



Regional Rights Training Program

An Asia Catalyst Capacity Building Program for Advocacy to Address Discrimination in Healthcare Settings against People Living with HIV

A. Program Description

Asia Catalyst is a NGO that provides capacity-building training and coaching to community based organizations (CBO) in Asia that work on the right to health. Asia Catalyst's capacity building programs combine organizational management training with community research and policy advocacy skills. Asia Catalyst's headquarters are in New York, with offices in Beijing and most recently Bangkok. In 2015, Asia Catalyst is re-launching the Regional Rights Training Program.

Asia Catalyst is now accepting applications from **CBOs in Cambodia, China, Myanmar and Viet Nam** that wish to **develop advocacy strategies and implement community-led activities** to address challenges that people living with HIV (PLHIV) and key populations encounter when seeking medical attention. The Regional Rights Training Program is an intensive one-year capacity-building program aimed at building skills in developing community-based advocacy campaigns to **respond to discrimination in healthcare settings** through a series of hands-on workshops, peer support and individualized coaching. The aim of the program is that each organization will develop knowledge and a set of skills to better analyze the barriers that lead to challenges for PLHIV and key populations to access quality healthcare services; learn how to design a community-based research project; and develop and implement a local or national campaign using their research results.

The Regional Rights Training Program will include **three intensive three-day workshops** over the course of eight months. Between each workshop, participants will train their organizations in the workshop contents; complete assignments with their teams that build on the workshop content; and develop their research approach and advocacy strategies. After the workshop series, each participant organization will **implement their advocacy strategy and receive up to six months of implementation coaching** support by Asia Catalyst. Asia Catalyst will build on the experience and research of each organization to write a research report that analyzes the situation in each of the countries; and develop a best practices guide aimed to help other CBOs develop similar strategies.

The program will be conducted in **English**.

Throughout the program, participants will receive support from other workshop participants, will themselves provide feedback and support to other participants, and receive online and in-person coaching by Asia Catalyst staff.

Asia Catalyst will cover travel expenses, accommodation and a modest per diem to cover meals for each workshop. As part of the program, each organization can apply for subgrant funds to carry out research and implement their advocacy strategy.

Asia Catalyst will select **two CBOs from each Cambodia, China, Myanmar and Viet Nam** to participate in the full program duration. Each organization will choose **two representatives** to participate in all three workshops. Each workshop will cover a new area of research and advocacy skills, and will review lessons from the previous workshop. The workshops will use a custom curriculum based on Asia Catalyst's training manuals Know It, Prove It, Change It: A Rights Curriculum for Grassroots Groups.

B. Eligibility Requirement

The Regional Rights Training Program is open to CBOs working in the field of health rights that focus on the HIV/AIDS response in their country. This mostly means organizations of PLHIV, but since identities often overlap can include e.g. organizations of sex workers, people who use drugs, MSM if the organization wants to address barriers for access to healthcare services.

Minimum requirements for each participant organization are:

- A core team of staff and volunteers;
- In existence for at least 2 years;
- Some proven fundraising ability;
- Ability to identify organizational strengths and weaknesses;
- Some advocacy experience;
- An idea for work on discrimination in healthcare settings;
- Willingness to try out and integrate new ideas and practices;
- One staff member can sufficiently communicate in English; and
- Ability to participate in the full program cycle.

Please note that for this program Asia Catalyst will only provide travel, accommodation, per diems and training materials for two staff of each participant organization to attend all four training session.

This program does not provide any core grant funds or compensation.

C. Selection Process

To apply, please fill out attached application form and return it to:

ssrun@asiacatalyst.org

by January 24, 2015.

After Asia Catalyst has reviewed all applications we will contact suitable organizations for the next round of selection interviews. Asia Catalyst staff will follow selection criteria that include:

- Completeness of application;
- The organization is truly community-based i.e. has members of the community in decision making positions within the organization;
- The organization has a core team (regardless of whether the core team is full time, part time or volunteer staff);
- The organization has some experience in fundraising and advocacy;
- The organization has some understanding of how stigma and discrimination in healthcare settings affect their community;
- and the organization has the current capacity to commit to a one-year program duration.

Though it is important that at least one person in the organization can communicate in English, perfect English is not a main selection criterion.

Our final selection will be announced in early February 2015. The first training will take place no later than early March 2014. The application form is attached.

Please make sure to answer all the questions and provide supporting documents were required. It is important to add detail to your answers, so that Asia Catalyst staff will gain a good understanding of your organization and the situation your organization is working to change.

Asia Catalyst will only be able to select two organizations per country.

【Attention!】 Please note that organizations can only apply for the full duration of the Regional Rights Training Program, which includes three workshops and subgrant project implementation. It is not possible to apply for single workshops. Once an organization has been selected to participate, attendance at all three trainings and participation in peer support and follow-up coaching is mandatory. The full program duration is approximately one year. Meanwhile, the two participants selected by each organization need to attend all three workshops; it is not advised to replace the representative throughout the duration of the Program. Each participant is required to share workshop contents with their organization after each workshop as the program aims to build capacity of each participating organization.

For questions please contact Regional Rights Training Program Officer Mr. Srorn Srun

per email at ssrun@asiacatalyst.org

or on Skype at [asiacatalyst.srornsrn](https://www.asiacatalyst.org)