



Grieg Seafood Company presentation

Last updated: 14 November 2023



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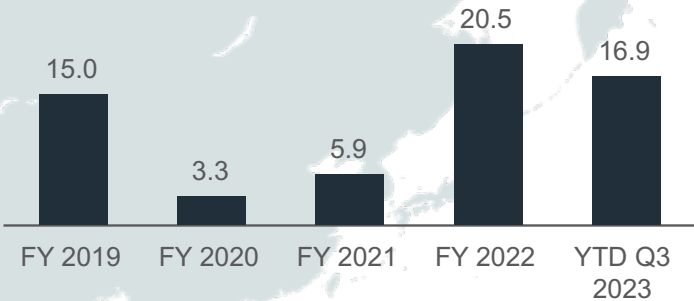
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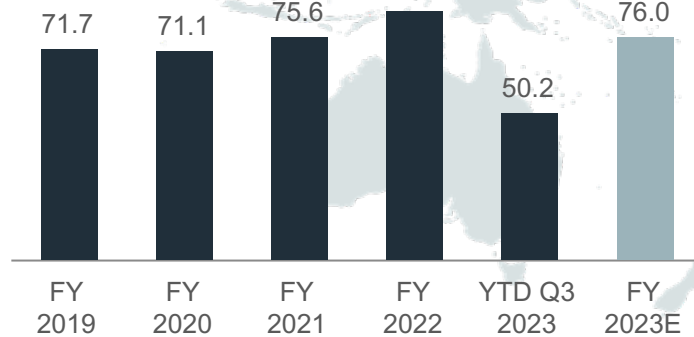
Grieg Seafood at a glance

- Grieg Seafood farms
- Sales
- GSF Headquarters

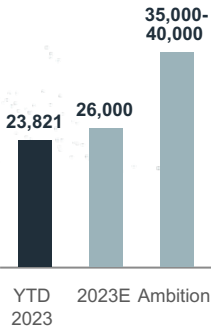
Operational EBIT/kg NOK



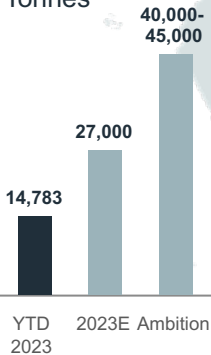
Harvest volume
1 000 GWT



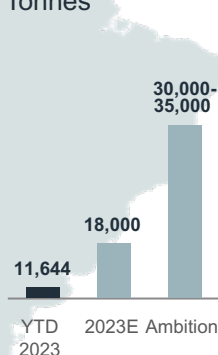
1 Rogaland
Tonnes



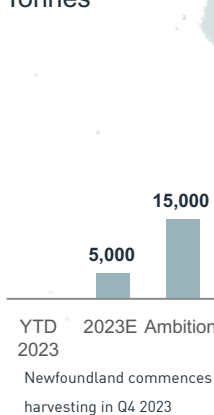
2 Finnmark
Tonnes



3 British Columbia
Tonnes



4 Newfoundland
Tonnes





Our vision

Rooted in nature

Farming the ocean for a
better future

Our values

OPEN

We are open with each other. We share knowledge and ideas, and learn from each other. We meet new perspectives with an open mind. We are always honest – also in difficult situations. Our managers have an open door and welcome suggestions for ways to improve.

We are open and transparent towards society. We proactively share honest information about our operations with the public, the authorities, and the media – even before they ask. We invite the community to our facilities, participate in the public debate, and engage in dialogue with other users of the fjords.

AMBITIOUS

Every day, we endeavor to do our job in the best possible way. We never settle for the average. We walk the extra mile. We always strive to improve. We think big and set ambitious goals for everything we do. We are not afraid of making bold decisions, even if they are tough and push us out of our comfort zone.

We embrace change and innovation. We prioritize our commitments and carry them out. Our ambitious goals aim to make Grieg Seafood ever more profitable. Only then can we develop the salmon farming industry further.

CARING

We not only treat each other with respect, we care. We care about our people, and help them flourish and develop their talents. We foster a caring environment – even in difficult situations and when hard decisions must be made.

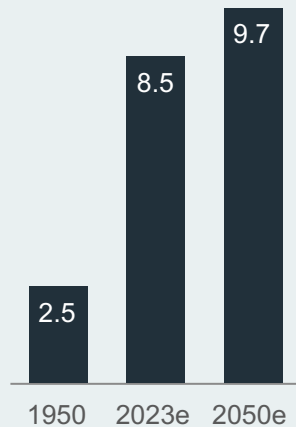
We care about our fish and the natural environment that is vital to the production of healthy salmon. We work constantly to maintain good biological control and reduce our impact on the environment. We will pass healthy fjords and salmon on to future generations.

We care about our communities. We recognize that the fjords belong to them, and we take their concerns seriously. We are a good neighbour. We create opportunities and lasting value for society.

The business opportunity – and the challenges we must solve

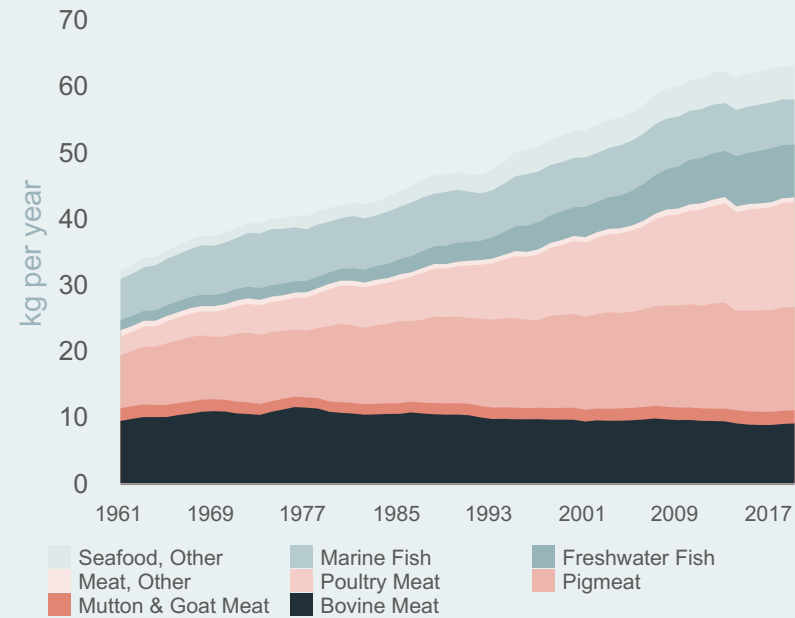
The business opportunity

**World Population
Billions**

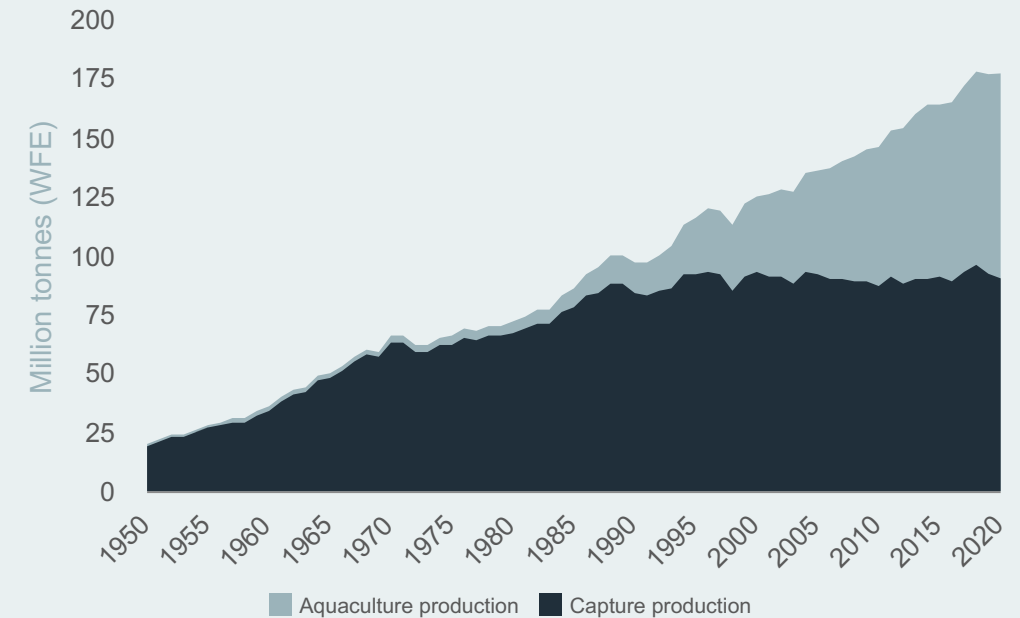


Source: UN (2022) World Population Prospects: the 2022 Revision*

Per Capita Meat & Seafood Consumption



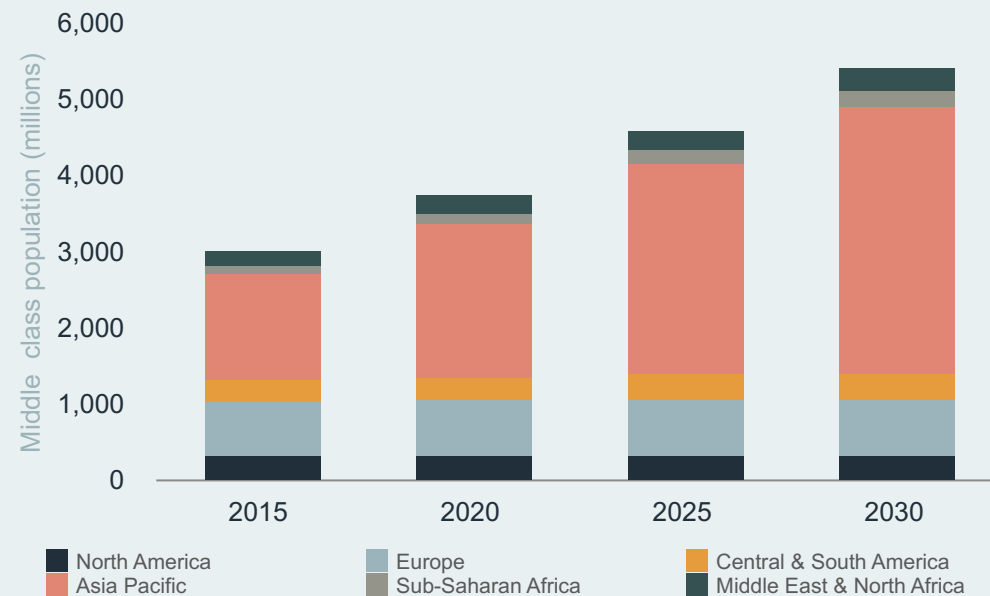
World capture fisheries and aquaculture production



