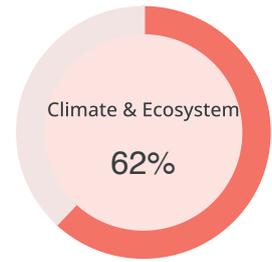




A PRODUCT DETAILS

1. Product name	Decorzen
2. Product Description	DecorZen acoustic panels are perforated MDF or Plywood with a laminate, paint or veneer finish.
3. Product code, SKU or identifier	None
4. Product category	Internal Wall Linings, finishes and partition systems
5. Manufacturer	Decor Systems
6. Company (providing this information)	Decor Systems
7. Company relationship to product	Manufacturer
8. Signatory to suppliers declare	No
9. Company certification	Supply Nation Certified
10. Company contact	Rebecca Fox
11. Email	rebecca.fox@decorsystems.com.au
12. Phone	6148 877 1347
13. Date added to database	29/02/2024 (last update: 03/07/2024)

B COMPLETENESS SURVEY



C GENERAL INFORMATION

1. Standard dimensions	2400/3000x1200mm
2. Lead time	6-9 weeks
3. Price per functional unit	\$
4. Price adjustment structure	
5. Expected lifespan	50 years
6. Manufacturers warranty	10 years
7. Factory finished	
8. Applied finish required	No
9. Primary raw source materials & locations	<ul style="list-style-type: none">MDF @ Sydney NSW, Australia (70.00%)Veneer @ Sydney NSW, Australia (30.00%)
10. Manufacturing locations	<ul style="list-style-type: none">MDF @ Sydney NSW, Australia (70.00%)Veneer @ Sydney NSW, Australia (30.00%)
11. Storage / warehousing locations	<ul style="list-style-type: none">Sydney NSW, Australia
12. Relevant compliance documents	<ul style="list-style-type: none">Fire Hazard Properties Group RatingFire Hazard Properties Group Rating

D CERTIFICATIONS

1. Product certifications	<ul style="list-style-type: none">Forestry Stewardship CouncilGECADeclare label
---------------------------	---

E HUMAN HEALTH

1. Potential risk of harming human health during instillation, modification, or deconstruction?	No
2. Does the product contain any ECHA Substances of Very High Concern or Red List Chemicals	No
3. Is the product low or no VOC emissions	<p>Yes - Low Emissions Can evidence be provided that the product contains low or no VOC emissions: Yes</p> <ul style="list-style-type: none"> products/Decor Systems/Decorzen/VOC/VOC_Emission_TestCert_Alpin_MDF_Industries_-_MDF_pro_vNG77fP.png

F CLIMATE & ECOSYSTEM HEALTH

1. Worked with an independent organisation to complete a life cycle assessment (LCA) of this product	No
2. Embodied carbon intensity of the product provided per m2	No
3. Percentage of recycled / reused material contained in this product	Unsure
5. Embodied energy content of the product per m2	Not Provided MJ
6. Embodied water content of the product per m2	Not Provided Litres
7. The production or manufacturing of the product uses recycled water or on-site harvested rainwater to reduce or eliminate use of potable water	40%
8. Product poses a risk of harm to nature during, or after installation or use. (e.g. can it degrade into microplastics)	No
9. How transport (A4) emissions associated with delivery of the product to sites are minimised	
10. Can the product be reused / is it designed for demount-ability	<p>Yes Our product can be uninstalled and used for similar purposes</p>
11. Is there an established end-of-life recovery/take back program for this product	<p>Yes Products reach the end of their product life cycle for several reasons. Decor Systems recognises that end-of-life milestones are often key to maintaining environmental sustainability initiatives. With that in mind, we have set out below our End of Product Lifecycle Policy which aims to dually maintain the ongoing sustainability of our products and simultaneously support school facilities in areas that are designated in lower socio-economic regions. If our acoustic panel systems attain their end of life due to building demolition or refurbishment, Decor Systems commits to donating usable panels to educational facilities (schools, training centres, childcare, etc.) in regions identified as having a high proportion of students with learning challenges. Special consideration is given to centres that focus on literacy programs for Indigenous students. The following conditions apply: Liaise with Decor Systems to determine suitability before panels are returned. Photos will be required both before and</p>

after dismantling to ascertain suitability. Panels to be dismantled and returned to Decor Systems at the client's cost. Panels must be in reasonable condition in their original manufactured sizes. The final decision will rest with Decor Systems as to the suitability of the panels for re-deployment to alternative projects.

12. Percentage of the product that can be recycled at its end of life 76-95%

13. Product is designed to be deconstructed into reusable materials or can be reprocessed back into the same raw material Yes
The product can be uninstalled and re-used.

