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Hiten Shah hnshah@gmail.com



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Developer Meetups

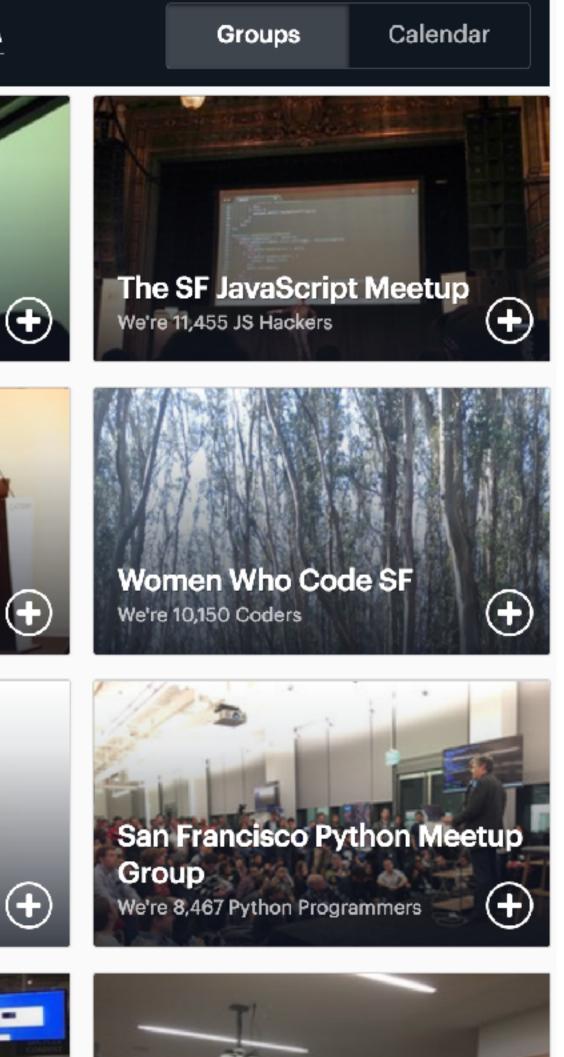
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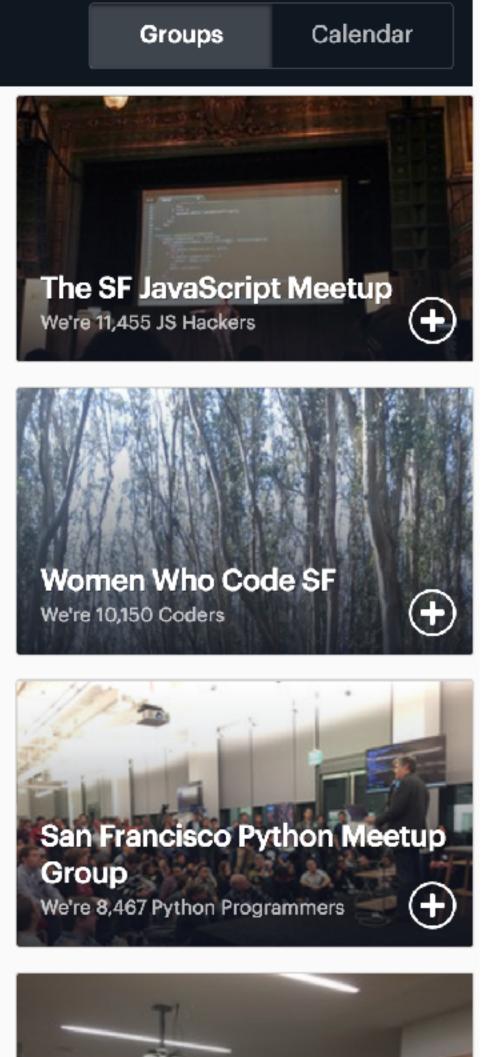


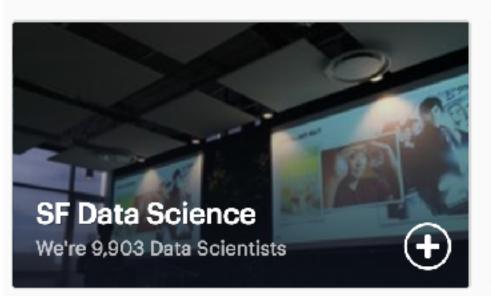
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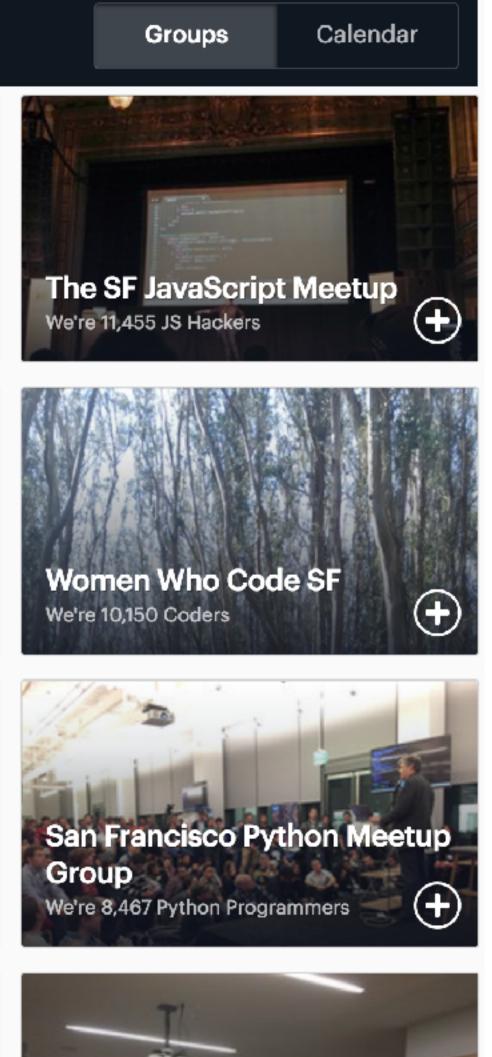


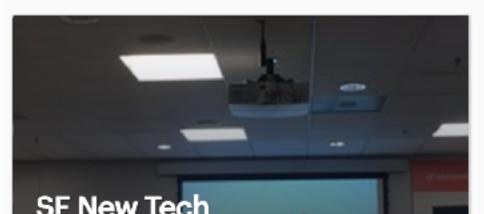




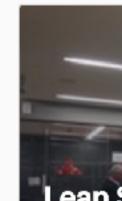












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- 4. A Ralph J. Cicerone, scientist who worked to protect the ozone layer, has died (washingtonpost.com) 80 points by snake117 4 hours ago | hide | 7 comments | add to buffer
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 IoT Goes Nuclear: Creating a ZigBee Chain Reaction (evaluation) 223 points by cobookman 11 hours ago | hide | 65 comments | add to buffer
- 8. \blacktriangle Ask HN: Have you ever thought of leaving programming for something else? 101 points by dvrajan 3 hours ago | hide | 120 comments | add to buffer
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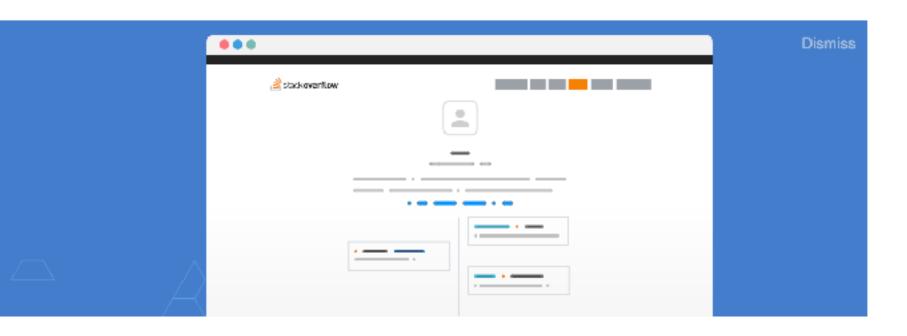
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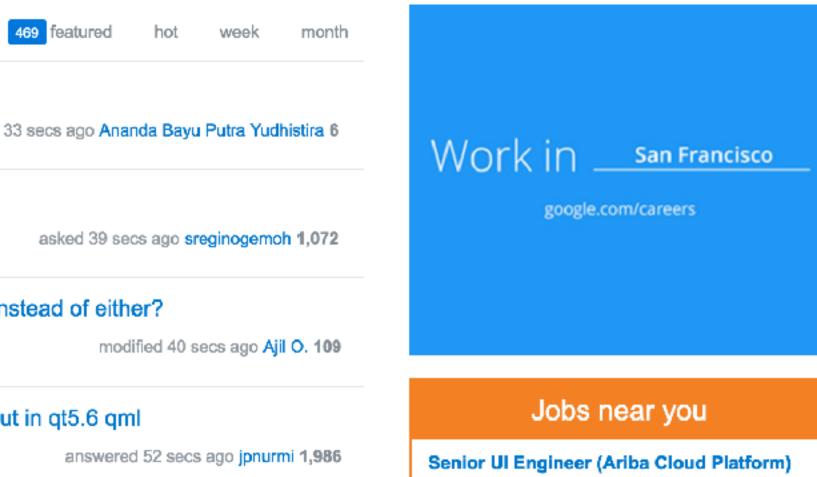
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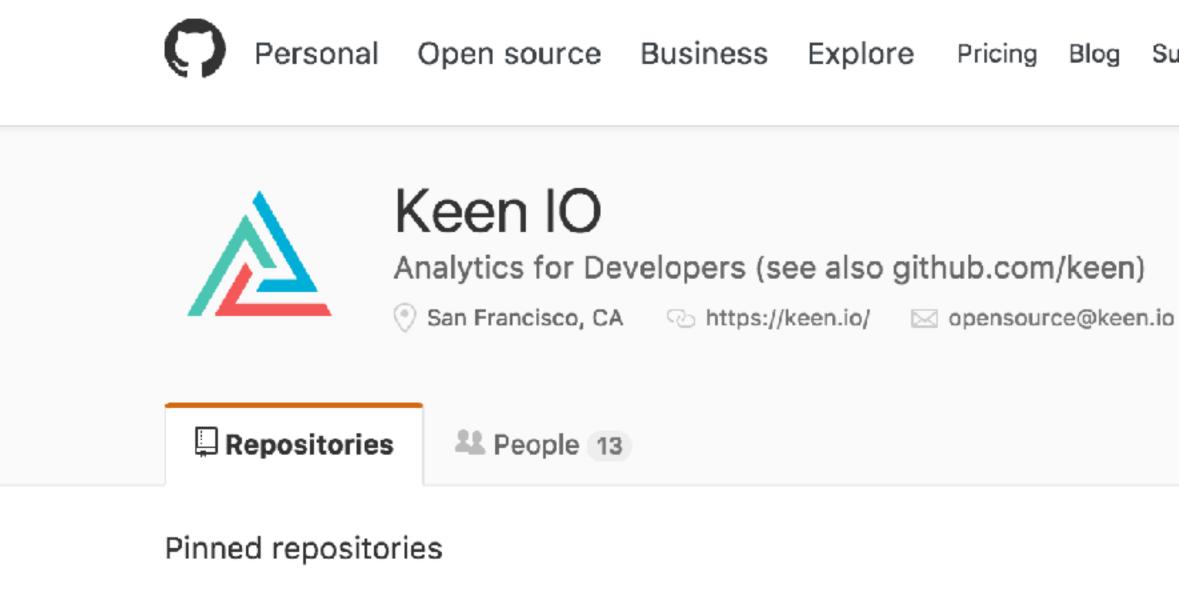


