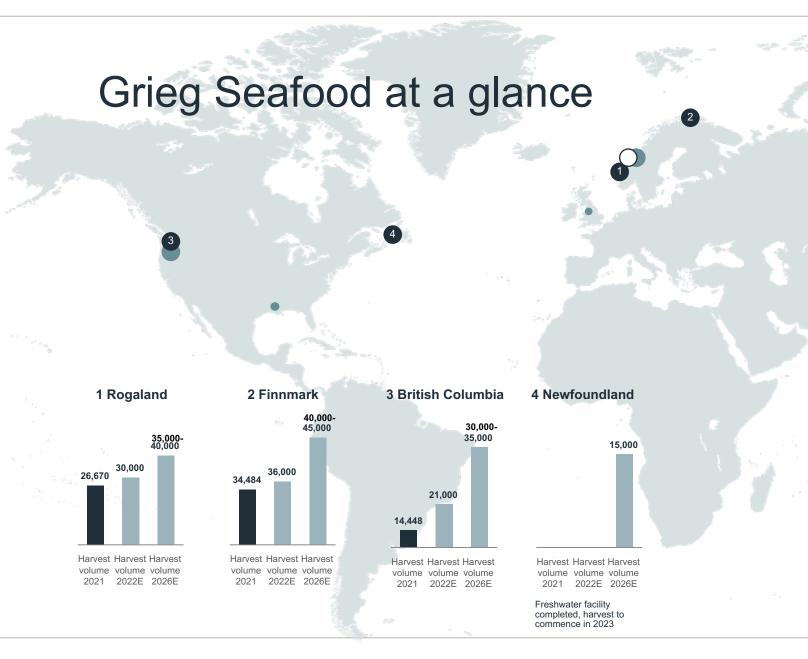
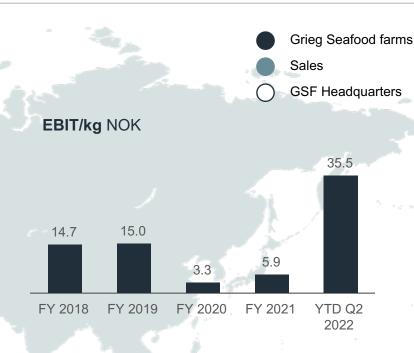


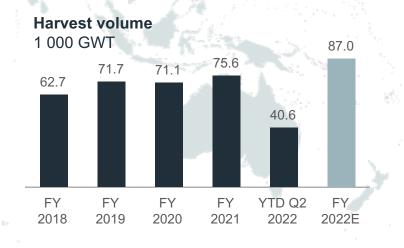
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Grieg Seafood ASA









Our vision

Rooted in nature

Farming the ocean for a better future

Our values

OPEN

We are open with each other. We share knowledge and ideas, and learn from each other. We meet new perspectives with an open mind. We are always honest – also in difficult situations. Our managers have an open door and welcome suggestions for ways to improve.

We are open and transparent towards society. We proactively share honest information about our operations with the public, the authorities, and the media – even before they ask. We invite the community to our facilities, participate in the public debate, and engage in dialogue with other users of the fjords.

AMBITIOUS

Every day, we endeavor to do our job in the best possible way. We never settle for the average. We walk the extra mile. We always strive to improve. We think big and set ambitious goals for everything we do. We are not afraid of making bold decisions, even if they are tough and push us out of our comfort zone.

We embrace change and innovation. We prioritize our commitments and carry them out. Our ambitious goals aim to make Grieg Seafood ever more profitable. Only then can we develop the salmon farming industry further.

CARING

We not only treat each other with respect, we care. We care about our people, and help them flourish and develop their talents. We foster a caring environment – even in difficult situations and when hard decisions must be made.

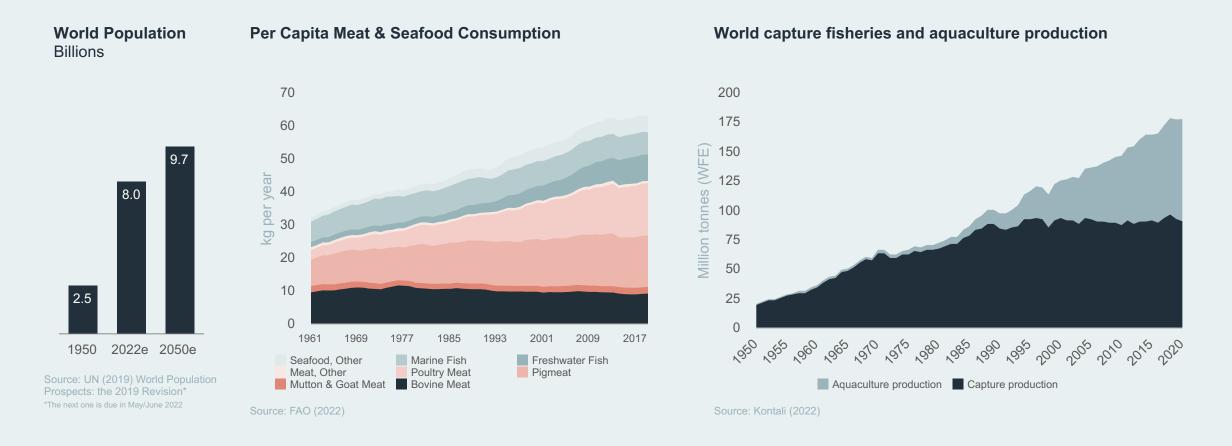
We care about our fish and the natural environment that is vital to the production of healthy salmon. We work constantly to maintain good biological control and reduce our impact on the environment. We will pass healthy fjords and salmon on to future generations.

