Instructions and disclaimers

General:

The announcement and report shall be submitted via mail to ASC in Excel if not specified differently: certification@asc-aqua.org

If you would like to register a problem or issue with the document or wish to leave feedback and suggestions for improvements, please contact: certification@asc-aqua.org

All fields must be visible in Excel format and no field shall be omitted or deleted. ASC reserves the right to refuse to publish incomplete and low quality reports.

This document has been developed in collaboration with the ASC Programme Assurance team and Standards & Science team for ASC single-site, multi-site and group certification farm audits. A copy of all documents (Audit reports templates, confidential annexes etc.) are uploaded on to the ASC website and are publicly available.

Only fully completed forms are accepted by the ASC. Incomplete forms may lead to a delay in the certification process.

In case the audit report template for Multi-site and Group-certification does not contain enough site rows for the amount of sites applicable for a specific applicant, please contact certification@asc-aqua.org

low to use this document

This document layout is formatted into tables for data entry and questions to record answers and evidence.

You can adjust the width of the columns to display all information.

Users shall not delete any rows or columns.

Data filled out in the audit announcement (form 3) sheet, will be automatically populated in the audit report itself.

Be aware that there are 3 different types of audit report templates: 1. Single-site, 2. Multi-site and 3. Group certification.

Next to these 3 templates, there is the Audit Report Template V2.0 Confidential Annex, applicable to the 3 different versions of the audit report template.

Document type - PDF conversion - Guidance

Always save your document as a macro-enabled spreadsheet (click on "File", "Save As" and make sure the document type is saved as "Excel Macro-Enabled Workbook").

If your audit team plans to work on a shared online document - ensure the platform app supports macro-enabled functionality.

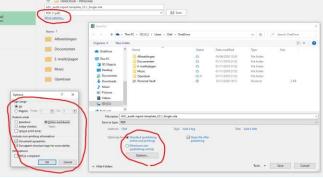
Please do not delete any rows, columns, fields or sheets (except for irrelevant species sheets). As the template is running multiple macros and formulas in the background, it is NOT possible to take out any sheets and copy

To safe the full excel document as a pdf, please follow these steps:

- 1. Click on "File", "Save As"
- 2. Select PDF as document type and click on "more options"
- 3. Click on "options" in the box that shows up
- 4. Set "page range" to All and set "publish what" to Entire workbook and click on "ok"
- 5. Click on "Save" and the entire document will be saved as a PDF document in the correct format Extra note:

The page layout is selected in a way that all tables are visible in the PDF.

Tables may appear small, however it is possible to read them by using the PDF zoom function.



Spelling Check

How to run the excel spell check in this document?

- This can be enabled with the following key combination: Ctrl + Shift + S.
- This opens the spell-check dialogue box, cycling through all the recognised spelling mistakes.
- After the last recognised mistake is address the dialogue closes and the worksheet is automatically locked again.
- If there are no mistakes the dialogue box does not open.
- This then needs to be repeated for each worksheet with audit data.

(The spell check ignores capitalised abbreviations - but will still identify mix abbreviations as mistakes e.g. UoC)

What if changes are made?

If changes were made e.g. from the announcement to the audit report or when an updated report is submitted to ASC, ALL cells containing changes shall be highlighted in yellow for transparency reasons, and as far as possible a clear statement on the update shall be made in the respective field.

Confidential information - Data protection and publication of reports

All fields in the announcement and audit report are mandatory and shall be filled out and will be made publicly available. However, should the client or CAB desire to submit certain data confidentially (e.g., for GDPR or commercial sensitivity reasons), this data can be entered in the **confidential Annexes**, which are provided in a separate document than this audit report template. Please BE AWARE that confidential Annexe-3 is always mandatory to be filled out and shall be submitted to the ASC, together with the audit report. Confidential annexes will NOT be made publicly available.

Comments or guidance

For a lot of the fields in the announcement and audit report, a guidance field pops up as soon as the field is selected.

Some fields are marked with a red triangle in the corner, meaning that the field contains a guidance comment.

Data restrictions & conditional formatting

This audit report template contains a lot of fields with data validation and data restriction fields, allowing for only a certain type of data to be filled out in the specific field (For example, date fields, picklists, numbers etc.). Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

The audit report template also contains a lot of fields with conditional formatting, meaning that cells or field will be highlighted, based on the type of data filled out. Some cells are highlighted with red, these will change to blue when data is entered into the cell. This makes it easier to detect fields that are not filled out, but shall be filled out. Please note that all fields are required and shall be filled out.

Link to all the sheets	
Audit Announcement (Form3)	
1) General, client-CAB info	
2) Audit Information	
3) Site information	
4) Harvest witnessing	
5) Stakeholder engagement	
6) Social Audit	
7) Traceability risk assessment	
8) UoC volumes&Audit Closing	
9) Open & Extended NCs	
10) BEIA-PSIA checklist	
Audit findings "species"	

Audit Announcement (Form 3)

1.9 Name of the Conformity assessment to Client contact person - from the UoC 1.15 First name 1.16 Surname 1.17 Position in the UoC (Job Stile) 1.18 Email address 1.19 Phone number 1.20 Other means of contact e.a. Skee

Audit information									
2.1 ASC standard principles covered by the audit		ASC standard principles							
	2.1.1 Principle 1	Covered							
	2.1.2 Principle 2	Covered							
	2.1.3 Principle 3	Covered							
	2.1.4 Principle 4	Covered							
	2.1.5 Principle 5	Covered							
	2.1.6 Principle 6	Covered							

Activities covered under the scope of the certific and under the scope of the audit. Activities in the table apply to final product only.

2.3 Certification cycle	1
2.4 Audit type	Surveillance audit
2.5 Audit number in certification cycle	2
2.6 Will harvesting be witnessed during audit?	Yes
2.6.1 If harvest is NOT witnessed, please justify:	It is intended to witness harvest

2.8	2.9	2.10
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	20	44
On-site activities	40	64
Total man days	7.5	13.5

Audit team and other involved p		_		
2.11	2.12	2.13	2.14	2.15
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Rees	Howard	Audit team leader		On-site
Johnson	Robert	Social Auditor		Remote

	.2	3.3	3.4	3.6	3.13	3.14	3.15	3.16	3.17	3.18
		Ownership	Primary culture species	Cycle duration		Longitude (E,W)	Production system*	Number of	Start date of audit	
					(00.000000)*	*1000000001		production units		
3	teamer	Owned	Atlantic salmon (Salmo salar)	Long-cycle species (>6 months)	49.887605	-126.790878	Cages - square steel	12	Wednesday, March 16, 2022	Friday, March 25, 2022

			4.4		4.6			4.9	4.10
Name of Company/ Organisation if applicable	Contact person - First name	Contact person - Surname	Country where stakeholder is	Email address of	Stakeholder type	If stakeholder type	Contact date	Did the stakeholder submit	Stakeholder comments
			based	contact person/		"other" was selected	stakeholder	comments?	relate to what ASC standar
				stakeholder		what type?			indicator number?
fillage of Tahsis			Canada		Government	Municipal Government			
Allage of Zeballos			Canada		Government	Municipal Government			
Ju-a-thluk Fisheries/Regional Fisheries Biologist			Canada		Other	First Nation representative			
suchatlaht Tribe			Canada		Other	First Nation			
hattesaht Chinehkint			Canada		Other	First Nation			
Tahsis Salmon Enhancement Society			Canada		NGO - Environmental area				
Department of Fisheries and Oceans - Conuma River			Canada		NGO - Environmental area				
Moucha Bay Resort			Canada		Other	Industry			
Nootka Sound Watershed Society, West Coast Marine Ferminals			Canada		Other	Industry			
Spotka Marina Adventures			Canada		Other	Industry			
Westview Marine			Canada		Other	Industry			
Cougar Creek Resort			Canada		Other	Industry			
lootka Sound Services/Nootka Sound Marine			Canada		Other	Industry			
Air Nootka			Canada		Other	Industry			
iving Oceans Society			Canada		NGO - Environmental area				

1. General, client/CAB informati

- 1.1 Document Type
- 1.2 Document language
- 1.3 Second document language 1.4 Unit of certification type
- 1.4.1 Company name 1.4.2 UoC name
- 1.5 Country where UoC is located
- 1.6 ASC Standard
- 1.7 Standard version
- 1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the $\ensuremath{\mathsf{UoC}}$

- 1.15 First name
- 1.16 Surname
- 1.17 Position in the UoC (Job title)
- 1.18 Email address
- 1.19 Phone number
- 1.20 Other means of contact e.g. Skype

Final Report
English
Single Site Grieg Seafood BC Ltd.
Grieg Seafood BC Ltd.
Steamer
Canada
Salmon
1.3
2.2

SGS Nederland BV

Kristin	
Storry	
Certification Manager	
kristin.storry@griegseafood.com	
2502860838 Ext.148	

2.6

2.12



2. Audit Information

Include the dates for publication of the announcement and draft reports **before each respective submission.**

2.1	Date - Audit announcement published on ASC website	Wednesday, J	anuary 26, 2022
2.2	Date - Draft report published on ASC website		
2.3	Date - Final report submitted to ASC	Monday, J	uly 25, 2022
2.4	Audit ID	A00	05766
2.5	ASC standard principles covered by the audit	Principle 1	Covered
2.5.1		Principle 2	Covered
2.5.2		Principle 3	Covered
2.5.3		Principle 4	Covered
2.5.4		Principle 5	Covered
2.5.5		Principle 6	Covered
2.5.6		Principle 7	Covered
2.5.7		Principle 8	Covered

			-	
Activities covered under the scope of the certification and under the scope of the audit. Activities in the table apply to final product only.	Activity	Under scope of certification	Under Scope of this audit	Notes
2.6.1	Stocking	Covered	Covered	
2.6.2	Nursing	Not Covered	Not Covered	
2.6.3	Growing Out	Covered	Covered	
	Transferring	Covered	Covered	
2.6.5	Harvest	Covered	Covered	
2.6.6	Vaccination	Covered	Covered	
2.6.7	Fallowing	Covered	Covered	
2.6.8	Transportation	Covered	Covered	
2.6.9	Storage (if present at farm)	Not Covered	Not Covered	
2.6.10	Processing (if present at farm)	Not Covered	Not Covered	
2.6.11	Packing (if present at farm)	Not Covered	Not Covered	
2612	Other (Please describe)			

2.7	Certification cycle	1
2.8	Audit type	Surveillance audit
2.9	Audit number in certification cycle	2
2.10	Will harvesting be witnessed during audit?	Yes
2.10.1	If harvest is NOT witnessed, please justify:	It is intended to witness harvest
2.11	Audit conducted (On-site/Remote):	Assisted remote

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	20	44
On-site activities	40	64
Total man days	7.5	13.5

Audit team and other involved persons				
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Rees	Howard	Audit team leader		On-site
Johnson	Robert	Social Auditor		Remote
den Boon	Nikki	Technical reviewer		

3. Site information

List all sites here, that are included in the certificat

GIS, polygon data and map on site level Ves validated by auditor?

Site 1D provided by Ste name Ownership Primary culture species Secondary species (choose multiple species as relevant) from the Stead of S	the indicated in 3.27- prod 30 3.30 volu	olumes ASC-certific in 3.27- production volume (in	ion certifie	lon ASC- Dispatched ertified as ASC-cert roduction Volume (in	tched or sold Dispatch C-certified as non A	on ASC- For Biv	ivalve/Abalone: Note/ Other nes indicate in information
confirmation of audit extension/group/multi-site) production cycle peak biomass/ first certified? fields 3.27-3	30 3.30 volu				C-certified as non A	on ASC- Volum	mes indicate in information
	3.30	volume (ii	in Kg) produc	aduction Valuma (in			
announcement harvest				Sudction Volume (iii	ne (in Kg) certified	itied Volume 3.27 - :	3.30 are given in
			volume	lume (in Kg)	(in Kg)	(g) live we	eight equivalent
following <u>full</u>						or volu	lume without
<u>Gendar ve</u>	4 /					shell	
50003359 Steamer Owned Atlantic salmon (Salmo salar) 49.887605 -126.790878 Cages-square steel 12.000000 44636.000000 Intensive 16/03/2022 15/03/2022 15-Dec-21 12 On-growing (<75% GAA/BAP No	2021 Actual volume	ume 1,	1,975,000	/ /	1,975,000		

4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC with publication confirmation of audit announcement.	Site name	Date of witnessed harvest:	Production unit ID:	Volume harvested (in Kg):		Partial harvest / full harvest:	Note/ Other information
S0003359	Steamer	23/03/2022	Pen 13	113284.75	4880	Partial harvest	Harvest witnessed at Muchalat North. Harvest practices, procedures and documentation are the same among all Grieg sites. Harvest Vessel - Silver Dolphin.

5. Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report.

For more information please read our privacy policy, which can be found here:

ASC Privacy policy

Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.

