



Annual Report 2022 / 2023

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MESSAGE FROM THE NORWEGIAN AMBASSADOR TO LATVIA



"The extensive and long-term bilateral relations between Norway and Latvia have three cornerstones; Security as allies in NATO, two countries with border to Russia; European economic and democratic resilience through EU and the EEA Agreement; Business and trade with the Norwegian Chamber of Commerce in Latvia (NCCL) as one of our closest partners.

At the Embassy we promote Norwegian business and trade! "All of Norway exports" is The Norwegian Government's plan to increase export from Norway with 50 per cent by 2030, oil and gas excluded. The green shift is a key priority with sufficient and independent supplies of green energy as one element.

We pursue important strategic initiatives and processes to increase trade and business between Latvia and Norway. The role of NCCL in the Norwegian business community is invaluable. The Embassy team is looking forward to continuing the great cooperation to strengthen Norwegian business and trade in Latvia. Together with Norwegian companies and NCCL, we are Team Norway in Latvia!"

H. E. Ine Måreng
Ambassador of Norway to Latvia
Honorary Member of NCCL

WELCOME BY NCCL CHAIRMAN



Dear NCCL members and friends,

On behalf of the board of the Norwegian Chamber of Commerce in Latvia (NCCL), we thank you for your support and involvement in the Norwegian – Latvian business community during 2022 and 2023! Last year NCCL celebrated the 15th Anniversary since its incorporation. During these years NCCL has grown to become one of the leading foreign chambers of commerce in Latvia with close to 100 members.

Last year presented us with unprecedented challenges as Russia launched a completely unprovoked, unjustified and brutal invasion of Ukraine. In these geopolitically turbulent and uncertain times, it is more important than ever for us to work together and support one another as a community. As members of NCCL, we have a unique opportunity to come together and collaborate on strategies that can help us navigate these challenging times. NCCL remains committed to providing a platform for our members to connect and cooperate. We will continue to offer events, seminars, member to member visits, and other activities that facilitate networking, learning, and sharing of best practices.

I encourage our members to actively engage in NCCL activities in 2023 to leverage the benefits of membership to the fullest! Business does not happen automatically!

As a member of NCCL, you have access to a wide range of benefits that are designed to help you grow your business and stay informed about the latest trends and developments in Latvian and Norwegian markets. Some of these benefits include:

- **Networking opportunities:** *Our regular events and meetings provide you with the chance to meet other business professionals and build relationships that can help grow your business.*
- **Access to information:** *As a member, you will receive regular updates about the latest news and developments relevant to the Norwegian - Latvian business community.*
- **Business promotion:** *NCCL provides a platform for our members to promote their businesses to a wider audience. We offer advertising opportunities, as well as the chance to showcase your products and services at our events!*

A BIG THANK YOU in advance for your continued support, and we look forward to working with you in 2023, and seeing you at our next events!

Matīss Kukainis
NCCL Chairman of the Board
Founder and Partner at Spīgulis & Kukainis



Membership at the end of 2022

- 86 members in good standing
- 10 NEW members
- 4 member upgrades to PLATINUM



Events

- About 30 events with over 1200 participants
- 3 business & study missions to Oslo
- 2 Nordic Baltic Business Forums
- 2 Female Focus networking events



Communication

- Regular direct communication with members
- 9 Newsletters sent out in 2022
- Weekly communication on social media channels:
 - LinkedIn (over 1100 followers)
 - Facebook (over 1300 followers)

MAINTAINING A STRONG & ACTIVE NCCL MEMBER COMMUNITY



After two years of meetings online due to COVID pandemic, NCCL finally got to convene its Annual General Meeting in person at "Hotel Bergs" on 7 April 2022. The meeting was officially opened by the NCCL Chairman **Matīss Kukainis** and the Norwegian Ambassador **H. E. Kristian Ødegaard**, who addressed the topic of the Russia's unprovoked and unjustified invasion of Ukraine. The Ambassador also thanked NCCL for cooperation during the past four years of his diplomatic service in Latvia, which was scheduled to end in August, 2022.



