### Growth at Intercom



#### **Ben McRedmond** Director of Growth



#### **Stephen O'Brien** Engineering Manager, Growth

Intercom is a single communications platform for your entire company to talk to its customers

## > 6000 paying customers.

## **5x revenue growth** in 2014.

## On track for 4x this year.

### **120 employees** +90 in last 18 months.

## Growth hacking is bullshit.

## Tactics without strategy.

# Success is supported by bad science.



## A growth hacker is someone who's true north is growth.

- Sean Ellis

# A startup is a company designed to grow fast.

- Paul Graham



#### Engineering...

... applies science to build products...



#### Marketing...

... communicates the value of a product, service or brand ...

#### **Growth hacking**...

#### Growth hacking...

?

# Growth hacking **only defines an outcome**.

Marketing, engineering, design, sales all have a **framing of the problem**. Their framing of the problem is their **tool for solving the problem**.

PMs, designers, and engineers supporting and shaping go-tomarket strategy.

### Distinct function, reports to CEO.

We're building the software storefront and sales people for Intercom.

# 10 people currently, growing to 22 people by EOY.

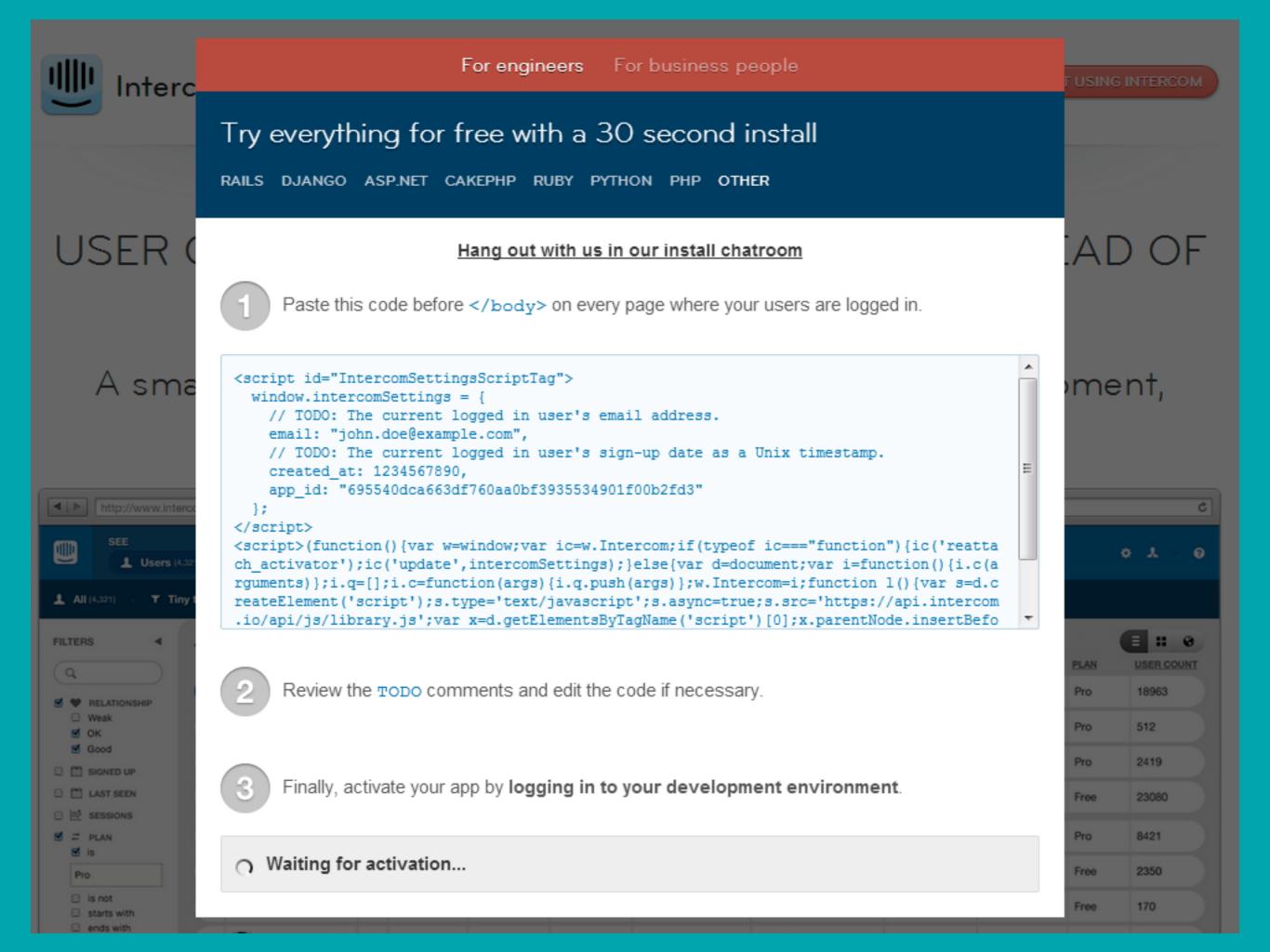
Big investment for Intercom.

