

MODERN SLAVERY ACT STATEMENT

This statement is made on behalf of
EQT Partners Limited and EQT Services (UK) Limited,
(together “**EQT UK**”, which includes references to “we”, “us” and “our”)

OVERVIEW

At EQT UK, we recognise the importance of ensuring that our business is conducted responsibly. We welcome the Modern Slavery Act 2015 (the “**MSA**”), the transparency it encourages, and have decided to make this public statement.

Transparent is one of EQT’s core values and means being open and honest, with each other as well as with external stakeholders. EQT publishes an Annual Review ([link](#)) as well as its Responsible Investment (“RI”) Policy and RI Transparency Report ([link](#)) on its website, further setting out EQT’s commitment to sustainability and responsible investment and ownership practices, including the consideration of social and human rights.

BUSINESS STRUCTURE

EQT is a global integrated alternative investments firm with Scandinavian roots and origins from Sweden. EQT has around 654 full time employees globally in 17 countries, of which approximately 282 are in investment advisory teams, advising the funds within EQT’s overall investment strategies – Private Capital (including Equity, Mid-Market, Public Value, Ventures and Growth) and Real Assets (including Infrastructure and Real Estate) – guided by a responsible ownership approach and an industrial growth strategy. EQT UK carries on a variety of investment advisory services in the UK.

SUPPLY CHAINS

EQT UK takes a broad approach to corporate sustainability with efforts targeting governance, business ethics, environmental and social responsibility. Thus, we are confident that we can influence the development towards a more sustainable economy.

EQT UK’s supply chains are generally limited and mainly consist of services related to an office-based business, including consultants for legal and tax advice, travel agents, cleaning services, catering, stationery and corporate events.

Those EQT does business with, across the countries EQT operates in, know that EQT is committed to create long-term sustainable value in a responsible way. We seek to develop relationships with suppliers who share similar values and conduct business in an ethical manner.

RISK MANAGEMENT

EQT UK will ensure that the outsourcing of any important operational functions does not impair the quality of EQT UK’s internal controls, and the ability of regulators to monitor EQT UK’s compliance with all their obligations under the applicable regulatory system (where appropriate). This includes:

- conducting a risk assessment of the supplier prior to the proposed arrangement where it is considered that a particular supplier may pose a greater risk;
- including an MSA clause in our supplier contracts going forward;
- monitoring the performance of our suppliers throughout the relationship management process and addressing any MSA-related issues should they arise.

EFFECTIVENESS

EQT UK will monitor the performance against the following:

- training on modern slavery (see below);
- developing a system for supply chain identification, including adding modern slavery enquiries and controls to the Vendor Management and Procurement Policies; and

TRAINING

An external law firm will provide training to educate on the importance of implementing and enforcing effective systems to ensure slavery and human trafficking is not taking place in EQT UK's supply chain.

Our training programmes will also be updated as and when necessary to ensure they adequately cover MSA compliance.

IMPLEMENTATION

EQT UK's Compliance function shall take responsibility for implementing the objectives considered in this statement.

The Compliance function will monitor progress of the efforts in this area and issues (should they arise) and report back to the relevant EQT UK Board directly.

MONITORING AND REPORTING

If issues are identified in relation to modern slavery, these will be immediately reported to the Compliance function.

More general issues in relation to the running of this policy will be reported back to the relevant EQT UK Board on an annual basis.

This statement will be reviewed annually and published on EQT's website – <http://eqtgroup.com>.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

EQT Partners Limited approves this statement on 9 December 2020.



Robert Rackind



Kristiaan Nieuwenberg

EQT Services (UK) Limited Board approves this statement on 9 December 2020.



Thomas Spicer



Wim Veurink