



# Annual Training Product Development Plan

2024-2025

Version Four



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The **Annual Training Product Development Plan** provides a focused overview of the training products to be developed as part of activities focused on addressing skills and capabilities priorities outlined in the Workforce Plan and is backed by key stakeholders. This plan specifically identifies activities that involve changes to training package products, such as updating and reviewing existing training products, creating new training products to reflect industry skills needs, and possibly removing training products that are no longer required.

For more information on BuildSkills Australia's current projects, please visit <https://buildskills.com.au/projects/>.

# Projects Commencing 2024-2025

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Insulation Installation &amp; Inspection</b>	<p>This Training Product Development activity responds to requests from the insulation installation and inspection industry peak bodies and the ACT Government.</p> <p>BuildSkills will consult with the insulation sector to develop nationally recognised training products for the insulation installation and inspection workforce.</p>	<p>The scope for this project is to create nationally recognised training products for the insulation industry, in the skills area of insulation installation, and inspection of installed insulation products.</p>	Complex	13/01/2025	08/06/2026

# Projects Commencing 2024-2025

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Utility Locating</b>	<p>This Training Product Development activity responds to requests from the utility locating sector industry peak bodies.</p> <p>BuildSkills will explore the viability and development of nationally recognised utility locating training products.</p>	<p>The aim of this project is to evaluate the existing RIICCM202E unit of competency and develop new training materials to accomplish two goals.</p> <p>The first goal is to create a product to assist those working in the field of locating, to support their occupation.</p> <p>The second goal is to offer locating specific skills, possibly in the form of a Skills Set, that could be completed by tradespeople who need to "break the ground" to carry out their work.</p>	Complex	13/01/2025	27/06/2026

# Projects Commencing 2024-2025

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Hydrogen Skill Needs in the Plumbing and Gas Industry</b>	<p>This Training Product Development activity aims to ensure training products are available for plumbing and gas fitting technicians to safely and competently install, service, maintain and remove equipment that uses commercial hydrogen.</p> <p>As a result of the Hydrogen Production Tax Incentive and the increased use of commercial hydrogen in Australia, a skilling need has emerged for trades who currently work with gas, to be upskilled on hydrogen gas and associated appliances.</p>	<p>Currently, there are no qualified technicians available to install, maintain, or service hydrogen systems or appliances. The installation of commercial hydrogen has already commenced in Australia, making it essential to have capable plumbing and gas fitting technicians who can safely complete the work.</p> <p>The project will develop approximately 20 units and skill sets (to be determined) covering the following skilling/knowledge areas across AQF levels 3-4:</p> <ul style="list-style-type: none"> <li>• Characteristic and chemistry of hydrogen</li> <li>• Hydrogen storage and handling</li> <li>• Installation, commissioning, and decommissioning hydrogen systems</li> <li>• Hydrogen fuel cells and electrolyzers</li> <li>• Inspect, service and maintain.</li> </ul> <p>The implications of failing to provide training to the workforce for hydrogen will create unsafe work practices and a national skills shortage of competent plumbers and gasfitters. This issue will be amplified once the review of Australian Standard 5601 Gas Installations has been completed to include hydrogen.</p>	Complex	10/02/2025	13/07/2026



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>RII Civil Construction Review</b>	This Training Product Development activity will review 28 RII units of competency to reflect modern work practices and new technologies situated across civil construction qualifications within BuildSkills remit.	<p>BuildSkills Australia engaged with the built environment sector regarding the RII Training Package to assess an Activity Submission by the Mining and Automotive Skills Alliance (AUSMASA). This submission included qualifications and units of competency relevant to BuildSkills remit.</p> <p>During consultations, it was found that six units of competency from AUSMASA’s submission were pertinent to the built environment, particularly within the Certificates in Civil Construction.</p> <p>Additionally, the built environment sector identified six other co-responsibility units needing review, along with another 16 units.</p> <p>Overall, this Project aims to review a total of 28 units of competency to reflect modern work practices and new technologies, covering core and elective units in the following civil construction qualifications:</p> <ol style="list-style-type: none"> <li>1. Certificate III in Civil Construction</li> <li>2. Certificate III in Civil Construction – Plant Operations</li> <li>3. Certificate IV in Civil Construction</li> </ol>	Complex	13/12/2024	20/05/2026



# Projects Commencing 2024-2025

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Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Review of Engineered Stone Training Products.</b>	This Training Product Development activity will address the prohibition on the use, supply, and manufacture of engineered stone in Australia. The training products reviewed and developed will support workplace outcomes that comply with the new crystalline silica regulations.	<p>This projects includes the review of the following units of competency and revisiting the non-endorsed draft unit CPCSIL1001.</p> <p>The units of competency to be reviewed:</p> <ul style="list-style-type: none"> <li>• CPCSIL2001 Use and maintain respiratory protective equipment</li> <li>• CPCSIL3001 Work with products and materials containing crystalline silica</li> <li>• CPCSIL4001 Supervise and manage work with products and materials generating respirable crystalline silica</li> </ul> <p>CPCSIL1001 Prepare to work safely with products and materials containing crystalline silica was developed at the same time and was submitted for endorsement alongside the other units. Of the four, CPCSIL1001 was the only unit not endorsed.</p> <p>This project includes the exploration to determine if this non-endorsed unit requires additional work to be determined as fit for purpose and inclusion into the national training register.</p>	Routine	10/02/2025	31/01/2026



