

November 19, 2015

Re: New York, Maryland and Vermont Ban on Tris (2-Chloroethyl) Phosphate (TCEP)

Dear Burlington Supplier:

Burlington Stores, Inc. (“Burlington”) would like to remind you that New York and Maryland prohibit the use of tris (2-chloroethyl) phosphate (“TCEP”), a flame retardant commonly used on plastics, in child care products. In addition, Vermont bans the manufacture, sale, and distribution for sale of any children’s product that contains a concentration of more than 0.1 percent of TCEP. Other states have introduced legislative proposals to restrict or prohibit the use of TRIS in children’s products.

In compliance with the respective state laws, child care products containing TCEP may NOT be sold in the states of New York and Maryland. Children’s products that contain a concentration of more than 0.1 percent of TCEP may NOT be sold in the state of Vermont. **Please alert your Burlington buyer immediately if any child care product you supply to Burlington contains TCEP.**

Should you have any questions, feel free to contact the Chief Compliance Officer at Ext. 53181 or email ComplianceOfficer@burlingtonstores.com.

Thank you for your cooperation.