**Equality & Diversity Monitoring Form**

**(Volunteers)**

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Step Together is committed to its policy and supporting procedures on Equal Opportunities & Diversity. As per our values, “*Everyone is welcome, discrimination in any form is not*”. We believe that *“Questions about an individual’s race, colour, gender, marital status, age, religious belief, sex or sexual orientation are never relevant to our business. Issues of disability should only be considered against the particular requirements of the any volunteering role*”*.*

However, in line with not discriminating (as per the Equality Act 2010), we want to monitor equality and diversity within the organisation. To help us do this, we send this form to anyone who expresses an interest in volunteering with us. Just like volunteering, filling in this form is voluntary but your answers will help support our monitoring processes, to ensure that we are meeting our obligations. The information you provide will be stored securely, and anonymously, and limited to staff who need to work with this data. Please return your form, marked “Strictly Confidential”, by post to the address below or, alternatively, visit our website to complete an Equal Opportunities form online at [How to make a referral? | Step Together Volunteering (step-together.org.uk)](https://www.step-together.org.uk/pages/39-how-to-make-a-referral)

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| **Gender** Female 🗆 Male 🗆 Non-binary 🗆 Other 🗆 Prefer not to say 🗆  Is your gender different to that assigned at birth? Yes 🗆 No 🗆 Prefer not to say 🗆 |
| **Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆 |
| **Age** 16-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆 50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆 |
| **What is your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:  **White**  British 🗆 English 🗆 Gypsy or Irish Traveller 🗆 Irish 🗆 Northern Irish 🗆 Scottish 🗆 Welsh 🗆 Other 🗆 Prefer not to say 🗆  **Mixed / Multiple Ethnic Groups**  White and Asian 🗆 White and Black African 🗆 White and Black Caribbean 🗆 Other 🗆  Prefer not to say 🗆  **Asian / Asian British**  Bangladeshi 🗆 Chinese 🗆 Indian 🗆 Pakistani 🗆 Other 🗆 Prefer not to say 🗆  **Black / African / Caribbean / Black British**  African 🗆 Caribbean 🗆 Other 🗆 Prefer not to say 🗆  **Other Ethnic Group**  Other 🗆 Prefer not to say 🗆  If given, please provide ethnicity: |
| **Disability Act**  The Disability Discrimination Act defines disability as, a “physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities”.  **Do you consider yourself to have a disability or health condition?**  Yes🗆 No 🗆 Prefer not to say 🗆  The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, please let us know on your application to volunteer. This is so that we can discuss this further with you. |
| **What is your sexual orientation?**  Bisexual 🗆 Gay 🗆 Heterosexual 🗆 Lesbian 🗆 Other 🗆 Prefer not to say 🗆 |
| **What is your religion or belief?**  No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆 Muslim 🗆 Sikh 🗆  Other 🗆 Prefer not to say 🗆 |
| **Do you have caring responsibilities? If yes, please tick all that apply:**  None 🗆 Primary carer of a child/children (under 18) 🗆 Primary carer of disabled child/children 🗆  Primary carer of disabled adult (18 and over) 🗆 Primary carer of older person 🗆 Secondary carer (another person carries out the main caring role) 🗆 Prefer not to say 🗆 |

Thank you for taking the time to complete and submit this form to us.

**Step Together Volunteering**