This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate row, ever where from the same company/organization

		5.3		5.5				5.9	5.10	5.11	5.12		5.14
Name of Company/ Organisation if	Contact person - First name	Contact person - Surname	Country where	Email address of contact	Stakeholder type	If stakeholder type "other"	Contact date stakeholder		Stakeholder comments	Brief summary of points raised by	Date stakeholder	Date CAB responded	Actual changes made due to
applicable			stakeholder is based	person/ stakeholder		was selected what type?			relate to what ASC	stakeholder or complete submission	submission was	to stakeholder	stakeholder comment?
									standard indicator		received		
									number?				
Village of Tahsis			Canada		Government	Municipal Government	Tuesday, February 15, 2022	No					
Village of Zeballos			Canada		Government	Municipal Government	Tuesday, February 15, 2022	No					
Uu-a-thluk Fisheries/Regional Fisheries			Canada		Other	First Nation representative	Tuesday, February 15, 2022	No					
Biologist													
Nuchatlaht Tribe			Canada		Other	First Nation	Tuesday, February 15, 2022	No					
Ehattesaht Chinehkint			Canada		Other	First Nation	Tuesday, February 15, 2022	No					
Tahsis Salmon Enhancement Society			Canada		NGO - Environmental area		Tuesday, February 15, 2022	No					
Department of Fisheries and Oceans -			Canada		NGO - Environmental area		Tuesday, February 15, 2022	No					
Conuma River Hatchery													
Moucha Bay Resort			Canada		Other	Industry	Tuesday, February 15, 2022	No					
Nootka Sound Watershed Society, West			Canada		Other	Industry	Tuesday, February 15, 2022						
Coast Marine Terminals						· ·							
Nootka Marina Adventures			Canada		Other	Industry	Tuesday, February 15, 2022	No					
Westview Marine					Other	Industry	Tuesday, February 15, 2022	No					
Cougar Creek Resort			Canada		Other	Industry	Tuesday, February 15, 2022	No					
Nootka Sound Services/Nootka Sound			Canada		Other	Industry	Tuesday, February 15, 2022						
Marine						· ·							
Air Nootka			Canada		Other	Industry	Tuesday, February 15, 2022	No					
Living Oceans Society			Canada		NGO - Environmental area		Tuesday, February 15, 2022						
,							, , , , , ,						

| March | Marc

8. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

		Volume reporti	ng for complete U	<u>оС</u>	
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4
8.1	The volumes indicated in this	2021	2021	2021	2021
	table apply to the following				
	year:				
8.1.1	Type of volumes indicated in	Actual volume	Actual volume	Actual volume	Actual volume
	8.2 - 8.5				
8.2	ASC-certified production	0	1,481,250	493,750	0
	volume (in Kg)				
8.3	Non ASC-certified production	0	0	0	0
	volume (in Kg)				
8.4	Dispatched or sold as ASC-	0	1,481,250	493,750	0
	certified Volume (in Kg)				
8.5		0	0	0	0
	Dispatched or sold as non				
	ASC-certified Volume (in Kg)				

	Decision	
6	Certification decision	All elements in the standard and guidance documents have been completed. There was 1 minor and major raised, both of which have been closed. The major NC was closed after an SGS issued 1 month extension. No stakeholder feedback was submitted. It is determined that the UoC has the capability to meet the objectives of the relevant ASC Standard. Ongoing certification granted on 25/07/2022. Any complaint or objections to this decision are to be subject to SGS's complaints procedure. All complaint and/or objections should be submitted in writing to asc.report@sgs.com. The related procedures can be found at www.sgs.com
7	Certificate valid from	5/10/2021
8	Certificate valid till	5/9/2024
9	Eligibility date	

	Confidential Annexes	Annex filled in?	Annex submitted to ASC?
8.10	Annex-1 Interviewee	Yes	Yes
	information		
8.11	Annex-2 Stakeholder	Yes	Yes
	comments		
8.12	Annex-3 Social information	No	Yes
8.13	Annex-4 Volume data	No	Yes

9. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit. Add rows to the tables as needed.

9.1	9.2	9.3	9.4	9.5	9.6	9.7	9.8	9
Indicator Number	Indicator evaluation in previous audit	Last day of previous audit	NC detected for sites (List site ID's)	Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence
	N/A							

djust the column width as needed to show the whole text or provide more space to wr

Corres	onds to ASC Salmon standard version 1.3											Proposed by UoC and accepted by CAS					
Indica	or Indicator Text	Audit Evidence	Overall Indicato	Description, justification and	Date of NC	Deadline for NC	Actual date of close- NC Status	VR cubmitted Status of	VR used	Q&A	Proposed by UoC and accepted by CAB Root cause analysis	NC correction	Proposed by UoC and accepted by CAB NC Corrective action	Auditor evaluation	Extractes institution	New deadline for NC close-	Mater
Numi	Indicator: Presence of documents demonstrating compliance with local and		evaluation	decision decision	detection	close-out	out	submitted VR	an and	submitted/used	noo come mayin	NC CONTECCION	NC CONTROL BELLOW	Audioi Evaluation	CANTON JUREAU	out	MOLEI
	national regulations and requirements on land and water use	Ogital copies of applicable land and water user laws are available, and the following documents were presented: It finish has personal read of the common ACPS IT 2025 issued by the Department of Tributines and Coxess (PDCS, express gives 32, 5022); 2. Extense of Coupcings and useful Fig. 1s. 2020 the bown as a tasked pile 2, 5022. Scians Active or segmentment orders system, 2. Exceptibility for the common License Issued March 13, 2022 eag file 2, 2022. 3. Complete file for the Council License Issued March 13, 2022 eag file 2, 2022. 3. Complete file of Council License Issued Section 13, 2022 eag file 2, 2022.															
	Applicability: All	United (utrinital Access to Unine sequence). 3) Campbell River Business Licence issued March 15 2022 exp Feb 27 2023 DFO auditing and enforcement activities confirm GPS co-ordinates, lice monitoring records, RMMP compliance, benthic surveys and site															
		debris. DFO personnel were on site May 11, 2021, as evidenced by the DFO Post Inspection Report. The farm is not located in any national preservation areas.	Compilate														
	Indicator: Presence of documents demonstrating compliance with all tax laws.	Greg Sarleds in a registered company operating under tax number GST 13825 6479 810006, confirmed in Canada Revenue Agency latter of last 1, 2021. The company is also incorporated in the Protocor of Prints Columbia under Incorporation & ESLIGOGO. The Copy of Campbell Rev Brossian States on Investment (1) 2005. The part of 2005. Columbia under Incorporation & ESLIGOGO. The Copy of Campbell Rev Brossian States on Investment (1) 2007. The part of 2005. The Copy of Campbell Rev Brossian States (1) 2007. Property for Notice - Account Author (2) 2007. The Copy of Trinsack (1) Copy of Copy of the Copy of Copy of the Copy of Copy o															
1.1.	Requirement: Yes	Interest of san 18, 2018. The company is also incorporated in the Province of British Columbia under Incorporation # 80,114/456. The City of Campbell River Business License is renewed annually 100545, Exp. Feb 27, 2022. Specific to the Steamer site: (1) 2022 Property Tax Notice — Account Number RPT-1074-2377 (BC Ministry of Finance); (2) Crown Land	Compilant														
	Applicability: All	Invoice # 411745 (BC Ministry of Forests, Lands and Natural Resources.															
	Indicator: Presence of documents demonstrating compliance with all relevant nation and local labour laws and regulations																
1.1.	Requirement: Yes	Grieg Seafood has provided documented evidence through training records in DATS, review of Company Handbook and interviews with all employees at each site. No issues have been seen. The company is compliant with all labour laws.	Compilant														
	Applicability: All indicator: Presence of documents demonstrating compliance with regulations	No water quality impacts pennit is required for the Aquaculture Licence or Licence of Occupation. The farm site does not fall under															
	and permits concerning water quality impacts Requirement: Yes	No water quality impacts permit is required for the Aquaculums tizence or Licence of Occupation. The form site does not fall under my declarge less or regulation. For licencing requirements, sedements beneath and exceed the farm must be nonitored at peak shownes, and data provided to DPQ, and in cases where the sulphides data does meet DPC requirements, further testing must be carried out prior to restocking.															
2.1.	Applicability: All	biomass, and data provided to DIO, and in cases where the sulpholes data does need IOO requirements, further testing must be carried out prior to restording. Gring presented the Steamer Operational Monitoring Report (June 7, 2021), prepared by Meinstream Biological Consulting, and the subsequent OD Letter (Eget 22, 2021) indicating that the site met requirements for restoding. Section 8 of this chacklet concerns discharges for the hatcheries.	Compliant														
	Indicator: Redox potential or (5) sulphide levels in sediment outside of the Allowable Zone of Effect (AZE) (b), following the sampling methodology	has the set of a sounded send of filler is a hard faither the 1 for a level, the sulpides server the secured set for 90 political region is where severe is excluded by the 1 files and filler is suzgified to sellow excluding. This desire formation is the filler in the course on one size that. The source years to sell with the provision are considerable to the course on one size that. The source years to sell with the provision of the sellow of the sellow excluded to the sellow e															
	outlined in Appendix I of the Selmon standard v.1.3 Requirement: Redox potential > 0 mV	the previous year class effects prior to stocking the site for the current on site stock. The survey report was June 7 2021. Letter from DFO stating that "No further monitoring is required prior to fish entry at this facility and dated Sept 22, 2021. Ministrators infoliated monitorated the sides responsibility and a manner of previous that all No of this substrate was not observed in four															
2.1.	or Sulphide ≤ 3,500 µMol/L	out of six time units or in the last two time units of a sequence at or beyond the Zone of Compliance on either of the transects. CPC was not observed on either transect during the video survey at the Steamer Point site.	Compliant														
	Applicability: All farms except; Closed production systems that can demonstrate that they collect and reappositibly dispose of 5.75% of solid																
	nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements on transparency for 2.1.1, 2.1.																
	and 7.1.5 Indicator: Faunal index score indicating good (7) to high ecological quality in sediment outside the AZZ, following the sampling methodology outlined in	indicator 2.2.2 is no longer applicable.															
	Appendix Fof the Salmon standard v.1.3	Indicator 2.12 is no longer applicable. Based on VR 224, Insued No 13, 2003, authorizing reliance on the scientifically proven and federally regulated sulfide surrogates for the assument of behavio backwords and benefit															
	Requirement: AZTI Marine Biotic Index (AMBI(4) score ≤ 3.3, or Shannon-Wiener Index score > 3, or Benthic Quality Index (BQI) score ≥ 15, or Infaunal Topolic Index (IIII) score ≥ 25		Compliant														
	Infaunal Trophic Index (ITI) score ≥ 25		Compilate														
	demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under																
	Criterion 2.1. See Appendix W for requirements on transparency for 2.1.1, 2.1. and 2.1.3. Indicator: Number of macrofaunal taxa in the sediment within the AZE.	lodirator 2.1.1 is no losser andirable															
	following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3	Indicator 2.1.3 is no longer applicable. Based on VR 224, issued Reb 18, 2019, authorizing reliance on the scientifically proven and federally regulated suffide surrogates for the assessment of benefits bedeviously and benefits effects.															
	Requirement: 2 2 highly abundant (9) taxa that are not pollution indicator species																
2.1.	Applicability: All farms except; Closed production systems that can		Compliant														
	demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix Wor requirements on transparency for 2.1.1.2.1.																
	and 2.1.3. Indicator: Definition of a site-specific AZE based on a robust and credible (10)	DEPOMICIO is required by DFO on sites in British Columbia. The DFO benthic survey requirement detailed in 2.1.1 uses DEPOMIO for															
	Requirement: Yes	DEPOMICO is required by DFO on sites in British Columbia. The DFO benthic survey requirement detailed in 2.11 uses DEPOMID for survey design. The Depomed was carried out in Dec 2020. The model for this site was based on an average freed rate of 4600g/day. These modeled zones of effect are shown on the site maps and used to establish sampling stations. Maps is place in the benthic report includes the Depomed site impact zones. There has been no charge to the site since it was modeled; the site in in the sums															
2.1.	Applicability: All farms except; Closed production systems that can demonstrate that they collect and reprohibly dispose of a 25% of solid	location, the stocking density and biomass has remained the same	Compliant														
	nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix W for requirements on transparency for 2.1.1, 2.1.	2															
	and 2.1.3.	The farm 0.0 readings were < 70% saturation during 5 weeks in 2021, Week 1: Site 60.5 Ref not available Week 1: Site 60.5 Ref not available Week 1: Site 60.5 Ref not available Week 1: Site 60.5 Ref not 0.0 Week 2: Site 60.5 Ref 70.0		The farm DO's were significantly lower than the Reference	25-Mar-22	24-Jun-22	2-May-22				Weldy DO's are swraped over the week do not always compare to the reference site that is surplied once a week. There are not he a significant change over the week but when comparing the reference site residings from the site data from the same die, they match to crew with 10 off site residings, On they 22, 2021 the reference site OC on was 74% (site or see with 10 off site residings, On they 22, 2021 the reference site OC on was 74% (site or see with 10 off site residings, On they 22, 2021 the reference site on was 100 site or was 100 site or seed of site of s	0	Going forward we will review the data and weeks associated with the reference station	The documentary evidence along with the nearly implemented remoted region in Collecti is scrapical as corrective action by control or control			
	Indicator: Weekly average percent saturation (16) of dissolved daygen (00) (17) on farm, calculated following methodology in Appendix I of the Salmon standard v.1.3	Week 25: Site 63.9 Ref 67.0 Week 21: Site 65.6 Ref 74.0		The farm DO's were significantly lower than the Reference station on 3 weekly readings. Week 1 was 69.5 with no							comparing the reference site readings from the site data from the same day, they match or are with 10 of site readings. On May 22, 2021 the reference site DO on was 74% (site		sample date and provide more information the transparency data. We will also	Howard Rees on May 2 2022 and the technical committee. Evidence: 1. Export of the data from the Sea State database with			
2.2.	Requirement: ≥ 70% (18)	Week 23: Site 07.2 Ref 105.0 Week 33: Site 06.7 Ref 101	Minor	Reference station reading. Week 22 was 67.2 with the reference at 105							station 627s) and at the end or week 22 (New) 23) the reference station was 105 (site station 91%). On August 8, 2021 the reference site DO on was 75% (site station 73%) and at the end of week 31 (Aug 15) the reference station was 101% (site station 101%). In		reference site readings on the weeks that experience lower site DO's. The	from the Environmental Department.			
	Applicability: All farms. An exception to this standard shall be made for farms that can demonstrate consistency with a reference site in the same water.			reference at 105 Week 33 was 66.7 with the reference at 101							addition, the reference site reading sampling was missed in error as can it was forgotten due to the staff being distracted with fish welfare when low oxygen mitigation is taking		Environmental department has setup outlook reminder system to send reminders				
	body.										passe.		sampling reference sites.				
	Indicator: Maximum percentage of weekly samples from 2.2.1 that fall under img/LDO	2 There have been no DO readings under 2 mg/L in the current cycle.															
2.2.	Requirement: 5%		Company														
	Additional Configuration of the American Configuration of the Amer	Mainstream Biological Consulting undertook a water quality survey in the spring of 2021. Sampling for total nitrogen, nitrate, total phosphorus and orthophosphate concentration occurred in Esperanza Inlet, Muchalat Inlet, Jerus Inlet, Sechelt Inlet and Clio Channel															
	area recently (20) classified as having "good" or "very good" water quality (21) Bensitement: Yes (22)	Manistrum Enricipal Committies underside seating quality server in the spring of 2011. Serping for that in dropps, relate, build enriche when descriptions and enriche production and enriche production and the spring of 2011. The sampling results from the spring of 2011 includes that fertilities and collection for the spring of 2011. The sampling results from the spring of 2011 includes that fertilities appeared to the product of 2011 includes that the final appearation of section speciated by a final feeting and an arrange of 2011 of 2011 includes that the final appearation of section speciated by the Provincial BC Med and CCME water quality publishes and objectives for the parameters of section.															
2.2.	Applicability: All farms except, Closed production systems that can	the parameters of interest.	Compilant														
	Applicability: All farms except, Closed production systems that can demonstrate the collection and responsible disposal of 7.75% of solid nutrients as well as > 50% of dispolved nutrients (through biofiltration, settling and/or other technologies) are exempt from standards 3.2.3 and 2.2.4.																
		See 22.3															
	Indicator: For jurisdictions without national or regional coastal water quality targets, evidence of monitoring of nitrogen and phosphorous (23) levels on farm and at a reference site, following methodology in Appendix I of the	All daid															
	Selmon standard v.1.3																
2.2.	Applicability: All farms, except. Closed production systems that are		Compliant														
	demonstrate the collection and responsible disposal of > 75% of solid nutrients as well as > 50% of dissolved nutrients (through biofiltration, settling																
	and/or other technologies) are exempt from standards 2.2.3 and 2.2.4. Indicator: Demonstration of calculation of biochemical oxygen demand	BOD for the last cycle 52 2019 was 3733 nt O2/L, and this information has been submitted to ASC. Grieg has an Excel spreadsheet which was neviewed during audit and found to be providing accurate calculations of BOD.															
2.2	Indicator: Demonstration of calculation of biochemical oxygen demand (BCD)(24) of the farm on a production cycle basis	was versewed during audit and round to de growding accurate calculations of BOD.	Compliant														
	Applicability: All																
	Indicator: Appropriate controls are in place that maintains good culture and hwienic conditions on the farm which extends to all chemicals, including	The company has a developed a comprehensive quality management program, Grieg Seafood Excellence, that incorporates the best practices in safety, environment and social licence, as well as elements of the BAP, AKC and OSS															
2.2	veterinary drugs, thereby ensuring that adverse impacts on environmental quality are minimised	The company has a developed a comprehensive quality management program, Gring Seafood Excellence, that incorporates the best practices in skele; environment and social licence, a well as indirected of the ABP, ACK and OSC (Exceptional Selective) interface, before particular, but contained justificated, broaders are in place for the storage and handles of chemicals and such service particular, but contained, satisfied, service and safety mentality collection and proper storage and disposal of mortistates. Once yeary in under weterinary authorizations and Sulfy documents of Workshow have been designed serviced services and contained to the service and such services are such services and such services are such services.	Compliant														
	Requirement: Yes	veterhary authorization and is fully documented. Workers have been adequately trained to perform duties per company requirements.															
	Inclinability 21	VR246 allows the use feed fine sampling results directly from the feed mills															
	Indicator: Percentage of fines (25) in the feed at point of entry to the farm (26 (calculated following methodology in Appendix I of the Salmon standard v.1.3)	VIXABA Sulpor the use feed fire sampling results directly from the feed milk boxes feed firen argued from 0.00 to 0.1% in all question of the 2023 year laxetting feed firen ranged from 0.01 to 0.1% in all 4 question of the 2023 year															
	Requirement: < 1% by weight of the feed Applicability: All form around: To be measured every quarter or every three.																
2.3.	months. Samples that are measured shall be chosen randomly. Feed may be sampled immediately prior to delivery to farm for sites with no feed storage		Compliant														
	where it is not possible to sample on farm. Closed production systems that can demonstrate the collection and responsible disposal of > 75% of solid nutrients and > 50% of dispolyed nutrients (through high fitterior, possible).																
	and/or other technologies) are exempt.																