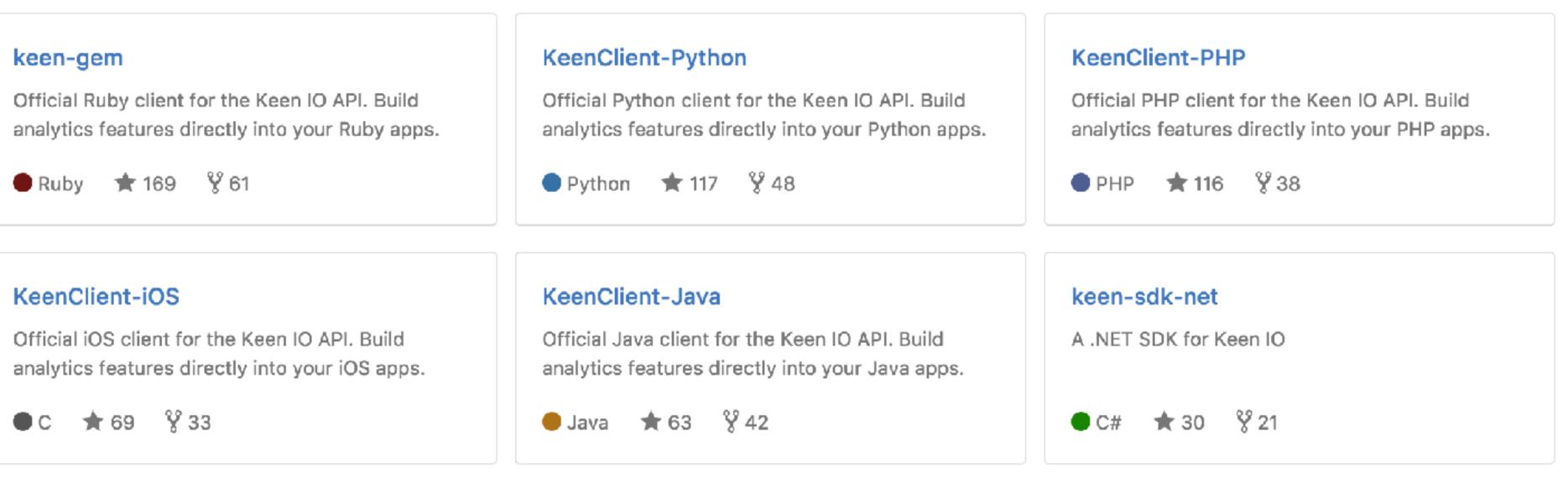
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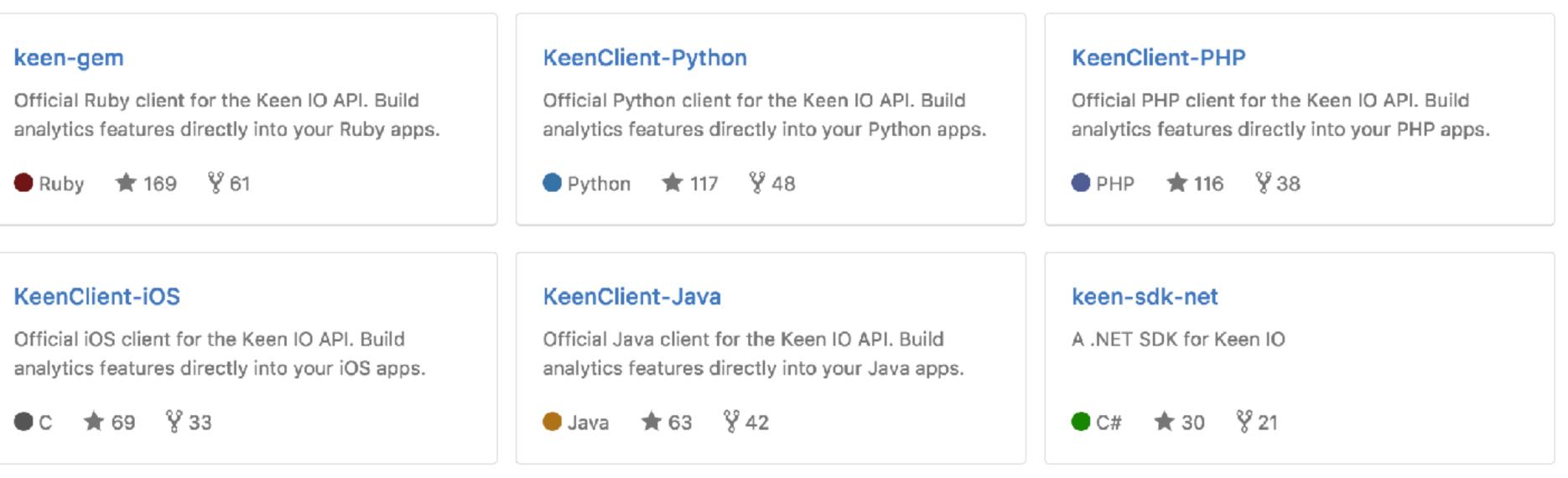
Senior Javascript Developer Booster Fuels 💡 San Mateo, CA

answered 1 min ago pD7 147





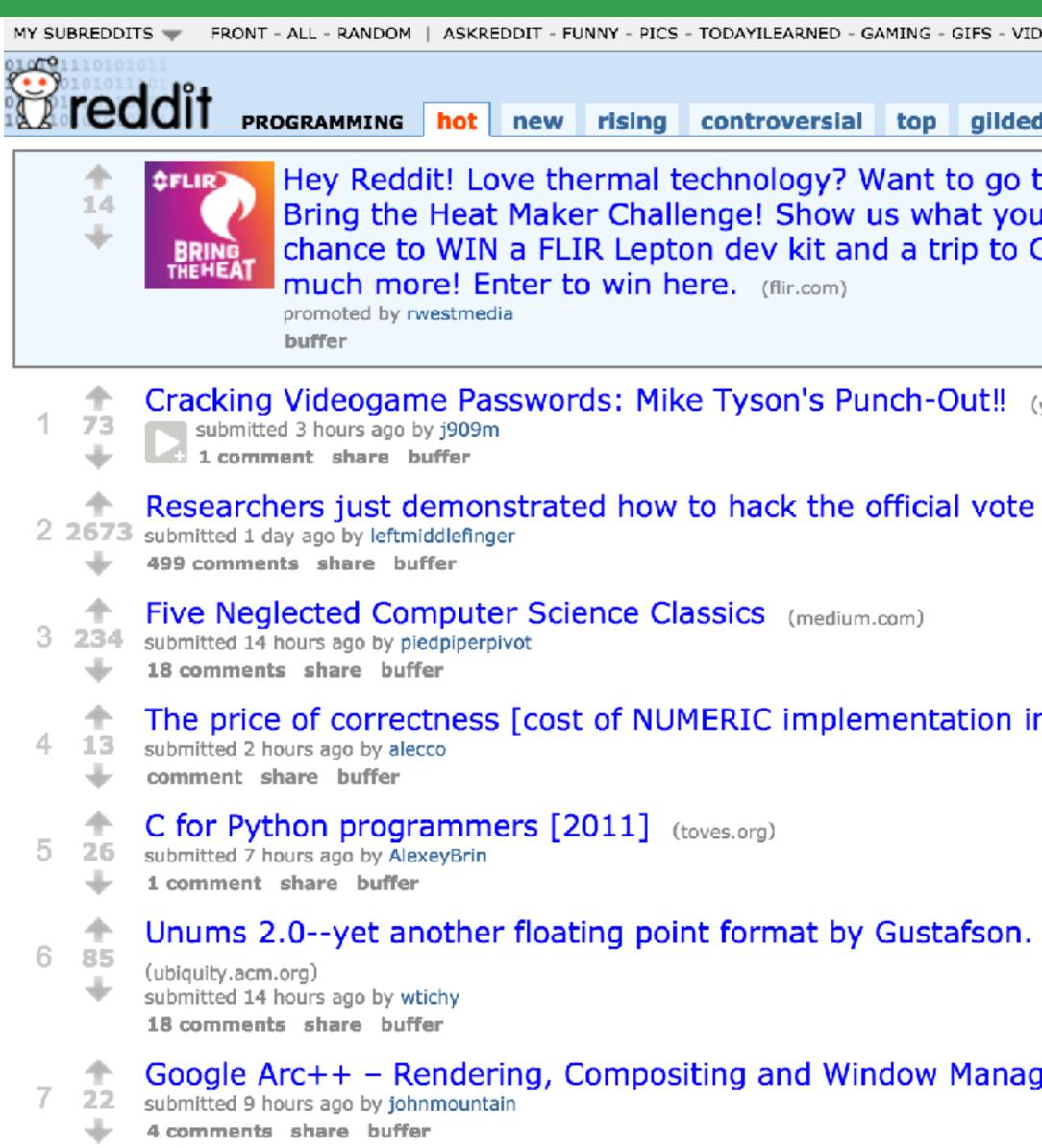




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With Each Other



Share the **details** of **what** you're working on and **why** you're working on it!



Show HN: Codecademy.com, the easiest way to learn to code

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- Show HN: Codecademy.com, the easiest way to learn to code (codecademy.com) 787 points by zds 1908 days ago | hide | past | web | 232 comments | favorite | add to buffer
- ▲ zds 1908 days ago [-]

I've been a longtime member @ HN, but I haven't been a developer. In fact, my only HN submission has been one asking how to learn to code (http://news.ycombinator.com/item?id=820741). We decided to solve the problem by making a simple, interactive way to get started with Codecademy. We'd love your feedback. If you're interested in helping us to get more courses up (on any topic!), please send us an email at HN (at) codecademy.com.