# Projects Commencing 2024-2025

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Formwork Falsework</b>	<p>This Training Product Development activity is being undertaken due to feedback BuildSkills has received from some industry stakeholders that the CPC30220 Certificate III in Carpentry is not fit for purpose (relevant to formwork and falsework) and changes to the qualification and units is needed to address:</p> <ul style="list-style-type: none"> <li>• Difficulty for formwork companies to get all on the job experience and training for apprentices in all aspects of the carpentry apprenticeship;</li> <li>• over training for learners, that results in non-relevant training;</li> <li>• additional cost and time off the jobsite for employers and longer lead times for qualification achievement.</li> </ul>	<p>The scope of this project is to:</p> <ul style="list-style-type: none"> <li>• Compose a skill and knowledge profile for Formwork/Falsework workers</li> <li>• Assess the suitability of the Certificate III in Carpentry against the skills and knowledge profile for Formwork/Falsework workers</li> <li>• Identify, and if required, develop suitable training products to support Formwork/Falsework workers.</li> </ul>	Routine	05/05/2025	24/04/2026

# Projects Commencing 2024-2025

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Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Urban Pest Management Review</b>	This Training Product Development activity will review CPP30119 Certificate III in Urban Pest Management and CPP41619 Certificate IV in Urban Pest Management to better address needs of industry and work requirements including new technology, equipment and emerging pest types that need to be controlled	<p>The scope of this project is to:</p> <ul style="list-style-type: none"> <li>• Compose a skill and knowledge profile for the Urban Pest Management Technician.</li> <li>• Explore the licencing frameworks across each state and territory and advocate to jurisdictions and/or licensing bodies for greater harmonisation of licensing categories and educational requirements.</li> <li>• Review all units of competency to ensure they are providing opportunities to build capabilities of Pest Management Technicians that reflect current work requirements and practices.</li> <li>• Assess the units of competency to identify if they are still fit for purpose; if required, the project will delete existing units that are identified as no longer fit for purpose and/or create new training products. The intention of these changes will be to address the current and emerging needs of new technologies, new equipment and emerging types of pests that are required to be controlled.</li> </ul>	Routine	05/05/2025	24/04/2026

# Projects Commencing 2024-2025

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<b>Real Estate Licensing Review</b>	This Training Product Development activity is to undertake a national consultation to understand the impact of Automatic Mutual Recognition and explore associated issues raised by industry. The review will also ensure the Training Products are fit for purpose.	The scope of this project includes consideration of legislation requirements, drivers for different approaches to licensing arrangements, and exploring opportunities to support quality delivery and assessment	Routine	05/05/2025	24/04/2026



# Ongoing Projects Commenced 2023-2024

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<p><b>Implementation of training product update - CPCWHS1001 Prepare to work safely in the construction Industry. Version 2.</b></p>	<p>This Training Product Development project will finalise the implementation of the CPCWHS1001 unit (endorsed by Skills Ministers in December 2021) across impacted training products that refer to the superseded unit. BuildSkills Australia will update the training products within its remit and communicate and coordinate the approach for updating out-of-scope training products with relevant JSCs.</p>	<p>The purpose of this project is to:</p> <ul style="list-style-type: none"> <li>• Communicate the pending update of superseded units of competency with stakeholders and other impacted JSCs.</li> <li>• Update the project’s qualifications to replace the superseded units.</li> <li>• To ensure the training product, reflect current industry needs, consultation to determine if the non-equivalent unit of competencies is still fit for purpose will occur.</li> <li>• Update two units of competency that references the superseded unit (CPCWHS1001) within the pre-requisite requirements.</li> <li>• For the remaining training products that require an update, and which are not within BuildSkills Australia’s (BuildSkills) remit (housed in the CUA, ICT, TLI, MSF and UEE Training Packages), BuildSkills will continue to engage with the relevant JSCs.</li> </ul>	<p>Fast-track</p>	<p>24/06/2024</p>	<p>11/08/2025</p>

# Ongoing Projects Commenced 2023-2024

Version Four 2024 - 2025



Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
<p><b>Minimum Australian Context Gap training for migrant plumbers</b></p>	<p>The proposed nationally recognised training products (units of competency) and associated training and assessment guidance materials to be developed by BuildSkills will enable the delivery of consistent 'Minimum Australian Context Gap' training to holders of an Offshore technical Skills Record (OTSR).</p> <p>The OTSR lists the technical skills and knowledge demonstrated against the CPC32420 Certificate III in Plumbing and any gaps which need to be bridged to meet the full standard.</p> <p>On successful completion of gap training and sufficient supervised employment, graduates would apply for the issuance of a full CPC32420 Certificate III in Plumbing through a Registered Training Organisation (RTO) and subsequent occupational licensing through the relevant state or territory licensing authority.</p>	<p>The scope includes the development of new training product that will enable the delivery of consistent 'Minimum Australian Context Gap' for skilled migrant plumbers.</p>	<p>Complex</p>	<p>1/07/2024</p>	<p>1/03/2026</p>

# Join the Transformation

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