Strong market fundamentals

THE BUSINESS OPPORTUNITY

Global middle class population by region*



Sources: * Brookings (2017), ** GSI (2020), *** AGR Partners (2017)

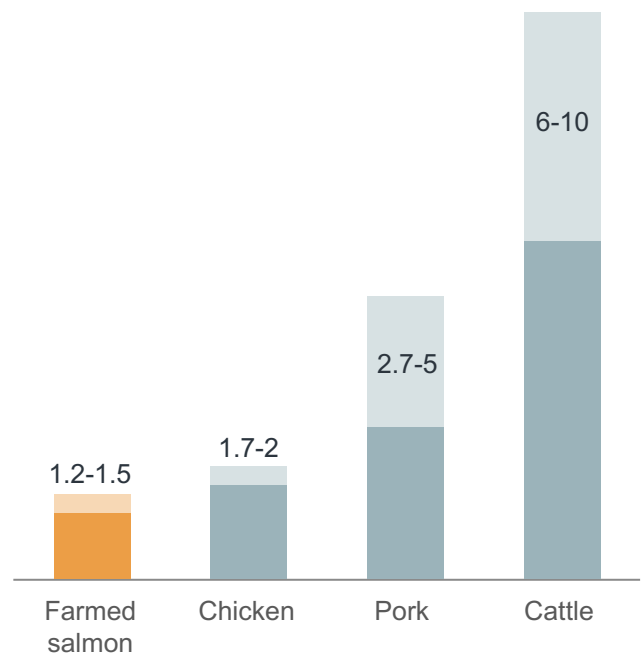
Farmed salmon is a core component of healthy, sustainable diets






- When compared with other animal proteins, **farm-raised salmon represents an environmentally conscious choice**, with a lower carbon footprint, requiring less land, and more efficient use of feed resources**
- Farmed salmon provides a **nutrient-dense food** which supports healthy diets and meets global dietary recommendations**
- Growing demand is being driven by consumers' increasing awareness of the health benefits of a diet **rich in omega-3 fatty acids**, a growing acceptance for consuming farmed fish, the sustainability of production, and a stable, year-round supply***

Why salmon farming?

THE BUSINESS OPPORTUNITY

FEED CONVERSION RATIO



	 Farmed Atlantic salmon	 Chicken	 Pork	 Lamb	 Beef
EDIBLE YIELD	68%	46%	52%	38%	n/a
WATER CONSUMPTION	2,000	4,300	6,000	n/a	15,400
CARBON FOOTPRINT	0.60	0.88	1.30	n/a	5.92

Source: [Global Salmon Initiative](#)

The challenges we must solve

Though we have made great progress in finding more sustainable fish farming methods in recent decades, many challenges remain to be solved in our production and supply chain:

- 1. Ensuring co-existence with nature and other species**
- 2. Improving fish health and welfare**
- 3. Finding sustainable feed ingredients**
- 4. Cutting carbon emissions**
- 5. Recycle resources**
- 6. Protecting human rights**



Our business model




Value chain

 Breeding	 Freshwater farming	 Post-smolt	 Seawater farming	 Harvesting	 Sales and distribution	 Value added processing	 Retail / HoReCa
<p>In Rogaland, we have a broodstock operation where we breed for specific traits, such as strong health or resistance to sea lice and diseases.</p>	<p>In all of our regions, we have RAS freshwater facilities, where the eggs are hatched and the salmon spend at least the first year.</p>	<p>As part of our post-smolt strategy, we keep the salmon longer on land in all regions to shorten the time in seawater, reducing risk of biological challenges. In Rogaland, the average size of the smolt transferred to the sea in 2022 was 550 grams compared to 120 grams in 2015.</p>	<p>The salmon live and grow in the sea until they reach a harvestable size of 4–5 kg.</p>	<p>We have harvesting plants in Rogaland and Finnmark. We use a harvesting vessel in BC. In Newfoundland, we aim to establish cooperation with a local plant.</p>	<p>We have our own global sales and market organization with local offices in the countries we farm salmon, to support growth and the downstream strategy.</p>	<p>We have a small share of VAP in Norway and BC. We will form closer partnerships in the market and increase the value of our salmon through VAP.</p>	<p>Our salmon is found in retail stores or on the menu at restaurants or hotels. Currently, we have the HoReCa brand Skuna Bay in Canada.</p>

Output

OUTCOME



Almost

1,500,000

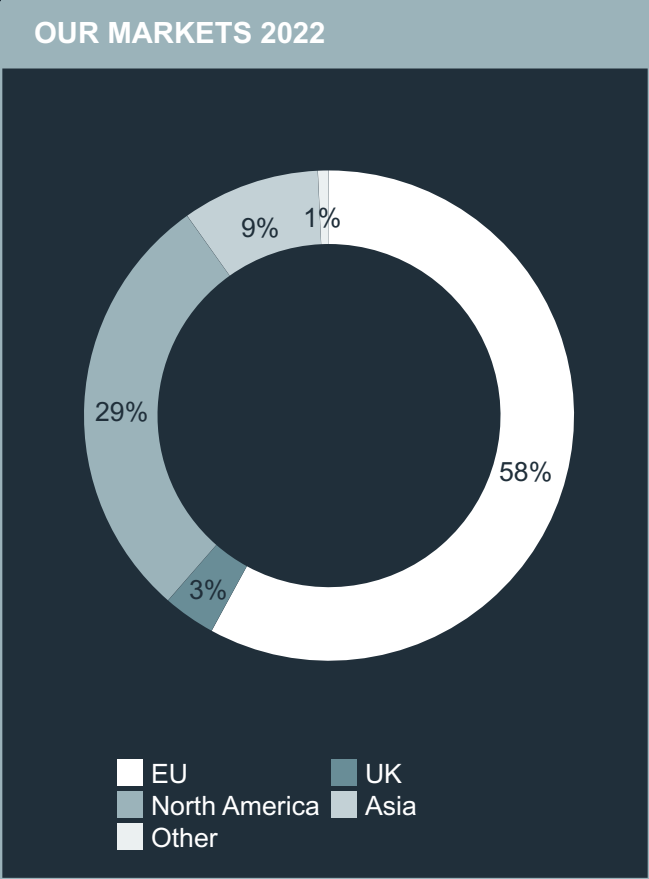
Healthy meals per day*

*Based on our harvest volume for 2022, with 68% edible yield from live weight, and servings of 125 grams.

OUR BRANDS

Skuna Bay

Skuna Bay is our high-end HoReCa brand sold in the US. The Skuna Bay fish is preferred by some of the top American chefs, and is regularly served at the James Beard Award. Read more [here](#).



Sales revenues by market

Our approach to sustainable business

Our pillars	 <p>HEALTHY OCEAN</p>	 <p>SUSTAINABLE FOOD</p>	 <p>PROFIT & INNOVATION</p>	 <p>PEOPLE</p>	 <p>LOCAL COMMUNITIES</p>
Topics	<ul style="list-style-type: none"> • Fish health and welfare • Protecting wild salmon (escape and sea lice control) • Protecting biodiversity & marine ecosystems (local emissions, medicine use, wildlife interaction) 	<ul style="list-style-type: none"> • Safe and healthy food • Sustainable feed ingredients • Climate action • Recycling and waste management • Plastic pollution 	<ul style="list-style-type: none"> • Profitable operations • Our market • Research, development and innovation • Responsible business conduct • Corporate governance 	<ul style="list-style-type: none"> • Human rights • Embracing diversity • Creating attractive jobs • Keeping our employees safe 	<ul style="list-style-type: none"> • Local value creation • Indigenous relationships • Dialogue and engagement
SDG Alignment					

Sustainability drives result

SUSTAINABILITY DRIVERS

- High fish health and welfare
- Sea lice control through prevention
- Escape control
- Minimal impact on wildlife
- Climate action
- Work safety, diversity and work satisfaction
- Certifications
- Local value creation

SUCCESS FACTORS

- License to operate
- Higher volume
- Superior quality
- Reduced cost
- Engaged employees
- Preferred by customers and consumers
- Access to and cost of capital

