



KINGFISHER LAKE FIRST NATION

Health Authority

P.O. Box 94, Kingfisher Lake, Ontario POV 1Z0
(Tel) 807-532-2065 (Fax) 807-532-2331

EMPLOYMENT OPPORTUNITY

Dental Hygienist – Children’s Oral Health Initiative (COHI)

Casual/Part-time - Long-Term Employment Contract

Job Scope:

Under the direction of the Health Director/Health Assistant, the Dental Hygienist will be responsible to implement and deliver the Children’s Oral Health Initiative (COHI) program. COHI is a community-based, national initiative to prevent tooth decay and to promote improved oral health among Indigenous children 0-7yrs, their caregivers, and pregnant women living on-reserve or accessing on-reserve resources. As the oral health lead, the successful candidate will work with other programs and personnel to promote health and wellness in the community.

The COHI Dental Hygienist is responsible for the fulfillment of the duties and responsibilities detailed in the job description. Accountability is exercised through the following:

Travel expectation: Northern community, lodging, meals, incidentals

Duties & Responsibilities:

- Ensure the collection of appropriately completed permission/consent forms
- Conduct oral health screenings to survey and determine the oral health status and preventive needs of each eligible child. The following preventative services fall under the COHI program’s deliverables:
 - o fluoride varnish applications, oral hygiene instruction, nutritional guidance and counselling, SDF/IST/pit & fissure sealants as indicated, oral health information sessions to children/pre and post-natal mothers/community, and referrals for services outside the scope of the COHI program.
- Research, develop, and design educational materials and presentations using current research and statistical data with disease prevention, health promotion and protection.
- Participate in the planning and delivery of COHI promotional activities such as attending community events (health fairs, fall festival, prevention programs etc.) with program booth displays and provide educational resources and information to community members
- Collaborate with community based programming to build capacity and provide outreach to all eligible participants.
- Liaise with local community-based, regional programs, agencies, and organizations to strengthen communication and programming. This includes but is not limited to the daycare, school, nursing stations, health centers, band administration, and First Nations and Inuit Health Branch (FNIHB) staff.
- Evaluate the needs of the community and plan programming accordingly in response to the community’s needs assessment (i.e. tooth brushing program)
- Train, collaborate, and provide indirect supervision of the COHI Aide
- The position requires the reviewing, analyzing, collecting, safeguarding, and submitting data to the Regional Indigenous Services Canada team in accordance with the reporting requirements of the COHI program.
- Program management and administrative duties (i.e. completion of dental screening forms, daily service records, dental charts, appointment log, product storage and equipment management records)
- Follow reprocessing guidelines and proper infection control procedures of instruments, equipment and oral health service delivery areas
- Maintain a high level of client and family confidentiality in accordance to Personal Health Information Protection Act (PHIPA)
- Develop and maintain respectful processes and relationships based on mutual trust by honoring a

- community's right to privacy and confidentiality.
- Committing to embedding cultural safety and humility into oral health programming.

Knowledge Requirements:

- Knowledge and awareness of the present and historical socio-economic impacts and experiences of Indigenous peoples in Canada that have led to oral health and overall health inequality.
- Understanding of culturally-based preventative measures and promotion to address oral health disparities and improve community oral health, general health, and cultural wellness outcomes.

Mandatory Requirements:

- Current registration with the College of Dental Hygienists of Ontario (CDHO) with authorization to self-initiate
- Proof of current and valid liability insurance as set out by the CDHO requirements
- Must have a Class 'G' Ontario Driver's License with access to a reliable transportation and ability to travel
- Must have \$1M auto insurance liability coverage
- Annual proof of valid First Aide and Level C – CPR with AED training
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS) prior to initiation of program delivery

Accountabilities:

- The employee is required to have a good working knowledge of the CDHO standards of practice and to work in compliance with the infection prevention and control best practice standards, guidelines and relevant regulations (e.g. CDHO IPAC guidelines, Public Health guidelines, Occupational Health & Safety Act, and other relevant regulations and legislation).
- All contractors will foster cultural awareness through active participation in inductive learning opportunities that follow best practice while respecting the diversity, cultural norms/protocol/and values of the community and its individual members.
- Maintain positive working relationships with colleagues, community members, the public, and ISC Regional staff.

Please submit your resume and cover letter along three work related reference to:

Mary Lou Winters & Cepra Sugarhead
Box 94, Swanson Mekanak Memorial Health Centre, Kingfisher Lake, ON P0V 1Z0
807-532-2065
marylouw@kingfisherlake.ca

Application deadline: July 14th, 2023

Compensation: to be determined

We thank all applicants for their interest, however, only those selected for an interview will be contacted.