▲ fredBuddemeyer 1908 days ago [-]

this must be why you have such a unique empathy for the user. you've truly put yourself in the user's shoes instead of lecturing. its obvious something is great when you instantly think why the hell hasn't everything been like this all along.

▲ zds 1908 days ago [-]

thanks! i learned JS while writing the tutorial so it definitely was quite an experience. really appreciate the compliment!

▲ beefman 1908 days ago [-]

Awesome, thanks! I've always thought the use of books to teach programming was a bit ironic, especially for interpreted languages. Back in the early '90s I had a book called Master C, which came with a floppy that ran a similar type of tutorial. http://www.amazon.com/Waite-Groups-Master-Book-Disks/dp/1878...

Seems like a long gap between then and now.

Also, please let me request a course on Clojure. That would rule!

▲ MrKurtHaeusler 1907 days ago [-]

http://www.try-clojure.org/

▲ dstein 1906 days ago [-]

(+ 3 3) is really how arithmetic is performed in Clojure? Okay, I'm done with learning Clojure.

▲ Natsu 1905 days ago [-]

It may look like a weird way to type things, but it has hidden advantages when you try to do more complex things, like treating data as a program... or programs as data.

It's a small price to pay, really, for the power to make some really complex things a lot easier, even if it's a bit weird at first. After a while, it won't even seem weird any more.

▲ beefman 1907 days ago [-]

Thanks - I don't think they had the tutorial when last I saw it.

▲ zds 1908 days ago [-]

one course on clojure, coming right up!

- ▲ beefman 1906 days ago [-]
- for one, would prefer cloiurescript.

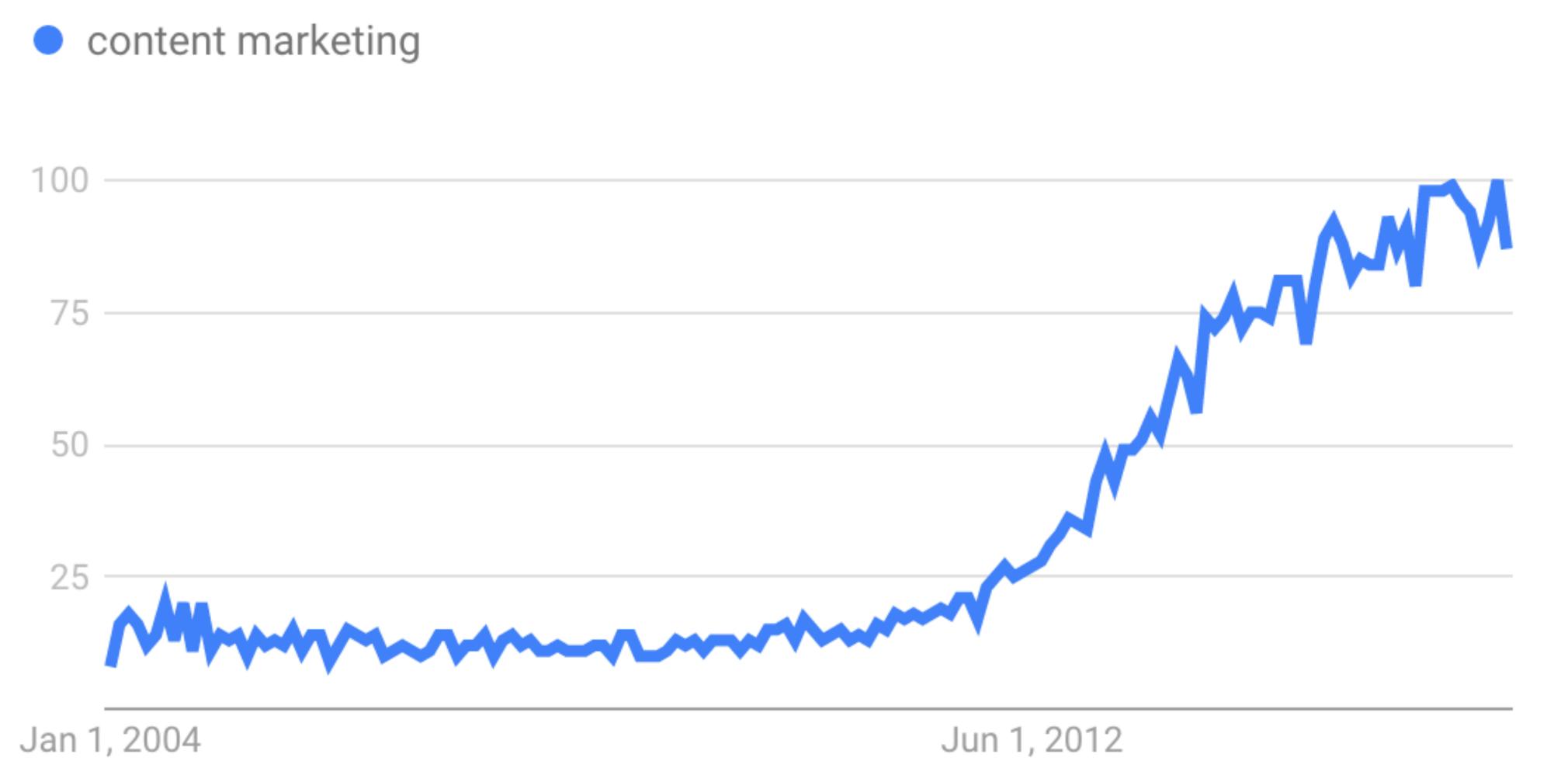
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- ★ <u>Codecademy.com</u> launch was on Hacker News with a post from the founder telling his story
- \star "I've been a longtime member @ HN, but I haven't been a developer. In fact, my only HN submission has been one asking how to learn to code (http:// *news.ycombinator.com/item?id=820741).* We decided to solve the problem by making a simple, interactive way to get started with Codecademy. We'd love your feedback. If you're interested in helping us to get more courses up (on any topic!), please send us an email at HN (at) <u>codecademy.com</u>."



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SIMPLE RULE OF MARKETING

Figure out what's working. Do more of it.

Figure out what's working. for others

Imitate it. but don't rip it

Everything to do with content is **publicly available** and out there, so it can be measured. If you can measure it, you can **reverse engineer** it.

Google Search Tools

| error tracking |
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| Images News Videos Shopping More - Search tools |
| Past year Sorted by relevance All results Clear any time esolution - Detect, Triage, And Fix Errors Past hour start! Past 24 hours start! Past week modern exception logging for JavaScript, Python Past year real-time error tracking gives you insight into production deployments and and fix crashes. Start using Sentry. Trusted by:. |
| Custom range Tracking - Sentry ttps://sentry.io/for/javascript/ - tug 10, 2016 - JavaScript error tracking with Sentry. Open source crash reporting and notifications for avaScript and its major frameworks, as well as the rest of your stack. |

Tracking Error Definition | Investopedia

www.investopedia.com/terms/t/trackingerror.asp -

Jun 9, 2016 - Tracking error is the divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark. This is often in the context of a ...

Tracking error - Wikipedia

https://en.wikipedia.org/wiki/Tracking_error -

Jul 26, 2016 - In finance, tracking error or active risk is a measure of the risk in an investment portfolio that is due to active management decisions made by the portfolic ...

Rollbar - Error Monitoring and Crash Reporting Software

https://rolibar.com/features/ -

Mar 23, 2016 - Review error trends by occurrence, browser, deployment, OS, location, user, host. This is much more than just an error tracking service. ,,. Rollbar testimonial.

Airbrake - The best bug tracker and error tracking software.

https://airbrake.ic/ -

May 12, 2016 - Airbrake Bug Tracker captures errors and aggregates the results for developer review.

JavaScript Error Tracking from TrackJS

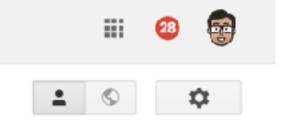
https://trackjs.com/ -

Dec 31, 2015 - TrackJS is the easiest way to Monitor and Report JavaScript Errors from your Web Application. Get started tracking JavaScript exceptions and fix bugs in ...

Error Tracking - Thoughtbot

https://thoughtbot.com/playbook/production/error-tracking * Jul 1, 2016 - Despite our best efforts, sometimes things go wrong in production. Error tracking services

patify up and give up the context to fix the bugs quickly



★ google.com

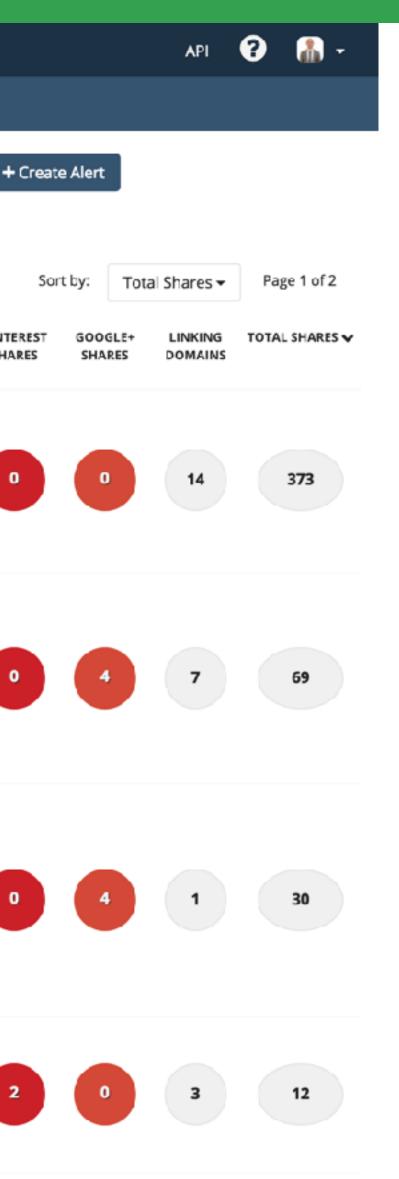
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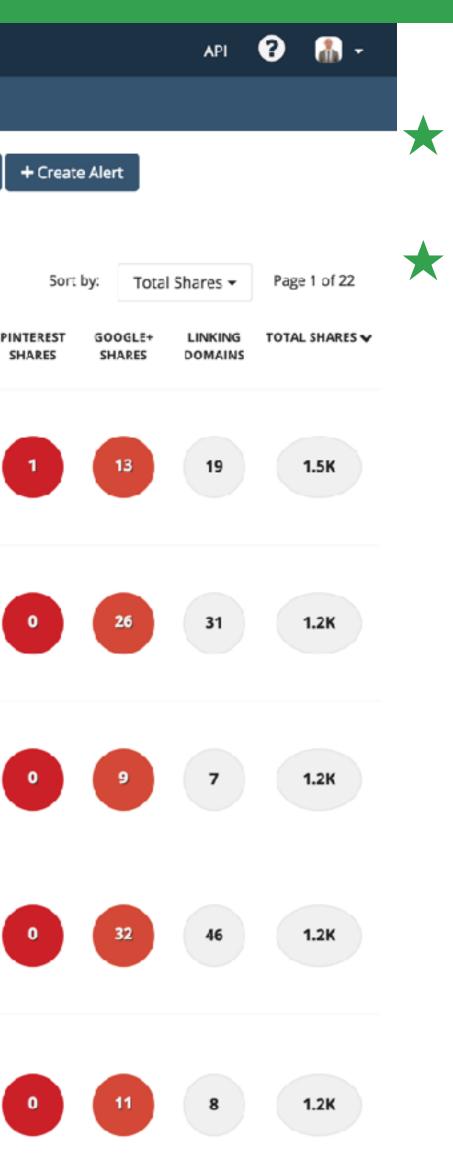