We care about our communities. We recognize that the fjords belong to them, and we take their concerns seriously. We are a good neighbour. We create opportunities and lasting value for society.

The business opportunity - and the challenges we must solve



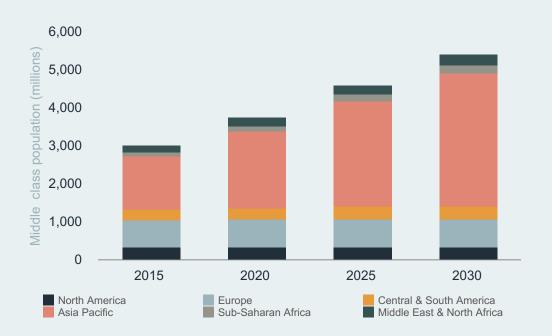
The business opportunity



Strong market fundamentals

THE BUSINESS OPPORTUNITY

Global middle class population by region*



Sources: * Brookings (2017), ** GSI (2020), *** AGR Partners (2017)

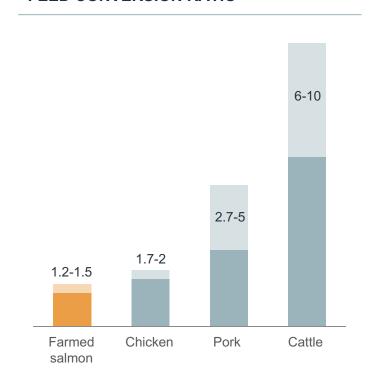
Farmed salmon is a core component of healthy, sustainable diets

- When compared with other animal proteins, farm-raised salmon represents an environmentally conscious choice, with a lower carbon footprint, requiring less land, and more efficient use of feed resources**
- Farmed salmon provides a **nutrient-dense food** which supports healthy diets and meets global dietary recommendations**
- Growing demand is being driven by consumers' increasing awareness of the health benefits of a diet rich in omega-3 fatty acids, a growing acceptance for consuming farmed fish, the sustainability of production, and a stable, year-round supply***

Why salmon farming?

THE BUSINESS OPPORTUNITY

FEED CONVERSION RATIO





Source: Global Salmon Initiative

The challenges we must solve

Though we have made great progress in finding more sustainable fish farming methods in recent decades, many challenges remain to be solved in our production and supply chain:

- 1. Ensuring co-existence with nature and other species
- 2. Improving fish health and welfare
- 3. Finding sustainable feed ingredients
- 4. Cutting carbon emissions
- 5. Recycle resources
- 6. Protecting human rights



Our business model

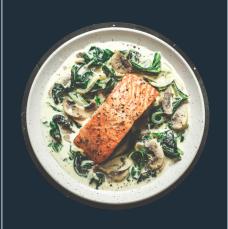


Value chain



Output

OUTCOME



1,500,000

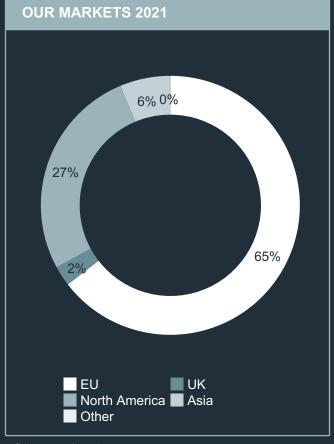
Healthy meals per day*

*Based on our guided harvest volume for 2022, with 68% edible yield from live weight, and servings of 125 grams.

OUR BRANDS

Skuna Bay

Skuna Bay is our high-end HoReCa brand sold in the US. The Skuna Bay fish is preferred by some of the top American chefs, and is regularly served at the James Beard Award. Read more here: https://www.skunasalmon.com/



Sales revenues by market

Our approach to sustainable business

Our pillars



HEALTHY OCEAN

Topics

- Fish health and welfare
- Protecting wild salmon (escape and sea lice control)
- Protecting biodiversity & marine ecosystems (local emissions, medicine use, wildlife interaction)

SDG Alignment













SUSTAINABLE FOOD

- Safe and healthy food
- Sustainable feed ingredients
- Climate action
- Recycling and waste management
- Plastic pollution













CO



PROFIT & INNOVATION

- Profitable operations
- Our market
- Research, development and innovation
- Responsible business conduct
- Corporate governance









PEOPLE

- Human rights
- **Embracing diversity**
- Creating attractive jobs
- Keeping our employees safe



LOCAL **COMMUNITIES**

- Local value creation
- Indigenous relationships
- Dialogue and engagement













Sustainability drives result

SUSTAINABILITY DRIVERS

- High fish health and welfare
- Sea lice control through prevention
- Escape control
- Minimal impact on wildlife
- Climate action
- Work safety, diversity and work satisfaction
- Certifications
- Local value creation