14. Percentage of the product that is certified compostable 0%

15. Specific installation methods required, or to be avoided to enable the product to be recycled / reused / composted at end of life NA

G WASTE MINIMISATION

1. What should be considered in the design or set-out to minimize offcuts or wastage

Decor Systems offers free shop drawings to ensure accurate site measurement and minimal wastage. We also offer a site measurement service using the latest technology for added accuracy.

2. Can offcuts be recycled, or upcycled to avoid being sent to landfill

Yes

3. Type of packaging used in the transportation and distribution

Shrinkwrap, timber pallets

H SOCIAL RESPONSIBILITY, EQUITY AND HUMAN RIGHTS

Yes

Decor Systems is committed to ethical business practices and the eradication of modern slavery in all its forms. We firmly believe in upholding human rights, promoting social responsibility, and maintaining transparency in our operations and supply chains. This Modern Slavery Statement outlines our approach to combating modern slavery and human trafficking, the steps we have taken to prevent its occurrence, and our plans for continuous improvement.

INTRODUCTION This is the second Modern Slavery Statement submitted by Decor Systems. Decor Systems has elected to publish this statement voluntarily, as informed by the Modern Slavery Act 2018. The purpose of this statement is to outline the business' systems for identifying the risk of modern slavery in our operations and supply chain and implementing processes to minimise any risk. Decor Systems recognise that slavery and human trafficking can occur in many forms including forced labour, child labour, human trafficking, forced marriage and deceptive methods of recruiting labour. Decor Systems are committed to operating responsibly and maintaining ethical standards across our operations, with a particular focus on risk areas within our supply chain.

STRUCTURE Decor Systems is a family owned Australian owned and operated vertically integrated manufacturer, supplier and retailer of architectural acoustic panel systems. Our headquarters, manufacturing and supply facility located in Glendenning, NSW. Decor Systems maintains offices in Brisbane and Melbourne.

OPERATIONS AND SUPPLY CHAINS Decor Systems is committed to the superior design, production and supply of quality products and services. We have been in the business for over 50 years and offer an extensive range of innovative products, professional services, experience, and industry knowledge. With a growing team of Sales and Project Consultants located throughout Australia, a modern manufacturing and supply facility and an international sourcing team, Decor Systems has a valued reputation for reliably delivering state-of-the-art architectural solutions. Decor

1. Organisation has conducted a risk assessment to understand where Human Rights and Modern Slavery risks may be occurring in the supply chain

Systems' supply chain includes both local and overseas suppliers with whom the business has established, long-standing supply agreements in place. Our manufacturing facility produces custom and made-to-order products, sourcing raw materials and componentry from tier one suppliers mostly located in Australia. Our importing division sources and assembles materials that requires little or no customisation, with raw materials sourced largely from suppliers located in Germany, USA and Latvia, as well as some local Australian suppliers.

ADDRESSING THE RISK OF MODERN SLAVERY PRACTICES
The Decor Systems executive team are committed to ethical procurement and oppose slavery in all its forms. Policies and risk management processes have been implemented to identify and address the risk of modern slavery in our supply chain. This includes routine supplier evaluation and supply chain mapping that encompasses a range of environmental and ethical risks, including modern slavery. Within this supply chain analysis, BFX has identified two areas of risk. First, a generally low risk of modern slavery in the construction supplies sector. Second, some second-tier suppliers where materials are imported from overseas have a medium geographic and entity risk.

DUE DILIGENCE AND REMEDIATION PROCESSES
To date, Decor Systems has had no reported incidents of modern slavery or breaches by its overseas suppliers. Nevertheless, Decor Systems recognises the inherent risk of slavery and human trafficking within the supply chain and has established internal processes to guide supplier selection and tendering, including: Consideration of certain factors before a supplier is awarded a supply contract. For example, the potential supplier's reputation, ability to supply, integrity, financial strength and compliance with legislation and best practice. Ensuring that Decor Systems do not purchase materials from suppliers that breach the UN Guiding Principles. If any existing suppliers are found to have breached the UN Guiding Principles, Decor Systems will take immediate steps to reassess those supply arrangements. Staff training within Decor Systems direct supply chain, in which supplier evaluation is conducted prior to engagement of suppliers. Existing suppliers are audited in line with Decor Systems GECA, FSC and Illegal Logging Audit requirements.

FUTURE COMMITMENTS
Over the next year, Decor Systems focus areas will be: Further refining our procurement processes and training our procurement team with best practice initiatives. Reviewing identified risk areas in the supply chain and reporting to the Decor Systems board. David Faulkes Chief Executive Officer

2. Company has a modern slavery action plan (or similar strategy for ongoing monitoring and improvement)

No

3. Incidents of human rights impacts, labour exploitation or modern slavery identified as part of individual supplier assessments or audits

No

OTHER INFORMATION

1. Other information

Decor Systems is Indigenous-owned with Supply Nation certification. <https://decorsystems.com.au/products/decorzen/>