Audit tindings Salmon					sponds to Salmon Standa						
	The applicate presented the document impact Assessment Equivarian. Jun 2002, i.e., update of original assessment does in 2002 the information and does, including the National Countil and Lin Plan. 2005 document propered by the provincial genoment. Whiled applicate and any objective deposits of more care records, and set a good origination of publicate fractional personnels. Whiled applicate and any objective deposits of more care records, and set a good origination of advants in deposit any objective field personnels are considered any objective field or position from the size is not applicate and objective field or position from the size is not applicate any objective field or any objective field or position from the size is not applicate and objective field or position from the size is not applicate and objective field or position from the size is not applicate any objective field or position from the size is not applicate and objective field or position from the size is not applicate and objective field or position from the size is not applicate and the size in the size in the size is not applicate and objective field or any objective position in particular medium documents.			1		1	1				
	report was prepared by Grieg's Certification Manager who is a Registered Professional Biologist. It lists several sources from which										
Indicator: Evidence of an assessment of the farm's potential impacts on biodisynsity and nearby ecosystems that contains at a minimum the	Wildlife species at risk and species of concern are covered, as well as special ecosystems and habitats including IBAs (important Bird										
components outlined in Appendix I-3	Areas). The assessment addresses parks and protected areas and other users of the area, and describes management strategies for protecting blockvenity and ecosystems. It contains a series of maps from provincial and federal government sources showing IBAs.										
2.4.1 Requirement: Yes	Rockfish Conservation Areas, marine protected areas, critical habitats for the Southern killer whale population and marbled murrelets,	Compliant									
Applicability: All	Value Areas within the vicinity of the Esperanza finfish aquaculture sea sites. The biological impact from the site is not significant and										
	is limited to potential interactions with species at risk and there are sufficient procedures in place to minimize these interactions."										
	The farm is not situated in a protected area or HCVA (see 2.4.1).						1				
Indicator: Allowance for the farm to be sited in a protected area (27) or Hig Conservation Value Areas(28) (HCVAs)	The farm is not situated in a protected area or HLVA (see 2-4.1).										
	GIS files were submitted to ASC and were verified by auditor.										
Requirement: None (29)											
Applicability: All, The following exceptions shall be made;											
 For protected areas classified by the International Union for the Conservation of Nature (IUCN) as Category V or W (these are areas preserve 											
primarily for their landscapes or for sustainable resource management).											
2.4.2 compatible with the conservation objectives of the HCVA designation. The		Compliant									
burden of proof would be placed on the farm to demonstrate that it is not negatively impacting the core reason an area has been identified as a MCVA											
For farms located in a protected area if it was designated as such after the											
farm was already in operation and provided the farm can demonstrate that environmental impacts are compatible with the conservation objectives of	its										
protected area and it is in compliance with any relevant conditions or											
protected area. The burden of proof would be placed on the farm to											
demonstrate that it is not negatively impacting the core reason an area has been protected.											
	ADDs and AHDs are prohibited under 10.2 of the Einfish Assauditure License (Swrife Assauditure Semilations) where it is stated						1				
Indicator: Number of days in the production cycle when accustic deterrent devices (ADDs) or accustic harassment devices (AHDs) were used	ADDs and APIDs are prohibited under 10.2 of the Firnish Aquaculture License (Paofic Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used." The auditor did not observe any ADDs or APIDs during the sour of the farm sits.										
2.5.1	the tarm site.	Compliant									
Applicability: All Indirector Number of mortalities (17) of and appears for and haled 1775 man	No mortalities of endangered or red-listed marine mammals or birds on the farm.			-	 	-	1	+			
mammals or birds on the farm	The state of the s						1				
2.5.2 Requirement: 0 (zero)		Compliant				1	1				
Annual Control of the						1	1				
Indicator: Evidence that the following steps were taken prior to lethal action	There has been no lethal actions taken since the provious wolds. Passive predates controls are in place, tilled nets over the top of the pens, predator netting around the main containment net, electric insincer frienquire less predation of them you system. The SODY - Width's interaction, states. An ancies marraind may only be called effect consultation with Grig head office and after it has been determined by GTO that the										
Indicates: Evidence that the following steps were taken prior to lethal actic [24] agents a predictor: LA distinct awaruse were pursued prior to using lethal action 2. Agentual was given from a serior arranger about the farm manager 2. Equipol permission was granted on take lethal action agents the specific 3. Equipol permission was granted on take lethal action agents the specific	Passive precasor controls are in place, Bird nets over the top of the pens, predator netting around the main containment net, electric fencing if required to keep predators of the pen system.					1	1				
As other avenues were pursued prior to using lethal action Approval was given from a senior manager above the farm manager	The SOP SW - Wildlife Interaction, states					1	1				
Explicit permission was granted to take lethal action against the specific animal from the relevant regulatory authority	mammal is an imminent risk for human safety or harm to the infrastructure that could result in a significant fish escape event. Any					1	1				
2.53	remains a serious only of sections of consistance that redig reductions within a few sides in this section should be serious that me manual is an imministent that for humans safety or have to the infrastructure that could result in a significant fish sexperience. It is a serious serious that a could result in a significant fish sexperience of the sexper	Compliant				1	1				
Requirement: Yes (35)						1	1				
Applicability: All, except cases where human safety is endangered Exception to these conditions may be made for a second leading when the conditions are the made for a second leading when the conditions are the conditions	in a					1	1				
endangered. Should this be required, post-inddent approval from a serior							1				
manager should be made and refevant authorities must be informed.	Records are available on the Grieg website at https://www.griegseafoodcanada.com/our-environment/information-sharing/										
Indicator: Evidence that information about any lethal incidents on the fam has been made easily publicly available (35)											
2.5.4 Bendement Va	The SOP SW - Wildlife Interaction, states: 'All mortality incidents must be posted to the Grieg website within 30 days of the incident.'	Compliant									
Applicability: All Indicator: Maximum number of lethal incidents (37) on the farm over the	There have been two lethal incidents at the farm in the last two years: October 10, 2000 Seguil Accidental Drowning (1) February 7, 2012 See Lion Accidental Drowning (1)										
prior two years	October 10, 2020 Seaguil Accidental Drowning (1) Enhance 5, 2023 Sea Line Accidental Drowning (1)										
2.5.5 Requirement: < 9 lethal incidents, (38) with no more than two of the incide		Compliant									
being marine mammals	The information has been provided to ASC.										
Anelicability All	Wiking the PONTER WILLIAM Internations dated April 1993, the force on consisted to consist model like and account in the constitution and account in the const										
Indicator: In the event of a lethal incident, evidence that an assessment of risk of lethal incident(s) has been undertaken and demonstration of concre	Within the SOP SW Wildlife Interactions dated April 2021, the farms are requested to report mortalities and nuisance interactions with animals into the companies DATS reporting system. There is also an "Emergency Response SOP Wildlife Interaction, dated April										
steps taken by the farm to reduce the risk of future incidences		Complete									
Requirement: Yes	The DATS reporting system, for Wikiljé Mortality, the form used is Investigations >Environmental, includes the details of the incidents and the concrete steps taken by the farm that reduces the risk of fature occurrences.	Compania									
Applicability: All											
Indicator: Participation in an Area-Based Management (ASM) scheme for managing disease and resistance to treatments that includes coordination	An ABM is not required for this site. The intent of the ABM is to have full knowledge of all operations. Given the distance between the Gring comed Terms and other ferms which is about 73 km distant by water, and as all ferms in the nearby area are coved by Gring and Incread by CO, there is full control of synchronized operations such as stoding following and medicinal treatments as well as full knowledge of health on all sites.										
managing disease and resistance to treatments that includes coordination	Grieg owned Farms and other farms which is about 75 km distant by water, and as all farms in the nearby area are owned by Grieg and licenced by GFO, there is full control of synchronized operations such as stocking fallowing and medicinal treatments as well as										
stocking, fallowing, therapeutic treatments and information-sharing. Detail- requirements are in Appendix II of the Salmon standard v.1.3	full knowledge of health on all sites.										
3.1.1 Requirement: Yes		Compliant									
Applicability: All except farms that release no water; Farm sites for which there is no release of water that may contain pathogens into the natural											
(freshwater or marine) environment are exempt from the standards under Criterion 3.1											
Christian 3.2.	There are multiple areas of reason that the conseavy is engined by the year basing at Conglan SSI Steases in Salmon, (engine) because of all Congrains of Conglan SSI Steases in Salmon, (engine) becomes of Congrains of Conglan SSI Steases in Salmon, (engine) because of Congrains										
Indicator: A demonstrated commitment (42) to collaborate with NGOs, and emergence and engagements on areas of mutually according to the control of the contr	University of BC, University of PEI, Memorial university NF and Cargill they are looking at Complex Gill Disease in Salmon. (ongoing)										
possible impacts on wild stocks	finished (Mar 2022) results to be published mid/late 2022.										
Requirement: Yes	The applicant is a member of the BC salmon farmers and has been and will be involved in any research conducted through that forum. VIU/HEPRA, Yellowmouth vaccine trial in summer of 2022.										
Applicability All groups from that of concentration from the	Padificus, Sealice Recapture and Peroxide Dispersion Plus many others.	compium				1	1				
there is no release of water that may contain pathogens into the natural	The same of the sa			1							
(freshwater or marine) environment are exempt from the standards under Criterion 3.1.											
Indicator: Establishment and annual review of a maximum sea lice load for the entire AGM and for the individual farm as outlined in Appendix II of the	There are 4 Gries sites within the waterbody of which 2 are active. They are Funeranea, and Steamer. The sea live hand to destroy of a destroy of the sea live hand to destroy of the sea live			-							
the entire ABM and for the individual farm as outlined in Appendix II of the	There are 4 Gring tites within the waterbody of which 2 are active. They are Experanza, and Steamer. The sea lice load is declared as a maximum of 3 motile lice per fish and a tiful stocking density that would be a total ASM lice load of 8,007,951 motile lice. Steamer - Maximum Stocking Density 688,717 x 3 = 2,056,211 ASM maximum lice load = 8,007,951					1	1				
Samon Renaire V.1.1	ABM maximum lice load = 8,007,051					1	1				
2.13 Requirement: Yes		Compliant					1				
Applicability: All except forms that release no water; Farm sites for which						1	1				
(freshwater or marine) environment are exempt from the standards under						1	1				
Criterion 3.1.	Counting of sea lice is carried out according to the SW SOP on Sea Lice counting dated March 2021 and according to the DFO licence					1	1	+	+	 	
	requirements or more stringent. Non-migration Window bits 1 - leavury 31 Sampling will be conducted.						1				
	not sampling is provided. Monthly sampling at each site will be conducted in three pens; a total of 20 fish per pen (site total = 60 fish)					1	1				
Indicator: Prequent (43) on-farm testing for sea lice, with test results made	results provided to DFO by the 15th of the following month. Pre-migration Window: February 1 – February 28 (or 29). All stocked Containment. Structures are assessed at least now by conduction.					1	1				
earry promot assessme for, within seven days or testing	two Counting Events (completed within a 5 day window), each of which includes a minimum of three Containment Structures.					1	1				
Requirement: Yes 3.1.4	uut-migration window: March 1 – June 30: During the period from March 1st to June 30th sampling frequency will be increased to once per week (60 fish per sample unless an acceptable reason for not sampling is provided and documented).	Compliant					1				
Applicability: All except farms that release no water; farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the standards under	 conduct Counting Events (counts completed within a 5 day window) on a minimum of three stocked Containment Structures within the first week of the Window, and once every weeks thereafter throughout the Window; and 					1	1				
(freshwater or marine) environment are exempt from the standards under	Counting of this like is controlled absorbing to the 30° CSF or his like counting dated March 2021 and according to the USO likeway registeration or more divingation. **The counting of the counting of the counting dated on the counting dated March 2021 and according to the USO likeway are counting of the counting of						1				
Criterion 3.1.	 witnin / days upon Discovery, conduct a Counting Event on all stocked Containment Structures It further quotes that 'Data must be entered within 48 hrs of sampling (for ASC it must be posted to the website within 7 days of 					1	1				
	sampling)."						1				
Indicator: In areas with wild salmonids, (45) evidence of data (46) and the farm's understanding of that data, around salmonid migration routes, migration timing and stock productivity in major waterways within 50	There are Seven salmonid species in the area. 5 are pacific salmon: chinook (Oncorbynchus tahawytscha); sockeye (O. neria); Coho (O. kitsutsk); prix (O. gerbuscha); and, chum (O. kata). Two trout species in the rainbow trout or steelhead (O. mykiss) Cumboust toout (O. clarks). The sensitive period for this ware all lated as March 1st to Juan 2007. Earn personnel are aware of the sensitive period for the same lated as March 1st to Juan 2007. Earn personnel are aware of the sensitive period.						1				
migration timing and stock productivity in major waterways within 50	Clarkil). The sensitive period for this area is listed as March 2st to June 30th. Farm personnel are aware of the sensitive period.					1	1				
kilometres of the farm							1				
3.15 Requirement: Yes		Compliant				1	1				
Applicability: All farms operating in areas with wild salmonids except farm						1	1				
that release no water; Farm sites for which there is no release of water that						1	1				
are exempt from the standards under Criterion 3.1.							1		<u> </u>		
Indicator: In areas of wild salmonids, monitoring of sea lice levels on wild o migrating salmon juveniles or on coastal sea strout or Arctic char, with resul-	The report Wild Javenile Salmoid Monitoring Program Nooda Zound, KC 2021 Supramas Irlet, was presented. The report is dated ann 11, 2021, and was compiled by Mainthream Biological Consisting in March, April and May 2021, beach since suspring was conducted at 2021 and in the present side, Fig. 6 monitoring on behalf of long Section of 18 convenience of the Constitution of the Constitu										
migrating salmon juveniles or on coastal sea trout or Arctic char, with result made publicly available. See requirements in Appendix II of the Salmon	conducted at 10 sites in Experanza Inlet, BC to capture wild juvenile salmon on behalf of Grieg Seafood Ltd. It covers monitoring data					1	1				
standard v.1.3	collected from 10 stations sampled during the 2021 sensitive period: 29-Mar-21, 12-Apr-21, 26-Apr-21, 10-May-21 27-May-21. Data from the 2021 report has been submitted to ASC and the full report is publicly available on the Grieg website:					1	1				
3.16 Requirement: Yes	https://griegseafood.com/bc-wild-pacific-salmon	Compliant				1	1				
Applicability: All farms operating in areas with wild salmonids except farm							1				
that release no water; Farm sites for which there is no release of water that						1	1				
may contain partragers into the natural (tresheater or marine) environmen are exempt from the standards under Criterion 3.1.				1		1					1
			· · · · · · · · · · · · · · · · · · ·								

