**Compass Board of Directors Meeting Minutes (070918)**

**Board Members Present**: Russ Brown; Jim Hutchinson; Suriya Vijayasarathy; Anthony Burrell

**Board Members Excused**: Gina Curler

**Board Members Absent:** Jofat Castillo; Mark Schreiber

**Compass Head of School Excused**: Jan Harrison

**Guests**: None

Russ Brown called the meeting to order at 1840.

Russ Brown requested to start with agenda item four. The Board discussed the amendment to Jan Harrison’s contract: a proposed $5,000 raise. This raise would be in effect for the 2018-2019 school year, and would start for the month of August. The raise takes into consideration that Compass has exceeded its enrollment target and the currently small difference between the Head of School and Assistant Head of School salaries. The raise puts Compass $6000 over what was originally budgeted for Year 1 employee compensation. Compass’s CFO Rick Boos has approved the raise. After discussion, Suriya Vijayasarathy moved to approve the increase to Jan Harrison’s salary. Jim Hutchinson seconded the motion. The motion passed unanimously.

The Board moved on to the second reading of the Student Data Policy. After discussion, Jim Hutchinson moved to approve the policy. Suriya Vijayasarathy seconded the motion. The motion passed unanimously.

The Board discussed approval of the minutes from the 061118 Board meeting. Suriya Vijayasarathy moved to approve the minutes. Jim Hutchinson seconded the motion. The motion passed unanimously.

Russ Brown opened up the floor for community comment. There was none.

Russ Brown updated the Board on the building and enrollment progress. The current enrollment count is 153 students.

The Board held first readings for the following items:

Board Communication Policy—Russ Brown handed out revised copies of the policy to Board members present, as the original draft was sent out in the Board packet. Russ Brown will send out the revised policy to the rest of the Board. Jim Hutchinson asked if Compass attorney Tim Farmer had looked over the policy. After further discussion, no other changes were proposed.

Agenda Setting Policy—Russ Brown handed out revised copies of the policy to the Board members present, as the original draft was sent out in the Board packet. The revised copies corrected a few grammatical errors. Russ Brown will send out the revised policy to the rest of the Board. No other changes were proposed.

Delineation of Responsibilities Between the Board and the School Leader—No changes were proposed.

The Board discussed the following dates and announcements:

August 4th: Colorado League of Charter Schools training from 0900-1300. The Board discussed topics to request for the training.

August 16th: Joint training for Compass Board and Compass staff.

The Board discussed the idea of a having a “Friend of Compass” award to highlight community members/businesses/agencies in Fort Collins.

Anthony Burrell told the Board that the financial committee will have a financial update for next Board meeting. Compass has also just received its first PPR payment from Poudre School District.

Anthony Burrell left the meeting at 1917.

Russ Brown discussed the idea of having a book study, opened to Compass parents, in October for the book *End of Average*.

There being no further business, the meeting was adjourned at 1920.