



Job Title:	Electrician	Job Category:	Electrical Construction
Department:	Construction	Hours	40/week
Location:	Kitchener-Waterloo	Travel Required:	Yes
Salary Range:	\$36-41.00/hour	Position Type:	Full-Time
HR Contact:	Kelly Braun	Date Posted:	N/A
Will Train Applicant(s):	N/A	Posting Expires:	N/A
External Posting URL:	Indeed Posting		
EMAIL: resumes@kraun.ca	MAIL: Kraun Electric Recruitment Department 45 Wright Street St. Catharines, ON L2P 3J5		
Our Values - SPARK			
Our company values are at the core of everything we do. How we do our work is equally important as what we do for work. We hire people who align with these values. We call them our SPARK values.			
Job Description			
<p>We seek a skilled 309-A Electrician to join our team to construct large-scale, long-term projects within the ICI (Industrial, Commercial, Institutional) sector. The projects will be in the Kitchener, Waterloo and surrounding areas. The successful candidate will execute electrical installations per ESA code, project specifications and safety standards.</p> <p>The successful candidate will primarily work on multi-floor condominium and apartment-style buildings in the first year. However, our company portfolio includes many complex and diverse projects. We are a growing company dedicated to fostering a culture of continuous learning and development among our team members.</p> <p>To learn more about our company and explore our portfolio of some of our projects, please visit our website at https://www.kraun.ca/kraun-electrical-projects.</p> <p>Join our team and be part of our commitment to excellence in the construction industry! Apply today.</p>			
Roles & Responsibilities			
<ul style="list-style-type: none"> ▪ Blueprint Interpretation: Reviewing and interpreting electrical blueprints to understand the layout and specifications of the electrical systems. ▪ Installation of Wiring and Components: Installing conduits, cables, and wiring systems according to the project specifications and Electrical Safety Authority code. ▪ Power Distribution: Setting up and connecting power distribution systems to ensure a reliable and efficient flow of electricity throughout the building. 			

- Fixture Installation: Installing light fixtures, switches, outlets, and other electrical devices based on the project requirements.
- Panel and Circuit Breaker Installation: Mounting and connecting electrical panels and circuit breakers to regulate and distribute electrical power within the building.
- Special Systems: Install life safety systems, including fire alarms, nurse calls, emergency lighting, and generators
- Testing and Troubleshooting: Conducting tests to ensure that all electrical systems are functioning correctly and troubleshooting any issues that may arise.
- Compliance with Codes and Regulations: Ensuring that all electrical work meets the relevant building codes, safety regulations, and industry standards.
- Safety Protocols: Adhering to safety protocols and guidelines to minimize the risk of accidents and ensure a safe working environment for oneself and others on the construction site.
- Upkeep of Tools and Equipment: Maintaining and ensuring the proper functioning of tools and equipment used in the electrical installation.
- Adhere to safety and performance standards
- Complete work within expected timelines
- Take ownership of a job and provide leadership and training to assigned staff as needed
- Professionally represent Kraun and demonstrate SPARK values consistently
- Perform other duties as assigned

Qualifications and Education Requirements

- 309A Construction-Maintenance Electrician License
- Valid Ontario driver's license

Preferred Skills

- Proven work experience as an electrician in new commercial construction
- Thorough knowledge of safety procedures
- Excellent critical thinking and problem-solving ability
- Able to work well on a team
- Able to work within a schedule-driven environment, with the ability to meet deadlines and manage work tasks efficiently
- Able to communicate clearly in English, both verbal and written
- Well-organized and reliable
- Able to instruct apprentices with proven results
- Must be able to work independently, with minimal supervision
- Ability to understand all types of drawings and technical specifications
- Knowledge of the Ontario Electrical Code, Ontario Building Code, fire alarm, and other systems

Working Environment & Physical Demands

Working conditions include but are not limited to the following:

- Heavy Lifting: Expect to engage in heavy lifting and carrying tasks.
- Extensive Walking: The role involves extensive walking within construction sites, including on uneven terrain.
- All Weather Elements: You will work in various weather conditions, including exposure to heat, cold, rain, and snow.

- Stairs and Ladders: You will navigate many stairs and climb ladders.
- Bending: The job will require frequent bending, kneeling, and crouching to install.
- Heights: Projects will involve work at heights, requiring adherence to safety protocols and procedures.
- May be requested to work overtime and weekends to support team members and carry out installations.

Additional Perks:

- Power tools provided by the company
- Annual clothing allowance
- Trained leadership
- Retirement savings program
- Company events
- Benefits program
- Ongoing skills assessment and development
- Well-organized and experienced company

We are committed to providing equal employment opportunities and accommodations to applicants per the Accessibility for Ontarians with Disabilities Act (AODA). Applicants may request accommodations during the recruitment process.