Corresponds to Salmon Standard v.1.3											
The of \$14\$ period \$2.13\$ by \$160 or adminst \$1.2\$ determine \$1.00\$ testion for our of \$1.00\$ testion for our of \$1.00\$ testion for exception \$1.00\$ testion \$1.00\$ testio	At during such is that the DFO impartments for Liss period in the region is not from March but to love IRB. And Results show that for the count on May 24 2021. 2021 62-50, The leastern count of Security Securit	gger 25-Mar-22 26-han-22 11-hal-22 ed t			In Expension shield, in migrating will salines pass by our sea sites and we expension a few particular shield of the par	theoretics, we have not seen an infection for the common and infection of the common a	500 decided to setted this NC by I month so the NC desidities covers the full insertities period (Minch-Java), no order to verify the efficiences of the infrastructure per in place that				
3.12 Regularment. 2.3 centure from the type of promot this Papel Martin. 2 the type of promotion of the distribution completion. What will have a secure from the self-self-times in our already of all promotion and will refer to a secure from the self-self-times in our already of all promotions are completed from the description of the security of an extraction of an extraction of an extraction of the security from the description of a control of an extraction of a security from the description of a control of an extraction of a security from the description of a control of an extraction of a security from the description of a control of an extraction of a security from the description of a security from	Major				used of the reasons why finded non-basines at our Staneser site, during the last production cycle, and out that they say set the form wall under threshold and reduced the market of required of traditions.	whether the the intended a not Experience, whether the experience is the intended and or Experience of the experience of	see lite exceedings are country during this time.				
Indicate of a time relating commental production of description of the second of the s	Group presented that decounsels, Timeline of Allantic, the control of the Control of Co										
When the final instances are considered to the control of a control of	There is currently no existence of establishment and ulations in SC on a Seruit of Solmon Farm Escapes ton and in review of Sereitic research and survey data collection witness has been factorised, including the solution survey of the Serviewski, including that solution is the service of the service of the service of the solution companies have not districted any Aldientic										
Solution: Use of two netwo species for are less control for on-form Most being queel 1.2.2 Requirement. Note	Compilaret										
Analysistics (24) salmon by the fam. The applicant is a member of the Graedian Aquacultum Industry Organization Contains Aquacultum Industry Nation (American Aquacultum Industry Nation (American Aquacultum Industry Nation (American Industry Nation (American Industry Nation Industry Na	Compliant tified.										
Manufacture of section of section of exagens (27) in the most recent production of the bit his decision controlled there is no evidence of any order of the bit has been as the section of any order of the bit has been as the section of the bit where the section of the section	Compilent										
must demonstrate that the east and the entire and t											
Analysishes All Charlest complained ion (CC) of formed wimon is made public. 14.3 Registered: Transport complained ion (CC) of formed wimon is made public. 14.4 Registered: Transport complained ion (CC) of formed wimon is made public. 14.4 Registered: Transport complained ion (CC) of formed wimon is made public. 14.5 Registered: Transport complained ion (CC) of formed wimon in made public. 14.6 Registered: Transport complained ion (CC) of formed wimon in made public. 14.6 Registered: Transport complained ion (CC) of formed wimon in made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.7 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon is made public. 14.7 Registered: Transport complained ion (CC) of formed wimon is made public. 14.7 Registered: Transport complained ion (CC) of formed wimon is made public. 14.6 Registered: Transport complained ion (CC) of formed wimon in made public. 14.7 Registered: Transport complained ion (CC) of formed wimon in made public. 14.7 Registered: Transport complained ion (CC) of formed wimon in made public. 14.7 Registered: Transport complained ion (CC) of formed wimon in made public. 14.7 Registered: Transport complained ion (CC) of formed wimon in made public. 14.7 Registered: Transport complained ion (CC) of formed wimon in made public. 14.7 Registered: Transport complained ion (CC) of formed wimon ion (CC) of formed wimon ion (CC) of formed wimon ion (CC) of for											
As part of the Sing Enthular Excellent Response to 25 (2), the company to the 2.2 (3),	realized of ordinary company of the Company for the Company fo										
stand learning, butting and industrin registring requirement are a guided in decide in registring requirement are a guided in decide with Changing and industring the control of the wide Microgram of the control of the control of the wide Microgram of the control of the wide Microgram of the control of the	MOS Canada, based in Survey, BC. unded sets to it initiate system by the receiving farm. 20, 72,202. Service flows in solid control of the the Tay Service Service of the Service Service Service of the Service Ser										
inductor: Debout Erraps find Oppositions Dates (EVDes) for grow on political configurations in Appendix of all the Enterior and Appendix of Enterior and Appendix of Enterior and Appendix of Enterior and Appendix of Enterior and Enterior an											
Application of the large first Companions (large first Companions) and (large first Companions) are set of the second of the sec	By products are excluded from the PEE's unludered. Compilared										
Mediate: Treatment for oil formace on the oil and of testing to most term. Indexectly dispersal course a solution entry DRUCK manages (Fig. 104 on the oil) produced in programme and provide environmental management and of the oil produced by producing the programme and provide environmental management. Associated to the operated of the original oil original produced on the original oil orig	Compilant										
The Med against hear provided following concess for any shape and in the following shape and the following the following the following this specific following the followi											
Institution Plane to achieving 6.1.5, the telefolium come (65, 50) on the Minimization Plane which all means are remarked in head a demand Authority for the part of the plane of the pla	Compilant										
Anchesia Province Control (Asia Salata Salat	s Global GAP (see 4.1.1), SAP and Global GAP both. Compliant										