Addressing the topic of the war in Ukraine, Norwegian Defence attaché to Sweden and Latvia, Colonel **Bjørn E. Stai**, joined us with a geopolitical security update and gave an insight of NATO and Western response to Russia's invasion of Ukraine. Whereas **Christoffer Sundby**, Executive Vice President - Marketing, Sales & Customer Care at Norwegian Air Shuttle ASA, shared the resilience story of "Rednose Warriors" in the face of the recent global pandemic and geopolitical crises.

During the AGM, the results of member voting were presented, including introduction to the NCCL Board for 2022/2023, along with changes in NCCL membership fee structure and introduction of a new Platinum Membership category, with Spīgulis & Kukainis Law Firm being the first company to upgrade their membership to the Platinum status.



MAINTAINING A STRONG & ACTIVE NCCL MEMBER COMMUNITY



The Norwegian Embassy in Latvia is NCCL's closest partner in representing and promoting Norwegian business, culture and values, and close bilateral trade and economic relations between Norway and Latvia. Since 2018, NCCL had developed a particularly close and collaborative relationship with the Norwegian Ambassador **H. E. Kristian Ødegaard**, whose diplomatic posting to Latvia ended in August, 2022.



From left:
Vice Chairman of the Board **Frode Grønvold** (Linstow Baltic), NCCL Board member **Snorre Karkkonen-Svensson** (House of Languages), NCCL Executive Director **Ilze Garoza**, Norwegian Ambassador **Kristian Ødegaard**, NCCL Board member **Ilze Grase-Ķibilde** (Møller Baltic Import), **Didzis Kļaviņš** (Tilde), NCCL Chairman of the Board **Matīss Kukainis** (Spīgulis & Kukainis Law Firm)

On August 17, 2022, NCCL Board members joined a Farewell Party for the Norwegian Ambassador Kristian Ødegaard and thanked him for the close cooperation during the past four years, including some of the most challenging and turbulent times - COVID pandemic and the start of the full-scale Russian invasion of Ukraine. Despite the challenges, Kristian Ødegaard always maintained a positive spirit and great humour, high engagement and hospitality towards the Norwegian business community in Latvia. We thank him for that!



In September 2022, the new Norwegian Ambassador **Ine Måreng** (3rd from left) officially started her ambassadorship in Latvia diving right into reaching out and learning about the Norwegian business presence in this country. It was a great pleasure for the NCCL board to meet Ine Måreng on the same week of her formal accreditation and learn about her priorities and discuss possibilities for bilateral cooperation.

CELEBRATING NCCL'S 15TH ANNIVERSARY



2022 was a special year for NCCL as it celebrated its **15th Anniversary**. The 15th Anniversary celebration was combined with one of NCCL's signature events "**Shrimp Madness**" that took place on June 11 at Laivu Centrs in Riga, bringing together over 70 NCCL members and friends. Entertained by humorous stories of NCCL Chairman Matīss Kukainis, NCCL members got to experience one of the nicest Norwegian summer traditions, meet other NCCL members in informal settings, have a good time, and win valuable prizes. Among the most desirable prizes was Audi RS 3, made available for a weekend-long test drive by Møller Baltic Import.



Big thanks to everybody who participated! Especially big thanks also the sponsors: Visma, Linstow Baltic, Møller Baltic Import and Vicentino for their contribution and making the 15th Anniversary celebration memorable for all of us!

DEBATING LATVIA'S ECONOMIC FUTURE



Pre-Election Debates with Prime Minister Candidates & Party Representatives



On 12 September 2022, in the run up to the Latvian Parliamentary elections, the Norwegian Chamber of Commerce in close partnership with the Foreign Investors' Council in Latvia and American, British, Finnish, German, and Swedish Chambers of Commerce in Latvia organised **debates with the Prime Minister candidates and leading politicians** from six parties that had the highest chance of being elected into the Parliament of Latvia.