FINANCIAL TARGETS

- Ambition of harvest of 120 000-135 000 tonnes
- Cost leader in our operating regions
- NIBD /harvest volume < NOK 30/kg
- Return on Capital Employed of 12%
- Dividend of 30-40% of net profit

Ensuring sustainable growth – Ambitions and strategic focus areas

Business strategy

Global growth

Cost improvement

**Value chain
repositioning**

SUSTAINABILITY

Responsible growth

Ambition of harvest volume of
120 000-135 000

- **Capacity utilization**
 - Improve biosecurity, fish welfare and survival
 - Improve flexibility by optimizing area and site structure
 - Precision farming capabilities
- **Expansion opportunities**
 - Post-smolt - moving growth to land
 - New license opportunities in all regions
 - Newfoundland expansions
 - M&A
- **New concepts**
 - Purse and evaluate new growth opportunities
 - Offshore
 - Closed and semi closed containment

Cost improvement

Cost leader in our operating regions

- **Post smolt strategy**
 - Less time in sea reduce biological risk and improve operational performance
- **Preventive farming practices**
 - Prevention mitigates biological risk and improve fish welfare
- **Precision farming**
 - Incorporate strategic, tactical and operational decision support into production processes by digitalization
- **Integrated operations**
 - Enhanced operational performance by better coordination of farming and sales activities

Value chain repositioning

Evolve from raw material supplier to strategic partner

- **Integrated sales organization**
 - In-house sales organization handling all volumes
 - Coordinate activities between farming and sales
- **Value added processing**
 - 20-30% of harvest volume for VAP by 2026
 - Processing partners close to key customers and markets
 - Support sustainability by reducing CO2 emission
- **Brand development**
 - B2B
 - Strategic partnerships

Our operational focus areas

Less time at sea (post-smolt) Shorter time in sea to reduce exposure to biological risk, reduce environmental impact and impact production cost	Preventive farming practices and fish welfare We pursue a systematic, long-term approach to fish welfare to achieve strong growth and high harvest quality	Precision Farming - data driven decision support Applying advanced sensors, big data, artificial intelligence and automation in order to generate better decisions, thereby increasing yield and resource efficiency
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Our regions

Norway & Canada



Rogaland

KEY FIGURES

23,821

TONNES GWT
HARVESTED*

30.0

Operational EBIT/KG
NOK*

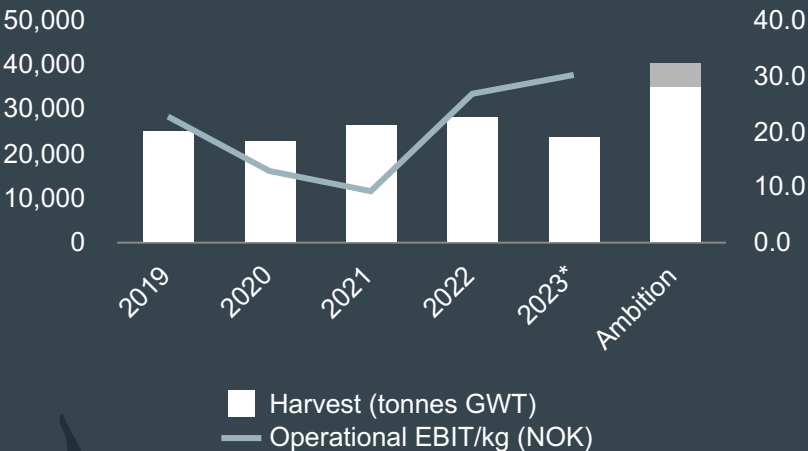
5

ASC
CERTIFICATIONS*

167

EMPLOYEES*

OPERATIONAL EBIT AND HARVEST ROGALAND



* all figures are YTD Q3 2023

Finnmark

KEY FIGURES

14,783

TONNES GWT
HARVESTED*

17.8

OPERATIONAL EBIT/KG
NOK*

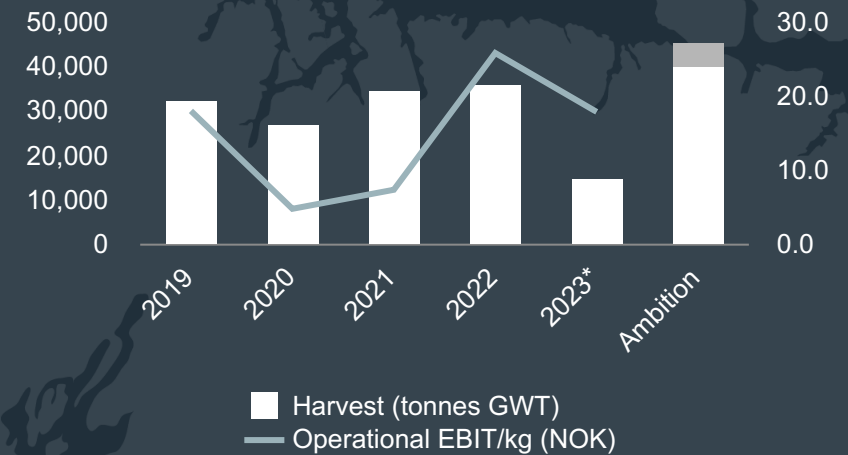
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ASC
CERTIFICATIONS*

281

EMPLOYEES*

OPERATIONAL EBIT AND HARVEST FINNMARK



* all figures are YTD Q3 2023

British Columbia

KEY FIGURES

11,644

TONNES GWT
HARVESTED*

-4.0

OPERATIONAL EBIT/KG
NOK*

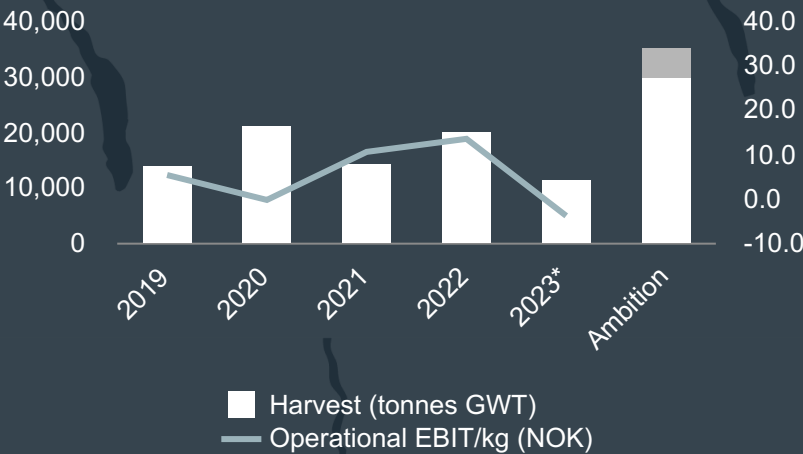
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CERTIFICATIONS*

154

EMPLOYEES*

OPERATIONAL EBIT AND HARVEST BRITISH COLUMBIA

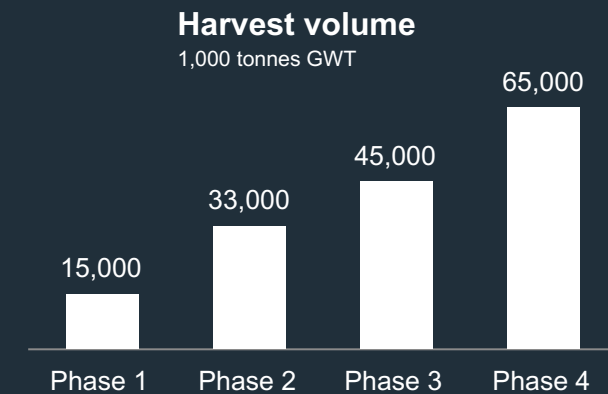


* all figures are YTD Q3 2023. There was no harvest and related farming cost in BC in Q1 2023 (according to plan)

Newfoundland

KEY FIGURES

- Greenfield project with long-term exclusive farming rights and significant growth potential
- Proximity to the large and fast-growing US market
- 14 seawater licenses approved, additional licenses in application
- First harvest in Q4 2023, expect to harvest 5,000 tonnes in 2023
- Still early phase, stepwise development



Local value creation

LICENSE TO OPERATE

We regard the basis of our license to operate to be two-fold. First, it is based on the public's trust that we always work to reduce our environmental footprint and improve fish welfare. Secondly, it is based on our ability to give back to local communities. Grieg Seafood aims to be open and honest with local communities about our production methods, our successes, and our remaining challenges.

RESPECT FOR INDIGENOUS RIGHTS

In British Columbia, Grieg Seafood is farming in areas that belong to Indigenous peoples, while Finnmark has been home to the Sami people for millennia. We recognize that these groups have special rights, as acknowledged to them by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), and we take particular care to avoid infringing on such rights.