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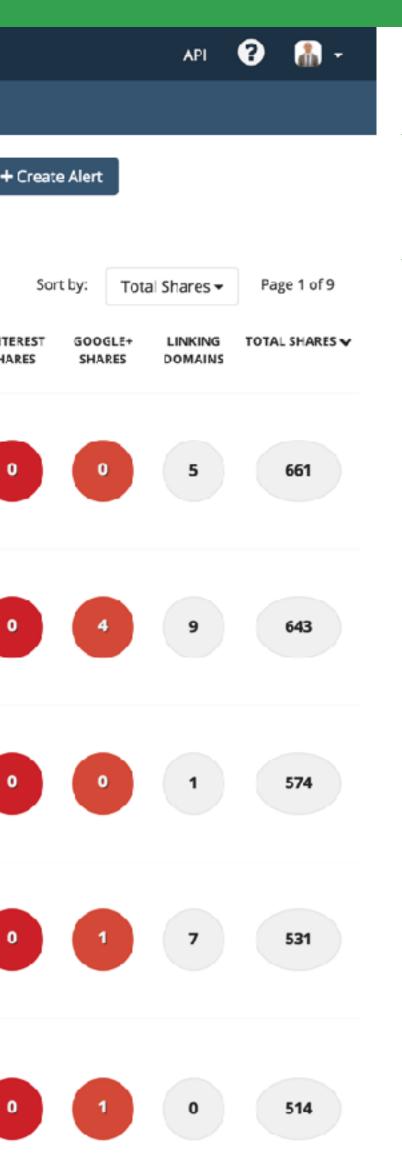


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Ask HN: How much do you make at Amazon? Here is how much I make at Amazon

1213 points | boren_ave11 | 8 months ago | 691 comments

To people who work at Amazon, how much do you make? I work at Amazon, and my pay is below.

Discussing pay is awkward, so most people don't. But this creates an imbalance of power in salary talks. A person I trust v recently promoted was offered in the range of \$55K for their new role. However, I know of one or two people who were hi the same role from outside the company who apparently started at \$70K+.

I suspect that internal candidates have less leverage in pay negotiations than do external hires. I think most people proba won't decline a promotion, even if the raise is weak, because the alternative is no promotion and no raise. Transparency of this imbalance.

Me:

Position: Developer (not classified as SDE, do not manage ppl) Tenure: 2 years Job Level: 5 Base Pay: \$73,000 Signing Be \$25k Year 1, \$21k Year 2 2016 Stock Vest: 104 shares LY Review Score: Exceeds LY Pay Increase: 4%, plus 35 shares of Most Recent Promotion Increase/Stock Grant: N/A - no promotions Gender: M Native English Speaker: Yes

If you're wondering about Native English Speaker, I included it because I think it might be interesting.

I'm not aware of any Amazon policy which prohibits sharing one's own compensation, but I still made a throwaway. A shift power is never welcomed by those whose authority is diminished.[2]

To non-Amazonians, perhaps you could start an "**Ask HN**: How much do you make at XYZ" for your own employer so you your coworkers can share the same thing. Comparing compensation for different companies could also be interesting.

[0] https://en.wikipedia.org/wiki/High-Tech_Employee_Antitrust_Litigation

[1] That isn't to suggest that I suspect Amazon of taking part in any illegal activity. I don't believe Bezos would even enter the idea. I like Amazon, and overall I'm happy here. What I want is a more fair salary negotiation process.

[2] http://www.brainyquote.com/quotes/quotes/f/frederickd134371.html

Ask HN: Who is firing?

1085 points | wellworld | 6 days ago | 428 comments

The startup I work at will soon be undergoing an exodus of staff due to a failure in leadership and management by the fou Really painful, sad, situation for all involved.

So, I figure if we're allowed to talk about who is hiring, why not the other way around? At the very least, we can get a pul those companies which smells like roses on the outside, and reek of something more earthy on the inside.

Ask HN: What is your favorite YouTube channel for developers?

1081 points | justanton | 25 days ago | 171 comments

What are the good channels for developers on YouTube to learn about e.g., programming techniques or best-practices?

Ask HN: What is your favorite internet rabbit hole?

| | by Algólia | †8 † | |
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Ask HN: What is your favorite YouTube channel for developers? 1081 points by justanton 25 days ago | hide | past | web | 171 comments | favorite | add to buffer

What are the good channels for developers on YouTube to learn about e.g., programming techniques or best-practices?

Cyph0n 25 days ago [-]

I'm going to use this opportunity to list some relatively unknown yet excellent software dev related channels that I've come across over the years.

* Derek Banas (<u>https://www.youtube.com/user/derekbanas</u>): staggering amount of content on a huge variety of programming topics; tutorial-style; this guy is so productive it scares me sometimes :(

* Mark Lewis (<u>https://www.youtube.com/user/DrMarkCLewis</u>): CS professor; lots of videos on general CS, functional programming; focus on Scala

- * VoidRealms (<u>https://www.youtube.com/channel/UCYP0nk48grsMwO3iL8YaAKA</u>): excellent C++-focused content, great Qt series
- * mathematicalmonk (<u>https://www.youtube.com/user/mathematicalmonk</u>): great ML and probability videos
- * mycodeschool (<u>https://www.youtube.com/user/mycodeschool</u>): general CS, algorithms, data structures

* HandmadeHero (<u>https://www.youtube.com/user/handmadeheroarchive</u>): excellent series by Casey Muratori that explains a huge number of topics related to game dev, gfx programming; has a really long series of videos documenting how he's building an indie game from the ground up i.e. custom engine

I will update once I think of others :)

▲ malnourish 25 days ago [-]

Derek has helped me more than once. He was instrumental in wrapping my head around design patterns (and combined with the gang-of-four's and head first I feel like I really *learned*).

▲ jbronn 25 days ago [-]

I had no idea that Mark Lewis was on YouTube! He was one of my favorite professors at Trinity and I'm grateful to know he's still at it and reaching others outside of San Antonio.

▲ beeeeeebooo2 24 days ago [-]

Yes! Came here to say Derek Banas. Dude is amazing. Genius level, incredible teacher, the guy was made for this. Came out of lurking just to post this.

▲ petercooper 25 days ago [-]

https://www.youtube.com/bisqwit is by far my favorite and I've spent many hours watching him.

He does things like create a Doom-style engine from scratch: https://www.youtube.com/watch?v=HQYsFshbkYw ... create a NES emulator: https://www.youtube.com/watch?v=y71lli8MS8s .. work back from a C++17 example to show why new C++ standards

login

- ★ Found a big list of YouTube channels that developers recommend
- \star Got even more content ideas!

SIMPLE RULE OF CONTENT

Easy to understand. Difficult to execute.

Quality + Quantity = EYEBALLS

Why Quality and Quantity?!

- ★ Quality helps you build a brand, but quantity helps you learn what works.
- * You need to have quantity of content and traffic to start A/B testing.
- \star Quantity is the only way to build up channels of traffic, like organic search.
- **★** By creating quality content at scale, you push yourself above 95% of content that's out there.

Early on, don't waste time on posts about your company culture



Content Production Pipeline

| Identify | Pick a | Research | (|
|----------|--------------|----------|---|
| Topics | Single Topic | Topic | |
| | | | |

Create

Step 1. Identify topics: This mostly consists of brainstorming based on hunches. Step 2. Pick a single topic: One person has an editorial role and they pick a topic to start on. Step 4. Create content: This step is often handed off to a specialist—writer, designer, etc. Step 5. Review and publish: Copyediting, revising and hitting the publish button. Step 6. Promote and distribute: Post to social channels, and sites like Hacker News and Growth Hackers. Step 7. Track performance : Keep track of views, time spent reading, traffic sources, and shares.





- Step 3. Research topic: Whoever picked the topic is the expert, and they do research to set up the parameters of the content.

Content Promotion and Distribution

- ★ The biggest mistake people make is that they don't spend enough time and effort promoting their content.
- ★ Email relevant people about your content to let them know about it so they read and promote it.
- ★ Create people-focused content such as interviews, case studies, day-in-the-life projects to get shares more naturally.