The focus of the debates were political parties' vision for Latvia's future and priorities for increasing competitiveness and strengthening the economy under the current geopolitical circumstances. The main topics of interest for the foreign investor community were: 1) strengthening energy diversification and transition to low carbon resources; 2) development of human capital considering Latvia's demographic trends; and 3) ensuring a level playing field and fair competition for the local, as well as the foreign investor community. The debates were moderated by journalist Pauls Raudseps and streamed online.

According to the Bank of Latvia, accumulated foreign direct investments in the Latvian economy at the end of the first quarter of 2022 reached 21.6 billion euros. Norway is the 9th biggest foreign investor having invested in Latvia close to 500 MEUR in 2022, according to the Bank of Latvia.

EXPRESSING SOLIDARITY & SUPPORTING UKRAINE



February 24, 2022, when Russia launched an unprovoked and unjustified full scale invasion of Ukraine, was a major turning point in European history. It has also greatly affected societies and business operations across Europe, including Latvia. Since the first day of the invasion, NCCL has taken strong stance in support of Ukraine, while trying to help its members understand the implications of this war on the international law and order, our societies and the way we do business.

On 21 April 2022, per NCCL invitation, **Jānis Sārts**, the Director of the NATO Strategic Communications Centre of Excellence, joined us at the breakfast meeting to explain the ongoing situation in Ukraine, provide his outlook on developments in Russia, and share his insights in the ways the West can and should respond to the aggressor across our borders!



In Spring 2022, NCCL board decided to donate 1000 EUR from NCCL's funds to support Ukrainians through Ziedot.lv charity portal. Later, NCCL organised several charity campaigns in support of the "Care Mobile" program in Ukraine, launched and implemented by Ronald McDonald House Charities (RMHC Latvija), providing primary medical care to civilians in Ukraine. With the support of NCCL members, NCCL has donated, in total, over 3300 EUR the cause, which constitutes about 5% of NCCL's Annual turnover.

BUILDING NEW CONNECTIONS & BILATERAL TIES WITH NORWAY



Business Mission to Oslo in May 2022

After two years of pandemic-inflicted travel restrictions, in May 2022, a delegation of NCCL Board members and the Executive Director went on a business mission to Oslo to restore and refresh contacts with relevant Norwegian business organizations, Oslo-based NCCL members and close partners, aimed at gaining an insight in topical issues and trends that affect business development in Norway and bilateral trade relations between Norway and Latvia.



In pictures from top clockwise: Visit to the Confederation of Norwegian Enterprise (NHO) headquarters in Oslo; meeting with CODEX Advokat team; visit to the Norwegian Air headquarters in Fornebu; Reception at the Latvian Embassy in Oslo.

STRENGTHENING RESILIENCE & CRISIS PREPAREDNESS IN LATVIA



NBBF Brings Together the Civil & Military Industries



Addressing the lessons learned from the unjustified, unprovoked and brutal invasion by Russia in Ukraine, NCCL was the main driving force of the **Nordic Baltic Business Forum 2023** focusing on **resilience, crisis preparedness, and civil-military cooperation in the Nordic and Baltic region**. The forum took place on 1 February 2023 and brought together over 150 participants representing the Nordic and Baltic business community, diplomats and public sector representatives.

What is the current state of affairs in the area of defence, security cooperation, and civil preparedness in the Nordic and Baltic region, what are the biggest threats we face, and how to organise our way of thinking and operation in face of those, where some of the questions addressed during the event with a highly esteemed group of speakers representing the Latvian government, NATO, international organisations, and representatives of the defence and security industry, IT and the finance sector.