SUCCESS FACTORS

- License to operate
- Higher volume
- Superior quality
- Reduced cost
- Engaged employees
- Preferred by customers and consumers
- · Access to and cost of capital

FINANCIAL TARGETS

- Harvest of 87,000 tonnes in 2022 and
 120 000-135 000 tonnes in 2026
- Cost leader in our operating regions
- NIBD /harvest volume < NOK 30/kg
- Return on Capital Employed of 12%
- Dividend of 30-40% of net profit



2026 business strategy

Global growth

Cost improvement

Value chain repositioning

SUSTAINABILITY

Responsible growth

Reach harvest volume of 120 000-135 000 tonnes by 2026

Capacity utilization

- Improve biosecurity, fish welfare and survival
- Improve flexibility by optimizing area and site structure
- Precision farming capabilities

Expansion opportunities

- Post-smolt moving growth to land
- New license opportunities in all regions
- Newfoundland expansions
- M&A

New concepts

- Purse and evaluate new growth opportunities
- Offshore
- Closed and semi closed containment

Cost improvement

Improve competitiveness and secure responsible expansion

Post smolt strategy

 Less time in sea reduce biological risk and improve operational performance

Preventive farming practices

Prevention mitigates biological risk and improve fish welfare

Precision farming

 Incorporate strategic, tactical and operational decision support into production processes by digitalization

Integrated operations

 Enhanced operational performance by better coordination of farming and sales activities

Value chain repositioning

Increase price achievement

Integrated sales organization

- In-house sales organization handling all volumes
- Coordinate activities between farming and sales

Value added processing

- 20-30% of harvest volume for VAP by 2026
- Processing partners close to key customers and markets
- Support sustainability by reducing CO2 emission

Brand development

- B2B
- Strategic partnerships

Our operational focus areas

Less time at sea (post-smolt)

Shorter time in sea to reduce exposure to biological risk, reduce environmental impact and impact production cost

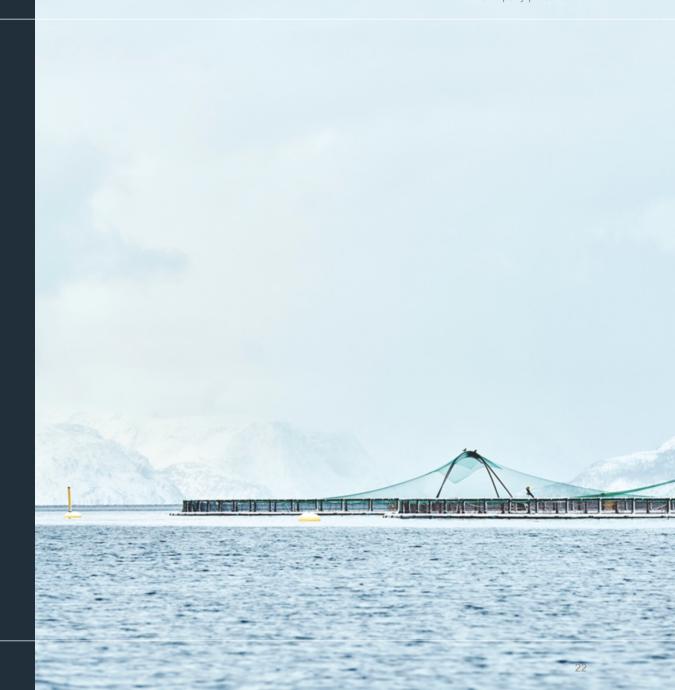
Prevention and fish welfare

We pursue a systematic, longterm approach to fish welfare to achieve strong growth and high harvest quality

Digitalization in salmon farming

Applying advanced sensors, big data, artificial intelligence and automation in order to generate better decisions, thereby increasing yield and resource efficiency

Our regions Norway & Canada



Rogaland

KEY FIGURES

14,659

TONNES GWT HARVESTED* 38.7

Operational EBIT/KG NOK*

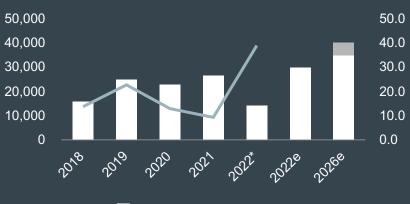
1

ASC CERTIFICATION* 177

EMPLOYEES*

23

OPERATIONAL EBIT AND HARVEST ROGALAND



Harvest (tonnes GWT)Operational EBIT/kg (NOK)

* all figures are YTD Q2 2022

Finnmark

KEY FIGURES

15,018

TONNES GWT HARVESTED* 43.4

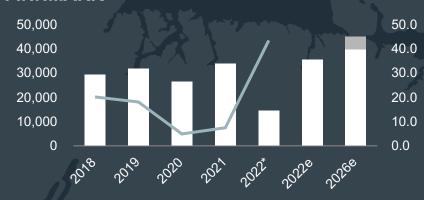
OPERATIONAL EBIT/KG NOK*

18

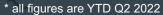
ASC CERTIFICATIONS* 282

EMPLOYEES*

OPERATIONAL EBIT AND HARVEST FINNMARK



Harvest (tonnes GWT)Operational EBIT/kg (NOK)



