



At Clearwater D C 2001 Ltd we recognise our duties under current health and safety legislation and we will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment. Our Managers and Supervisors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

Clearwater D C 2001 Ltd recognises its duty to make regular assessment of the hazards and risks created in the course of our business.

All employees and contractors have a duty under the Management of Health and Safety at work Regulations to report unsafe working conditions or equipment to their employer. Any employee or contractor who honestly considers that his/her health and/or safety is being unnecessarily or unreasonably threatened by an unsafe work practice, location or item of equipment has the right to stop work and request changes to eliminate or reduce the perceived risk.

Clearwater Ltd will investigate the complaint and if justified will suspend the work and take the necessary measures to reduce the risk to an acceptable level. If it is considered that the complaint is not justified, the organisation will explain or demonstrate that the level of risk is acceptable and then require that work continues.

Employees will not be penalised for refusing to work on the ground of health and safety

Signed 

Murray Pitcairn  
Managing Director

Date: 10/01/2022  
Review Date: 10/01/2023