While there is a lot to unpack in terms of the lessons shared during the event, the essence of the conversation is the following: - In order to be able to be better prepared and better equipped to respond to current and future crises, there needs to be a good situational awareness and a shared perception of threat, an open dialogue the public and the private sector, and an active cross-border and cross-sector cooperation and engagement of the civil society.

This year's Nordic Baltic Business Forum forum was organised by the Norwegian, Swedish and Finnish Chamber of Commerce in close cooperation with the Nordic Council of Ministers' Office and the Norwegian, Swedish, Finnish and Danish Embassies. The programme and its recording can be found at: www.nbbf.lv

PROMOTING KNOWLEDGE TRANSFER FROM THE NORDICS TO BALTICS



NBBF Drives Forward the Topic of Sustainability



Riga may have lagged behind in the new project development, but what has already been started and what is planned for the future is even more daring and sustainable than what's been done in Western Europe. This is one of the takeaways from the **Nordic Baltic Business Forum**, which was organized in close cooperation among four Nordic Chambers of Commerce in Latvia **on 12 May 2022**, focusing on how are Nordic investors contributing to the sustainable development of the real estate and construction industries in Latvia.

One of the most visible projects implemented in Riga by Norwegian Real Estate developers is the expanded and reconstructed shopping centre Origo and the business centre Origo One by **Linstow Baltic**. The project obtained the world's leading building sustainability assessment method's BREEAM certification, receiving the highest rating among all shopping centres in the Baltic States and all business centres in Latvia. It has been recognised as the most sustainable building in Latvia in 2021, receiving the "Annual Award in Riga Architecture 2021", organised by the Riga City Architect's Office.



Overall, since the restoration of Latvia's independence, Nordic investors have provided a significant contribution to the development of Riga's cityscape and currently and are leading the way in introducing green and sustainable solutions in their development projects in Latvia raising the bar for all other players in the market. Nordic investors are also seen as strategic partners to the city of Riga in achieving its ambitious goals in becoming the first climate neutral city in the Baltic States and one of 100 cities in Europe that will aim to reach climate neutrality by 2030.

PROMOTING KNOWLEDGE TRANSFER FROM NORWAY TO LATVIA



Pan-Baltic study visit to Oslo for Baltic mobility experts



On 22 November 2022, over 40 policy makers and climate, transport and energy experts from all three Baltic countries visited Oslo for a **study visit focusing on the development of sustainable mobility solutions and electric transport infrastructure** in alignment with Paris Agreement and the European Green Deal.

The initiator of the experience exchange visit was the company "**Møller Baltic Import**". The trip was organised in a close cooperation between NCCL and the Norwegian-Lithuanian Chamber of Commerce and the Norwegian-Estonian Chamber of Commerce with the aim of learning Norway's experience in solving sustainable transport and climate issues in order to promote a more efficient transition of the Baltic countries to sustainable mobility, while strengthening the energy independence of the region.

During the visit, mobility experts from all three Baltic countries were introduced to the legislative, tax and support programs implemented by Norway, examples of close cooperation between the state administration and local government institutions, as well as practical infrastructure solutions that have enabled Norway to become a leading country in the world in terms of e-mobility and electric car use.



Although all three Baltic countries have seen a gradually growing demand for electric cars in recent years, they only account for less than 3% of the total Baltic car market. At the same time, there is a change in consumer habits. The main reasons why citizens increasingly prefer electric cars are the use of alternative, including more economically advantageous, energy resources.

PROMOTING KNOWLEDGE TRANSFER BETWEEN NCCL MEMBERS



NCCL Members' Visit to Reitan Convenience Latvia



What better way to start a day than with a delicious cup of coffee, which is prepared with great care and sustainability in mind! Such is the offer of the Caffeine brand, part of the Reitan Convenience Latvia business portfolio in Latvia. On 20 January 2023, NCCL members had an opportunity to visit one of the Caffeine houses in old town Riga, hear and engage in conversation with **Dace Dovidena**, CEO of **Reitan Convenience Latvia** about their business, **Caffeine** and **Narvesen** brands and values, the latest trends in the convenience market, and the company's commitment to sustainability. NCCL members also had the opportunity to learn something about coffee-making and try out brewing their own delicious coffee drink under the supervision of a professional barista.