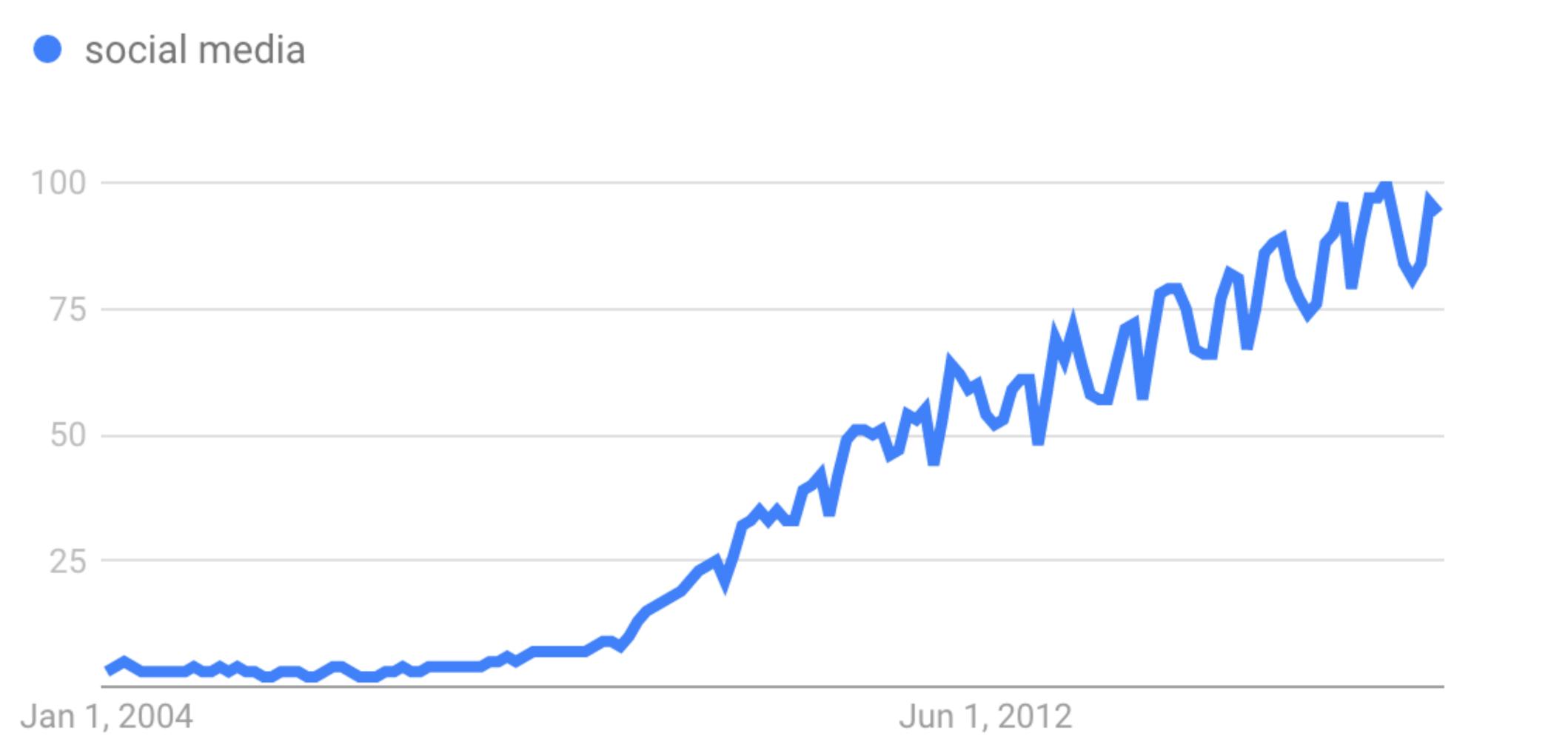
Step 6. Promote and distribute: Post to social channels, and sites like Hacker News and Growth Hackers.

Promote & Distribute

Promote

Pro Tip Repurposing your content is totally worth it You Tube in SlideShare f titunes

Interest over time





Social media helps you early on by building brand and links to your website

Key Twitter Insights From Our Research

- ★ Very, **very few high traffic sites** derive most of their traffic from Twitter.
- ★ If you receive high Twitter traffic it is because your **users are active** on Twitter.
- ★ Twitter may still be beneficial for other marketing purposes such as monitoring public opinions of your site and engaging with influencers / tech early adopters.

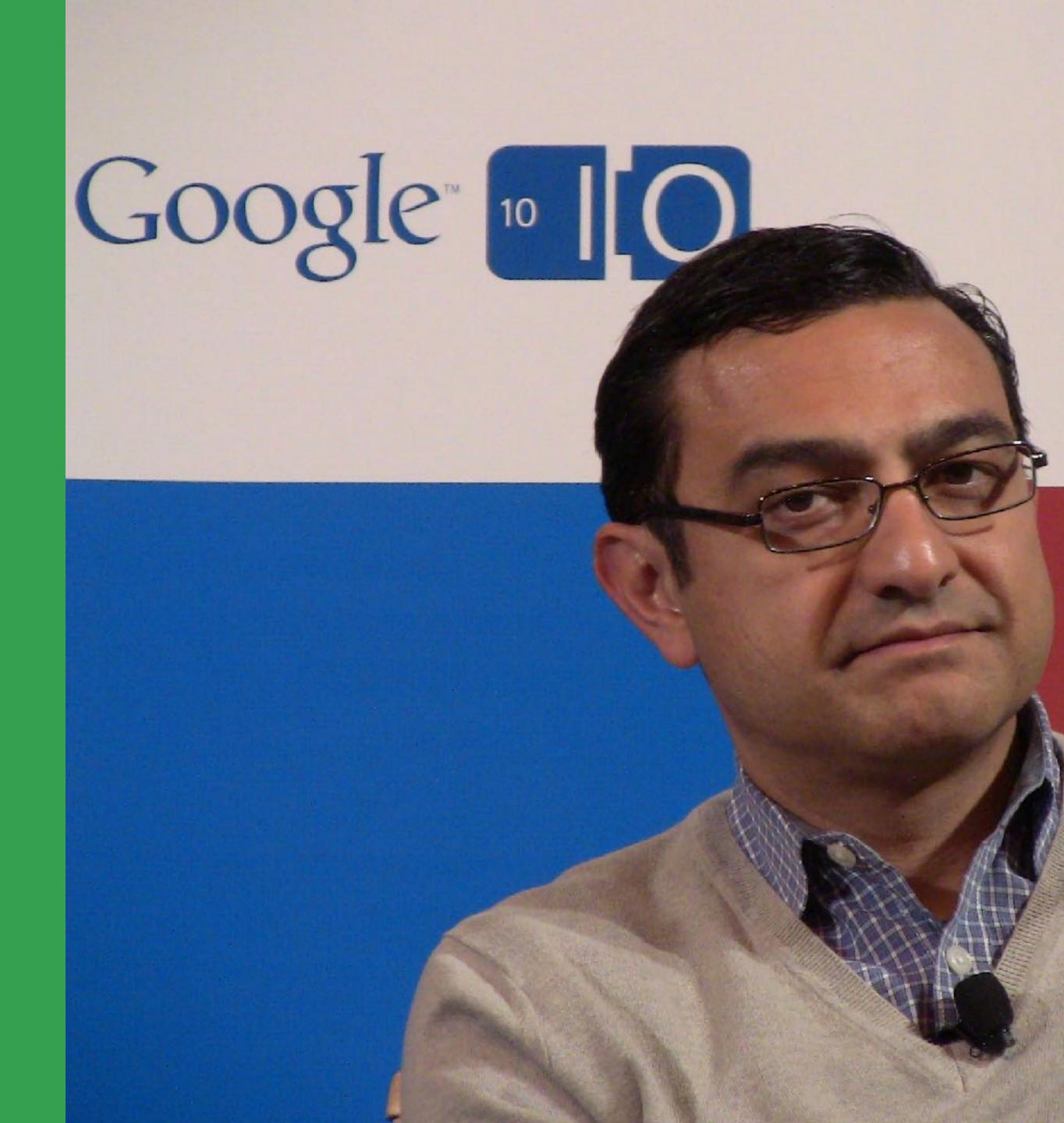
REACHING PRODUCT/MARKET FIT AND GROWING REVENUE

WHO ARE YOUR CUSTOMERS?

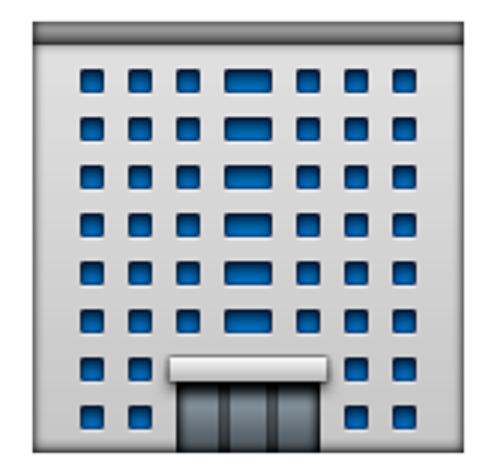
CTOs, VPs and Directors of IT / Technology / Engineering

They want to make development faster or cheaper and need a dashboard for visibility





What can you create to attract them?