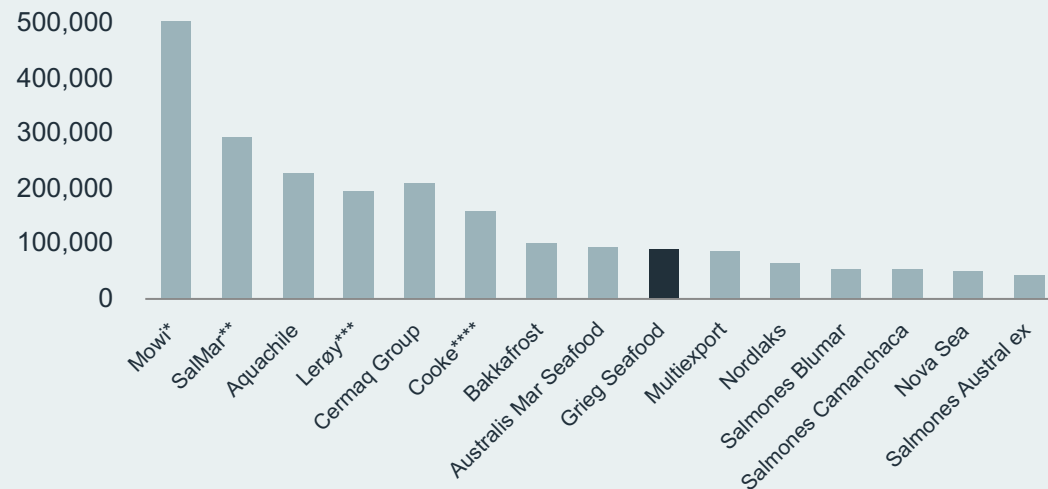


The global salmon market



Grieg Seafood's position

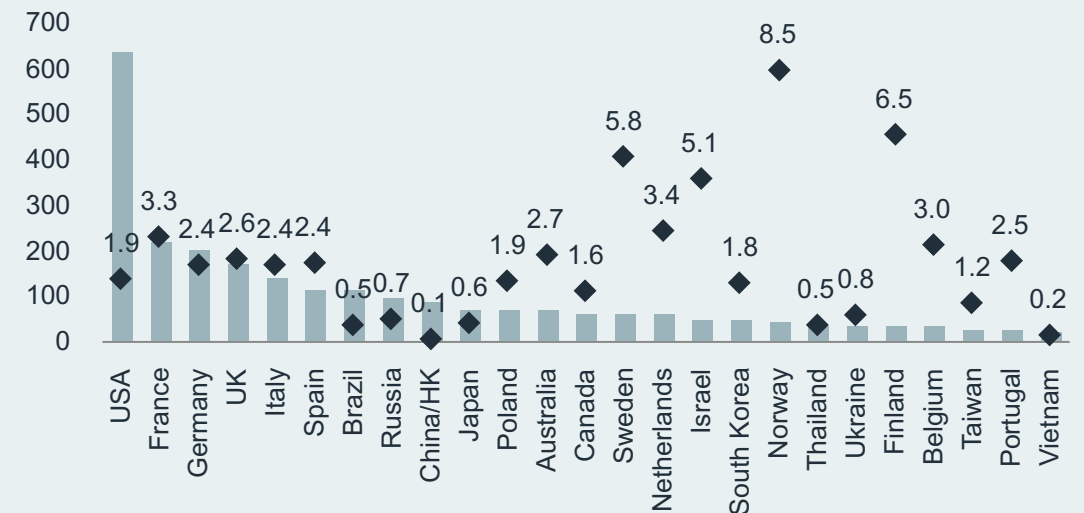
The world's 15 largest Atlantic salmon producers
Tonnes harvest 2022 (WFE)



*Mowi: Including Western Ross Fisheries (UK), acquired in 2022 and Arctic Fish (IS) 51,28% acquired in 2022. Mowi has 48% ownership in Nova Sea.
 **SalMar: Including NTS and NRS acquired in 2022 and 50% of harvest volumes from Scottish Seafarms. Owned 50/50 by Lerøy Seafood and SalMar.
 ***Lerøy: Including 50% of harvest volumes from Scottish Seafarms. Owned 50/50 by Lerøy Seafood and SalMar
 ****Cooke: Including Tassal (AU), acquired by Cooke Aquaculture in 2022

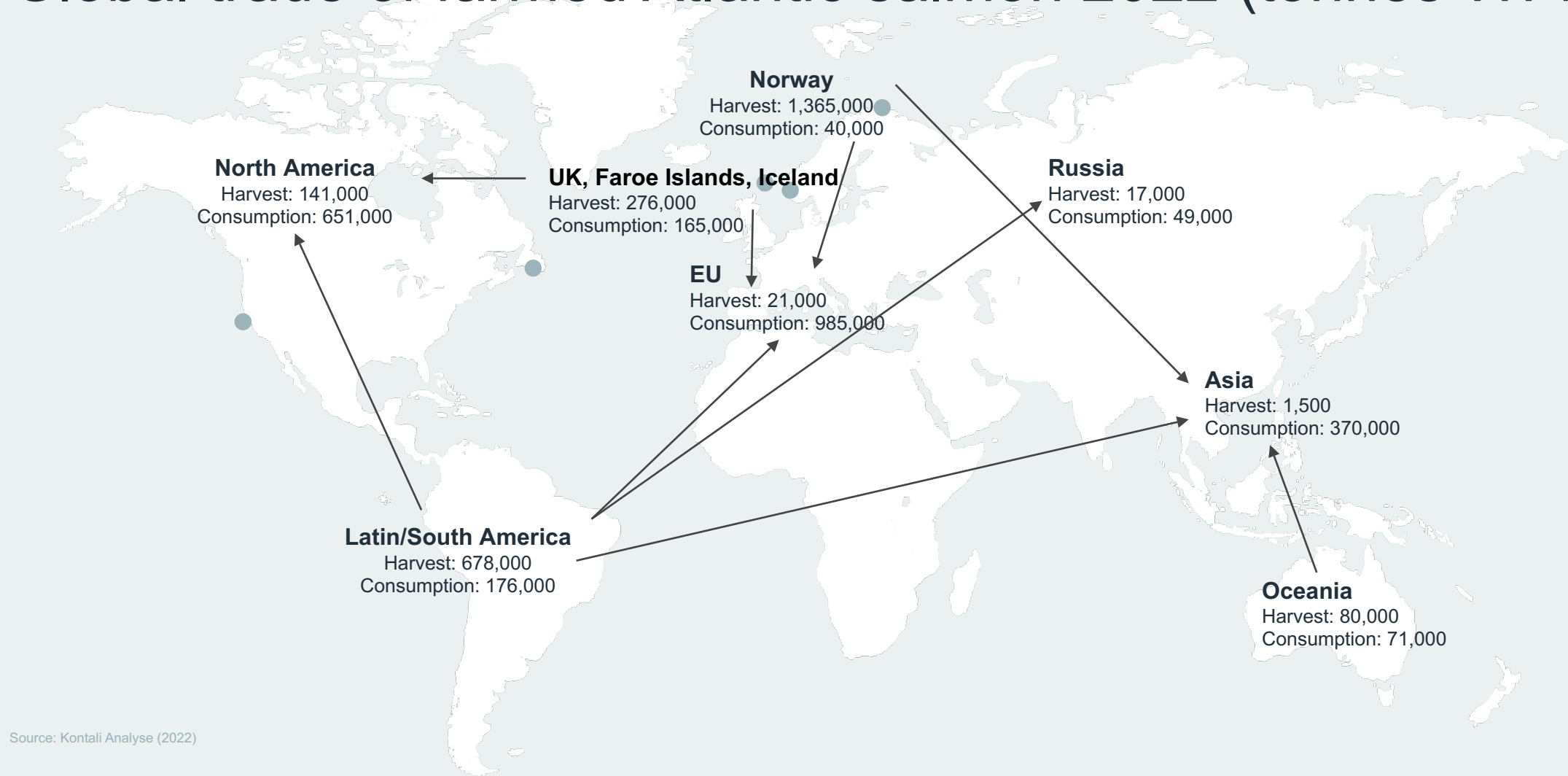
Source: Kontali Analyse (2022)

Significant potential in underdeveloped markets



■ Atlantic salmon consumption 2021E (1 000 tonnes WFE) ◆ Per capita

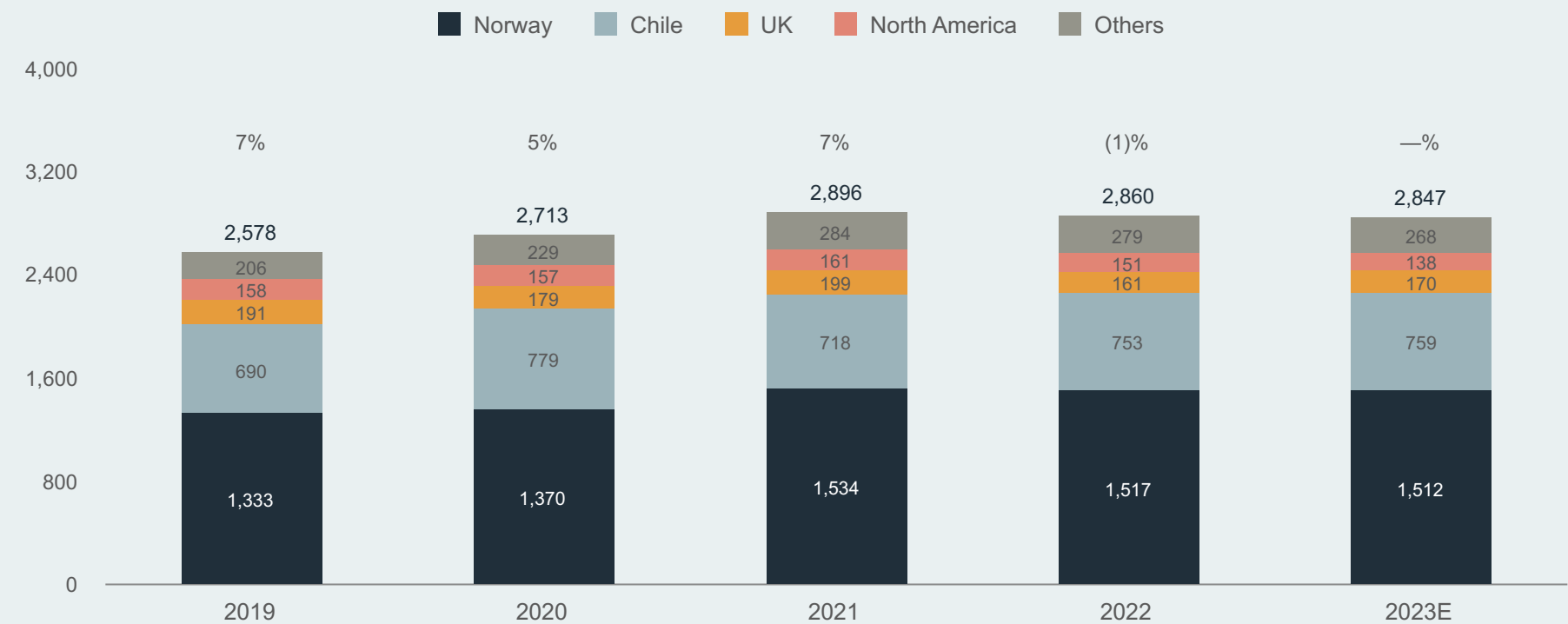
Global trade of farmed Atlantic salmon 2022 (tonnes WFE)