British Columbia

KEY FIGURES

10,911

TONNES GWT HARVESTED* 31.6

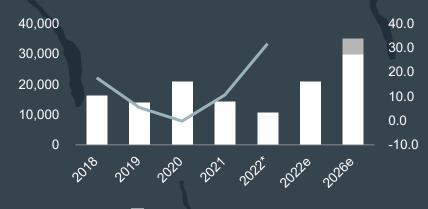
OPERATIONAL EBIT/KG NOK*

12

ASC CERTIFICATIONS* 187

EMPLOYEES*

OPERATIONAL EBIT AND HARVEST BRITISH COLUMBIA



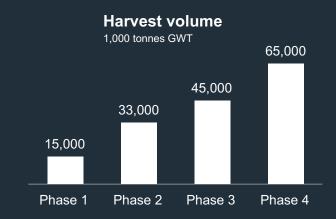
Harvest (tonnes GWT)Operational EBIT/kg (NOK)

* all figures are YTD Q2 2022

Newfoundland

KEY FIGURES

- Greenfield project with long-term exclusive farming rights and significant growth potential
- Proximity to the large and fast-growing US market
- 13 seawater licenses approved, additional licenses in application
- Two million smolt transferred to sea mid August. Good biological performance in seawater, high survival and no sea lice issues
- Still early phase, stepwise development



Local value creation

LICENSE TO OPERATE

We regard the basis of our license to operate to be two-fold. First, it is based on the public's trust that we always work to reduce our environmental footprint and improve fish welfare. Secondly, it is based on our ability to give back to local communities. Grieg Seafood aims to be open and honest with local communities about our production methods, our successes, and our remaining challenges.

RESPECT FOR INDIGENOUS RIGHTS

In British Columbia, Grieg Seafood is farming in areas that belong to Indigenous peoples, while Finnmark has been home to the Sami people for millennia. We recognize that these groups have special rights, as acknowledged to them by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), and we take particular care to avoid infringing on such rights.

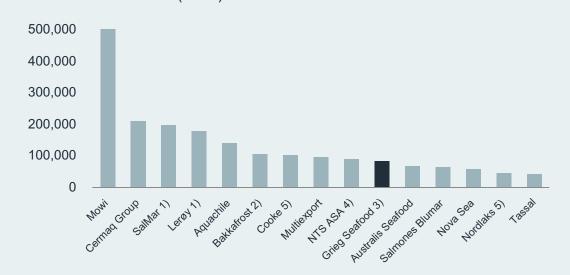


The global salmon market



Grieg Seafood's position

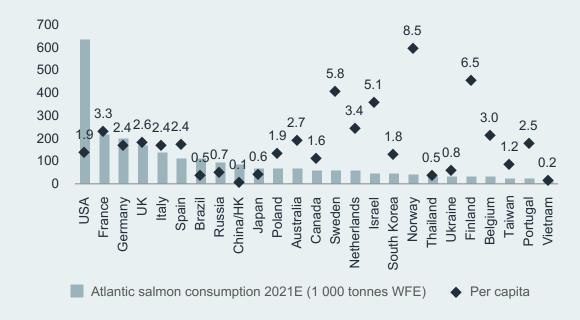
The world's 15 largest Atlantic salmon producers Tonnes harvest 2021e (WFE)



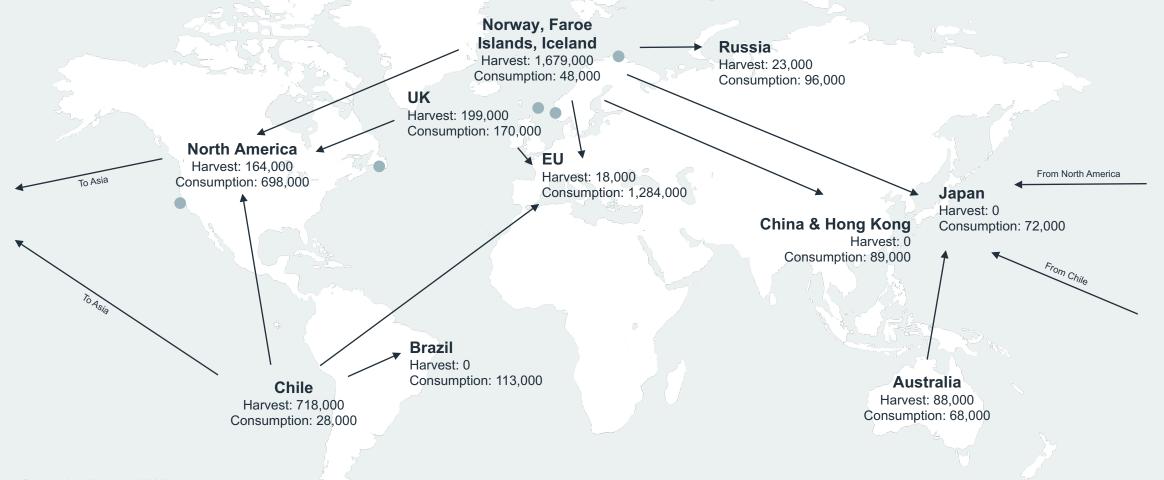
Source: Kontali Analyse (2022)