An enterprise-grade product

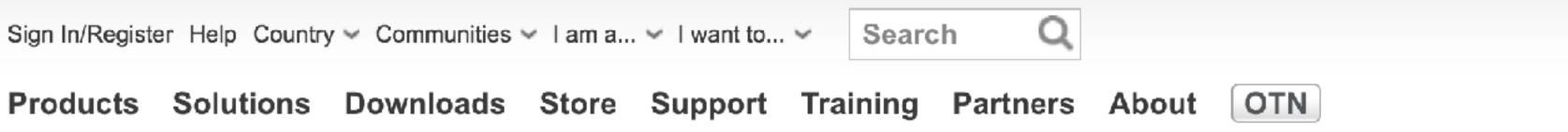


Sign In/Register Help Country V Communities V I am a... V I want to ... V

Integrated Cloud Applications & Platform Services

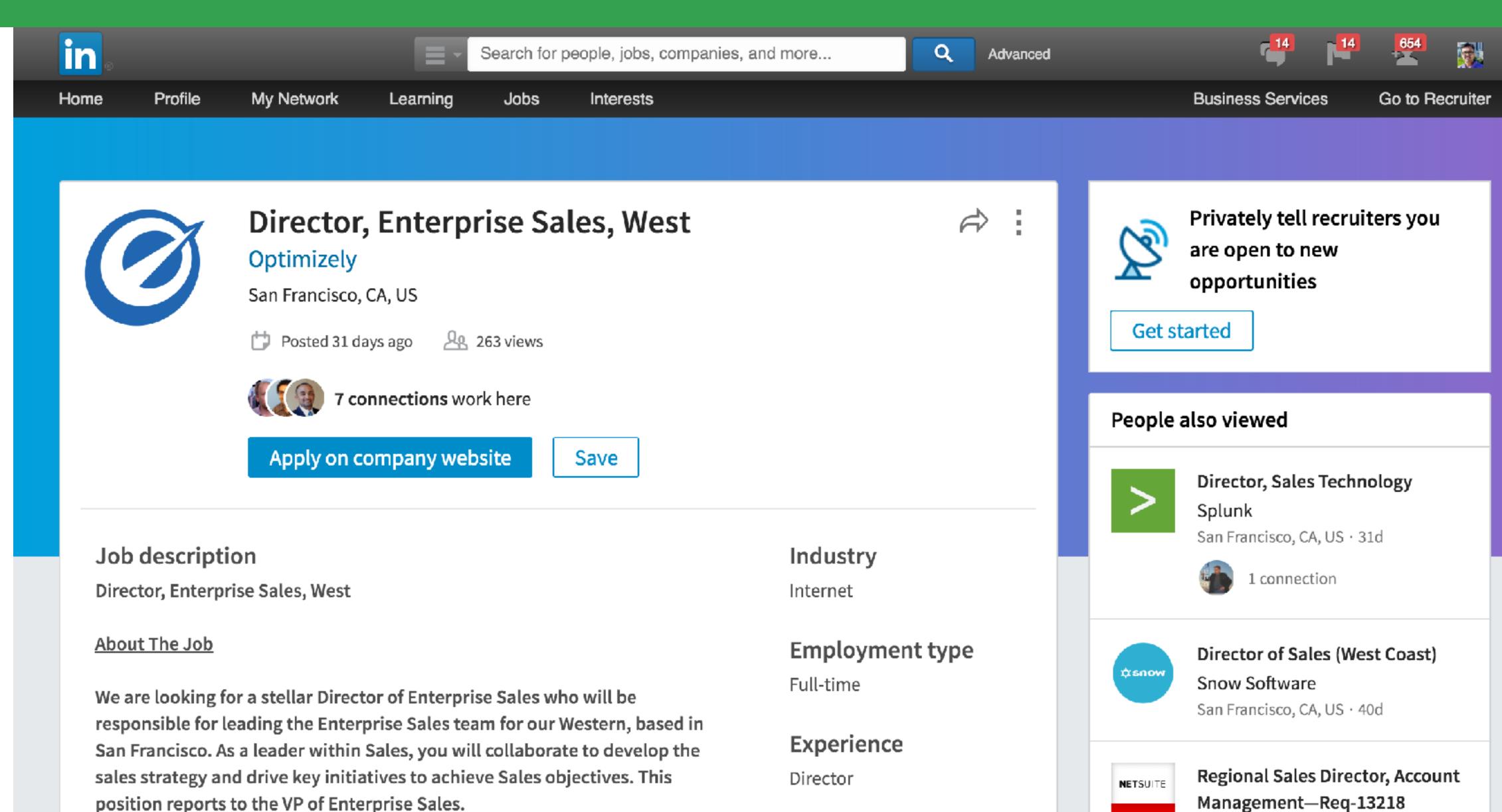








An enterprise sales team



position reports to the VP of Enterprise Sales.





pagerduty

Transform IT to Reach New Levels of Efficiency

In this Enterprise Management Associates (EMA) report, *Transforming IT to Reach New Levels* of Efficiency and Agility with PagerDuty, leading analyst firm examines the state of IT and business performance in relation to increasing customer demand in the digital era. With this

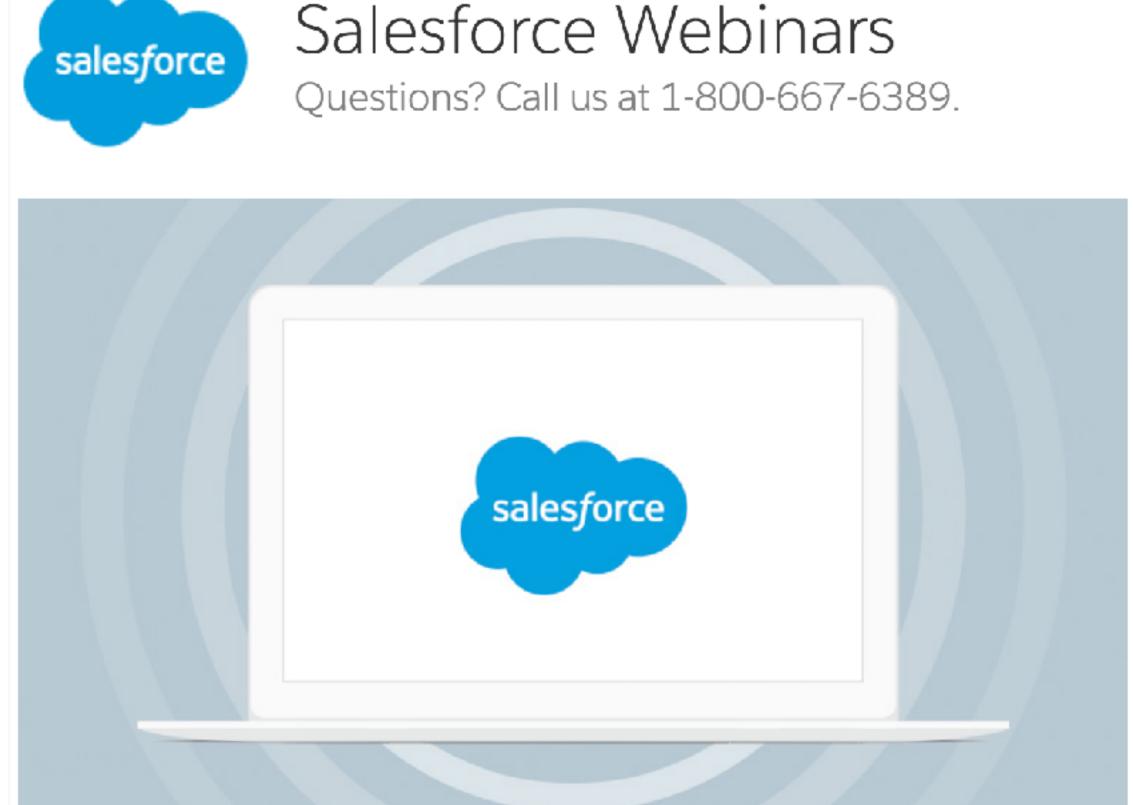
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D906

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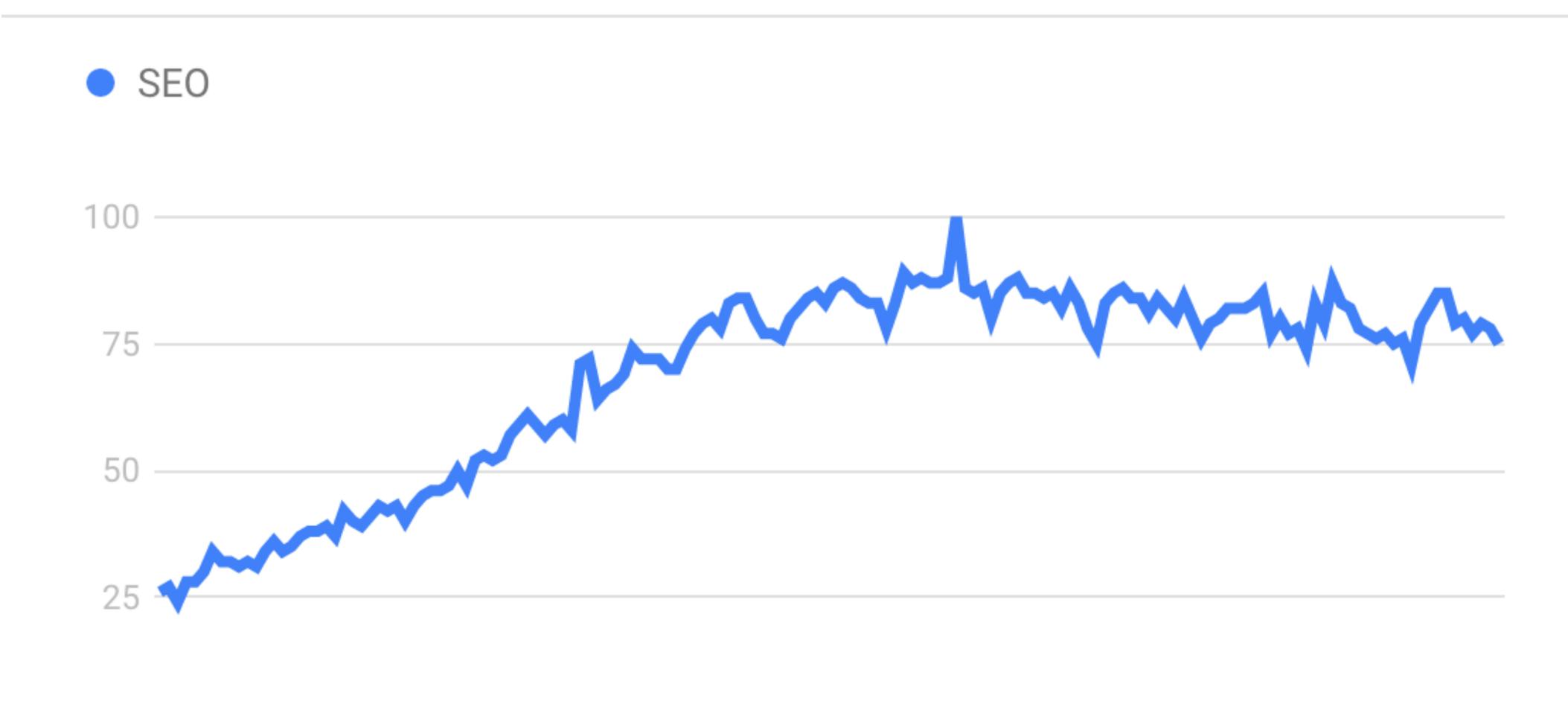
Register for SF now

"There were quite a few great sessions where I learned a lot about the industry, ...and even about myself and how my thought processes