Since entering Latvia in 1997, Reitan Convenience Latvia has been the trendsetter in convenience store retailing enjoying stable growth rates by leveraging an effective business model and strong financial support from its corporate parent - Reitan family in Norway. Reitan Convenience Latvia has a strong brand leading in press, hot and cold drinks, food-to-go and service retail through an extensive network of Narvesen convenience stores and Caffeine coffee houses.

PROMOTING KNOWLEDGE TRANSFER BETWEEN FEMALE LEADERS



Two Female Focus Networking Luncheons with Four Highly-Esteemed Speakers

Continuing the Female Focus networking series aimed at promoting female leadership in Latvia, in 2022, NCCL together with the Swedish Chamber of Commerce in Latvia and with the support of Norwegian and Swedish Embassies organised **two Female Focus luncheons** with **four highly-esteemed and inspiring speakers**, representing the Nordic business and diplomatic community. The event series were started in 2014 and have been highly acclaimed among NCCL and SCCL members and friends.



Picture above: Female Focus networking lunch with the Norwegian Ambassador to Latvia H.E. **Ine Måreng** and Entrepreneur, Lawyer, and the great granddaughter of the 1st President of the Republic of Latvia **Kristīne Anne Čakste** on 15 November 2022 at the Grand Palace Hotel in Riga.

Picture right: Female Focus networking lunch with **Ingvill T. Berg**, CEO at Orkla Confectionery & Snacks from Norway and **Katrīne Judovica**, CEO at MOT Global, Chairwoman of the Council at Children's Clinical University Hospital and independent Council member for Swedbank Latvia on 11 May 2022 at Radisson BLU Elizabete Hotel.

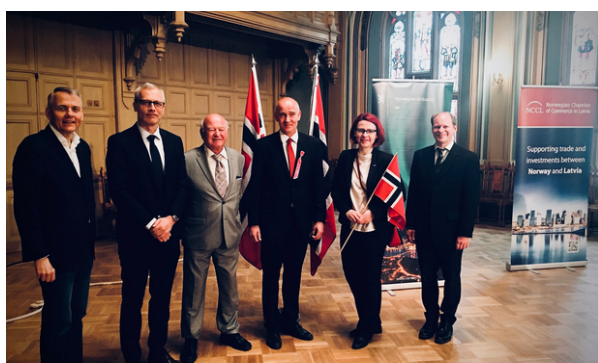


The **Female Focus networking series** was started in 2014 by the NCCL and the Swedish Chamber of Commerce in Latvia (SCCL). Female Focus is inspired by Scandinavian values and introduces speakers with different professional backgrounds inspiring both head & heart sharing their experience on relevant topics such as leadership, entrepreneurship, meeting professional and private challenges, and work & life balance.

KEEPING TRADITIONS ALIVE



Celebrating May 17 - Norwegian Constitution Day



May 17 is an important day for Norwegians all around the world. It is a Day when Norwegians celebrate **Norway's Constitution Day**. A noteworthy aspect of the Norwegian Constitution Day is its non-military nature. All over Norway, children's parades with an abundance of flags form the central elements of the celebration.

In a similar fashion, on 17 May 2022, over 100 Norwegians and their friends, among whom the largest proportion were students studying medicine at Rīgas Stradiņa universitāte (Riga Stradins University), joined a parade in the Old Town Riga, celebrating Norway's Constitution Day along with the values it stands for - democracy, peace, and freedom. In the face of Russia's unprovoked and gruesome invasion of Ukraine, the importance of standing up for freedom and democracy is as high as ever before. The May 17 celebration in Riga was organized by Norwegian Embassy in Riga, Norwegian Chamber of Commerce in Latvia and Norwegian student association ANSA Latvia. Many thanks to Narvesen for providing refreshments for the event!

