



**Report of Lobbying and Political Contributions**  
**For Fiscal Year 2020**

**Political Contributions and Lobbying Expense**

**2020 Corporate Contributions to Tax Exempt 527 Organizations<sup>1</sup>**

<i>Name of Recipient</i>	<i>Amount</i>
Republican State Leadership Committee	\$100,000
Republican Governors' Association	\$100,000

**Lobbying Portion of 2020 Trade Association Dues and Payments<sup>2</sup>**

<i>Name of Recipient</i>	<i>Amount<sup>3</sup></i>
American Petroleum Institute	\$1,041,396
American Exploration and Production Council	\$84,000
The Petroleum Alliance of Oklahoma	\$64,000
North Dakota Petroleum Council	\$50,462
Business Roundtable	\$37,500

In 2020, Marathon Oil made combined corporate contributions totaling \$62,500 to 6 candidates/political party organizations/political action committees (PAC) in New Mexico, as allowed by state law. Marathon Oil did not make any other independent political expenditure in support of, or in opposition to, a candidate or political party nor did it make any direct contribution in support or defeat of a ballot measure or referendum, nor did the Company make any contributions in excess of \$35,000 to other tax-exempt organizations, such as 501(c)(4)s, that the recipient may use for political purposes.



<sup>1</sup> Inclusive of payments made totaling more than \$35,000 to tax exempt organization that have been organized under Section 527 of the Internal Revenue Code ("Tax Exempt 527 Organizations").

<sup>2</sup> Includes trade associations (i) that notified Marathon Oil of the portion of dues/payments made to that organization that are used for expenditures or contributions that if made directly by Marathon Oil would not be deductible under Section 162(e) of the Internal Revenue Code ("lobbying portion") and (ii) for which the lobbying portion paid by Marathon Oil to that organization was greater than \$35,000 in 2020.

<sup>3</sup> Reported amount represents the estimated lobbying portion of Marathon Oil's dues or payment to the listed organization and is based upon information requested and received by Marathon Oil.

## **Political Contributions and Lobbying** **Policies and Procedure**

### **Marathon Oil Policy and Practices**

Marathon Oil encourages responsible energy development and works to contribute to economic progress and build a sustainable company. We promote sound, fact-based public policies that support these goals, and believe that public/private collaboration is needed to address the significant issues facing our industry, communities and society.

Marathon Oil believes that compliance with laws and regulations is non-negotiable and essential to earning and preserving our license to operate. We remain committed to meeting or surpassing legal and regulatory requirements while being a cost-effective operator, adding value for shareholders, offering competitive employment opportunities, protecting the environment and positively impacting communities where we live and work. We also work to have a voice in regulatory and legislative decisions that affect Marathon Oil and our ability to conduct business. As such, we also are committed to participating in the public policy process on issues relevant to our Company and industry.

To meet this commitment, our policies provide that the Company may use or contribute funds, property or services, including, but not limited to, the use of meetings rooms, computer or mailing services and other Company resources, either directly or indirectly, to help the nomination or election of any candidate to public office or supporting any referendum or other issue-related campaign or supporting political parties, provided such activity is permitted by applicable law and only when approved by Marathon Oil's Chief Executive Officer or General Counsel.

### **Individual Political Participation**

Marathon Oil also recognizes that individual employees have the right to support candidates for public office and make personal financial contributions to the election campaigns of candidates of their choice. While Marathon Oil does not discourage such individual political activity or campaign support, all such activities are at the employee's sole direction and expense and no reimbursement in any form shall be made by the Company. Further, no partisan political activities by any employee shall be conducted on Marathon Oil's premises or on Marathon Oil's time or utilizing Marathon Oil resources or under any circumstances which could create the appearance that such activity is sponsored by Marathon Oil, unless such activity is approved by the Chief Executive Officer or General Counsel.

### **Board Oversight**

The Health, Environmental, Safety and Corporate Responsibility Committee ("Committee") of the Board of Directors ("Board") is responsible for maintaining an oversight function regarding political, charitable and educational contributions which is inclusive of trade associations and other tax-exempt organizations. This oversight function includes lobbying expenditures, which are annually reported to the Committee. Moreover, the Committee periodically reviews and makes recommendations to the Board on, and monitors the Company's compliance with, the Company's policies, programs and practices concerning, among other things, social, public policy and political issues.