Content marketing helps you get to enterprise customers 🚀

Interest over time

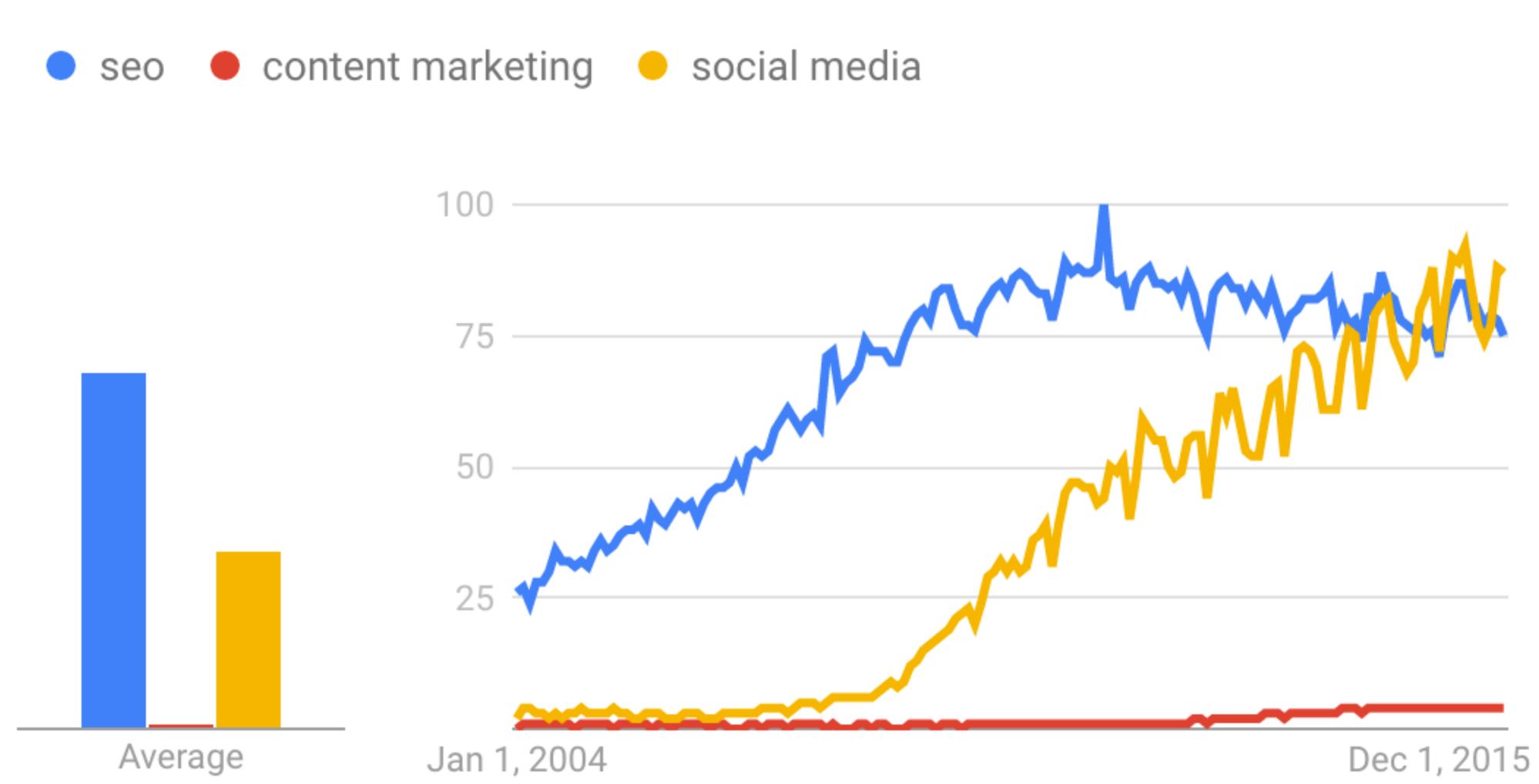


Jan 1, 2004



Jun 1, 2012

Interest over time





Organic Search remains the **TOP** traffic source for websites

Content

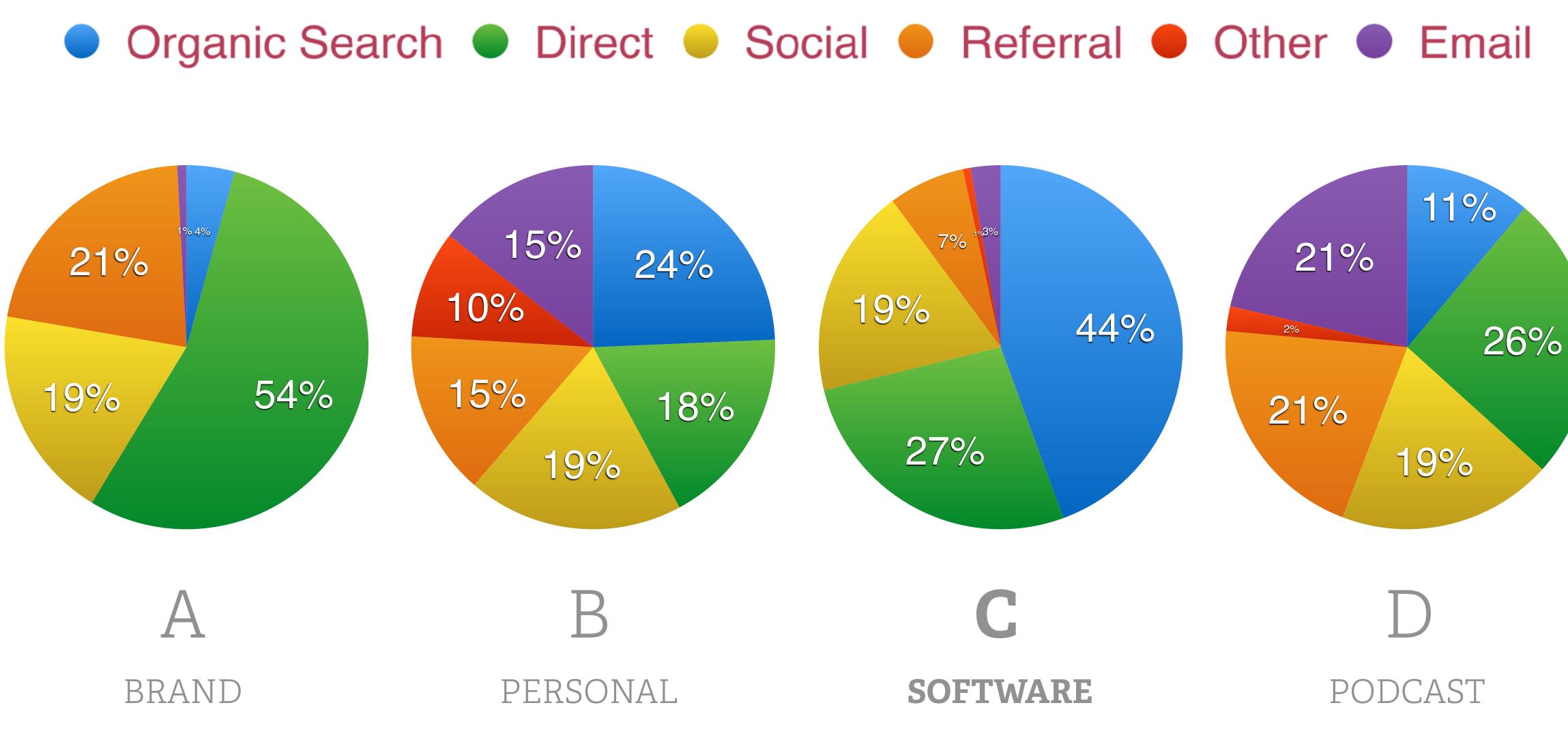
Links

A Few Caveats on Traffic Sources

★ Direct traffic is basically unattributable.

- **★** It could be from social networks, email links, mobile devices or any number of other sources. Direct traffic lessens with more visits, probably because blogs with more visits start to use more sophisticated tools to measure traffic.
- **★ Social traffic looks low and is difficult to pin down** because it often gets labeled as direct traffic.
 - **★** A lot of mobile phone apps, for example, don't track the referral website.

Traffic sources for blogs with less than 150k visits in 2015





Blogs with less than 150k visits...

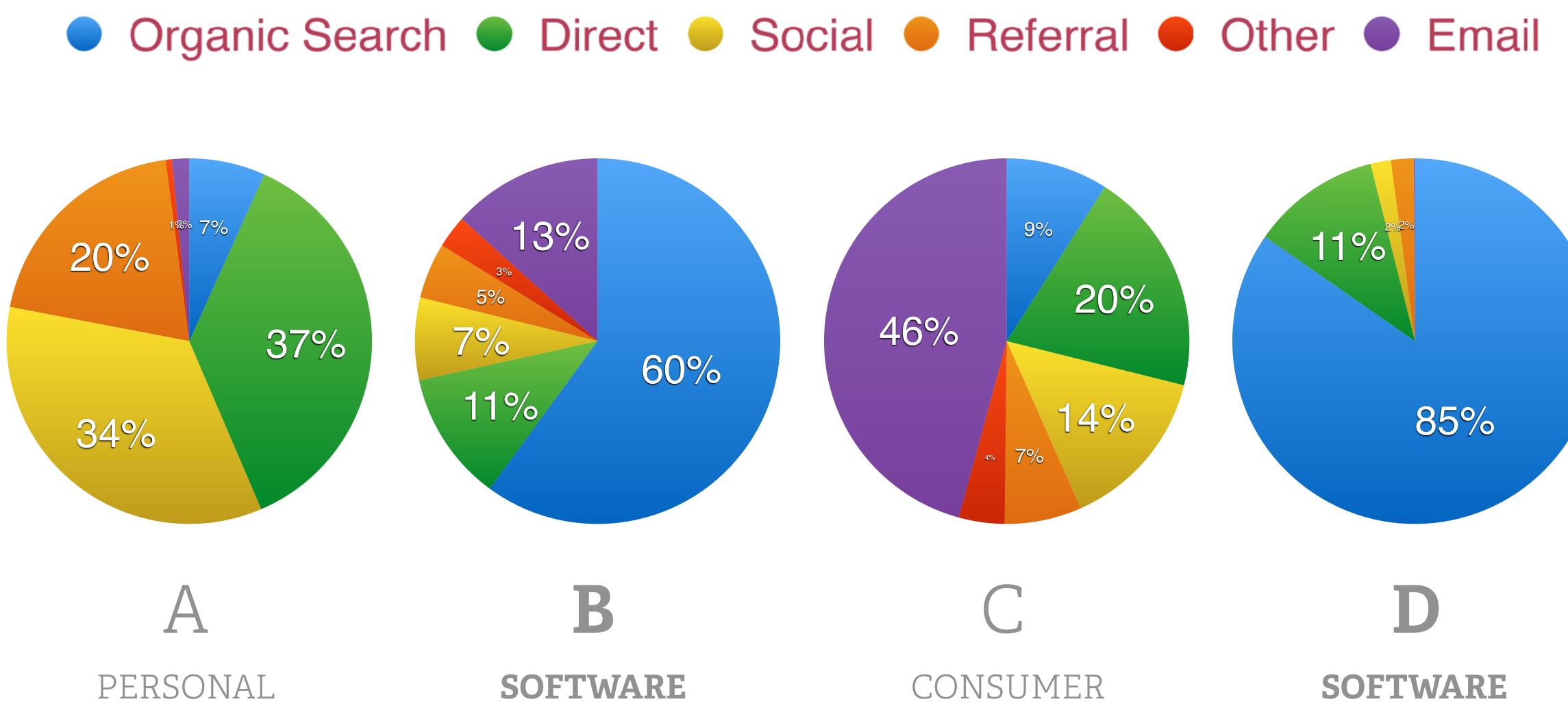
- ★ In the early days of your blog, think about SEO, but focus on producing high-quality content. Organic search was only a massive source of traffic for the software blog. There's a tension between search and quality, and when people focus on SEO early on, quality tends to drop.
- ★ A high percentage of direct traffic at this stage is a **signal of quality**. Though direct traffic could mean a number of different things, a high percentage this early signals that you're doing a good job of spreading brand awareness.
- ★ This bucket of traffic has the highest percentage of social traffic compared to blogs with higher volume. Before your content is fully indexed by search engines, social is a key channel for distribution.