NCCL Christmas Party at the Ambassador's Residence



Keeping one of its most cherished traditions alive, at the end of 2022 NCCL members gathered at the Norwegian Ambassador's Residence in Riga on December 15 for **NCCL & Team Norway Christmas Party!** The NCCL & Team Norway Christmas party was a great opportunity for NCCL members to reconnect with one another, reflect on the past year, enjoy a nice meal and a wonderful performance by Ukrainian bandura virtuoso Darja Leleko, who had relocated to Latvia after Russia's invasion of her home town in Ukraine. Many thanks to the Norwegian Ambassador Ine Måreng for hosting us!

As a tradition, NCCL organized a Christmas charity raffle with the possibility of winning valuable prizes, donated by the NCCL member community! In 2022, all proceeds from the NCCL Christmas charity drive, per NCCL Board decision, were transferred to the "Care Mobile" program in Ukraine, launched and implemented by "Ronald McDonald House Charities Latvija" (RMHC Latvija) providing primary medical care to civilians in Ukraine. We thank all our members for their generosity!



TRY DIG - NCCL Member of 2022

During the NCCL Christmas Party, NCCL also handed out a Certificate of Appreciation to **TRY DIG**, which was recognized by the NCCL Board as the **NCCL Member of the Year 2022** for going the extra mile and providing highest quality website development & digital marketing services to NCCL and its member community, including the creation of the **Norwegian language promo website: www.norsk.lv!**

NCCL "HAPPY HOUR" at Sporta 2 Quarter



On 24 August 2022, NCCL members and friends met up for a **"Back to Work" Happy Hour**, which took place at **Sporta 2 Quarter**, which was acquired by Linstow Baltic last year with an ambition to turn this space into a vibrant, multifunctional and liveable urban quarter, combining modern contemporary design and functions with some of the authentic qualities of the area. The future project of Sporta 2 will focus on sustainable office developments, but will also include retail, service, and residential space as well as premises for public and corporate events, restaurants and cafes.

Linstow AS is one of Norway's leading real estate enterprises, owned by the Awilhelmsen Group. Since 1996, SIA Linstow Baltic, a subsidiary company of Linstow, is one of the leading developers of long-term real estate projects in various segments in the Baltics, including office buildings, shopping malls, hotels, parking lots and others.

NCCL Bike Ride - Exploring the Knowledge Mile



On 14 September 2022, close to 30 NCCL members the traditional **NCCL Bike Ride**, which this time focused on "**Discovering the Knowledge Mile**" and the Norwegian connections of the main Latvian research institutions. For those unfamiliar with the term, Pārdaugava's "Knowledge Mile" is an innovation and science district, consisting of Riga's largest universities & student campuses, Latvia's National Library and other new development projects, creating an area where science, study, business, and the real estate market can flourish.



The route started by the Freedom Monument Riga, and included a visit to **Riga Technical University** and its Science and Innovation Centre, as well as **Riga Stradiņš University** and its medical Education Technology centre.



Among Latvia's universities, RTU currently ranks the highest in QS World University Rankings 2023. RTU Science & Innovation Centre develops student innovation and entrepreneurial capacity, promotes knowledge transfer processes, offers services to entrepreneurs and scientific institutions, and actively involves in local and international innovation ecosystems.



Whereas, Riga Stradiņš University is the leading education exporter in the Baltics with the foreign student proportion reaching one quarter of the total student population. As of now, over 2500 foreign students from 65 countries study at RSU, out of which about 9% come from Norway.

Joint NCCL & AmCham Bowling Tournament



Over 90 bowling enthusiasts and fans participated in the first post-pandemic **Joint Bowling Tournament**, jointly organised by the Norwegian and American Chambers of Commerce Latvia. The event took place on February 8, 2023 at the Pepsi Center in Riga, promoting fun and friendly competition between members and friends of both chambers of commerce!

