**Community & Welfare Forum (CWF)**

**Date:** Monday 3rd February 2025

**Time:** 18:00- 20:00  
**Location:** RSM 301 D

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| **Agenda**  **Attendees:**  NH- Nico Henry, Deputy President of Welfare (OT)  ZB – Zahra Butt, Democracy and Campaigns Coordinator  8 Attendees  (3 LCOs) | | |
|  | Welcome and updates | Verbal update |
|  | Last Term Updates : |  |
|  | **Activity: Campus Experience Feedback**  Introductions  Feedback:  One suggestion:   * Easier way for people to feedback smaller issues * Water fountain in the common room issues * Microwave suggestion, microwave in the library is needed/ room on the 4th floor common spaces but should been more equipped * Sleep Pods across campus are needed * More study spaces (especially in the study spaces) * Cheaper food on campus * More things in white city, trying to have as much as possible replicated from south ken to white city (it will take time to build up so we need to be patient) * Improving culture around Imperial, wellbeing, workload and pressure * Buildings are being sold and we are asking for more spaces but they are being given away * Very understaffed in Materials and Earth Sciences (check with wendy the department), no one to talk to in the department, rearranging lectures 24 hrs before they happen, lectures are in inaccessible space, lectures in rooms that don’t fit enough people * Need a framework in place to have transparency between students and staff/ as it leaves students stranded with no notice or explanation, especially in a master student level and beyond   NH:  Solution to smaller issues on campus that keep coming up.  A soft services feedback form (eg for Period Products).  Weekly or bi weekly email to estates/services people about all the key themes from the form so that it is all captured more succinctly  Reducing the barrier so you dont have to keep emailing the services all the time and just fill out the QR code.  QR code is waiting for final approval from services, Union being inbetween is to help accountability    In walkways and toilets it would useful to  Send it around  Chemistry bathrooms have been broken for a while  Contact us if you have any questions about the form section to be added  Space issues: not enough resources (plugs, walls with asbestos)  Medical school: lack of plugs, Rodent/pests on campus  Review of plugs in all areas as issues has risen across campus  Teaching hours to be clarified as used to be 9-5 and now extended to 9-6 which is now infringing on people being about to go to work if they work after uni  Scheduling issues in timetabling are recurring  Halls: very slow with fixing anything/ no hot water before/ | Interactive Workshop |
|  | **Mitigating Circumstances Work**  Emina’s work: big review of the mitigating circumstances (form is avaliable to put your comments in ) |  |
| 5 | Upcoming Union Council Papers   * Prayer space provision   UAE and Saudi outreach for students and increasing number of muslim students attending imperial, we need better prayer room provision in each department  Temp solution for ramadan at least (12-5pm during ramadan)  Lecturers to be culturally sensitive around lateness  Blackett/ huxley at least one in each etc  Thoughts:  Department wide survey, most people saying okay with current provision and biggest issue is around timetabling.  FONs :  Chemistry a room not being used and they are now using that as a prayer room space. From pastoral staff in chemistry. Ask Becky head of student experience  Friday prayer space   * DPFS Election Postpoining   Thoughts:  Divestment projects, where does this sit (whole union responsible)  A bit of role confusion around finances amongst the group   * Plant Based Universities   Thoughts  Consumption of plant based food may not be suitable for everyone. Especially is you have dietary requirements  Affordability of vegan food needs to be considered.  For Hollie to emphaise the dire situation of the climate crisis  Central Environmental policy  Competition between the different courses with who is getting more sustainable food options  Automatic light switches? Envrionmental |  |
|  | **Biodiversity**  Greening & Cohort Specific sessions  No where to really sit around beit  How will the quad be used especially for big events and screenings  New head gardener (bulb planting sessions)  RE: GEN cohort specific gardening sessions, tools and space (secret garden) |  |
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|  | **Living wage:**  **If anyone is not getting paid**  **£13.15**  **Union doesn’t do this yet with living wage uplifts**  **New careers service website support on part time work** |  |
|  | **Active travel, mentorship programs, food** |  |
|  | **Other Stuff:**  **Food redistribution and allergen friendly info**   * Too good to go * My imperial campus app people to add to good to go at some stage   **Advocation for seniors**   * To get paid   How to prove that every senior is doing a certain level of work to enable getting paid  Hall seniors who dont turn up (wilson) dont get any money at all  Everyone pays too much for halls!!!  A structure for how wardens are paid and how the structure works  Warden review  **Consent Education**  Active bystander training  Medical school – sexual health and consent workshop done by trained people in the NHS to students / running for every new cohort now based on good feedback  In person training is better than online and tailored to specific societies as they differ    Reporting incidents  2 options  Escalation levels need to be discussed as options. Is there a middle group. No way to repremand students for sexual violence/ harrasment. How do we repremand students  Formal processed  How do we support the students who have been affected/ field trips in some courses where you live with people for around 2 weeks. Things need to be notified  Do nothing or go to the extreme  Especially with issues with personal supervisors and power dynamics  Emotionally a lot to go through a process like this. / lack of responses from people in charge of complaints and investigations for months  Report and support as an option.  Faculty versions of report and support? ( example in ICSM/ flagged individuals)  **Active travels**  London cycling campaign- charity to make cycling more safe in london. Membership is usually £55 per year but for us imperial students it would be £10 a year including liability insurance and cover  Borrow a helmet scheme?/ stocking inner tubes etc at the union shop    **More drop ins**  A lot more drop in and in the input has been very positive. |  |
|  | **Activity: MH Strategy**  **RAN OUT OF TIME** |  |
| AOB |  |  |