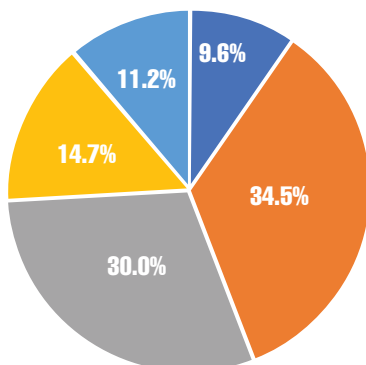


- It would be straightforward to find a job comparable to the one I have now.
- It would take a while, but I would be able to find a job comparable to the one I have now.
- It would be straightforward to find a job, but it probably wouldn't be as good as the one I have now.
- I would have to search hard and be prepared to take what I could get.

2018

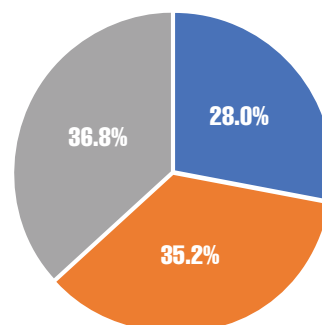


In your career, how long, on average, have you stayed with the same employer?



- Less than 2 years
- 3 to 5 years
- 6 to 10 years
- 11 to 20 years
- More than 20 years

Which statement best describes the job market for scientific or technical positions in bio/pharmaceutical development and manufacturing in your geographic area?



- Competition for open positions is strong.
- Competition for open positions is moderate.
- Employers compete for qualified candidates.

DUE TO ROUNDING, SOME PERCENTAGES MAY NOT ADD UP TO 100%. RESULTS BASED ON 2019 PHARMACEUTICAL TECHNOLOGY/BIPHARM INTERNATIONAL EMPLOYMENT SURVEY.