Source: Kontali Analyse (2022)

Harvest of Atlantic salmon

PER COUNTRY (in 1 000 tonnes WFE)



Source: Kontali (2023)

Supply of Atlantic salmon

PER MARKET (in tonnes WFE)

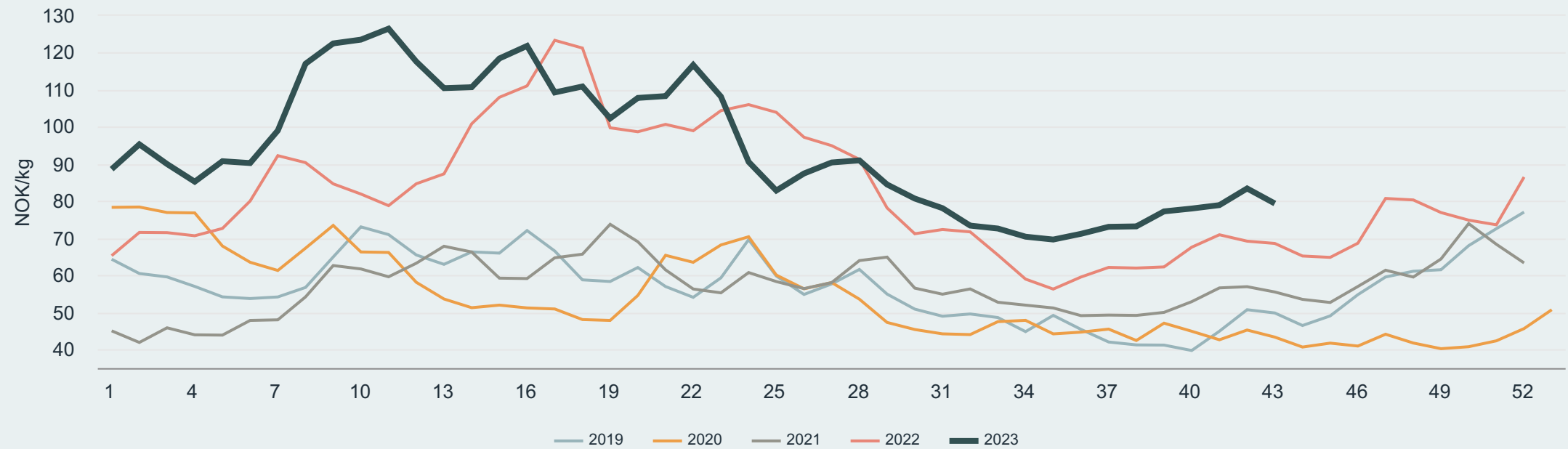
MARKETS	2019	2020	%	2021	%	2022	%	2023E	%
EU	1,131	1,192	5%	1,287	8%	1,266	-2%	1,232	-3%
USA	523	562	7%	635	13%	651	3%	666	2%
Japan	60	72	21%	73	1%	61	-15%	54	-12%
Russia	87	88	1%	96	9%	54	-43%	62	15%
Other markets	754	739	-2%	799	8%	792	-1%	815	3%
Total all markets	2,554	2,653	4%	2,889	9%	2,825	-2%	2,829	0%

Source: Kontali (2023)

Market prices

PRICE DEVELOPMENT FOR FRESH NORWEGIAN SALMON

Historic price development

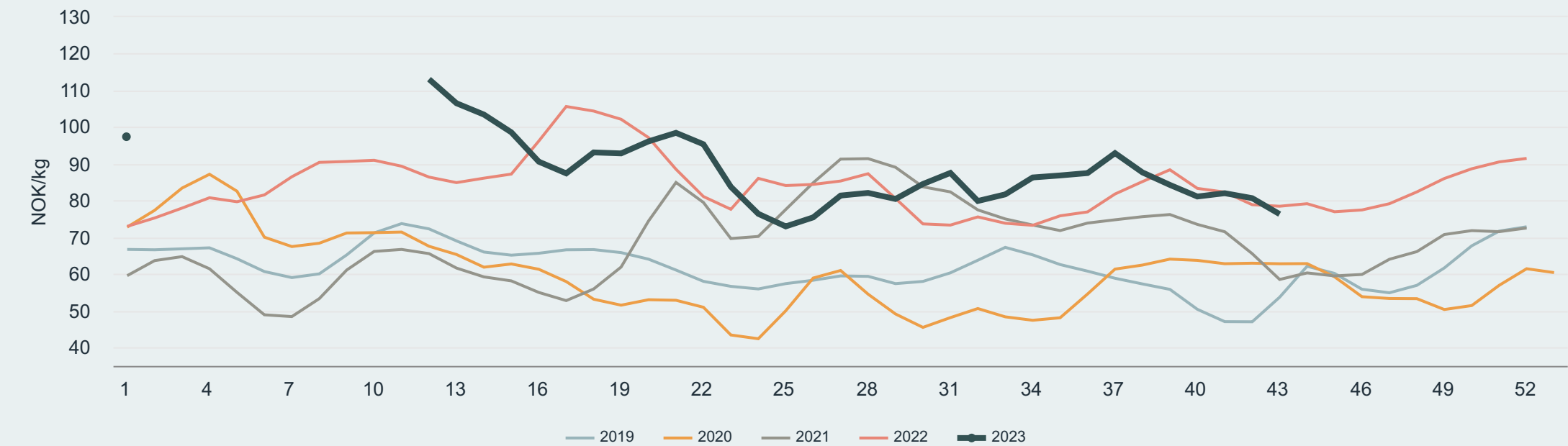


Source: NQSALMON, weekly average prices

Market prices

PRICE DEVELOPMENT FOR FRESH FARM RAISED SALMON

Historic price development



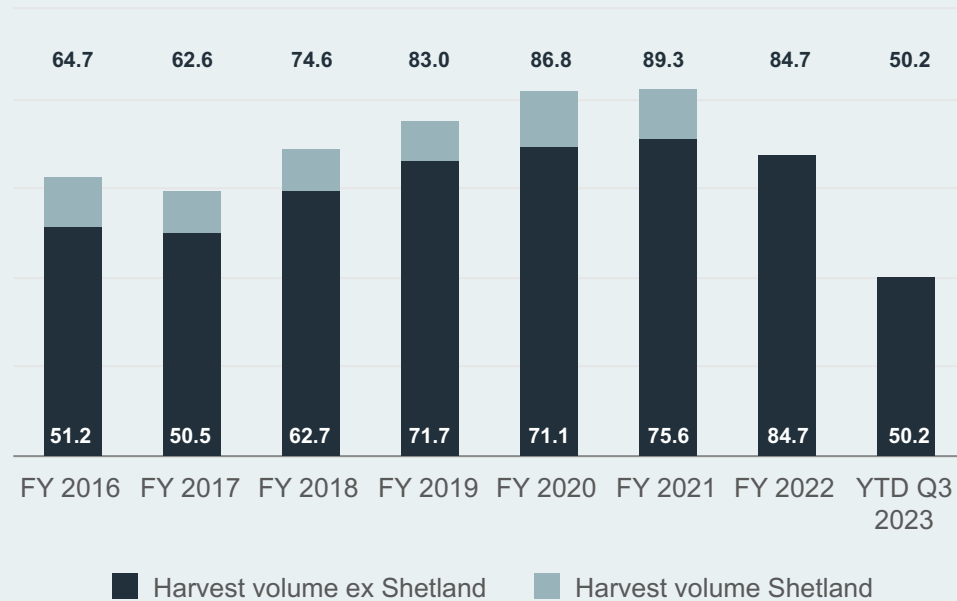
Source: Urner Barry Farm Raised Salmon Seattle West Coast, Fresh, Wholefish
The UB Farm Raised Salmon Seattle West Coast, Fresh, Wholefish shown above is a weekly average of all weight classes (4-6 lb, 6-8 lb, 8-10 lb, 10-12 lb, 12-14 lb, 14-16 lb, 16-18 lb) in USD/lb, converted into NOK/kg using the weekly average of Norges Bank's daily real exchange rate. No information of prices in week 2-10 due to limited availability of UB Seattle salmon prices.

