

Code of Conduct Suppliers



GoodHabitZ is committed to doing business in an ethical, legal and socially responsible way.

GoodHabitZ is all about supporting the United Nations (UN) guiding principles on Business and Human Rights, the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work, and other key international agreements.

We know we can make a difference by working closely with our supply chain partners through our purchasing decisions. That's why we expect any company wanting to join us as a supplier to commit to basic human rights standards that match our own values.

Together, we can create a positive impact for our stakeholders and the environment. This Code of Conduct outlines the basic standards we expect from all our suppliers. Occasionally, we might ask for information to check compliance with this Code. If a supplier doesn't meet these standards, we may need to reassess our relationship with them.

We expect our suppliers to:

1. Compliance with laws

- ✓ Comply with applicable laws and regulations.

2. Human rights

- ✓ Comply with human rights legislation and ensure they are not exposed to, or complicit in, human rights violations.
- ✓ Not condone labour below the relevant legal minimum age requirements.

- ✓ Not tolerate child labour (being work that deprives children of their childhood, their potential and their dignity, and that is harmful to their physical or mental development including by interfering with their education).
- ✓ Not condone any form of forced labour.
- ✓ Respect the freedom of employees to establish or join organisations of their choice.
- ✓ Provide legal, fair and balanced working conditions.

3. Business ethics

- ✓ Comply with applicable anti-bribery and anti-corruption laws and regulations.
- ✓ Apply zero tolerance to bribery or corruption.
- ✓ Be committed to preventing unethical business practices.
- ✓ Compete fairly and ethically within the framework of applicable competition laws.

4. Respect and diversity

- ✓ Respect and promote diversity.
- ✓ Be committed to providing a respectful, safe and secure environment that is free from all forms of harassment and discrimination.

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5. Health and safety

- ✓ Be committed to providing a safe and healthy work environment by following environmental, health and safety rules and practice.

6. Environmental responsibility

- ✓ Monitor compliance with environmental laws and regulations.
- ✓ Reduce environmental impact and improve resource efficiency.
- ✓ Work towards measuring and sharing emissions and energy consumption data.
- ✓ Take action to prevent pollution and implement waste management practices.



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