- 1) Volumes from Scottish Sea Farm (50% stake) not included. Owned 50/50 by Lerøy Seafood and Salmar, respectively
- 2) Bakkafrost acquired The Scottish Salmon Company in 2019
- 3) Excluding UK operations, acquired by Scottish Sea Farms
- 4) NTS ASA had end 2021, 68,1% ownership in Norway Royal Salmon. For Norway Royal salmon, including operations in Iceland.
- 5) KA estimates

Significant potential in underdeveloped markets



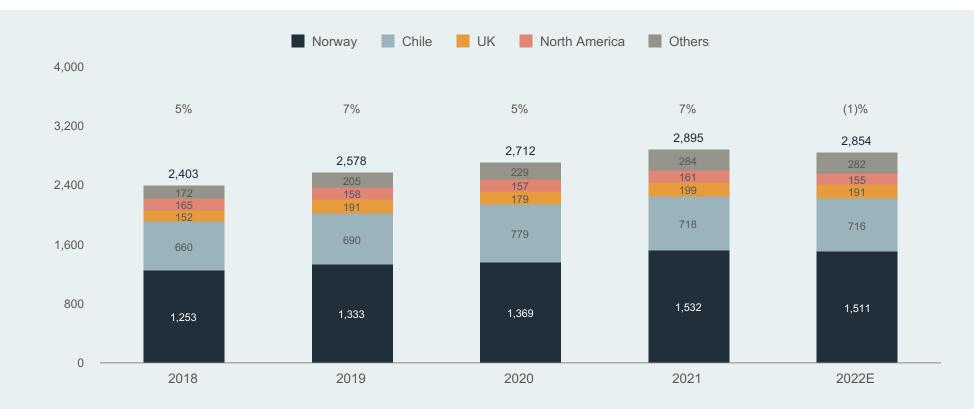
Global trade of farmed Atlantic salmon 2021 (tonnes WFE)



Source: Kontali Analyse (2022)

Harvest of Atlantic salmon

PER COUNTRY (in 1 000 tonnes WFE)



Source: Kontali (2022)

Supply of Atlantic salmon

PER MARKET (in tonnes WFE)

MARKETS	2018	2019	%	2020	%	2021	%	2022E	%
EU	1,054,300	1,130,400	7%	1,190,200	5%	1,284,000	8%	1,305,300	2%
USA	483,500	520,400	8%	561,000	8%	633,600	13%	662,100	4%
Japan	59,800	58,800	-2%	71,200	21%	72,100	1%	67,700	-6%
Russia	99,500	87,200	-12%	88,000	1%	95,700	9%	31,900	-67%
Other markets	711,000	757,400	7%	739,800	-2%	797,700	8%	789,100	-1%
Total all markets	2,408,100	2,554,200	6%	2,650,200	4%	2,883,100	9%	2,856,100	-1%

Source: Kontali (2022)

Market prices

PRICE DEVELOPMENT FOR FRESH NORWEGIAN SALMON

Historic price development



Source: NQSALMON, weekly average prices

Market prices

PRICE DEVELOPMENT FOR FRESH FARM RAISED SALMON

Historic price development

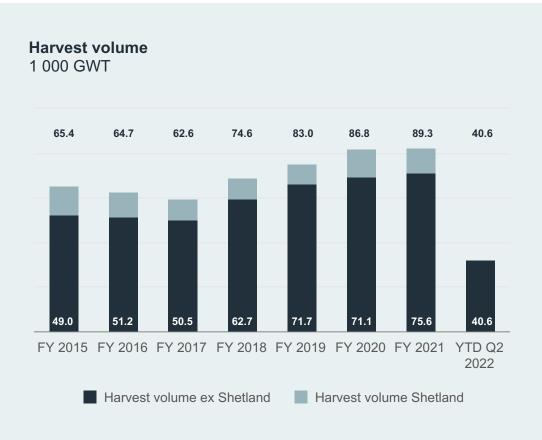


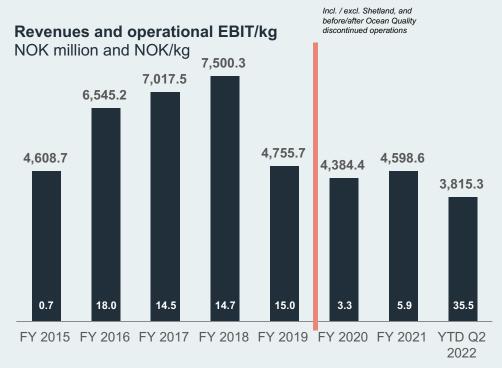
Source: Urner Barry Farm Raised Salmon Seattle West Coast, Fresh, Wholefish
The UB Farm Raised Salmon Seattle West Coast, Fresh, Wholefish shown above is a weekly average of all weight classes (4-6 lb, 6-8 lb, 8-10 lb, 10-12 lb, 12-14 lb, 14-16 lb, 16-18 lb) in USD/lb, converted into NOK/kg using the weekly average of Norges Bank's daily real exchange rate.

Financials



Long term operational and financial development





15 December 2021 we sold Shetland, which was presented as discontinued operations throughout 2020 and 2021 up until the sale. The 2019 figures are re-presented.

In 2020, Grieg Seafood divested Ocean Quality. As from Q2 2020 and throughout 2020 Ocean Quality was presented as discontinued operations. The 2019 figures are re-presented.

