

DIRECT PUBLIC ACCESS FACTSHEET

Employment Tribunal Cases

Our barristers can advise both employees and employers on ordinary unfair and wrongful dismissal claims. Our barristers can also represent both employees and employers at the Employment Tribunal.

Timescales

Timescales for your case may vary depending on factors such as barristers' availability, the complexity of your case, the need for additional documents and the other side's approach. However, as a guide more straightforward cases tend to have a hearing date four to six months after the issue of the claim in the Employment Tribunal.

Fees

We may charge fixed fees, which means that we will charge you a set amount of money for the work. Below we provide estimates based upon the ranges of fixed fees and hourly rates for barristers. All specified fees do not include VAT but are always stated to be for the fixed amount (or, where applicable, hourly rate) plus VAT (where applicable), e.g. £1,000 plus VAT.

If we charge fixed fees, these may vary depending on your needs – for example, your fees may be towards the higher end of the range if you need a more experienced barrister and/or you have a more complex case. If you have a particularly complex case, your fees may also be higher than the estimates below.

We may also charge fees on an hourly rate basis. Such fees may be charged in relation to written advices and preparation of your case. We do not charge fees for actual hearings on an hourly rate basis.

The hourly rate will depend upon the complexity of your case and the level of experience of your barrister. The number of hours involved in relation to any piece of work will be determined by the amount of work involved (which will be influenced by factors such as the amount of paperwork relating to your case and the complexity of your case). The number of hours involved may exceed the upper end of the estimate of hours set out below.

Fixed fees

Stage of case

Range of fixed fees (estimates)

Written advice on your claim

£525 plus VAT to £3,500 plus VAT

Preparation of case, including meetings with you and assistance with drafting of any tribunal documents

£1,000 plus VAT to £7,000 plus VAT

Preliminary hearing

£1,000 plus VAT to £2,500 plus VAT

First day's tribunal appearance

£2,000 plus VAT to £5,000 plus VAT

Tribunal appearances per day, after the first day

£1,000 plus VAT to £2,500 plus VAT

Remedy hearing
(to decide compensation)

£1,000 plus VAT to £2,500 plus VAT

Hourly rates

Stage of case

Range of hourly rates (estimates)

Written advice on your claim

£175 plus VAT to £350 plus VAT
Between approximately 3 and 10 hours

Preparation of case, including meetings with you and assistance with drafting of any tribunal documents

£175 plus VAT to £350 plus VAT
Between approximately 5 and 20 hours

Contact us

All information is correct as of 30 August 2023 but fees are estimates only.

For a quotation please contact our clerks on 02074047000 or clerks@thomasmore.co.uk