Carbon Reduction Plan

Supplier name:Connexin Limited.....

Publication date:1st April 2023.....

Commitment to achieving Net Zero

Connexin Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations.

Connexin Limited and its subsidiary companies and brands are committed to reducing their carbon footprint. The board and investors are fully aware of the impact its operations have had, can have and will have on the environment and climate and have recently adopted an ESG policy and targeted 2040 to be net xero carbon emitters.

Having recently started this journey data for scope 3 in unavailable but plans are being drawn up to capture this data. Scope 3 data will be fully available from January 2024. Scope 1 and 2 data is included below.

Baseline year emissions: 2020		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	22.18	
Scope 2	16.98	
Scope 3	0 – Detailed above. Data not available for this period	
(Included Sources)	Upstream Transportation and Distribution - Waste Generation in operations – 0 Business Travel – Employee commuting – Estimate based on average distance*Ave Car*days in the office	

	Downstream Transportation and distribution – 0 goods are transported to site by vehicles covered in Scope 1
Total Emissions	39.16

Current Emissions Reporting

Reporting Year: 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	6.02	
Scope 2	6.12	
Scope 3	0 – Detailed above. Data not available for this period	
(Included Sources)	Upstream Transportation and Distribution - Waste Generation in operations – 0 Business Travel – Employee commuting – Estimate based on average distance*Ave Car*days in the office Downstream Transportation and distribution – 0 goods are transported to site by vehicles covered in Scope 1	
Total Emissions	12.14	

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 38 tCO₂e by 2027. This is a reduction of 2%.

We expect this reduction target to be increased as data capture of emissions increase and we have visibility of our carbon emissions and can plan initiatives to reduce them.

We also expect the emission figures to fluctuate between decreasing and increasing year on year, but with an overall decrease against the baseline reporting year due to changes to the business model and activity and due to reporting and data capture systems coming online for tCO₂e emissions and as these become more mature.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction are being calculated and the impacted these changes have made will be reported in subsequent reports

Connexin Limited have taken steps in the last reporting period to assist activating, enhancing and achieving the carbon reduction plan as follows:

- 1. Creation and hire of SHEQ Manager role
- 2. Adoption of ESG policy
- 3. Active review of energy sources
- 4. Adoption and accreditation of ISO14001

In the future we hope to implement further measures such as:

- 1. Fleet review and renewal to hybrid / EV
- 2. Operation planning for the adjustments to Hybrid/electric fleet
- 3. Change to procurement and stock services
- 4. Any new buildings will be Net zero by design

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

.....James Symonds (SHEQ Manager).....

Date:20/04/2023......

¹<u>https://ghgprotocol.org/corporate-standard</u>

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³<u>https://ghgprotocol.org/standards/scope-3-standard</u>