**Compass Board of Directors Meeting Minutes (121718)**

**Board Members Present**: Gina Curler; Russ Brown; Suriya Vijayasarathy; Jofat Castillo

**Board Members Excused**: Anthony Burrell

**Board Members Absent:** Jim Hutchinson; Sandra Ruiz

**Compass Head of School Present**: Jan Harrison

**Guests**: Chris Whitman

Gina Curler called the meeting to order at 1810.

Russ Brown read aloud the CCCS mission statement.

The Board moved into a work session to discuss the Board Agenda planning. Gina Curler proposed that the Board add UIP deliberation to the agenda items. Russ Brown proposed adding a Board evaluation during the summer of 2019. Jan Harrison proposed adding an item for recruiting new Board members for election. The Board discussed areas of expertise they are looking for in new Board members, including finance, law, and maker backgrounds.

Gina Curler opened up the floor for community comment. There was none.

The Board moved on to the consent agenda. Russ Brown moved to approve the consent agenda. Jofat Castillo seconded the motion. The motion passed unanimously and the consent agenda was approved.

Gina Curler and Jan Harrison presented the Finance Committee update to the Board. Gina Curler explained line items of note, and their effects on the budget.

The Board moved on to discuss the formation of an Alternative Revenue Committee, with emphasis on renting the building and hosting home school after-school programs. Chris Whitman and Suriya Vijayasarathy will be on the committee. The Board also discussed other parents and community members to serve on the committee.

Russ Brown moved to appoint Chris Whitman to fill out the remainder of Jim Hutchinson’s term. Suriya Vijayasarathy seconded the motion. The motion passed unanimously, with Chris Whitman’s appointment effective immediately. Chris Whitman signed Board of Directors Agreement in the presence of the Board, co-signed by Gina Curler as Board President and Jan Harrison as the Head of School.

Jofat Castillo left the meeting at 1843.

The Board discussed its Strategic Plan, aka the Compass Compass. The Board went through the answers to the SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis, then discussed the Board Strategic Plan. After deliberation, the Compass Strategic Plan was agreed to by consensus of the Board.

The Board moved on to a 2nd reading of the Parent/Student Guidebook. Jan Harrison will work on the final edits. Russ Brown moved to authorize Jan Harrison to post the Parent/Student Guidebook online and to make amendments as necessary. Suriya Vijayasarathy seconded. The motion passed unanimously.

There being no further business, the meeting was adjourned at 1953.