



In line with our environmental policy Clearwater is committed to sustainable waste management through reducing our consumption of materials, encouraging re-use where possible and promoting recycling and the use of recycled materials. When disposal is the only option we will seek to dispose of materials in an environmentally sensitive manner.

In order to accomplish the aim, we will:

Advise staff on how to minimise the production of waste by the utilisation of waste reduction techniques.

- Cultivate a work ethic with a high level of awareness of waste minimisation and recycling within the company.
- Give guidance and information to staff to facilitate their participation in the recycling of their waste.
- Favour where possible suppliers who remove packaging as part of their supply contract and obligations and who operate according to sound environmental principles.
- Provide targeted staff training that enables waste reduction and maximises the volume of materials recycled.
- Monitor the volume of waste that is sent to landfill and the volume that is recycled.
- Promote economy in the use of paper and the selection of print formats and document styles in line with this.
- Encourage the purchase of recycled materials and those, which are suitable for disposal by recycling.
- Minimise waste by encouraging the exchange, and reuse of equipment and materials amongst departments.
- Develop a waste management strategy, which accommodates recycling procedures and initiatives.
- Develop a range of company-wide recycling schemes

Signed

Murray Pitcairn
Managing Director

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