Financials

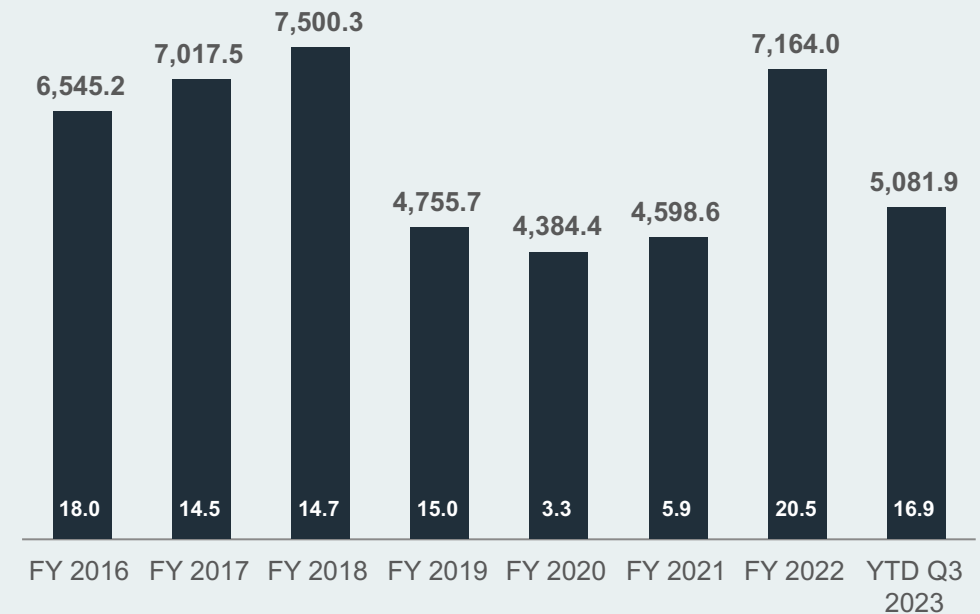


Long term operational and financial development

Harvest volume
1 000 GWT



Revenues and operational EBIT/kg
NOK million and NOK/kg



15 December 2021 we sold Shetland, which was presented as discontinued operations throughout 2020 and 2021 up until the sale. The figures above as from 2019 - 2023 is ex. Shetland and Ocean Quality, while 2016, 2017 and 2018 include Shetland and Ocean Quality.

Financial targets

Key metric	Long term targets	FY 2020	FY 2021	FY 2022	YTD Q3 2023
Harvest volume ¹	120 000-135 000 tonnes	71,142 tonnes	75,601 tonnes	84,697 tonnes	50,248 tonnes
Cost	Cost leader in our operating regions	NOK 43.3/kg CAD 8.0/kg	NOK 44.1/kg CAD 8.8/kg	NOK 47.7/kg CAD 9.1/kg	NOK 61.4/kg CAD 11.2/kg
Capital structure ²	NIBD/harvest volume of NOK 30/kg Equity ratio > 31% (bank covenant as from 2022)	NOK 42.4/kg Equity ratio: 43%	NOK 25.1/kg Equity ratio: 54%	NOK 20.5/kg Equity ratio: 52%	NOK 39.4/kg Equity ratio: 50%
Profitability	Return On Capital Employed of 12%	3%	6%	23%	13%
Dividend ³	Dividend of 30-40% of net profit after tax, before fair value adjustment on biological assets (limited to 50 % in terms in Green Bond agreement)	DPS NOK 0.00 Pay-out ratio: 0%	DPS NOK 0.00 Pay-out ratio: 0%	DPS NOK 3.00 Pay-out ratio: 46%	DPS NOK 4.50 ⁴ Pay-out ratio: 48%

¹ 2020 and 2021 ex Shetland, which was sold 15 December 2021.

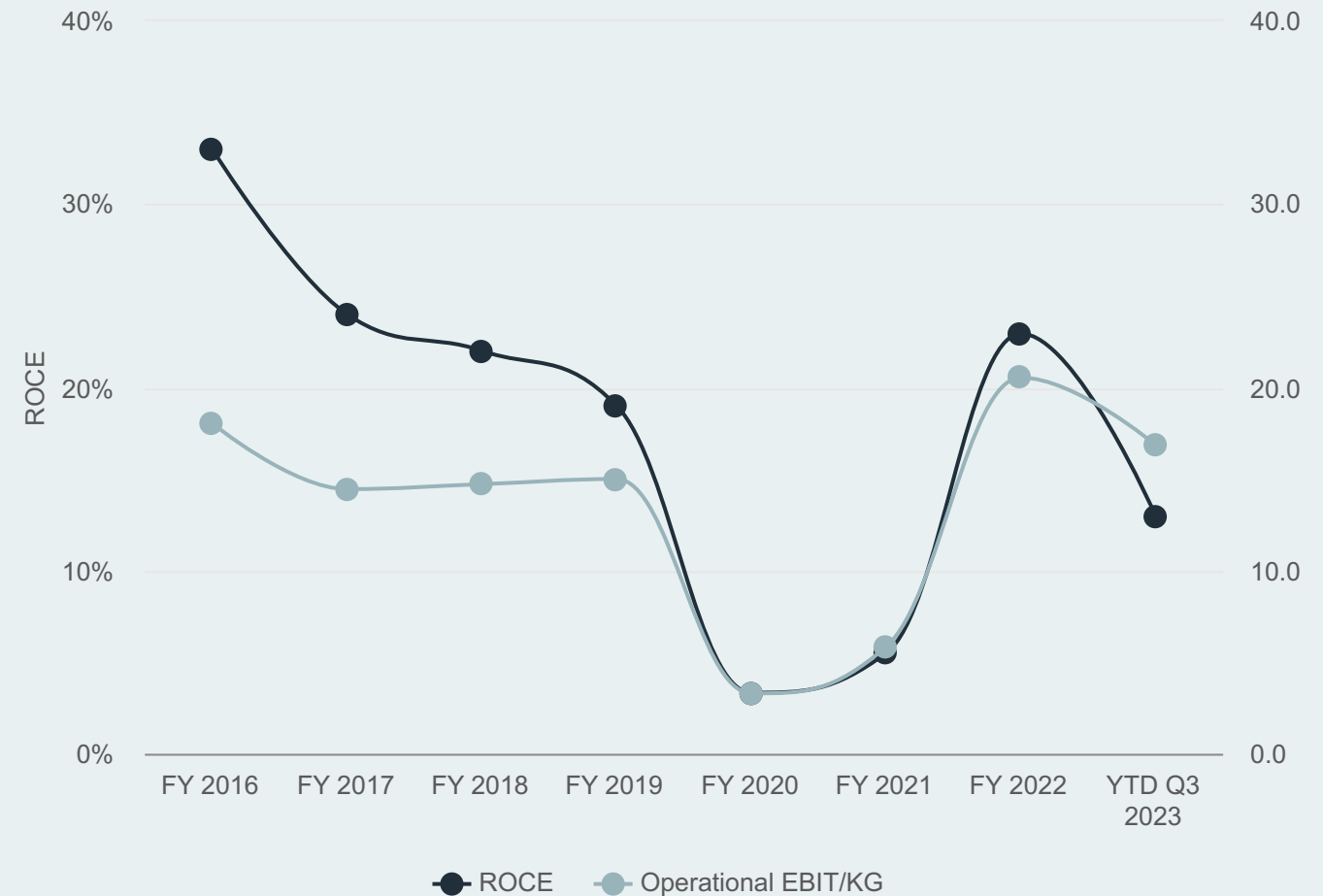
² NIBD excl IFRS 16. Annual actual harvest volume (incl. Shetland). Equity-ratio calculated according to covenant.

³ Pay-out ratio is calculated as distributed dividend over the net profit after tax, before fair value adjustment on biological assets, for the previous year. DPS = Dividend per share

⁴ In June 2023, the Annual General Meeting of Grieg Seafood approved a dividend of NOK 4.5 per share to be distributed to shareholders. The dividend was paid to shareholders in July 2023.