Corresponds to Salmon Standard v.1.3												
			l	1 1			i	1				
Indicator: Feed containing fishmeal and/or fish oil originating from by-	Skreting Canada has provided a list of all species and fishery of origin for meal and oil derived from trimmings. The Skretting ASC Certification — Juppine Casality Assurance Letter (Skretting, Jan 27, 2022) contains the following: "AUI finite activity. Fishery matter of the mon liging, insupported and corregisted CUUI) finiting activity for sources from Verses of officially leads a engaging in IXU.											
products (69) or trimmings from IUU (70) catch or from fish species that are categorized as vulnerable, endangered or critically endangered, according to	must not be from illegal, unreported and unregulated (BUU) fishing activity nor sourced from wasels officially lated as engaging in RU. fishing activity': 'Threatened species: Suppliers shall not process species or by-products from species that are classified as Ortically this indiagreed or Endangered in the RUCH Red List. Species that are lated as Vulnerable are not eligible for use as by-product, unless for											
the IUCN Red List of Threatened Species(71), whole fish and fish meal from same species and family as the species being farmed	fisheries from a discrete sub-population assessed to be responsibly managed." Neither meal or oil are derived from species deemed											
Requirement: None (72)	vulnerable by IUCN.											
4.3.4 Applicability: All, For species listed as "vulnerable" by IUCN, an exception is	EWOS has provided a list of all species and fishery of origin for meal and oil derived from trimmings, and states in its Supplier Quality Assurance Letter for EWOS Canada Customers:	Compliant										
Applicability: All, For species listed as "vulnerable" by JUCN, an exception is made if a regional population of the species has been assessed to be not vulnerable in a National Red List process that is managed explicity in the science-based way as JUCN. In cases where a National Red List doesn't exist.	Assurance Letter for EWOS Canada Customers; [Management of Raw Materials and Teeds) (Jan 21 2022): "No fishmeal or fish oil originating from by-products or trimmings from IUU											
science-based way as RJCN. In cases where a National Red List doesn't exist	Illegal, unmanaged, unreported) catches or from species categorized as volverable, endangered or critically endangered according to the LOCK Bod List of threatened species are used in EWOS Canada feeds." Based on EWOS int of raw materials, neither meal or of are derived from species deemed volverable by LOCK.											
when an assessment is conducted using IUCN's methodology and demonstrates that the population is not vulnerable.	derived it this species deemed varietisate by tock.											
demonstrates that the population is not vulnerable.	Figure (National Inc.) and of control that control that to the land of the lan											
	Skretting (Nutreco) has a supplier code of conduct that is online that includes no IRU and declares responsible sourcing and correstment to the environment, this also includes the Supplement for Marine Products which contains a section on Fluhery improvement Programmes in which all suppliers assuring from finitensis that do not comply with the ProCode of Conduct for											
Indicator: Presence and evidence of a responsible sourcing policy for the fee	improvement ringinarms in which as suppliers bourcing men minerial that do not comply with the FAU Cool of Conduct for Besponsible Phalmies are encouraged to assist those fisheries to improve their management practices so they are able to comply, https://www.sizetting.com/ee-CA/sustainability/											
Indicator: Presence and evidence of a responsible sourcing policy for the fee manufacturer for marine ingredients that includes a commitment to continuous improvement of source fisheries (73)												
4.15 Requirement: Yes	EWOS statements on Supplier Selection and Sustainable Sourcing of Raw Material, the Supplier Quality Assurance Letter for EWOS Canada Customers (Management of Raw Materials and Feeds) dated Jan 21, 2022 are in the audit pack dated February 2022. The	Compliant										
Applicability: All	Cargil (i.e., parent company) website, has Responsible sourcing and sustainability policies and information, including the EWCS document Sustainable Seafood for Future Generations under the Sustainability section, www.cargil.com											
Application, All												
Indicator: Presence and evidence of a responsible sourcing policy for the fe	Skretting Canada is part of the Nutreos group and a vendor policy (Supplier Code of Conduct) is in place where all suppliers must sign applicable declarations guaranteeing source. The code contains the Supplierment for Agricultural Products. https://www.storting.oru/eo-oru/sunitariable/in/enpositile-ourcing/											
4.4.1 Requirement: Yes	The EWOS Canada Supplier Quality Assurance Letter to EWOS Canada Customers (Jan 21, 2022) states: "EWOS will comply with any recognized crop monatoriums". There are policies and procedures for supplier control, monitoring and audits.	Compliant										
Applicability: All	Third-party audits of the feed suppliers include review of responsible sourcing policy and implementation. See 4.1.1											
	Neither feed supplier is using soys-derived ingredients in the feeds supplied to Grieg farms.											
Indicator. Percentage of soya or soya-derived ingredients in the feed that a certified by the Roundtable for Responsible Soy (RTRS) or equivalent (78)	Per Skretting ASC Compliance Letter (Jan 27, 2021): "The formulated average inclusion for soy-derived ingredients OK."							1				
4.4.2 Requirement: 100%		Compliant										
Applicability: All	The Supplier Quality Assurance Letter for EWCS Canada Customers (January 22, 2022) "Currently, EWOS Canada does not use soya products in its Atlantic salmon feed production"				<u> </u>	<u> </u>	<u> </u>	<u></u>				
Indicator: Evidence of disclosure to the buyer(79) of the salmon of inclusion transgenic(80) plant raw material, or raw materials derived from transgenic	Tmail February 25, 2022, from Certification & Regulatory Affairs Manager to Grieg Sales, re Notification of Transgeric Material in Feed: "There is transgeric plant raw material in the feed that our fash consume, which has been disclosed to us by the suppliers".											
transgenic(80) plant raw material, or raw materials derived from transgenic plants, in the feed								1				
4.4.3 Requirement: Yes, for each individual raw material containing > 1% transge content (61)	Starting: Approved ingredient includes some that are classed as genetically modified, (Materials considered as CMD includer carolis ain and core globin.) ENGOGY. Cargid: - Agant from core globan meal (CDM), no transgenic raw anathetish or raw materials derived from transgenic material, or raw material derived from transgenic splints is used by ENGOG. Carolad Little in any of its fixed products. The core globan meal which can be used in the fixed may be partially assured from transgenic core crops.	Compliant			l							
Analysis to the same of the sa	be used in the feed may be partially sourced from transgenic corn crops.				l							
Indicator: Designers and mideace of a functioning policy for your and	The applicants Environmental policy dated May 2020 outlines the commitments on waste. This includes * Minimize our environmental footprint, including reducing greenhouse gas ensiations, waste and plastic that may have nature. * Truner proper and responsible disposal of all waste seasoided with our operations, practices and follows (e.g., no ocean dumping).											
Indicator: Presence and evidence of a functioning policy for proper and responsible(E3) treatment of non-biological waste from production (e.g., disposal and recycling)	 Antermore our environmental tocipant, including resouring generating gas emissions, waste and plastic that may have hazire. Ensure proper and responsible disposal of all waste associated with our operations, practices and facilities (e.g., no ocean dumping). To apply practices and control technologies, wherever possible, that minimize and or prevent pollution. 				l							
4.5.1 Regularment: Yes	 To apply practices and control technologies, wherever possible, that minimize and or prevent polistion. The applicants Waste Management policy (June 2029) deals specifically with waste aspects that includes: Waste Characterization, 	Compliant			l							
Analysisting All	The apparants waste Management policy (using aular) deals spectrically with waste aspects that includes: waste Characterization, Waste Reduction, Reuse and Recycling, Off-site Disposal and Monitoring and Evaluation											
Application, All	Projective discharge and an endown that we biological materials below the discharge of the second disc											
	During the site tour there was no evidence that non-biological waste is being handled in an irresponsible manner, storage areas were neat, waste oil is stored in designated drums, Mortalities are stored in covered tubs on a designated float. Trash and solid waste is											
	next, waste on a stort or in special or special committee, who there are stored in owners take on a senigrate trust, raise and use waters. The Waste management policy states, Core and in created details regarding storage and movement of waste during regular operations, each shipment of uses removed from the skill plouds the requisite documentation is, or marked, which will ensure transability of the natural to it foul destination. The auditor reviewed the site binder that contained manifests from the Noorla Sound Service Lik showing results conduction of the six the opportunity, pagint, bugs, or all one bit terms.											
Indicator: Evidence that non-biological waste (including net pens) from gro- out site is either disposed of properly or recycled	of the material to its final destination. The auditor reviewed the site binder that contained manifests from the Nootka Sound Service											
4.5.2 Requirement: Yes		Compliant										
Applicability: All	Storage areas will be reviewed to ensure the material segregation, storage, and handling procedures are followed and confirm zero discharge to the environment. In addition to the visual inspections, a quarterly internal audit will be conducted to ensure the effective											
	Storage areas will be reviewed to ensure the material suggraption, storage, and handling procedures are followed and confirm area discharge to the environment. In addition to the view all reprocess, a quartiesy timetal added will be confidented to ensure the effective implementation of waste handling procedures and identify opportunities for continuous improvement of the waste process stream. Each site visited that superation cannot be offertify for expenditure of the stream of the st											
Indicator: Presence of an energy use assessment verifying the energy	Biomass, including mortalities, produced in the last cycle (2029) was 2,464 mt. Energy consumption for the last cycle was 12,728,507 kg/r fish.											
Indicator: Presence of an energy use assessment verifying the energy consumption on the farm and representing the whole life cycle at sea, as outlined in Appendix V of the Salmon standard v.2.3												
4.6.1 Requirement: Yes, measured in kilologie/t fish produced/production cycle	the grant data has been submitted to Auc.	Compliant										
Applicability: All	Grieg uses CEMAsys for the calculation of energy consumption. Quantities of diesel and propane consumed are entered to CEMAsys each morth.											
Indicator: Records of greenhouse gas (GHG(ES)) emissions(E6) on farm and	Records are maintained using the CEMAsys system. Monthly records are maintained on a site energy evaluation document. All scopes											
evidence of an annual GHG assessment, as outlined in Appendix V of the Salmon standard v.1.3	are listed and recorded. The CEMAys reports state that sources used as a basis for calculations include; International Energy Agency (IEA/GECD), Intergovernmental Panel on Climate Change (IPCC), UK Government; Greenhouse gas reporting; conversion factors.											
Requirement: Yes	GHG were 1,184.2 TcoZe - 2021 Calendar year.	compilant										
Applicability: All	This information has been submitted to ASC											
previous production cycle, as outlined in Appendix V of the Salmon standar	Steamer GHG emissions equals 5,667.49 tons CO2 eq for feeds for the 2019 Year Class. This information has been submitted to ASC											
4.6.3 Requirement: Yes		Compliant										
Annivability: 48 Indicator: For farms that use copper-treated nets(50), evidence that nets at not cleaned(51) or treated in situ in the marine environment.	Grieg farms do not use copper-treated nets.											
4.7.1 Requirement: Yes		Compliant						1				
Applicability: All farms. Closed production systems that do not use nets an do not use artificulants shall be considered exempt from standards under					l							
Criterion 4.7 Indicator: For any farm that cleans nets at co-land sites, evidence that net-	Once a farm has harvested their flub, all nets from the site are cleaned on land by fludinotis Net Services Canada Ltd. The Grieg Certification Team conducted audit of the facility October 29, 2019, and verified effluent treatment system in place. Audit report (ASC											
cleaning sites have effluent treatment (22)	Certification Team conducted audit of the facility October 29, 2019, and verified effluent treatment system in place. Audit report (ASC Net Service Effluent Audit) was available, as was a copy of Badinotti Operational and Biosecurity Protocols and Procedures Manual.				l							
4.7.2 Requirement: Yes		Compliant			l							
Applicability: All farms. Closed production systems that do not use nets an do not use antifloulants shall be considered exempt from standards under					l							
Indicator: For farms that use copper nets or copper-treated nets, evidence testing for copper level in the sediment outside of the AZZ, following	of Grieg farms do not use copper-treated nets.											
testing for copper level in the sediment outside of the AZZ, following methodology in Appendix I of the Salmon standard v.1.3					l							
4.7.3 Requirement: Yes		Compliant			l							
Applicability: All farms. Closed production systems that do not use nets and do not use antifloulants shall be considered exempt from standards under												
Criterion 4.7.					l							
Indicator: Evidence that copper levels(23) are < 34 mg Cu/kg dry sediment weight	Grieg farms do not use copper-breated nets.											
weight, Or, In instances where the Cu in the sediment exceeds 24 mg Cu/kg dry sedimen	nt				l							
in instance, where the Cu in the sediment exceeds 34 mg Cu/kg dry sediment weight, demonstration that the Cu concentration falls within the range of background concentrations as measured at three reference sites in the water than the current of the concentrations as measured at three reference sites in the water than the current of th												
4.7.4 body		Compliant			l							
Requirement: Yes					l							
Applicability: All farms. Closed production systems that do not use nets and do not use artificularits shall be considered exempt from standards under					l							
	Blocides are not being used.							-				
Printerior 4.7 Indicator: Evidence that the type of biocides used in net antifouling are approved according to legislation in the European Union, or the United Stat or Australia	Des.				l							
4.7.5 Requirement: Yes		Compliant			l							
	d				l							
Applicability: All farms. Closed production systems that do not use nets an do not use artificularits shall be considered exempt from standards under Criterion 4.7					<u> </u>	<u> </u>	<u> </u>	<u> </u>				
Indicator: Evidence of a fish health management plan for the identification and monitoring of fish diseases, parasites and environmental moditions.	The Salmord Sealth Management Plan (MRF) covers both feedbaster and marine operations. It covers the requirements of the Frainh Apazzachuse tizence and references a comprehensive set of applicable SDPs, DST recent indicates the MRF was list reviewed and spyroved by Critique State (SDPs). The Park disripation for the Vision and expensibilities, including the exponentially for convexing matters of this health imanagement for Critiq Pacifical Casada.											
relevant for good fish health, including implementing corrective action whe required	approved by Grieg veterinarian 3 Sept 2021. The plan designates the veterinarian's duties and responsibilities, including the responsibility for overseeing matters of fish health management for Gries Sadood Canada.				l							
5.11 required Requirement: Yes	A second an east control and east of second and eas	Compliant										
					l							
Annitrability All Indicates the designated veterinarian (95) at least four times a year, and by a finit health manager (95) at least once a month.												
5.12 Requirement: Yes	available to the auditor for review and no concerns are raised. The size Volter Log was reviewed by the auditor and indicated volts at least monthly by the hin hard's technical (and/or) the company Vetertransin. The veterinarian has vioted the size 2 times since this year class was stocked starting best 52 2021 (11 visit in this pervious cycle).	Compliant										
Analicability All	year class was stocked starting Dec 15 2021 (11 visits in the previous cycle)				<u> </u>	<u> </u>	<u> </u>	<u> </u>				
												_