This imply that the 2021, 2020 and 2019 figures are ex. Shetland, and the 2020 and 2019 figures are ex. Ocean Quality. Prior years include Shetland and Ocean Quality.

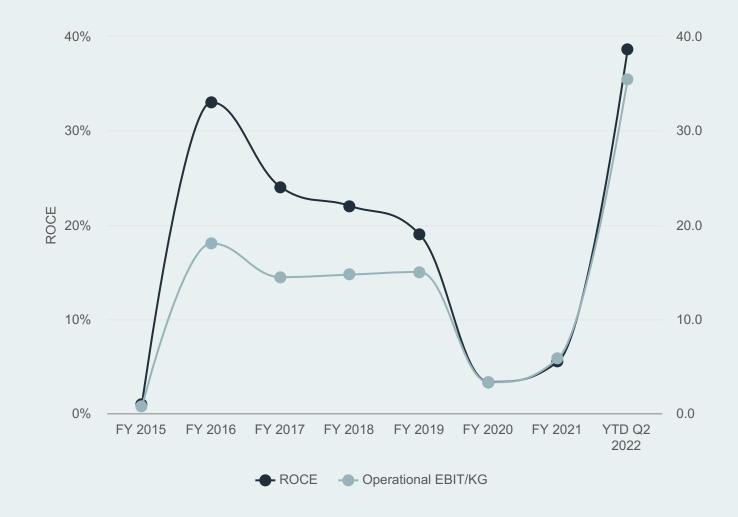
Financial targets

Metric	Targets	FY 2019	FY 2020	FY 2021	YTD 2022
Harvest volume ¹	87,000 tonnes in 2022, 120 000-135 000 in 2026	82,973 tonnes	86,847 tonnes	75,601 tonnes	40,588 tonnes
Cost	Cost leader in our operating regions	NOK 43.5/kg	NOK 43.3/kg CAD 8.0/kg	NOK 44.1/kg CAD 8.8/kg	NOK 42.3/kg CAD 7.9/kg
Capital structure ²	Long term target of NIBD/harvest volume: NOK 30/kg Equity ratio: > 31% (bank covenant as from 2022)	NOK 24.1/kg 51%	NOK 42.4/kg 43%	NOK 25.1/kg 42%	NOK 17.0/kg Equity ratio: 50%
Profitability	Return On Capital Employed of 12%	19%	3%	6%	39%
Dividend ³	30-40% of the Groups net profit after tax adjusted for fair value appraisals	DPS NOK 4.00 Pay-out ratio: 57%	DPS NOK 0.00 Pay-out ratio: 0%	DPS NOK 0.00 Pay-out ratio: 0%	DPS NOK 3.00 Pay-out ratio: 76%

¹ 2020 and 2021 ex Shetland, which was sold 15 December 2021. 2019 not re-presented.
² NIBD excl IFRS 16. Annual guided harvest volume for the year used for YTD current year, while actual harvest volume used for prior years (incl. Shetland). Equity-ratio calculated according to covenant.
³ Pay-out ratio calculated on previous year's accounts. DPS = Dividend per share

Return On Capital Employed

- Creating shareholder value is a prerequisite for company growth and survival. Return on Capital Employed (ROCE) is our ultimate financial performance indicator.
- We have a long-term goal of delivering a ROCE of at least 12% per year.



Profit & loss

NOK 1 000	YTD Q2 2022	FY 2021	FY 2020	FY 2019	FY 2018
Sales revenues	3,815,338	4,598,585	4,384,357	4,755,705	7,500,316
Other income	19,231	63,994	23,902	27,009	52,010
Share of profit from associates	931	-1,486	3,350	211	-2,328
Raw materials and consumables used	-887,371	-1,738,267	-1,717,279	-1,498,482	-3,852,855
Salaries and personnel expenses	-348,029	-577,434	-499,546	-493,183	-541,047
Other operating expenses	-957,479	-1,527,347	-1,592,852	-1,407,263	-1,821,623
Depreciation property, plant and equipment	-198,634	-368,482	-360,178	-301,400	-230,262
Amortization licenses and other intangible assets	-5,037	-7,192	-8,696	-5,671	-5,393
Production fee	-11,966	-24,463	_	_	_
Fair value adjustment of biological assets	336,936	523,036	-289,705	-254,931	256,097
Litigation and legal claims	-155,000	_	_	_	_
EBIT (Earnings before interest and taxes)	1,608,919	940,944	-56,648	821,995	1,354,916
Net financial items	133,676	-87,266	-247,792	-25,679	-77,991
Profit before tax	1,742,596	853,678	-304,440	796,315	1,276,925
Estimated taxation	-371,561	-249,301	-11,557	-197,137	-279,805
Net profit for the period from continued operations	1,371,034	604,377	-315,997	599,179	997,120
Net profit for the period from discontinued operations	_	600,291	-198,823	45,729	_
Net profit for the period	1,371,034	1,204,668	-514,820	644,908	997,120

¹⁾ IFRS 16 applied as from 1.1.2019.

^{2) 15} December 2021 we sold our Shetland assets and at year-end 2020 we sold our ownership share in Ocean Quality. Both Shetland and Ocean Quality was presented as discontinued operations impacting the 2019 through 2021 figures. 2019 and 2018 are not re-presented.