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L

Traffic sources for blogs with 150k - 600k visits in 2015





Blogs with 150k - 600k visits...

- company name, or for a solution to a problem.
- percentage of traffic through email, larger than any of the other blogs.



★ By this stage, **organic search is already the largest traffic source** for both software blogs. Visitors use organic search to either search for branded keywords, like a

★ Consumers (and everyone else) **love and rely on email**. Blog C has a massively high

Blended Breakdown of Traffic Sources

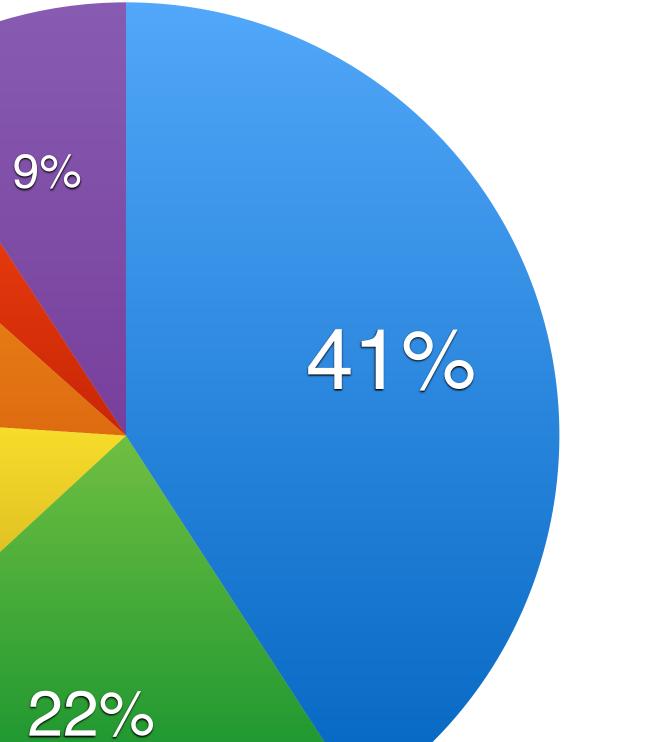
Organic Search I Direct I Social Referral Other Email

4%

11%

13%

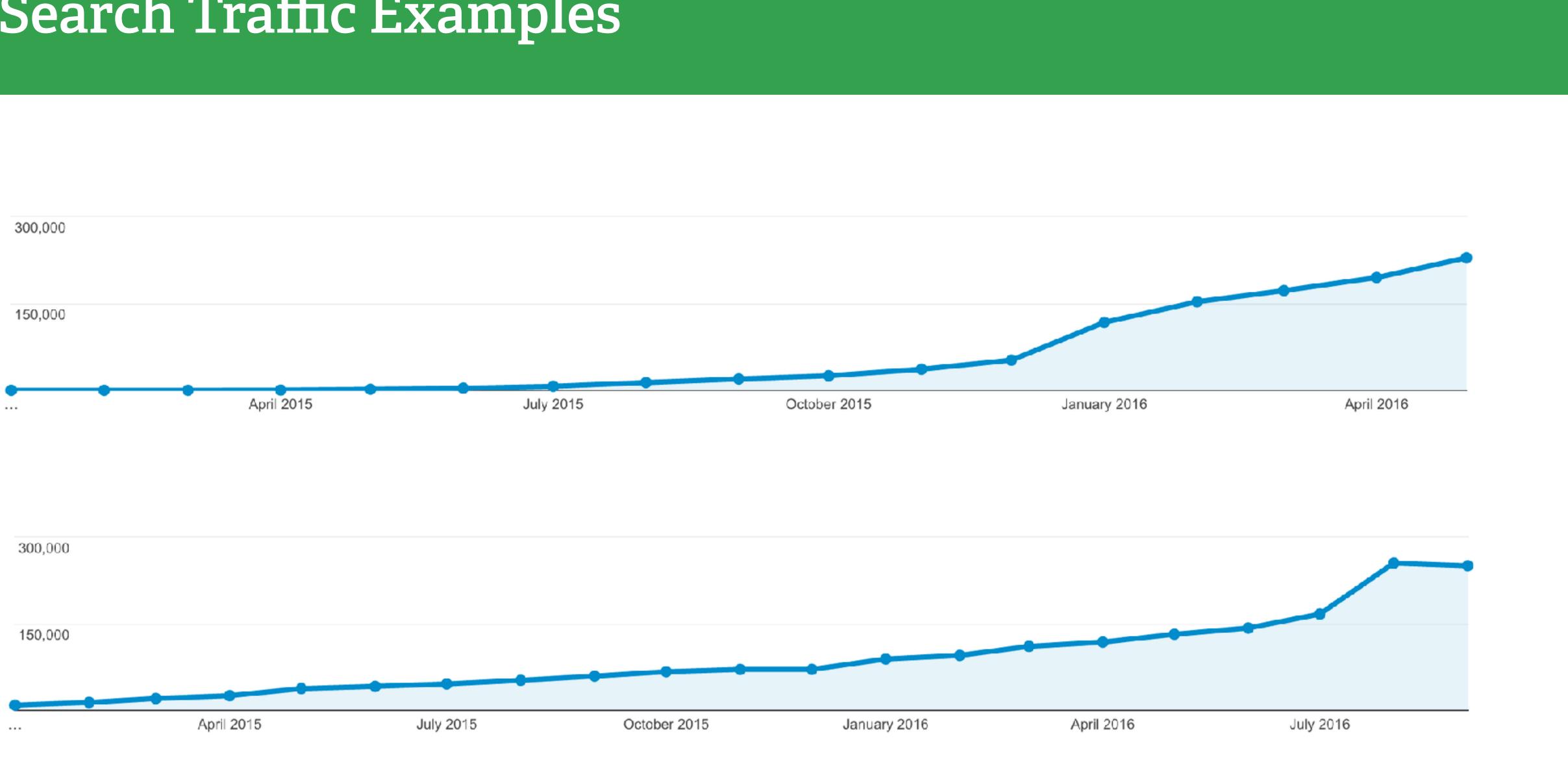




Key SEO Insights From Our Research

- ★ SEO consistently leads to high traffic websites
- ★ If you can get SEO traffic above 50% 60% it is very likely all of your other channels including social and referrals will also have high traffic
- ★ NOT all sites can be SEO driven, news sites and buzzfeed type sites in particular need social traffic
- ★ Unless you are a site mentioned previously, the best path to success is to focus solely on SEO traffic

Search Traffic Examples



Search traffic requires a maniacal focus on high quality content, user experience and creativity.

TLDR;

The art of marketing is to create better content.

THE SCIENCE HELPS YOU MEASURE ITS PERFORMANCE.

Find pages with high traffic and high bounce rate

| \$ Acquisition | Landing Page ? | | |
|--------------------------------|----------------|-----------------|--|
| Behavior | | | |
| Overview | | | |
| Behavior Flow | 1. | /m | |
| - Site Content | 2. | /g | |
| All Pages Content Drilldown | 3. | Л | |
| Landing Pages | 4. | /b | |
| Exit Pages | 5. | /g | |
| ▶ Site Speed | 6. | /o | |
| Site Search | 7. | /d [/] | |
| ▶ Events | 8. | /w | |
| ▶ AdSense | 9. | /s | |
| Experiments | 10. | /c | |
| In-Page Analytics | | | |

HTTP://GOOGLE.COM/ANALYTICS

| | Sessions 🕐 🗸 | % New Sessions ? | New Users 🕜 | Bounce Rate |
|----------|--|--|---|--|
| | 283,516 % of Total: 100.00% (283,516) | 59.70% Site Avg: 59.65% (0.07%) | 169,251 % of Total: 100.07% (169,131) | 58.32% Site Avg: 58.32% (0.00%) |
| reg. | 21,306 (7.51%) | 81.95% | 17,460 (10.32%) | 54.58% |
| Ð | 10,141 (3.58%) | 77.32% | 7,841 (4.63%) | 58.41% |
| ren L | 9,960 (3.51%) | 76.94% | 7,663 (4.53%) | 56.90% |
| ß | 8,881 (3.13%) | 89.61% | 7,958 (4.70%) | 81.07% |
| Q | 6,566 (2.32%) | 72.25% | 4,744 (2.80%) | 64.83% |
| J. | 6,230 (2.20%) | 48.83% | 3,042 (1.80%) | 38.43% |
| r B | 6,196 (2.19%) | 79.50% | 4,926 (2.91%) | 79.47% |
| B | 5,637 (1.99%) | 56.36% | 3,177 (1.88%) | 30.14% |
| ළ | 5,309 (1.87%) | 46.81% | 2,485 (1.47%) | 47.82% |
| Ð | 5,141 (1.81%) | 74.89% | 3,850 (2.27%) | 56.45% |

Find pages with high traffic and low conversion rate

Hooked

grow.kissmetrics.com/webinar-46

The 10 Weirdest A/B Tests

http://grow.kissmetrics.com/webinar-44





HTTP://UNBOUNCE.COM

Find sources with high traffic and low conversion rate

| | Source | Visits | % | Contacts | % | Custom | iers % | * |
|-----|---|---------|-------|----------|----------|--------|-----------|------|
| ~\+ | Organic Search Google, Ring, Yahoo, etc. | 657,052 | 1.5% | 10,142 | 0.4% | 36 | 0.0% | |
| | Source | Visi | ts | % | Contacts | % | Customers | % |
| | Email Marketing Email links | 378 | 3,123 | 1.4% | 5,187 | 0.1% | 5 | 0.0% |
| -14 | Email Marketing Email links | 378,123 | 1.4% | 5,187 | 0.1% | 5 | 0.0% | |



HTTP://HUBSPOT.COM



How To Figure Out What To Improve

Increase Conversions By A/B Testing

Low Conversions

Get More Traffic So You Can Start A/B Testing



High Traffic

Do a Happy Dance But Watch it Closely

→ High Conversions

Get More Traffic So You Can Do a Happy Dance



Hiten Shah hnshah@gmail.com @hnshah

How can I help you?