Audi	tindings Salmon																
	Indicator: Percentage of dead fish removed and disposed of in a responsible manner	Mortality collection occurs at least daily. Mortalities are stored in sealed and water-tight tote boxes on a designated Mort Float. As															
5.1.1	Requirement: 100% (97) Applicability: All	the tota become full, a visual removes them to shore where they are picked up by Earthbark Resource Systems, which uses the material is a composit product. Auditor viewed Earthbark Resource Systems Invoice # 11938 dated 31 Oct 2021 for mortalities pick-up at various sites, \$7 totes, 2011 forms	Compliant														
		There have been no exceptional mortality events. All increalities are recorded, disastified and receive a postmortern analysis. A report generated from Rishtalit shows the numbers of introtalities by cassification. Weders are trained in the classification of mortalities by the Rish Health Professionals during their site.														-	
	Indicator: Percentage of mortalities that are recorded, classified and receive a post-mortem analysis	with. The his are removed from the pens daily and each his it reviewed and recorded by the site staff. She staff demonstrated the retrieval and distillation on form? starting the site with vit. Once the fish are recorded and classified the details are recorded into the companion recording database for analysis and the health team got the results daily. Unusual mortality is brought to the attention of the health health person immediately. When mortality is designed considered in considerable on the control (ANS) and of the designation is inconsistent or disasses in supposing supplies may be sent to the Control for Aquatic Neighb Sciences (CAGS) and/or the	Compliant														
3.2	Requirement: 100% (98) Applicability: All	team get the results daily. Unusual mortality is brought to the attention of the fish health beam immediately. When mortality classification is inconclusive or disease is suspected, samples may be sent to the Centre for Aquetic Health Sciences (CAHS) and/or the Animal Health Centre (AHC).	Companie														
	Indicator: Maximum viral disease-related mortality/99) on farm during the	There were no viral disease-celeted mortalities identified in the last cycle. The total of uncodeable mortalities in the last cycle(2009) was 7,312 fish from a stocking of 664,311. Thus, on the basis that															
5.1.	most recent production cycle Requirement: \$10%	uncodeable mortalities (which some may have been due to viral disease), the related mortality for the last cycle was 2%.	Compliant														
	Analysisting All	Mortality data has been submitted to ASC. 3027 YC Total legac 743,948, Total mercially 323,548,Total mortality 42,45%, 3029 YC Total legac 746,913, Total mortality 232,950,Total mortality 350,00%,															
5.1.1		2029 K. Total Input 664,R11, Total mortality 223,93,764d mortality 35.04%, 2027 K. Total mortality 325,548, total mor-codable, unexplained 42,959, 12.5%, 2039 K. Total mortality 323,540, total mortality 224,950, total mortality 324,851, total mortality 324,950, total mortality 324,851, total mortality 325,851, total mor	Compliant														
	Applicability: All farms with > 6% total mortality in the most recent complete production cycle																
	Indicator: A farm-specific mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities	Farm mortality records are detailed in the Fishchalk database which enables datasets to be compared and analysed. The Medicality Reduction Strategy (August 2021) was presented. A review of previous year class provides opportunities for improvement in Feed, Sea Lice Management, Envisionmental Mitigation and Treatment Staff, Ging has set Global Survival Objectives of 1971 to be arbitrated by															
5.1.	Requirement: Yes	The Management of the Property	Compliant														
	Indicator: On-farm documentation that includes, at a minimum, detailed information on all chemicals (100) and therapeutants used during the most	Paper records of the prescriptions used are maintained on the farm and on the farm database. It's a legal requirement for all sites to retain a copy of prescriptions onate for DFO review, these were reviewed by the auditor. To date the 2011 YC has only received TMS and Aqualfor.															
5.23			Compliant														
	Requirement: Yes	Example from records provided; Prescription RX 22-11PW Aquation treatment for Yelloamouth / Mouth not Licenze number ACRF 221255 dated Jan 20.222. Pen 7, No. Tuh 61,311 average weight 361g, Biomans = 72,6718g. A total of 5460 kg 4mm feed, Active gregoletine Zglig of Barc, Feed seed of CSS his body weight part day over a 10-day period 540 kgf day, Withdrawal period 11 days, includes the per pen feed amount for Pens 2, 7, 4, and 30.															
	Applicability: All Indicator: Allowance for use of therapeutic treatments that include antibiotics or chemicals that are banned (202) in any of the primary salmon producing or																
5.23	Importing countries (203) Requirement: None	The company maintains a table of permitted antibiotic and chemicals, as well as banned antibiotics and chemicals.	Compliant														
	Applicability: 4/8 Indicator: Percentage of medication events that are prescribed by a	Veterinarian's prescriptions cover 105% of treatments.															
5.2.	Requirement: 100%	Original prescriptions are maintained at the farm as per DFO requirements, DFO inspectors review these during their site inspections, and digital copies are also maintained.	Compliant														
	Applicability: All Indicator. Compliance with all withholding periods after treatments	Withholding periods are included in the prescriptions that are drawn up by the company Veterinarian. These withdrawal periods are legged into the Pish talk system and highlight the treated fish, indicating they cannot be selected for harvest during the withdrawal															
5.2.	Requirement: Yes	particd. For Aqualifor the withdrawal particd was noted to be 15 days, for TMS It is 5 days when temp is 20 degrees and above and 10 days if the temp is below 10 degrees. The Steamer site has a 0 WMMT, no treatments for lice to date.	Compliant														
	Indicator: The farm shall publicly report (via Appendix of the Salmon standard v.1.1) the: 1. Weighted Number of Medicinal Treatments (see Appendix VII) for each	The Steamer site has a 0 WMMT, no treatments for ice to date. The WMMT was contained in the transparency document submitted to ASC.															
5.21	production cycle 2. The parasiticide load for each agent over the production cycle		Compliant														
	The benthic parasiticide residue levels Requirement: Yes																
		The Steamer site has a 0 WNMT, no treatments for lice to date.															
5.21	Antireletter: 48 Indicator: The Weighted Number of Medical Treatments shall be at or below the country Entry Level (see Appendix VII of the Selmon standard v.1.3 Reculement: Yes	The WNMT was contained in the transparency document submitted to ASC.	Compliant														
	Applicability: All																
	Indicator: The farm shall reduce the Weighted Number of Medicinal Treatments, after ablieving indicator 5.16, with 25% per 2 years until the WhMT is at or below the Global Level (see Appendix VII of the Salmon standard v1.13)	The farm is undergoing its first surveillance audit.															
5.2.	standard v.l.3) Requirement: Yes		Compliant														
	Applicability: All Indicator: The farm shall implement integrated Pest Management (IPM) according to the guidance in Appendix VII of the Salmon standard v.1.3	The Salmon Farming Industry integrated Pret Management Memorandum of Understanding was presented. The document was created by the BC Salmon Farmers Associations with the collaboration of Crieg Salfood BC, Cermaq Canada and Mowi Canada West, and the Managing Directors of the three companies signed off on the MOU Dec 1, 2000.															
5.21	according to the guidance in Appendix VII of the Salmon standard v.1.3 Requirement: Yes	and the Managing Directors of the three companies signed off on the MDU Dec 1, 2020.	Compliant														
	Applicability: All Indicator: The farm shall public present (e.g. via company website) the IPM-	Grieg Seafood's global PM strategy is found on the company website at:															
5.23	Indicator: The farm shall public present (e.g. via company website) the IMM- measures that the company applies which need to be approved by a authorized veterinarian	https://investor.griegseafood.com/corporate-governance	Compliant														
	Requirement: Yes Applicability: All																
5.2.1	Indicator: The farm shall moretor parasticide residue levels annually in the benthic sediment directly outside the AZE Requirement: Yes	Per ASC QBA 111, the indicator is not applicable writl such time as a guidance document is available.	Compliant														
	Applicability: 411	Artibiotic use is only authorized with a Veterharian diagnosis and a prescription. All treatments are recorded in the Tinkhall workers															
5.2.1		Anchoric use is only authorized with a Veterinarium diagnosis and a prescription. All treatments are recorded in the Trability system and them on the fish CVV, sused for generational history. Medicated feed purchase records and ceiroding prescriptions are available. The current cycle, 19.4 kg of forferiotic have been used. In the previous cycle, 27.050 kg of forferiotic was used.	Compilant														
	Applicability: All	The applicant has accessed the WYIO CIA list (bit new list online and downloaded this version (Cict 2019), no critically important antibiotics have been used. Only Rodenical which compiles with the CTAL - Casadian Food Inspection Agency															
5.2.1	human medicine by the World Health Organization (WHO(105)) Requirement: None(106)	antiblotics have been used. Only Florfenical which compiles with the CFIA - Canadian Food Inspection Agency	Compliant														
	Analizability: 311 Indicator: Number of treatments (207) of antibiotics over the most recent	There has been one antibiotic treatment in the most recent production cycle, Prescribed buy Patrick Whittiker DVM, the course of treatment for this one antibiotic treatment was over the course of several months. Prescription was viewed and cross-referenced with															
5.2.1	production cycle Regularement: 5:3	treatment for this one antibiotic treatment was over the course of several months. Prescription was viewed and cross-referenced with treatment records.	Compliant														
	Applicability: All Indicator: If more than one antibiotic treatment is used in the most recent	There has been one antibiotic treatment in the most recent production cycle.														-	
5.2.1	Indicater: If more than one antibiotic treatment is used in the most recent production cycle, demonstration that the antibiotic load(301) is at least 20% less that of the average of the two previous production cycles		Compliant														
	Requirement: Yes (109) Applicability: All																
	Indicator: Presence of documents demonstrating that the farm has provided buyen (110) of its salmon a list of all therapeutants used in production	The regard count of last carbonium revenue (forest behaviors from processors for it is by present plant and is been processors from the Thomas much be revenued by at lest 2 my processor for more the accuracy of those sensits. One question for review the "SUPPLESS CALCULT ASSUMANCE LETTER, Groy before Set 164.— Serve's by Prolong Co. 164, January 2007.															
5.2.1			Compliant														
	Indicator: Bio-assay analysis to determine resistance when two applications of a treatment have not produced the expected effect	There has not been an incidence when two applications of a treatment have not produced the expected effect.															
5.33	Requirement: Yes		Compliant														
	Indicator: When bio-assay tests determine resistance is forming, use of an allocator, when bio-assay tests determine resistance is forming, use of an allocators are presented treatment, or an immediate harvest of all fish on the site.	There has not been an incidence when two applications of a treatment have not produced the expected effect.															
5.33	Requirement: Yes		Compliant														
	Applicability: All							l	1			1			I .		

Au	Audit findings Salmon Corresponds to Salmon Standard v.1.3															
	Indicator: Specific rotation, providing that the farm has >2 effective medicinal	The site does notable between 2 medicinal treatments. Generally the in-feed treatment Sice is used for small fish and H300 Bath is			-					ſ				I		
5	treatment product available, every third treatment must belong to a different family of druge 3.3 Requirement: Yes.	The site flow protect between Z medical instructions, Generally his feed treatment flows used for result fish and ISSE Satis is used for legar fish. 19021 is considered a particle and does not require a precipition. The PSTICOSE USE FRANT No. 877-0007-33/22 authorizing the use of hydrogen personds in the Expenses region expires Jave 27 2023.	Compliant													
	Applicability: All Indicator: Evidence that all salmon on the site are a single-year class(222) Requirement: 100% (113)	The 2021 YC of smoths were introduced between Dec 12th 2021 and Feb 8 2022. The smoth transfer summary record reviewed indicate that all GBST27 smoths stocked were 2021 YC. The Fallow period between the 2023 YC and the 2021 YC was 140 days July 18 to Dec 15 2021.														
5	Applicability: All farms: Exception is allowed for: 1) farm sites that have closed, contained production units where there is complete separation of water between units and no sharing of filtration.		Compliant													
	systems or other systems can could spread outside, e.g., errity disease screening, 2) farm sizes that have 2005 water recruciation, a, pre-errity disease screening protocol, dedicated quarantine capability and biosecurity measures for waste to ensure there is no discharge of live biological material to natural ensistement (e.g. UV or other effective treatment of effluent).															
		Fish are tested routinely each month. Samples are sent to the BC Centre for Aquatic Health Sciences (BC CANS) located in Campbell River. Re-mortality event has tad a statistically agriffment increase over background mortalities and the farm has not suspected an underfulfed transmissible agent in any mortality event.														
5	1. Reported the lass to the ABA and to the appropriate regulatory authority 2. Increased constroing and surveillance(115) on the farm and within the ABM 3. Promptly(115) made findings publicly available Requirement: Yes		Compliant													
	Applicability: All Indicator: Evidence of compliance(117) with the CIE Aquetic Animal Health Code(118)	The fish health management plan is consistent with the OE animal health code, Grieg has the electronic copy of OE Aquatic Animal Nealth Code Compliance 276d Edition 2009 is DATS and the code in available to all sizes. The staff are well informed and relevant														
5	Anotherbith: All Industrial Indus	policies are implemented. There have been no CIE-cotifishie diseases detected ornite.	Compliant													
5	that: 1. The farm, at a minimum, immediately culled the pen(s) in which the disease was detected. 2. the farm, at a minimum, immediately culled the pen(s) in which the disease was detected. 3. the farm and the ASM enhanced monitoring and conflucted rigorous testing 4. for the disease 4. the farm prompty(121) made findings publicly available		Compliant													
	Requirement: Yes															
	indicater. Outforce that workers have access to trade unions of they east) and union representatively) chosen by themselves without managerial interference. Requirement: Yes	No trade unions are present at the site. GREG Human Rights Policy—RS-Our Philosphin - March 15, 2021 - The IED Declaration and handlearness Principles and Rights is Work, which defines principles and rights. Revision of association and the efficience recognition of the principles and rights in the principles and rights and association and the efficience recognition of the principles and recognition and the principles and recognition and the state rights are not address. Complexes and the human Research IED.	Compliant													
	Anotherbitis. All holders that workers are free to form organizations, including unitions, to advecate for and protect their rights 2.2 Requirement: Yes	One Communities or the order of the Communities of	Compliant													
	Applicability: All indicator: bridence that workers are free and able to bargain collectively for their rights.	effected. Explayers spared monitoring and countrying as copy of the Code Stumm Right Public. SCECL — Goog Sandow wildowns and promotes ourselvants to collective bacagining, and offset formal employer organization areas. SCECL — Goog Sandow wildowns and promotes ourselvants to collective bacagining, and offset formal employer organization areas. SCECL — Goog Sandow wildowns and promotes ourselvants or spared or scenarios. The employer is also scenarios to spared ourselvants or scenarios of the spared of the scenarios of the s	Compliant													
	Applicability: All Indicator: Number of incidences of child(123) labour(124)	Poscy and training records, maintained in Liu Ls. All workers said they have no issues with excercising treir interdorms.														
د	Requirement: None Applicability: All except: Child: Any person under 15 years of age. A higher age would apply if the minimum age law of an area stipulates a higher age for work or mandatory schooling. Minimum age may be 14 if the country allow 8 under the developing country resolution is 100 Consention 131.	One patients - upon it is invarient time in the final a solution in disappend upon. There is no diprint interpopen don't make get from patient gets and the patients are found in the patients and the contraction of the patients are found in the training Right Folia, Much 10, 2012. Certical informations are held on file and impospess and is appeal and verificed by sensor Adaptive and the time of employment. Required ducked presents do collect and the time and expended on the patients of t	Compliant													
٠	Indicator: Percentage of young workers[125] that are protected[126] Requirement: 100% Applicability: All	Ages of all necleon stored on Therase Strategies and region. Age of Store is a a mission stored age of 21 years of age, solding storage. At time of their forms and distribution in investment, within in their layer Strategies. As the Store Store Strategies are Pasquot. Entitle with form of Distribution in the superior under age, 32, but for large send, in under the 12 years and as a minimum age. Not years gentlement employed as the time of the surface form of Distribution compared sending superior and properior and their superior sending sending superior and proper sending superior sending se	Compliant													
	Indicator: Number of incidences of forced[229], banded[230] or compulsory libbor 11 Requirement: None	commissed during the printers instrument of randomly searches employees. Each experience can easily a copy or mot obstacles and or supplying relative agend copy, Original destricts document and the part of the commission of the employees after a recommendation character commission of the commission of the destricts because any externed as to the employees after recommendation contact commission of the destricts of the commission of the comm	Compliant													
	Applicability: All	An noted in the Grieg Employee Handbook and Grieg Human Rights Policy that all employees are free to leave upon reasonable notice. All employees understand and comply with all applicable laws and international conventions on labor practices to which Grieg Seafood suborribes and supports. We employees are requising eight. The randomly selected employees confirmed all the above during the interview croops with no														
٠	Indiader: Evidence of comprehensive(12) and proactive arti-discrimination policies, procedure and practices 4.1 Regulerment: Yes Annihability: All Indiader: Number of incidences of discrimination	times studied. The article description policy that is in place, Human Hights Policy, Mench 15, 2021. They are rights solvened to all human beings, regarders of rice, see, relationship, relationship, beingers, religion, or any other extents. The right is not be discriminated based on race, and the relationship of the relation	Compilant													
٠	Requirement: None Assiliability: All	Grieg Sadrod has a procedur in plate to document all discrimination compliants. To date, there are no current open compliaints. When a sade discript the protein interface process with randomly visiteded employers, there was no issues, mentioned by the employers. All the employers commented on the fairness and stable work environment, regardless of length of employment.	Compliant													
٥	indicator. Recentage of workers trained in health and safety practices, procedures(111) and politices on a yearly basis Requirement: 100%. Applicability: All	Ong States in an amprehension OS Management System Issael on the factor in any process hashed and staffy requirement. One of the Control of	Compliant													
	Indicator: Evidence that workers use Personal Protective Equipment (PPE)	Greg sine an orders ESD potal namean GOMBEACH that provides high quality controls one Godgy ESD database. Analysis FSD (Francisco Espaignane) GOMBEACH that provides high quality controls one Godgy ESD database. Analysis FSD (Francisco Espaignane) GOMBEACH that provides high quality controls are controlled to the control of the contr														
٥	effectively 22 Requirement: Yes Applicability: All	und First: 15TO - Woods Standardson & Bilk Assessments 15TO - Woods Standardson & Bilk Assessments 15TO - House Standardson & Bilk Assessments 15TO - Standardson & Bilk Assessments 15TO - Standardson & Bilk Assessment	Compliant													
		*COP_(Stander Operating Promoterly) based on assessing the risk associated with the task. In the private and confidential worker interviews confirmed that personal protective equipment is issued, and training has been consided. *STO – Name of Mentilication & Risk Assessments, confirme equipments for formal risk assessments. Risk are formally realisated and cotagolarized using a risk matrix through been interprotection of CVIDE Selection:														
٥	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken 3.3 Regularement: Yes	 Identification of Critical Risks (ICR), and Job histand Assessment (IRA). These risk assessment (IRA). These risk assessment processes are used to categorize risks and determine whether controls are adequate, or if a job may proceed. 	Compliant													
		Intelligence of the example point from the fact of the distriction of														
٠	indicater: Evidence that all health and subtry-related accidents and violations are recorded and corrective actions are taken when necessary 5.4 Regulerment: Yes Applicability: All	The EC Top-present provides hashe in all delay Perimerus Metters in the Series Management Team and comes the required team. After the 2022 The meters considered beside give all registery in indicates from the more of the 2022 The meters considered again of the size of t	Compliant													
٤	Applicability: All **Middate: Tridence of employer responsibility and/or ground of insurence consider or orange plot 2000 of extract costs in a job-related accident or injury extraction and covered under national law **Sequences: Yes **Sequences: Yes **Applications: Yes **Appl	TeisMed, inc. coordinates Gring claim management process and in representing Gring in infaintoning with Wortsfelds*C.K. and also is supporting their employees through injury management plan and intuit to work process. Pully is in compliance with Wortsfelds*C that it maintained on a quarterly basis.	Compliant													
	Applicability: All							ı				·		I .		

