

Strengthening the response of non-state actors to growing needs of women who use drugs

*Terms of reference for training in 2012-2013
in Azerbaijan, Belarus, Georgia, Moldova, Russia and Ukraine*

Introduction

Starting in 2012 Eurasian Harm Reduction Network (EHRN) has undertaken a 3-year project “Strengthening the response of non-state actors to growing needs of women who use drugs” funded by the European Commission.

The regional project covering 6 countries (Azerbaijan, Belarus, Georgia, Moldova, Russia, Ukraine) has an overall objective to build the capacity of non-state actors to engage in advocacy and provide services to women who use drugs that increase their access to HIV prevention, testing, treatment and prevention of mother-to-child transmission services.

The final beneficiaries of the project are women who use drugs in six target countries. The project will be targeted at regional and national networks, local non-state harm reduction services and other local services (both state and non-state).

Main activities include training the trainers and technical assistants; strengthening local coalitions and referral services; ongoing technical support to service providers; technical support of national advocacy and policy assessment; facilitating best practice and exchange of lessons learnt; planning advocacy strategies countries involved in the project; promoting networking, information sharing and cooperation; establishment of the project advisory group.

In 2012-2013 EHRN will be implementing a series of 3-day trainings for service providers on developing services for women who use drugs.

This Terms of Reference defines the scope of the planned trainings and is seeking applications from experienced trainers on the topic to submit applications.

Applications including (1) CV and (2) half-page experience description of working on the topic of services for women who use drugs should be sent to EHRN at hub@harm-reduction.org by October 24 COB.

Contacts

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Terms of Reference

Trainings «Developing services for women who use drugs” in Azerbaijan, Belarus, Georgia, Moldova, Russia and Ukraine

Dates & locations

| Country | City | Date |
|----------------|-----------------------------|---------------------|
| Belarus | Minsk (or close to Minsk) | 22-24 November 2012 |
| Russia | Moscow (or close to Moscow) | 27-29 November 2012 |
| Georgia | Close to Tbilisi | 11-13 December 2012 |
| Azerbaijan | <i>TBD</i> | 2013 |
| Moldova | <i>TBD</i> | 2013 |
| Ukraine | <i>TBD</i> | 2013 |

Content & topics

1. All six trainings will be based on the EHRN training module “Developing services for women who use drugs (women WUD)”. The module can be found on EHRN website:

RUS: <http://harm-reduction.org/ru/component/content/article/18-knowledge-hub/1645-razvitie-servisov-dlja-zhenshchin-pin.html>.

ENG: <http://harm-reduction.org/component/content/article/18-knowledge-hub/1746-developing-services-for-female-drug-users.html>.

To provide a better idea of preliminary topics to be covered during the trainings the areas of work of partner organizations in the countries are provided below:

- Limited access to sexual and reproductive health services and to quality access in health care institutions (maternity welfare centers and maternity hospitals) for women WUD.
 - Violations of women WUD rights in access to medical and social services in the period of pregnancy planning and pregnancy.
 - High level of violence among women WUD.
 - Non-existent services for women WUD suffering from violence.
 - Limited access to dependence treatment services for women WUD.
2. It is envisaged that the basic level of training on developing services for women WUD (based on the module) will be needed for Azerbaijan, Belarus, Georgia and Moldova. Russia and Ukraine already have a wide range of experiences in delivering services for women WUD, therefore the trainings will target specific topics, such as case management during pregnancy, ensuring right to health care services and parental rights.
 3. Consequently regional trainers will be aimed to attract for trainings in Azerbaijan, Belarus, Georgia and Moldova (for example from Ukraine). Trainers from/ with experience of Western Europe might be needed for the trainings in Russia and Ukraine.
 4. A survey aiming at identification of priority topics will be carried out among participants before every training. These needs of participants will be reflected in the training program.

Participants

Total number of participants one training is around 25. The following groups will be targeted:

- Staff of harm reduction programs directly working or planning to work with women WUD – program managers, peer consultants, service providers, VCT providers, etc.
- “Friendly” health professionals working with women WUD (narcologists, gynaecologists-obstetricians, etc.).