### What do we actually do?

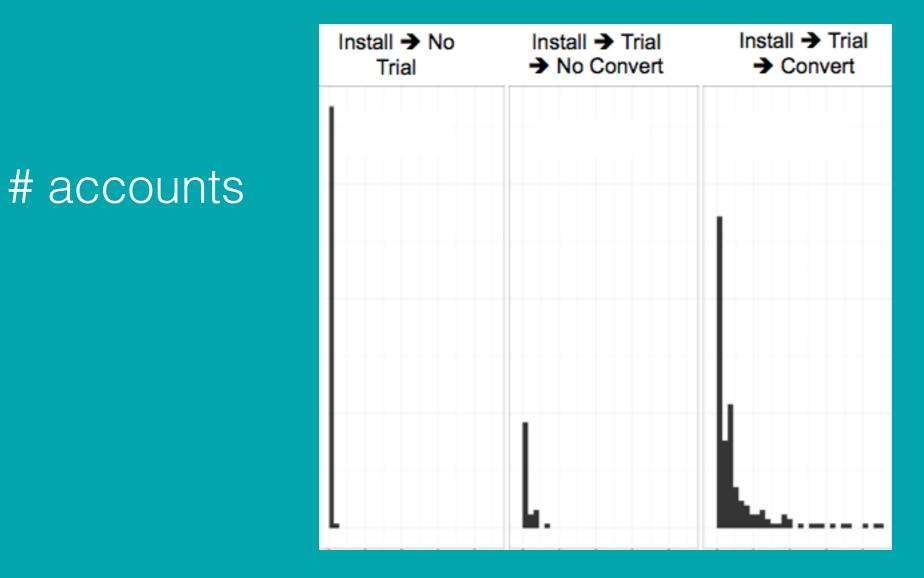


#### Always evaluate:

## What do successful vs. unsuccessful accounts look like?



### e.g. Users added after 7 days



# users

# Big success for us with making easier to get data into Intercom.

**+30% in signups MtM**, continued forever since.

Balance between upfront work and richness of experience.

## 2. Onboarding

Analyze conversations for common problems.

## Solve in a **rich, scalable way through software** vs. growing COGs.

People needed help with basic orientation in UI.

It's much easier to just explain your mechanisms, so that's why we all do it!

- Ryan Singer, Basecamp

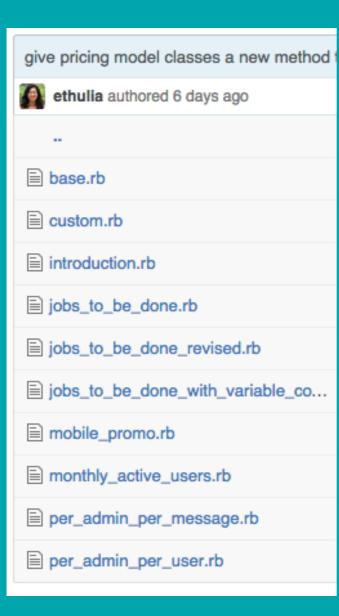
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SIGNED UP IAST SEEN		John Smith at 🗰 Zevo Toys		jsmith@mailinator.co
IAST CONTACTED		3 of 10		galavanr+123@gmail
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		Darren Lee at 🗰 Axis Chemical Co.		darren@intercom.io

Users who went through a tutorial, **3x as activated.** 





**Pricing on Purpose** by Ronald J. Baker Lots and lots and lots of iterations needed.



# **7 new models** tried in 2014.

#### Only change for new customers.

# For existing: grandfather and don't announce.

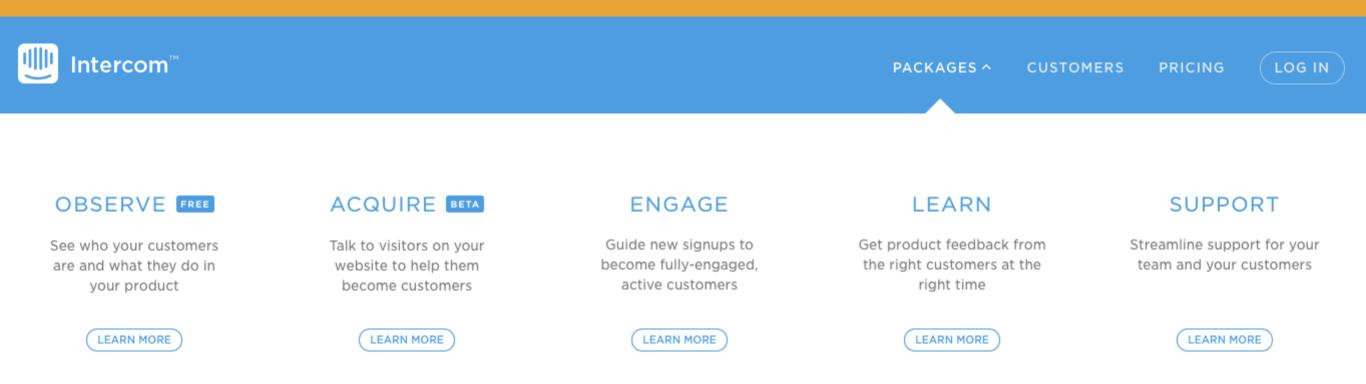
# Tiny number of people will be mad. It'll be fine.

#### Tactics are useless in isolation.

You need a **strategy and an org** to support these tactics.

 We are entrepreneurial and business minded product
people. (e.g. we have 4 former founders working as engineers / PMs.)

# 2. We are **design led at macro** and **metric led at micro**.



### 3. Quality is paramount.





Build a strategy for sustainable and systematic growth.

#### lt's not too soon.

## Thank you.