Corresponds to Salmon Standard v.1.3												
Indicator: Dividence that all diving operations are conducted by divers who certified 6.5.6 Requirement: Yes	Thing Contracton: Diveco, All-Pin & Cossistal Divers Contractor information is requested on an annual basis, and site managers complete quarterly dive inspection when thing contractors perform during operations in each of the bootiess. All Contractors maintain Gring Seafood Standards of safety and adhere to all implactions maintained at each wite.	Compliant										
Accitability: All Indicator: The percentage of workers whose basic wage (134) (before overti- and bonuses) is below the minimum wage (135)	Wasses are detailed in the Contract of Frontement, which was reviewed by the auditor in the MB votem maintaining stand contracts											
6.6.1 Requirement: 0 (None) Applicability: All Indicator: Evidence that the employer is working toward the payment of ba	and does note the pay being established and is accepted by all employees at time of employment. Employees receive wage payments baseely by direct deposit. All interviewed workers stated they were clear on wages rates and had no issues with payments. All reviewed payroll data confirms that pay is above the minimum wage for BC.	Compliant										
needs wage(126) 6.6.2 Requirement: Yes	There is no nationally recognized loving Wage in Carada. Gridg Seafond uses information form. 1. Statistics Carada, Commonly owner of the Carada, Car	Compliant										
Indicator: Evidence of transparency in wage-setting and rendering[137] 6.6.3 Requirement: Yes	Wages are detailed in the Contract of Employment, which was reviewed in the 18th sphem maintaining signed contracts by auditor and does not the pay being established and accepted. Employees roote wage payments blawely by drived depost. All interviewed were start or super payments and the payment of the pa	Compliant										
Applicability: All Indicator: Percentage of workers who have contracts(139)	of the sampled employees were all above this minimum wage per hour.											
6.7.1 Requirement: 100% Apoliculative: All Indicator: Evidence of a policy to ensure social compilance of its suppliers a contractors	All employees are provided with a context of employment, and a sopy of the context was wastable in the sampled personnel files. CONTRINCO WITH CONTRION CHAIR PROVIDED AND ACTION	Lompians										
6.72 Requirement: Yes Applicability: All	Gong Sackool Code of Conduct details the policy for working with third parties who amongs other things must advise to values and principles that are consistent with Ching Sackool expectations. Cring Sackool keeps a list of approved suppliers and contractions, which in monitories and opidated an expectation to maintain permits and locases for work performed on behalf of Cring Sackool. Updated at least annually with documented agreements.	Compliant										
Indicater: Evidence of worker access to effective, fair and confidential grivance procedures 5.3.1 Requirement: Yes Applicability: All	Ging Code of Conduct - 72/2/2021. In its regarded of employees to use the procedure most common to the employee either cealing or its retrige entiry procedure. The procedure most common to the employee either cealing or its retrige entiry procedure. The procedure is a resident for employees to commissional with Meagury, Instrume Brown control and the procedure of the procedure	Compliant										
indicater: Percentage of giverances handled that are addressed [140] within 90-day timeframe 6.5.2 Requirement: 100%	A per Debra Gatzia, Psyroll and Benefits Administrator commented that the established givenous policy and procedures are well documented. Any givenor crisic are recorded and maintained within a confidential fill within the VIII system, interviewed employees confirmed knowledge of these procedures and there is a formal givenous system available for all employees, but none have been raised.	Compliant										
Analizability. All Indicator: Incidences of excessive or abusive disciplinary actions 6.9.1 Requirement: None	Gring Code of Conduct - 7/37/2021 – Performance Management - Displacary Actions does not use any threatening, humilating or punching displanary practices that negatively impact a worker's physical and mental health or digitity. The dissplanary procedure is fair and legitimate as conformed during worker's interview as such size. All employees sign and acknowledge these policies in CMST.	Compliant										
Assistabilit. All Madazer. Evidence of a functioning disophrary action policy whose aim is t improve the worker (141) 6.9.2 Asspirement: Yes	Covered in the Grieg Code of Conduct - 1777/2021 - Progressive improvement to the sorder in becoming a better employee. The company's disciplinary policy explicitly states that it is aim is to improve the worker. The company has also established a performance management policy to be need alongwish the disciplinary policy, the aim of this policy is to develop the established a performance management policy to be needed alongwish the disciplinary policy, the aim of this policy is to develop the excellent performance of the procedure. When the procedure, but no active to bring challenges on the exceptable selected. For the review of the sampled employees, there is the procedure, but no active to the procedure of t	Compliant										
Assituatifie: All Indicates and Assistance of Market Pount (\$41) and overtime to the Assistance (\$45) and overtime (\$45).	Sea Sizes All still water can size amplicages work a skill schedule consisting of Edwar of Edwar of Daily bours of work range between 6.10.											
6101 Requirement: None Applicability: All	when, has also becomes needs. See his the replayers updated 50 hours of pay par hist cycle, provided that the employer works the full days par shift cycle. Obtaviors, he guaranteed brown will be provided. All contrine most be par auchitorated by each employer's supervisor. In hours uncluded everthem time 10 to 2 hours it part in sent and a hall, it is easy of 2 workers hours part will be calculated at a sent of 2 workers hours part will be calculated at a sent and a hall, it is easy of 2 workers hours part will be calculated at a sent and a hall, it is easy of 2 workers hours part will be calculated at a sent and a hall, it is easy of 2 workers hours part will be calculated at a sent and a hall it is easy of 2 workers have a sent and a sent a sent and a sent and a sent a sent a sent and a sent and a sent a sent a sent and a sent a sent a sent and a sent and a sent a s	Compliant										
Indicator: Overtime is limited, voluntary(144), paid at a premium rate and restricted to exceptional circumstances 6.002	Working hours are controlled by daylight trenframen, which are different for each Season, but confirmed with the interviewed employees that very little OT is allowed, and is always voluntary. *Now worked overtime from 1 to 2 hours is paid at time and a half, in excess of 2 overtime hours per day will be calculated at a rate of double the regular hours pay.	Compliant										
Requirement: Yes Apolicability: All Indicator: Evidence that the company regularly performs training of staff in this hubandry, general farm and this escape management and health and	The time and attendiance system confirmed that overtime is infrequent. Overtime is worked on a voluntary basis as confirmed during the interview or produce of the confirmed during the interview or produce of the confirmed during the interview of the confirmed during the co											
sufety procedures 6.11.1 Requirement: Yes Applicability: All	mandatory training. Posters covering all these areas available for all employees. Workers confirmed that they are encouraged to learn and be involved with training courses. Other than computery health and safety training workers dictate the speed of additional training.	Compliant										
Indicater. Demonstration of company-level [160] policies in line with the standards under 6.1 to 6.11 above 6.12.1 Regularement: Yes	Greg Selfood Code of Conduct and PR Policies are in line with all social and labor requirements. The Senior Management Team approves corporate policy and specific local requirements at Corporate Offices in Campbell Rever. The scope of all corporate policies covers at Company operations. All requested Commentation was provided and reviewed.	Compliant										
Netrocation: Authorize of regular and meaningful(147) consultation and indicates: Evidence of regular and meaningful(147) consultation and regegerment with community representatives and organizations. 7.11 Requirement: Yes	Gring regularly arrages with community members and the local municipality, particularly the Mayor and Councillon via orbina mentings, photos calls and ernal communications. It has attablished relationships with the local governments for the communities in which we copract, for given has feed offer in colif few. Colif gas and strong persences in the Colif few crommunity by wing contributions in discussions, witness or other operations of adultions or event in the array. Gring is also as member of the Mootha Council Market-New Cooling and the Colif few Combard or Commerce, Continued Conditional and communications are provided in	Compliant										
Indicator: Presence and evidence of an effective [140] policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations.	Complaints Policy in place, there have been no complaints to date. Review of the documented mechanism is adequately maintained to provide multiple common methods of communication.											
7.1.2 Requirement: Yes Applicability: All	Grog EC will acknowledge the receipt of the complaint within 2 business days. Pater - Chernal Complaint Resolution. Pater - Chernal Complaint Resolution. See Good Conduct, section 6, tables "Care for local communities — We aim for positive relationships in communities where we operate, and to contribute to local development." When the Conduction is considered to the conduction of the conduction of the conduction and the formation and the formation.	Compilant										
Indicater: Evidence that the form has passed visible notice(25) at the fundamental process of the process of th	Signage pooled on farms and there are records of engagement are included with the Posticide Use Parmit applications. During COVD 33, there have been ideal; realizations of any parametel other than Gring Seafford Employees from surviving in and annual the farm size.	Compliant										
Assistability all. Indicate: Evidence that indigenous groups were consulted as required by relevant local and/or national laws and regulations 7.2.1 Requirement: Yes	The form operate in indigenous territories. Two Yorkson are known by Speciment; the federal government issues the Markes Enduh Approximent issues on the Province Immune and Approximent issues to the Province Immune are an impact benefit against section for the Market Household Congress of the Market Enduh Approximent and the Market Household Congress of the Approximent and the Market Immune are a speciment. They are identified as right in holders for the Stammer form.	Compliant										
Applicability. At firms that operate in indigenous territories or in proximits to indirection or early content of costs. Medicates: Evidence that the farm has undertaken proactive consultation we indigenous communities. 7.2.2 Requirement: Vis (150)	One has a good working uniformity and agreement with the Internal Fara Nation who are alpids holders of Expersors basely made Commit They have provided information requiring the incenter of any agridual or controlly important, cilcumity anisotive or resources are sent, and which the Grige sails are not located are are important are controlly important, cilcumity anisotive or resources are sent, and which the Grige sails are not located areas for important agreement. One generative to regard with Nubshallot first Nation who are also right holders of the area. Grig demonstrates present we regiment and supports parameter. Committation, Grigg area rooted of committations and regiment with immunities and first states (long fundamental and regiments and long states).	Compliant										
Applicability: All fams that operate in indigenous territories or in prosintity for independent an absorption language and indigenous territories or in prosintity indicater. Evidence of a protection (agreement, or an active process(155) to establish a protection (agreement, with indigenous communities.	Communications supports.											
7.2.3 Requirement: Yes Applicability: All farms that operate in indigenous territories or in prosintity in endearous are absoluted in profit indigent: Changes undersken instituting access to vital community	Greg has an impact benefits agreement/working relationship with the Chatteacht Chloebkint, who is one of the rights holden for the Stenner farm. Greg ere actively engaging with Nucleatiest Frest Nation to develop an agreement.	Compilant										
resource(127) without community approval 7.11 Baquirement: None Assilvability: All Indicator: Evidence of assessments of company's impact on access to	Gring Saslood has established a very progressive mechanism to ensure that communities resources are never used without communities produces. The communications mechanism and frequent interactions with the relevant First nations, ensures that there is no restricted access to community resources.	Compilant										
7.3.2 Registement: Yes Anotherbite: 43	Gring Seafood has established a very progressive mechanism to ensure that communities resources are never used without community approval and has an inpact assumment for the Depressa Inici. Cring includes information provided by the Nations along with publicly available datasets to ensure that Gring is not impacting resources.	Compliant										
Indicator: Complance with local and national regulations on water use and discharge, specifically providing permits related to water quality.	2 Histohenies were used for stacking this Site. Gold River Histohery cemed by Gring, Lana Creek for whom Gring in the only customer Gring: Gold River Histohery: Freshnester/Land-based Aquaculture Licence Under the Fisheries Ad, Licence No. AQFW 155270 2005/2004, Issued by 1000 and expering Jane 13, 2004. Permit PETZPS dissued by the ER Minhist of Environment, Lands and Parks specifying effluent volume and load timits and requiring											
discharge, quecificatly providing permits related to water quality 8.1 Requirement: Yes Applicability: All Smolt Producers	sensal appearing of monitoring data. Less Ceek Ristolery, (Withins Sound Hatchery/Paradius Taiding Corporation): Prohibates/Lund-based Aquaculture licence Under the Rahmin Act, Unionor Bio. ACR/W 11273251/2024, Housed by DTO and expring Jane 31, 2024. Parent RETELLE Housed April, 2021 by the EC Ministry of Environment, Lunch and Parks specifying efficient volume and load limits and requiring remonitary gainst approximation demonstrated in the Computing remonstrate gainst parent approximation and parts specifying efficient volume and load limits and requiring remonstrate gainst parent approximation and parent gainstrates gain.	Compliant										