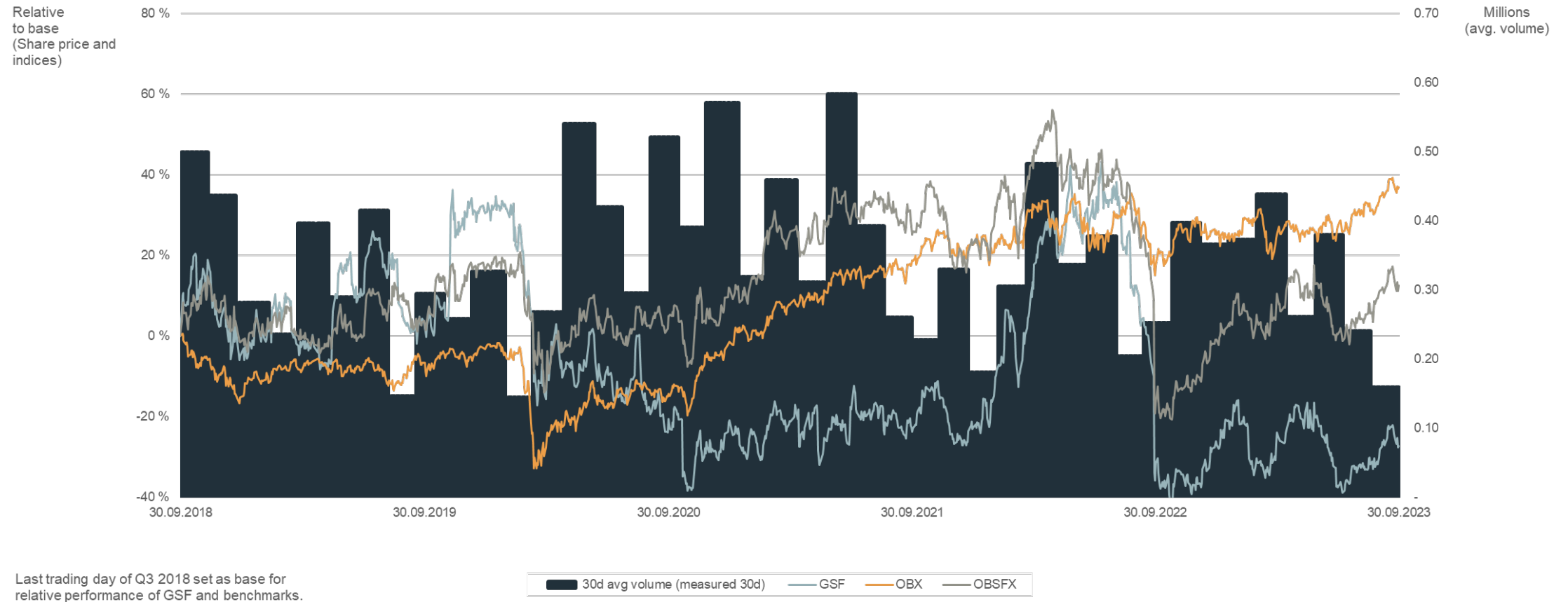
Return On Capital Employed

- Creating shareholder value is a prerequisite for company growth and survival. Return on Capital Employed (ROCE) is our ultimate financial performance indicator.
- We have a long-term goal of delivering a ROCE of at least 12% per year.



Share performance

FIVE YEAR RELATIVE PERFORMANCE



Profit & loss

GRIEG SEAFOOD GROUP (NOK 1 000)	YTD Q3 2023	FY 2022	FY 2021	FY 2020	FY 2019
Sales revenues	5,081,897	7,163,956	4,598,585	4,384,357	4,755,705
Other income	39,513	44,883	63,994	23,902	27,009
Share of profit from associates	-2,385	21,096	-1,486	3,350	211
Raw materials and consumables used	-1,751,951	-2,233,655	-1,738,267	-1,717,279	-1,498,482
Salaries and personnel expenses	-534,245	-695,577	-577,434	-499,546	-493,183
Other operating expenses	-1,583,344	-2,087,310	-1,527,347	-1,592,852	-1,407,263
Depreciation property, plant and equipment	-386,577	-434,641	-368,482	-360,178	-301,400
Amortization licenses and other intangible assets	-16,208	-16,706	-7,192	-8,696	-5,671
Write-down of tangible and intangible non-current assets	136	-140,074	—	—	—
Production fee	-22,072	-26,350	-24,463	—	—
Fair value adjustment of biological assets	-346,463	83,412	523,036	-289,705	-254,931
Litigation and legal claims	20,427	-157,065	—	—	—
Decommissioning costs	-2,515	-24,382	—	—	—
EBIT (Earnings before interest and taxes)	496,214	1,497,586	940,944	-56,648	821,995
Net financial items	45,356	-49,944	-87,266	-247,792	-25,679
Profit before tax	541,570	1,447,642	853,678	-304,440	796,315
Estimated taxation	-528,823	-293,863	-249,301	-11,557	-197,137
Net profit for the period from continued operations	12,747	1,153,779	604,377	-315,997	599,179
Net profit for the period from discontinued operations	—	—	600,291	-198,823	45,729
Net profit for the period	12,747	1,153,779	1,204,668	-514,820	644,908

1) IFRS 16 applied as from 1.1.2019.

2) 15 December 2021 we sold our Shetland assets and at year-end 2020 we sold our ownership share in Ocean Quality. Both Shetland and Ocean Quality was presented as discontinued operations impacting the 2019 through 2021 figures. 2019 is not re-presented.

Financial position – Assets

GRIEG SEAFOOD GROUP (NOK 1 000)	30.09.2023	31.12.2022	31.12.2021	31.12.2020	31.12.2019
Deferred tax assets	—	—	59	29,293	998
Goodwill	748,318	691,094	660,071	638,019	109,526
Licenses including warranty licenses	1,519,909	1,463,710	1,536,319	1,508,452	1,133,630
Other intangible assets including exclusivity agreement	13,715	14,689	36,828	38,015	16,205
Property, plant and equipment including right-of-use assets	4,808,450	4,035,590	3,402,629	3,033,154	2,957,942
Indemnification assets	40,000	40,000	40,000	40,000	—
Investments in associates	214,239	216,624	104,675	84,421	81,071
Other non-current receivables	41,803	17,935	90,897	9,476	3,130
Total non-current assets	7,386,434	6,479,642	5,871,477	5,380,830	4,302,503
Inventories	201,568	240,172	128,299	78,001	177,847
Biological assets excl. the fair value adjustment	3,729,134	2,896,209	2,478,932	2,198,676	2,669,785
Fair value adjustment on biological assets	775,225	1,149,591	970,480	347,227	768,163
Trade receivables	202,536	259,137	151,793	179,384	459,897
Other current receivables, derivatives and other financial instruments	309,314	195,047	184,924	217,258	341,993
Investments in money market funds	185,553	1,012,848	—	—	—
Cash and cash equivalents	286,004	642,719	928,342	275,427	214,497
Total current assets	5,689,334	6,395,723	4,842,771	3,295,972	4,632,181
Assets held for sale	—	—	—	1,972,725	—
Total assets	13,075,768	12,875,365	10,714,248	10,649,527	8,934,684

1) IFRS 16 applied as from 1.1.2019.

2) 15 December 2021 we sold our Shetland assets and at year-end 2020 we sold our ownership share in Ocean Quality. Both Shetland and Ocean Quality was presented as discontinued operations impacting the 2019 through 2021 figures. 2019 is not re-presented.

Financial position

– Equity and liabilities

GRIEG SEAFOOD GROUP (NOK 1 000)	30.09.2023	31.12.2022	31.12.2021	31.12.2020	31.12.2019
EQUITY AND LIABILITIES					
Share capital	453,788	453,788	453,788	453,788	446,648
Treasury shares	-5,685	-5,407	-4,532	-4,686	-4,855
Contingent consideration (acquisition of Grieg Newfoundland AS)	701,535	701,535	701,535	701,535	—
Retained earnings and other equity	5,010,910	5,335,792	4,412,511	3,220,281	3,642,417
Total controlling interests	6,160,548	6,485,708	5,563,302	4,370,918	4,084,211
Non-controlling interests	—	—	—	—	56,632
Total equity	6,160,548	6,485,708	5,563,302	4,370,918	4,140,843
Deferred tax liabilities	1,103,058	1,041,101	1,069,802	908,958	874,664
Share based payments	6,673	6,756	11,115	491	8,379
Borrowings and lease liabilities	3,606,222	3,492,459	2,958,797	3,907,822	2,196,601
Subordinated loans	—	—	—	—	13,240
Total non-current liabilities	4,715,953	4,540,316	4,039,714	4,817,272	3,092,883
Current portion of borrowings and lease liabilities	442,978	368,878	232,507	257,630	297,539
Factoring liabilities	—	—	—	—	86,122
Trade payables	759,377	717,498	523,196	562,848	855,061
Tax payable	779,545	353,191	88,641	14,791	211,569
Other current liabilities, derivatives and other financial instruments	217,366	409,774	266,889	133,240	250,667
Total current liabilities	2,199,267	1,849,341	1,111,232	968,509	1,700,958
Liabilities directly associated with the assets held for sale	—	—	—	492,829	—
Total liabilities	6,915,220	6,389,657	5,150,946	6,278,609	4,793,840
Total equity and liabilities	13,075,768	12,875,365	10,714,248	10,649,527	8,934,684

1) IFRS 16 applied as from 1.1.2019.

2) 15 December 2021 we sold our Shetland assets and at year-end 2020 we sold our ownership share in Ocean Quality. Both Shetland and Ocean Quality was presented as discontinued operations impacting the 2019 through 2021 figures. 2019 is not re-presented.