This year the title of the winning team, a trophy cup and prizes were awarded to BITE Latvija team with a combined score of 1159 pts. The Best Player was Dmitrijs Dumcevs of BITE Latvija with a score of 394 pts. Girts Kebers of Lursoft Ltd. was a runner-up with a score of 377 pts and Maksims Prokofjevs of Bite Latvija collected the 3rd highest score of 282 pts. In the team competition, the 2nd place was taken by the mixed team, representing AmCham Latvia, Lursoft Ltd. and Strategic Staffing Solutions, while the 3rd highest scoring team was the Radisson Blu Latvija Conference & SPA Hotel team! Many thanks to all participants and active supporters of the event!



NCCL MEMBERS 2022 / 2023

NCCL HONORARY MEMBER

Norwegian Embassy in Riga

Diplomatic mission

<https://www.norway.no/en/latvia/>

PLATINUM MEMBERS

DNB Service Centre

Business Service Centre

www.dnb.no

Linstow Baltic

Real Estate Development

www.linstowbaltic.lv

Møller Mobility Group

Car retail & wholesale

www.vw.lv / www.audi.lv

Spīgulis & Kukainis

Law Firm

www.ska.lv

NCCL Platinum Members



NCCL Gold members



GOLD MEMBERS

A to Z Group	Maritime Industry	www.atoz-group.eu
Atlas Premium	Food Production	www.apseafoods.com
BlueOr Bank	Banking / Finance	www.blueorbank.lv
Circle K Business Center	Business Service Centre	http://business-centre-europe.circlek.com/
Gjensidige	Insurance / Risk Management	www.gjensidige.lv
Husvik	House production	www.husvik.lv
Lentus Gruppen	Real Estate Development	www.lentusgruppen.no
Livonia Print	Printing production	www.livoniaprint.lv
Norwegian Air Resources	Business Service Centre	www.norwegian.com
Orkla Latvija	Food / Beverage	www.orkla.lv
Reitan Convenience Latvia	Convenience / Retail	www.narvesen.lv
RTU Riga Business School	Education / Training	www.rbs.lv
Rodl & Partner	Law Firm	www.roedl.net
SunCrisp	Food Production	www.suncrisp.eu
Tietoevry	IT Business Service Centre	www.tietoevry.com
Zalaris HR Services Latvia	IT Business Service Centre	www.zalaris.com
Visma	IT Business Service Centre	www.visma.com

SILVER MEMBERS

AON Baltic	Insurance / Risk Management	www.aon.lv
Apsopic	Interactive visualisation, 3D	www.apsopic.com
AquaFence	Flood protection	www.aquafence.com
Atea Global Services	IT / Business Service Centre	www.ateaglobal.com
B2Kapital	Debt collection	www.b2holding.no
Behold	Real Estate management	
CBRE Baltics	Property management	www.cbre.lv
Centennial Industries	Production	www.centennial.lv
CODEX Advokat	Law Firm	www.codex.no
Cobalt	Law Firm	www.cobalt.legal
DNV	Certification / Risk mgmt	www.dnv.com
Ellex Kļaviņš	Law Firm	www.ellex.lv
Froystad	Maritime production	www.froystad.no
Gateway & Partners	Market Intelligence & Research	www.gatewaypartners.eu
Glimstedt	Law Firm	www.glimstedt.lv
Grifs AG	Security services	www.grifsag.lv
Jets Vacuum	Sanitary systems	www.jetsgroup.com