³⁾ As from Q2 2022, presentation of the income statement has changed, EBIT before production fee and fair value adjustment has been renamed "Operational EBIT". No retrospective changes has been done on historical figures. See more information in Note 1 and 3 of the Q2 2022 quarterly report, as well as the Alternative Performance Measures included in the same financial report.

Financial position – Assets

NOK 1 000	30.06.2022	31.12.2021	31.12.2020	31.12.2019	31.12.2018
Deferred tax assets	22,600	59	29,293	998	1,718
Goodwill	729,977	660,071	638,019	109,526	109,013
Licenses including warranty licenses	1,634,511	1,536,319	1,508,452	1,133,630	1,121,662
Other intangible assets including exclusivity agreement	38,347	36,828	38,015	16,205	25,175
Property, plant and equipment including right-of-use assets	3,838,157	3,402,629	3,033,154	2,957,942	2,292,912
Indemnification assets	40,000	40,000	40,000	_	_
Investments in associates	113,206	104,675	84,421	81,071	37,122
Other non-current receivables	102,866	90,897	9,476	3,130	1,327
Total non-current assets	6,519,663	5,871,477	5,380,830	4,302,503	3,588,929
Inventories	214,346	128,299	78,001	177,847	126,092
Biological assets excl. the fair value adjustment	2,714,954	2,478,932	2,198,676	2,669,785	2,223,833
Fair value adjustment on biological assets	1,581,644	970,480	347,227	768,163	971,309
Trade receivables	370,333	151,793	179,384	459,897	925,232
Other current receivables, derivatives and other financial instruments	251,191	184,924	217,258	341,993	169,175
Cash and cash equivalents	1,992,842	928,342	275,427	214,497	137,920
Total current assets	7,125,309	4,842,771	3,295,972	4,632,181	4,553,561
Assets held for sale	_	_	1,972,725	_	_
Total assets	13,644,973	10,714,248	10,649,527	8,934,684	8,142,490

¹⁾ IFRS 16 applied as from 1.1.2019.

^{2) 15} December 2021 we sold our Shetland assets and at year-end 2020 we sold our ownership share in Ocean Quality. Both Shetland and Ocean Quality was presented as discontinued operations impacting the 2019 through 2021 figures. 2019 and 2018 are not re-presented.

Financial position – Equity and liabilities

NOV 4 000	30.06.2022	31.12.2021	31.12.2020	31.12.2019	31.12.2018
NOK 1 000	00.00.2022	01.12.2021	01.12.2020	01.12.2010	01.12.2010
EQUITY AND LIABILITIES					
Share capital	453,788	453,788	453,788	446,648	446,648
Treasury shares	-4,532	-4,532	-4,686	-4,855	-4,914
Contingent consideration (acquisition of Grieg Newfoundland AS)	701,535	701,535	701,535	_	_
Retained earnings and other equity	5,687,526	4,412,511	3,220,281	3,642,417	3,392,319
Total controlling interests	6,838,317	5,563,302	4,370,918	4,084,211	3,834,053
Non-controlling interests	_	_	_	56,632	49,458
Total equity	6,838,317	5,563,302	4,370,918	4,140,843	3,883,511
Deferred tax liabilities	1,524,565	1,069,802	908,958	874,664	877,639
Share based payments	12,361	11,115	491	8,379	8,493
Borrowings and lease liabilities	3,642,955	2,958,797	3,907,822	2,196,601	1,591,072
Subordinated loans	_	_	_	13,240	14,047
Total non-current liabilities	5,179,881	4,039,714	4,817,272	3,092,883	2,491,251
Current portion of borrowings and lease liabilities	344,762	232,507	257,630	297,539	221,789
Factoring liabilities	_	_	_	86,122	573,377
Trade payables	622,803	523,196	562,848	855,061	649,352
Tax payable	88,296	88,641	14,791	211,569	130,287
Other current liabilities, derivatives and other financial instruments	570,914	266,889	133,240	250,667	192,924
Total current liabilities	1,626,775	1,111,232	968,509	1,700,958	1,767,729
Liabilities directly associated with the assets held for sale			492,829	_	
Total liabilities	6,806,656	5,150,946	6,278,609	4,793,840	4,258,979
Total equity and liabilities	13,644,973	10,714,248	10,649,527	8,934,684	8,142,490

¹⁾ IFRS 16 applied as from 1.1.2019.

²⁾ In 2020, Grieg Seafood Shetland was classified as held for sale (prior periods have not been re-presented). Shetland was sold 15 December 2021.