## Political Contributions

### *Corporate Contributions*

In 2020, Marathon Oil made \$62,500 in direct corporate contributions to 6 candidates, political party organizations and political action committees, where allowed by law in the U.S. Contributions are made to candidates who support responsible energy development, are based solely on a candidate's position on business issues and are made without regard for the individual political preferences of executives. For Marathon Oil's contributions to Tax Exempt Organizations which exceed \$35,000, please see the 2020 Report of Lobbying and Political Contributions as discussed above.

### *Marathon Oil Company Employees Political Action Committee*

Eligible employees may contribute to candidates for U.S. federal and state elected office through the Marathon Oil Company Employees Political Action Committee (MEPAC). In 2020, MEPAC donated \$178,825 to 123 candidates, political party organizations and political action committees. Contributions are made to candidates who support responsible energy development, are based solely on a candidate's position on business issues and are made without regard for the private political preferences of executives. MEPAC is registered with the U.S. Federal Election Commission (FEC) and complies with all FEC, state and local rules and reporting requirements. All MEPAC contributions are publicly disclosed on the website of the [Federal Election Commission](#).

## Working with Regulators and Policy Makers (Lobbying)

Marathon Oil continues to work with federal and state legislative and regulatory agencies on issues affecting our business and industry. For example, Company subject matter experts in hydraulic fracturing, well integrity, drilling, completions, safety practices and water management review proposed regulations and legislation. They may provide testimony to legislative bodies, participate in industry working groups and collaborate with stakeholder groups and industry working groups to address concerns through mutually acceptable solutions.

In 2020, we continued to promote responsible regulatory reform; reasonable and risk-based regulations; safe and reliable infrastructure; tax regimes that encourage investment; regulations that promote clean air and water while enabling energy development; and consistent and timely permitting processes. In addition, we continued to provide educational opportunities related to our U.S. operations for legislators and regulators.

### *Public Disclosure*

Our Government Relations Organization arranges all lobbying contact for the Company with U.S. federal legislators, federal executive branch officials or their staff members or state or local government officials. As stated in our *2020 Sustainability Report*, part of our 2020 corporate commitments include participation in the public policy process and maintaining employee awareness on issues relevant to our Company and industry, while meeting or surpassing legal and regulatory requirements.

Our policy is to comply with all federal, state and local lobbying and ethics laws where we operate. Our registered lobbyists are also required to comply with all federal, state and local lobbying and ethics laws and related reporting obligations in accordance with our agreements with them. Currently, the Company, its registered lobbyists or the Company's contract lobbyists provide disclosures on lobbying activities in the states where we do business and provide disclosures on federal lobbying activities as required. In some states where we have lobbying activities, no

report is required to be filed by the Company, but the Company's registered lobbyists are required to report certain lobbying expenditures and activities made on our behalf. These reports can be found in the public domain on the states' websites.

#### Information on Marathon Oil's Corporate Contributions

As part of our continued commitment to good governance and transparency, we are pleased to provide a voluntary report of corporate contributions made to Tax Exempt Organizations, including 527s and 501(c)(4)s, that the recipient may use for political purposes. We are also providing a report, based upon information provided by trade associations which Marathon Oil is a member, of the lobbying portion of payments and dues to trade organizations that if made directly by Marathon Oil would not be deductible under Section 162(e) of the Internal Revenue Code.

- 2020 Report of Lobbying and Political Contributions (see above)

#### Trade Associations

For the trade associations which inform the Company, a portion of annual dues were used for lobbying. Where those portions of payments by Marathon Oil were greater than \$35,000, Marathon Oil discloses the name of the trade association and the dollar amount used for lobbying in its 2020 Report of Lobbying and Political Contributions as discussed above.

#### Tax Exempt Organizations

For Tax Exempt Organizations, including 527s and 501(c)(4)s which the recipient may use for political purposes, where Marathon Oil has contributed \$35,000 or more, Marathon Oil discloses the name of the organization in its 2020 Report of Lobbying and Political Contributions as discussed above.