Solid financial foundation

- Equity-ratio of 47%, or 50% according to financial covenant, well above the financial covenant of minimum 31 % equity ratio ex. IFRS 16
- Green bond loan of NOK 1,393 million
- 69% of our gross interest-bearing liabilities were either green or sustainability linked as at 30 September 2023
- Finance/capital leases utilized primarily in Norwegian farming regions for seawater equipment
- IFRS 16 leases primarily long-term well- and workboat charter hires

Capital structure (NOK million)	30.09.2023
Green bond loan	1,393
Term loan	1,395
Revolving credit facility and overdraft facility	0
Lease liabilities (incl IFRS 16)	1,160
Other interest-bearing liabilities	121
Gross interest bearing liabilities	4,068
Cash, investments in money market funds and loans to associates	-504
Net interest bearing liabilities incl IFRS 16	3,564
Lease liabilities (IFRS 16)	-752
Net interest bearing liabilities excl IFRS 16	2,812
Cash and cash equivalents	286
Investments in money market funds	186
Undrawn credit facilities	1,700
Free liquidity	2,172

Green bond: balloon in June 2025, 3M NIBOR + 3.4%

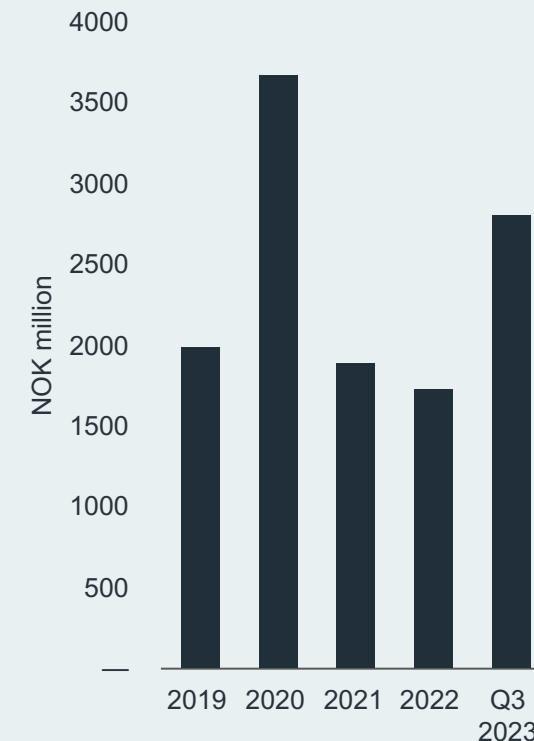
Sustainability linked loans and credit facilities: NOK and EUR term loan with installments equal to 12-years repayment profile until balloon payment in 2027. The revolving credit facility matures in 2027, while the overdraft facility is subject to annual renewal. 3M NIBOR + margin depending on sustainability-related KPI's.

In total, NOK 3.2 billion five-year senior secured sustainability-linked loans and credit facilities: NOK 750 million term loan (NOK 656 million outstanding), EUR 75 million term loan (EUR 66 million outstanding), NOK 1,500 million revolving credit facility, NOK 200 million overdraft facility.

Financials summary

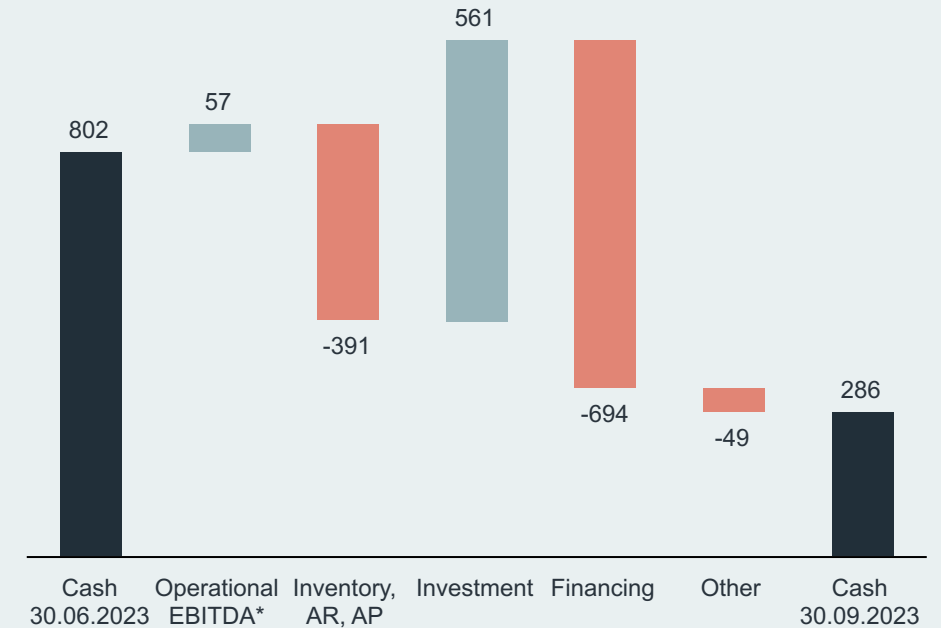
- Good financial position and capital structure as at 30 September 2023 with equity ratio of 47%, or 50% according to financial covenant (31%)
- Deliver shareholder value - over time, target 30-40% of the Group's net profit after tax, before fair value adjustment of biological assets (limited to 50% in terms to green bond agreement), balanced against CAPEX necessary to meet growth ambitions
 - Dividends of NOK 4.5 per share paid in 2023 (NOK 3.0 per share in 2022)
- NIBD ex. IFRS 16/last twelve months harvest volume of NOK 39.4 per kg as at 30 September 2023, to increase by year-end 2023 due to payment of tax payable
- As of 30 September 2023, 69% of our gross interest-bearing liabilities were either green or sustainability linked

Net Interest-bearing debt (NIBD) excl IFRS 16



Cash flow

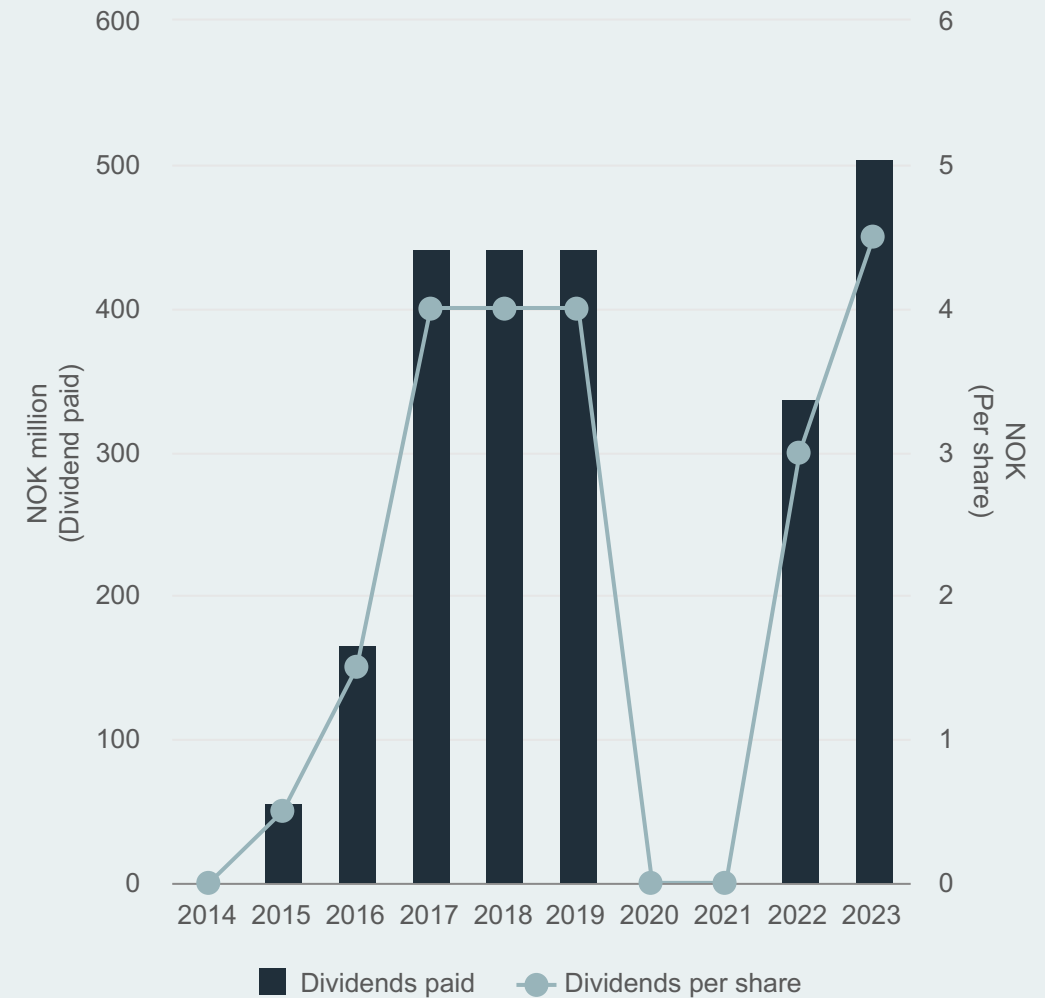
- Net cash flow from operations NOK -380 million
 - Operational EBITDA* impacted cash flow positively with NOK 57 million (NOK 266 million in Q3 2022)
 - Changes in working capital of NOK -391 million, incl. biomass build-up of NOK 664 million
- Net cash flow from investment activities NOK 561 million
 - CAPEX investments of NOK 145 million
 - Withdrawal of money market funds of NOK 705 million
- Net cash flow from financing NOK -694 million
 - Repayments on long-term loans of NOK 67 million
 - Repayment of lease liabilities of NOK 72 million
 - Net interests and other financial items NOK -54 million



*See definition in Alternative Performance Measures

Dividend policy and pay out

- We aim to provide a competitive dividend payout over time. The dividend level each year depends on e.g. price achievement for salmon, earnings and growth investments.
- The Company's long-term dividend strategy states that the average dividend should correspond to 30-40% of profit after tax, before fair value adjustment of biological assets (limited to 50 % in terms to green bond agreement). Dividends are evaluated twice a year.
- The Annual General Meeting of Grieg Seafood ASA approved a dividend of NOK 4.5 per share in June 2023, paid-out to shareholders in July 2023
- Paid dividends of NOK 3.0 per share in June 2022





ROOTED IN NATURE