Company name	Industry	Website
Kronbergs Čukste Levin	Law Firm	www.levinlaw.lv
La Lampa	Production	www.lalampa.eu
LAPA Ltd.	Maritime	www.lapa.lv
Leinonen	Accounting / Consulting	www.leinonen.eu
Libra Plast	Maritime production	www.libraplast.no
Lursoft	Database of Enterprises	www.lursoft.lv
Norplast	Glass-fiber production	www.norplast.no
Numeri	Accounting / Consulting	www.numeri.lv
OSM Crew Management	Maritime industry	www.osm.no
Pearl Latvija	IT Services	www.pearlgroup.no
PK Serviss	Construction Management	www.pkserviss.lv
Plast-Tech Saldus	Glass-fiber production	www.plast-tech.lv
Radisson BLU Latvija	Hotel / Events / Restaurant	www.radissonblu.com
Riga Ship Management	Maritime	www.shipmanagement.com.lv
Ring Baltic	Production	www.ringbaltic.com
Satema	Electrical manufacturing	www.satema.lv
Scandicast	Metal casting	www.scandicast.com

Sign + Display	Design services	www.signplusdisplay.com
Sorainen	Law Firm	www.sorainen.com
Tilde	IT / AI / Translation	www.tilde.com
TRY DIG	IT Service / UX / UI	www.trydig.no
UnitedPress	Printing production	www.unitedpress.lv
VA Government	Public Affairs	www.vagovernment.lv
Working Day	Recruitment / HR	www.workingday.lv

BRONZE MEMBERS

Business Park Ogre	Business Park	
Cessa	Publishing	www.cessa.no
CreaKids	Preschool / Education	www.creakids.lv
Global Consulting	Fundraising / Consulting	www.globalconsulting.lv
Grand Palace Hotel	Hotel / Restaurant	www.grandpalaceriga.com
Hotel Bergs	Hotel / Events	www.hotelbergs.lv
House of Languages	Language services	www.valodumaja.lv
IMG Logistics	Logistics	www.imglog.eu.com
Kurz	Metal production	www.kurz.lv
Numero Latvia	Accounting / Consulting	www.numero.no
RTS Baltic	Logistics	www.rts.ee
Slokenbergs Consulting	Legal	www.swh.sets.lv

Company name	Industry	Website
Barnabas Focus	Charity Organization	
CSR Latvia	Responsible Business platform	www.ksalatvija.lv
Latvian Foster Family Association	Charity organization	www.labiedriba.lv
Latvian Wood Construction Cluster	Industry Cluster	www.woodhouses.lv
MOT Society	Youth empowerment	www.mot.lv
Nordic Council of Ministers' Office in Latvia	Nordic cooperation	www.norden.lv
RTU Innovation Program	Education	www.mba.rtu.lv

Individual members

Andre V. Demarest
 Helge Andersen
 John Ivar Lundberg
 Kåre Birkeland
 Roberts Rostoks

INFORMATION ON THE ASSOCIATION

Name of the Association	Norwegian Chamber of Commerce in Latvia
Legal status of the company	Association
Number, place, and date of registration	50008111541, Riga, 19th February 2007
Registered office	Mazā Smilšu iela 12 - 9, Rīga, LV-1050, Latvia
Management board of the organization	<p><i>Matīss Dāvis Kukainis (Chairman of the Board)</i> <i>Frode Grønvold (Vice-Chairman of the Board)</i> <i>Ilze Grase-Ķibilde (Board member)</i> <i>Snorre Karkkonen-Svensson (Board member)</i> <i>Harolds Miķelis Bulmanis (Board member), re-elected on 07.04.2022.</i> <i>Antra Zālīte (Board member), re-elected on 07.04.2022.</i> <i>Didzis Kļaviņš (Board member), re-elected on 07.04.2022.</i></p>
Annual report prepared by	<p>Daina Ziluze Chief accountant Outsourcing company Leinonen SIA</p>
Financial year	01.01.2022-31.12.2022
Previous reporting period	01.01.2021-31.12.2021
Auditors and their address	<p>SIA Numeri Member of the Board Lilita Beķere Reģ. Nr. 40003563943 Elizabetes iela 33-6, Rīga, LV-1011</p>



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