

Project Overview

FWFW14-25 Formwork Falsework Review

The Workforce Challenge

In November 2020, CPC31511 Certificate III in Formwork/Falsework was deleted from the CPC08 training package and CPC30220 Certificate III in Carpentry was implemented as the non-equivalent replacement. Since its deletion, CPC31511 has been extended on three (3) separate occasions. Industry stakeholders have continued to raise issues around the suitability of CPC30220 as a replacement, including:

- Limited access to on-the-job experience and training that meets the requirements of CPC30220 for apprentices specifically employed by formwork companies
- Over-training and provision of training that is not relevant to formwork/falsework jobsite requirements, especially in a commercial setting
- Additional costs and apprentice time off the jobsite for non-relevant training
- Longer lead times for qualification achievement
- Funding issues due to a lack of dedicated formwork apprenticeship funding
- Lack of agreement on requirement for qualification for formworkers.

As a result of feedback, BuildSkills Australia (BuildSkills) will undertake an assessment of both CPC31511 and CPC30220 training products to test the accuracy of the issues identified in stakeholder feedback

Deliverables

With direction and guidance from industry and the Technical Committee, BuildSkills Australia will:

1. Work broadly with industry to establish a Formwork/Falsework Skills and Knowledge Profile (the Profile)
2. Conduct an analysis of the Profile against the current CPC30220 Certificate III in Carpentry and the deleted CPC31511 Certificate III in Formwork/Falsework
3. Identify whether suitable training products are required to meet the needs of the Profile, and
4. Develop suitable training products against the Profile if required.

Timeframes

Project commencement date: **5 May 2025**

Proposed project end date: **31 July 2026**

Training Product Priority: **Routine**

Consultation Strategy

Stakeholders

BuildSkills will engage the following stakeholders through the training product development process (this list is not exhaustive):

Organisation	Stakeholder type	Footprint
ACT Building and Construction Industry Training Fund Authority	The Commonwealth, State and Territory Governments	ACT
ACT Regional Building and Construction Industry Training Council	ITAB	ACT
Apprenticeship Employment Network QLD & NT	Industry association	QLD & NT
Australian Institute of Building (AIB)	Industry association	National
Australian Skills Quality Authority (ASQA)	Regulatory body	ACT, NSW, NT, SA, TAS
Australian Workers Union	Employees and their representative union	National
Building, Construction, Resources & Infrastructure Industry Training Advisory Body (BCRI ITAB)	ITAB	National
Civil Contractors Federation (CCF)	Peak body	Per state
Construction Forestry Maritime Mining Energy Union (CFMEU)	Employees and their representative union	National
Construction Industry Training Council (CITC ACT)	ITAB	ACT
Housing Industry Association	Peak body	National

Master Builders Association	Peak body	Per state
Public and private Registered Training Organisations (RTOs) with the qualifications on scope	Registered Training Organisations	Per state
SafeWork NSW	Regulatory body	NSW
Small, medium and large enterprises	Employers	Per state
Standards Australia	Technical body	National
State Training Authorities (STAs)	The Commonwealth, State and Territory Governments	National
Training Accreditation Council (TACWA)	Regulatory body	WA
Victorian Registration and Qualifications Authority (VRQA)	Regulatory body	VIC
Work Health and Safety Authorities	Licencing/Regulatory bodies	Per state

Consultation Approach

BuildSkills will conduct consultations which are:

- *Purposeful*: Set a clear understanding of what is to be achieved
- *Inclusive*: Identify relevant stakeholders and make it easy for them to engage
- *Timely*: Involve stakeholders early in the process and agree on when and how to engage
- *Transparent*: Be open, honest and set clear expectations
- *Respectful*: Acknowledge the expertise, perspectives and needs of stakeholders.

If one or more stakeholders disagree about a proposed solution, including the structure and/or content of any proposed training products, BuildSkills will work to resolve these disputes before submission to the Assurance Body.

Step 1 – Initial development

Commencement notification – A notice will be issued on the BuildSkills website to alert stakeholders that training product development work is commencing.

Meetings – BuildSkills will undertake virtual, face-to-face and email consultations with a broad network of stakeholders.

Survey – BuildSkills will release a survey to a broad network of stakeholders to gather intelligence aimed at building a Formwork Falsework Skills and Knowledge Profile.

Technical Committee meetings – A Technical Committee will be established to provide technical advice and draft revised training product validation. The first meeting will occur in May 2025.

Face-to-face Working Group –the Technical Committee will undertake a technical review of industry feedback and the Skills and Knowledge Profile to determine the end training product requirements.

Face-to-face sessions – BuildSkills will gather key stakeholders across each state and territory to share drafted training products and seek feedback to guide the final draft products to be presented for public and government consultation.

Step 2 – Public and government consultation

Draft products – BuildSkills will upload draft training products to the website for public and government consultation for a minimum 4 week period in December 2025.

Supporting documents – BuildSkills will provide a description of the training package product and its purpose, a detailed Summary of Changes document, mapping information, and a supporting draft Companion Volume Implementation Guide (CVIG) to support any new draft training products, if developed.

Webinar – BuildSkills will conduct an informative webinar for all stakeholders to demonstrate how stakeholder feedback was interpreted into training product updates.

Feedback – BuildSkills will provide a webform for all stakeholders noted in Step 1 and the broader public and government to record feedback about any draft training products.

Step 3 – Incorporating feedback

Final draft training products – After consultations have ended, feedback will be collated, analysed and incorporated (as required) into a final version of any draft training products. This process is planned to commence in February 2026.

Additional consultation – BuildSkills will determine whether further consultation is required based on the feedback received.

Consultation log – BuildSkills will update and share the consultation log any additional consultation information.

Step 4 – Senior Officials’ check

Initial review – BuildSkills will submit final training products to the Commonwealth and State/Territory Senior Responsible Officers (SROs). This is planned to occur in April 2026.

Step 5 – Finalisation and submission to Assurance Body

Formal review – BuildSkills will submit the final training products and the required supporting documentation to the Assurance Body.

Steps 6 & 7 - Assurance Body Consideration and Skills Ministers’ Endorsement

Evaluation & Endorsement – If training products are developed, after submission, the Assurance Body will evaluate the submission based on compliance with the Training Package Organising Framework (TPOF) and ensure that BuildSkills has provided all necessary evidence to support the submission. After the Assurance Body reviews the training product(s), the products are supplied to the Skills Ministers’ members for endorsement. This process is planned to commence in June 2026.

Implementation

Written/verbal notification – BuildSkills will notify the Technical Committee, and all stakeholder identified in Step 1 via email, phone or virtual/face-to-face meetings of the Skills Ministers decision.

Website notification – A notice will be issued on the BuildSkills website to alert stakeholders of the Skills Ministers decision.

Product publishing – If the training products are endorsed, BuildSkills will upload the endorsed versions and the Companion Volume Implementation Guide (CVIG) on the National Register (training.gov.au) within 10 business days of endorsement.

Webinar – BuildSkills will deliver an Informative webinar for all stakeholders on the implementation plan of the endorsed training products. This process is due to take place in August 2026.

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