udit findings Salmon Corresponds to Salmon Standard v.1.3															
Indicator: Complance with labour last and regulations 8.2 Requirement: Yes **Proceedings of Found Conference**	All laws and regulations are maintained by all noted in the reviewed documentation.	Compliant													
Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and nearby ecosystems that contains the same components as assessment for grow-out facilities under 2.4.1	The Biodiversity impact Assessment Update Gold River Notchery (April 2021) prepared by Mainstream Biological Consulting indicates. "The evaluation of potential impacts to biodiversity relating to the fish production operation at the Gold River Natchery operated by Genegal Section Section 4 on ignificant convention of Genegal Section Fermion 4 on ignificant convention. The Biodiversity impact Assessment POTHAM SOUND PATCHERY (ECCEMBER, 2020) jake Linna Creek, Puradise Buy prepared by	Compliant													
Requirement: Yes Applicability: All Smolt Producers Indicator: Macroscop and amount of chosphorus released into the	Mainstream Biological Censulting indicates: "The evaluation of potential impacts to biodiversity relating to the fish production operation at the Intelham Sound Natchery operated by Paradise Tracing Corporation revealed no significant concerns." Under VR 471, the Gold Shier Hatchery is esticated from the negotiements of Indicator 8.4 as their effluent is dischurged to the marine														
Indicate: Mission total amount of physipherus reliased into the antonoment per sents to part of this produced over a 12 month period (s Appendix VII of the Salmon standard v. 1.2 B. 4 Requirement: 4 kg/mt of fish produced over a 12 month period.	environment. Gring Liese Creek: Phosphorus Calculation - 2021 was reviewed by the auditor, Total Phosphorus released per weight of fish produced in 2021 was 1.451kg/f fish production.														
Annelenshibt. All Sevel Devolutions. Indicator: if a non-native species is being produced, the species shall have been widely commercially produced in the area prior to the publication(154 of the ASC Salmon Zandard	The first SC salmon farm was established in 1972 and as the industry grew it transitioned from growing Pacific Salmon to growing Allarnic salmon almost exclusively by 1985-86.														
Regulerment: Yes (155) Applicability: All Smolt Producers, Exceptions shall be made for production systems that one 200 percent startle fish or systems that demonstrate supportion from the safely deficiency objected between the are in place and well-manistance to ensure on suspen of recent specimens or biological material batte right survives and subsequently reportions.		Compliant													
And and Administration of the company of the compan	There have not been any except from the except producing facility of lacin Creak. However, 1.5.p. (In America 1.5.p. (In Ameri	Compliant													
not ineached to be covered under this acception. Initiative. Accessively of the counting technology or counting method us for calculating the number of fish E.7 Regularmost: 2005.	The Gold Blace, Janu Creek histoheries use the Valk Counter (notice and macro) assuracy is stated as 1995.	Compliant													
Maginizabiliti. All health freedoms. Indicator: Colonica of intercenting policy for proper and responsible installant of man-billingsful waste from production (e.g., disposal and response) E.S. Regularizabiliti. Yes Regularizabiliti. The colonic colo	The Gold liver and Less Creit Histoheries are certified to the Global Scalend Albano's Best Appaculture Practices Histohery Standard (IAV) and as such have pictories in piloss for proper storage and dispensal of all weste.	Compliant													
Analysishte: All Smith Producers Indicator: Prosents of an energy-use susreament verifying the energy ensurement as a few condy productions feating loss algorithm or valueboom? In the allowers intended a 1-2 in greaters and required engenerated of the "Residence of ensurement and ensurement and ensurements" and ensurement and ensurement. Sequence: You, research or inforpolation feating and production cycle.	Aid mosts in all everys can have except the most promoted have set to the late yet of an id this bit are a sumple in and the have as 2011. The special red in report was community and extincts in Proceedings of the record as a that which is the same more as for the marine form; [see 4.5.1]. Every sen is calculated and recorded more that, amount of all the end of the production region. Gold Rev. Total every consumption (k) 4,64,612,594.10 to the contract of t	Compliant													
Applicability: All Smolt Producers	Gold River: Total kijkton production 117,618,815.073kj Lana Creek: Total kijkton production 0 kj as the ste produces its own electricity using a water turbine and is self-sufficient.														
8-10 Requirement: Yes Amelicability: All Small Droducers	GDIG emissions are calculated, recorded and reported using CEMBuys technology (see 48.2). Int 1. One 13, 2021: Good Berr Hatchinger: 2823 Issuess COZe Lena Creek: Olg/COZ equivalents as the site produces its own electricity from water furthers.	Compliant													
Indicator: Evidence of a fish health management plan, approved by the designated veteranium, for the identification and monitoring of fish disease a parallel and a paralle	Lens Creek supplied their Salmonid Meath Management Plan have Date: May 2018, signed February 24, 2021 by the designated Veterinarian Patrick Whittaker for the identification, monitoring and response to fish diseases and parasites.	Compliant													
Indicator: Proceedings of this than we successful for selected classess that shows to present a significant risk in the region and for which an effective variation of the condition of the condi	All miles instituted in the circ was varietied. Virtualistic in but reductive has 1 the centure protein. Finding street in expect with the contractive but 1 the centure protein. Finding street in expect with more protein. Finding street in expect with contractive contra	Company													
indicater. Preventage of unnet group(JCQ) tested for whet disease of regard concern prior to entering the grow-out phase on famil(40) 8.13 8.03 8.04(Market JCQ) 8.05(Market JCQ	This must be intelligenter in movement, these diseases are basis in Appendix II of the Technolous's Appendix is to time the Control for adjust classification of the American Management (Appendix III) and the Control for adjust classification (Appendix III) and the Control for adjustment (Appendix III) and the Control for adjustment (Appendix III) and the Control for Appendix III) and the Control for Appendix III of the Control for Appendix II	Compliant													
Notation: Testade information, provided by the singulated vicentianus, or all directions and therepsetual read during the name flowards or give, the amounts used principled grows per from of this produced; the dates used, when they good in the west treated and appears their diseases, proof of proper \$2.50 disting and all diseases and pathogens delected on the obe Requirements. Yes Applicability. All Smoth Producers.	Neither of the hashberine supplying smalls had loweded with chemicals or the expectations at the hashbery.	Compliant													
Importing countries(105) 8.15 Requirement: Yes	To anticipit treatments have been used in other of the hashboars. Give maintains a table of banned settlictic and chemicals, as well as promitted entitlectics and chemicals and allowable levels.	Compliant													
R.16 Requirement: ≤ 3	No artibliotic treatments have been used in either of the haldberies on the 2021 YC.	Compliant													
human medicine by the WHO (156) 8.17 Requirement: None (167)	No antibiotics lated as critically important by the WHO are used. See E.16	Compliant													
8.18 Requirement: Yes	The Gold Server Bushow is period of cognition, in the CA Aquatic Advantal Resolution Code, securition CHATS for Group Reference and these have been self-with the CAMPA and the CAMPA an	Compliant													
Assistabilities All front Producers indicator: Evaluate or company-look policies and procedures in line with the labour described under C1 to 6.11 8.19 Assistabilities All Securit Routerers Assistabilities All Securit Routerers	Giveg owns the Gold over hatchery and contracts Paradise Bay Hatchery. They operate under the same conditions as detailed in Section 6 on the marine sites are applied to the hatchery.	Compliant													
indicate: Difference of regular consultation and engagement with community representations and organizations 8.20 8.20 Application: A Small Producers	Origi has a field office in Gold River with. Origi personnal staffing, and has a stoning personna in the Gold River community by making contributions in disordions or other possessitys of activities or newths in the area. Golgi is also a member of the Northa Sound Watenheld Southy, Review of on-golding meeting and communication as provided in 2021 and 2022.	Compliant													
Indicator: Evidence of a policy for the presentation, treatment and resolution of complicits by community stakeholders and organizations. 8.22 Repulsement: Yes Applicability: All Small Peducers	See Section 7 – Complaints policy / no complaints to data.	Compliant													

Indicator: Where relevant, evidence that indigenous groups were consulted a required by relevant local and/or national laws and regulations Requirement: Yes Applicability: All Smoth Producers	Gold Siver Histohery is operating in Movembalk Muchisals territory. There is a 22-year agreement in place with the Nation for the sea. Revisions are currently being negotiased and include conditions regarding the hashery. Applications to DOD and Mot have been shared with the Nation in 2021. Steamer is provided with stock from this Nationary.	Compliant				
Indicator: Where relevant, evidence that the farm has undertaken prouditive consultation with indigenous communities 8.22 Requirement: Yes Applicability: 48 formit throdorers	By holding federal equaculture licenses for its facilities, it demonstrates that the hatcheries have satisfied its duty to consult with indigenous communities.	Compliant				
heliater. Allowance for stoding entity produced in cage-culture Requirement: Permitted only if supplying farms are 1) operated in a region that endigenous submodels are present of the same species being collowed and 2) the families in certified to the AC freshwater tout Standard Applicability: open (set pen) production of small	The haltherins that supplied this form are land based took approxime.	Compilant				
indicator: Water quality maniforming matrix completed and submitted to ASC (see Apparells VIII of the Salmon standard v.1.1) 8.25 8.26	The haldberies that supplied this form we land-based task operations.	Compliant				
Indicator: Minimum caypin situration in the outflow (nethodology in Appends Wil of the Salmon standard v.1.3) 8.27 Requirement: 60%(177, 173) Applicability: All Smolt Produces Using Semi-Closed or Closed Production Sea	This indictor does not apply to the Gold Ever Hatchery as effluent discharges to the marine environment. The laws Cresh hatchery Monitors the effluent monthly with morning an elemnoon readings, in 2021 the lowest reading was in June with the morning reading at 55%, the lowest daily ang was in May at 65% saturation.	Compliant				
indicate: Marsi-enerative aurery denotives in form the feat's effects discharge femonists behalfs behalf but is unifer or better than surveys updates in the discharge (methodology in Appendix VIII of the Seimon standard s.1.2 at 2.28 Applicability: All Small Producers Using Semi-Closed or Closed Production	This indicates the rest apply is the facilities from Healthry as effected discharged to the measure environment. As intermediated as a local contribution of any office between the first intermediated of Metal Intermediated and Anties as environment. As intermediated of Metal Intermediated Community which Downsteam of Effective Obstage from the Intermediated Anties and Intermediated Community which Downsteam of Effective Obstage from the Intermediated, piece Cont., 65, Camparage Tolerance and Contribution of Contribution	Compilant				
Indicator: Evidence of Implementation of Broadshi (Judge) Best Managemen Practices (BMN) (Appends VII of the Salmon standard v.1.3) 1.29 September: Yes Applicability: All Smith Producers Using Semi-Closed or Closed Production Systems	A Gold for Problems, Newton is an expensive by the filters and entiting parts, and shapes revenued an exemply bears by who advantage, the hostings of the exemple of the control and femilials Research (Complete Roser, HODIOM MECHET DOT L - IDDIOED SAMACIONET dated March 2021 jab Less Cont) indicates the settling pools are designed are request. The resulting bigs is used on the orbitant is on plated along the panel adject where it is allowed to composit and in the last the last thould grantee.					

19/20

Summary of Standard Non Conformities (NC)
Standard: Salmon
Version: 1.3

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically																		
NC Code (CAB)	ndicator Indicator Text Audit Evidence Sumber	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision		Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/ used			NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	
1 1	Indicator: Weekly awarage percent saturation [18] of disudhed oxygen (RO) It indicator: Weekly awarage percent saturation [18] of disudhed oxygen It is distributed following enhancings on appendix in the Salami Carrier Section 2012, Week 1.5 (6.6.5 Section 2010) Week 1.5 (6.6	Minor	The farm DO's were significantly lower than the Reference station on 3 weekly readings. Week 1 was 69.5 with no Reference station reading. Week 22 was 67.2 with the reference at 105 Week 33 was 66.7 with the reference at 101	25-Mar-22	24-Jun-22	2-May-22						Weekly DCV as a earninged over the week do not always companie to the reference size that it is another and the second of the second of the change over the week but when companing the reference size readings, the change of the week but when companing the reference size readings. Change 2022 the reference size of lower size SFE (size station SFE) and at the end of week 202 (May 29) the reference size to make 126 (size station SFE) and at the end of week 202 (May 29) the reference size to make 126 (size station SFE). And at the end of week 202 (May 29) the reference size to SFE) and at the end of week 202 (May 29) the reference size to SFE of the station set 2023 (size station SFE), and station set 130 (size station week 2023 (size station SFE), and state of 130 (size station set). On week 202 (size station week 2023 (size station SFE), and station set 130 (size station week 2023 (size station SFE), and station set 130 (size station set). The reference size station week 2023 (size station SFE) is station of the size station set of the size of size station set is size of size stations and size station set in the size of size stations are size stations.		Going forward we will review the data and weeks associated with the reference station sample date and provide more information the transparency data. We will also endower to by and take lower size DCT, the furthermental elegations has seen position bower size DCT, the informental elegations has seen position reminder system to send reminders to sites when they should be taking sampling reference sites.	The documentary evidence along with the needly implamented reminder systems in Ordrock is accepted as corrective action by Howard News on May 2 2022 and the submission committee. For inchanged the discharged the property of the Conference: Export of the alone to the Sea State distables with date specific information. 2. Email with outdools reminder to size from the Environmental Department.			
2 1	Indicator: In areas of with salmonish, maximum on farm list lovels during the control of the con	Major	The farm was over the trigger level of 3 motile lice, once during the sensitive period 2021-05-26, Pre-treatment count 3.56 2021-05-29, Post Treatment Count 0.13	25-Mar-22	26-Jun-22	11-Jul-22						In Egueraca land, In-regarding will salmon pass by our as a lives and we experience a rapid present the sace for level in Maghane, which concluse the colongration partial. For example, at our Egueraca land, is a series of the colongration partial. For example, a few Egueraca land, is a few and the sace of the colongration partial few and the colongration partial few days. The am embers can be interpreted as encouraging, demonstrating hashilty returning signation, few exempts, in our particular or resources (design on stately). This is one of their reasons why trained new harmers as four diseases, fault interpreted particular origin, and found that they keep the fairm well under triverbold and reduced the number of required to containers.		the production cycle (2022), and this the case with the fish currently in the water at all our farms in Esperanza infet. Investments in barriers and new oxygenation systems have been approved by the Grieg board and are scheduled to be installed at our Esperanza, Lutes, and Steamer farms by March 2023. In addition, our new mechanical treatment vessel is in full operation	Downwestery voldence provided for Corrective Action: 1. Ging 2022 + 2021 Sai Lisa Action Penil. 2. 2021 Chemigration usalizer graph demonstrating success of a remarkable of the control of the control of the control of the control of the variable action of the common control of the control of the control of the charged in good test. Set Control of the control of the control of the control of the control of the control of the control of the control of the Control of the control of the control of the control of the control of the control of the control of the designation of the control o	SGS decided to extend this NC by 1 month so the NC deadline covers the full sensitive period (March - June), in order to verify the	24-Jul-22	