Solid financial foundation

- Equity-ratio of 50%, or 52% according to financial covenant
- Syndicated financial liabilities of NOK 3.2 billion five-year senior secured sustainability-linked loans and credit facilities
 - NOK 750 million term loan
 - EUR 75 million term loan
 - NOK 1,500 million revolving credit facility
 - NOK 200 million overdraft facility
 - Financial covenant: Equity ratio ex. IFRS 16 of minimum 31%
- Green bond loan of NOK 1,470 million
- 75% of our gross interest-bearing liabilities were sustainability linked as at 30 June 2022
- Finance/capital leases utilized primarily in Norwegian farming regions for seawater equipment
- IFRS 16 leases, of which material leases primarily longterm well- and workboat charter hires

Capital structure (NOK million)	30.06.2022
Green bond loan	1,470
Term loan	1,523
Revolving credit facility and overdraft facility	0
Lease liabilities (incl IFRS 16)	909
Other interest-bearing liabilities	115
Gross interest bearing liabilities	4,017
Cash and loans to associates	-1,995
Net interest bearing liabilities incl IFRS 16	2,022
Lease liabilities (IFRS 16)	-540
Net interest bearing liabilities excl IFRS 16	1,482
Cash and cash equivalents	1,993
Undrawn credit facilities	1,700
Free liquidity	3,693

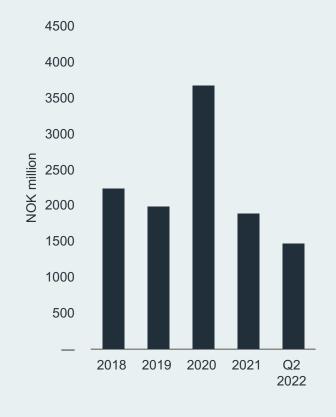
Green bond: balloon in June 2025, 3M NIBOR + 3.4%

Sustainability linked loans and credit facilities: NOK and EUR term loan with installments equal to 12-years repayment profile until balloon payment in 2027. The revolving credit facility matures in 2027, while the overdraft facility is subject to annual renewal. 3M NIBOR + margin depending on sustainability-related KPI's

Financials summary

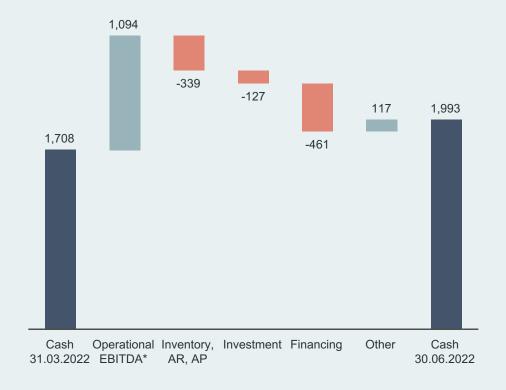
- Strengthened financial position
 - Well positioned to meet financial and operational challenges
 - Strong market in the first half of 2022 in general; high cash inflow from operations (NOK 868 million) in Q2 2022
 - Improved operational performance
 - Solid financial position and capital structure as at 30 June 2022 with equity ratio of 50%, or 52% according to financial covenant (31%)
 - Deliver shareholder value over time, 30-40% of the Group's net profit after tax adjusted for fair value appraisals as dividends, balanced against CAPEX necessary to meet growth ambitions
 - Paid dividends of NOK 3.0 per share in June 2022 (NOK 337 million)
 - NIBD ex. IFRS 16/harvest (guiding 2022) of 17.0 as at 30 June 2022, well below the long-term target of NOK 30/kg
 - As of 30 June 2022, 75% of our gross interest-bearing liabilities were sustainability linked
 - Continuous evaluation of operational cost-saving measures

Net Interest-bearing debt (NIBD) excl IFRS 16



Cash flow

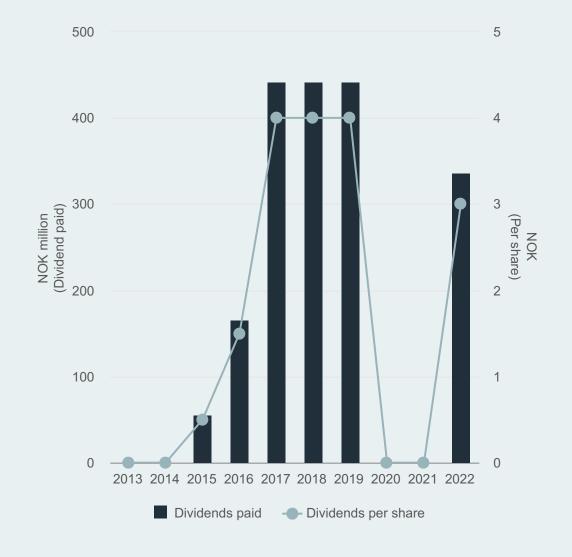
- Net cash flow from operations NOK 868 million
 - Operational EBITDA* contributed positively with NOK 1,094 million (NOK 142 million in Q2 2021)
 - Exceptionally strong price realization in the quarter, slightly offset by 12 % of volume being on contracts
 - Changes in working capital of NOK -339 million
- Net cash flow from investment activities NOK -127 million
 - Investments in property, plant and equipment of NOK 129 million
- Net cash flow from financing NOK -461 million
 - Dividend of NOK 3.0 per share (NOK 337 million)
 - · Repurchased NOK 30 million of the Grieg Seafood Green Bond



^{*}See definition in Alternative Performance Measures

Dividend policy and pay out

- We aim to provide a competitive dividend payout over time. The dividend level each year depends on e.g. price achievement for salmon, earnings and growth investments.
- The Company's long-term dividend strategy states that the average dividend should correspond to 30-40% of profit after tax, before fair value adjustment of biological assets. Dividends are evaluated twice a year.
- Paid dividends of NOK 3.0 per share in June 2022 (NOK 337 million)



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