The group and composition of the participants will be defined separately for every training in consultations between EHRN and partner organizations in the countries.

Technical details

- Training duration – 3 days.
- Stages of training: preparations (program, materials), survey among participants, delivery of the training, preparation of the report.
- Every training will be delivered by 2 trainers. If the country wants to complement the team of trainers with local ones this is discussed with main trainers and included into the program.
- In all countries, except of Russia and Ukraine, the trainings will be delivered in Russian. The trainings in Russia and Ukraine might be delivered in English with the simultaneous Russian translation – if the trainers are English speakers.
- Trainers will be selected based on the applications received during this open call of EHRN and on preferences of the countries. Trainers will be identified for every training separately (around 2 month in advance). It is possible that same trainers will be delivering several trainings.
- Standard ToR for 2 trainers per one training is provided in Annex 1 (see below). ToR, including responsibilities and tasks of both trainers, will be discussed between EHRN, partner in the country and selected trainers and then finalized for every training.

Annex 1.

Terms of reference for trainers

This Terms of reference (ToR) serves to collect applications for trainers within the project of Eurasian Harm Reduction Network (EHRN) “Strengthening the response of non-state actors to growing needs of women who use drugs” on delivering 6 trainings on developing services for women who use drugs (women WUD) in Azerbaijan, Belarus, Georgia, Moldova, Russia and Ukraine in 2012-2013.

This is a standard ToR for 2 trainers per one training. ToR, including responsibilities and tasks of both trainers, will be discussed between EHRN, partner in the country and selected trainers and then finalized for every training.

Trainers will be selected based on the application received during this open call of EHRN and on preferences of the countries. Trainers will be identified for each training separately (around 2 month in advance). It is possible that same trainers will be delivering several trainings.

Tasks

1. Prepare and deliver a 3-day training for service providers working with women WUD. the training will be based on the EHRN training module “Developing services for women WUD”:

RUS: <http://harm-reduction.org/ru/component/content/article/18-knowledge-hub/1645-razvitie-servisov-dlja-zhenshchin-pin.html>.

ENG: <http://harm-reduction.org/component/content/article/18-knowledge-hub/1746-developing-services-for-female-drug-users.html>

1. Program. First of all the trainers discuss the training concept with EHRN and partner in the country and then prepare the draft. Needs of the participants should be considered in the program development as much as possible (see the next point).
2. Survey among participants. A survey among identified participants of the training to identify their priority needs in knowledge and skill must be completed before the training. The questionnaire prepared in consultation with EHRN and partner in the country.
3. Handouts are prepared based on the program.
4. Prepare all training related materials – presentations, evaluation/ feedback forms, etc.
5. Delivering the 3-day training.
6. Prepare training report (max. 10 pages). Format confirmed with EHRN and partner in the country.

Results

1. 3-day training delivered.
2. Program, slides, handouts, evaluation forms.
3. New parts of EHRN module (if there was a need for additional ones).
4. Results of participants’ survey.
5. Report.

Qualifications

1. Russian language (spoken and written) – for training in Azerbaijan, Belarus, Georgia and Moldova. For trainings in Russia and Ukraine trainers could be as well English speakers.
2. Experience in work with women WUD.
3. Two years of experience in preparing and delivering trainings. Experience in delivering training on women WUD is an asset.
4. Experience in reporting.
5. Knowledge of HIV/AIDS and drug use situation in Eastern Europe and Central Asia.

Timelines

The duration of the training is 3 days. Preparations start approximately a month before the training date. Work is considered completed when EHRN approves the training report. Concrete timelines are negotiated for each training separately.

Payment

EHRN will cover a honorarium for 4 days for each consultant (daily rate is defined individually) and all related travel expenses (tickets, accommodation, catering).

Application process

Applications including (1) CV and (2) half-page experience description of working on the topic of services for women who use drugs should be sent to EHRN at hub@harm-reduction.org by October 24 COB.

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