



Job Title:	309-A Apprentices	Job Category:	Electrical Construction
Department:	Various	Hours	40-44/week
Location:	Kitchener-Waterloo	Travel Required:	Yes
Salary:	\$18.00-32.00/hour	Position Type:	Full-time
Reports to:	MPDM	Date Posted:	N/A
Will Train Applicant(s):	Yes	Posting Expires:	N/A
External Posting URL:			
Email: resumes@kraun.ca	Mail: Kraun Electric Recruitment Department 45 Wright Street St. Catharines, ON L2P 3J5		
Our Values – SPARK Our company values are at the core of everything we do. How we do our work is equally important as what we do for work. We hire people who align with these values. We call them our SPARK values.			
Job Description			
As a 309-Electrician Apprentice, you will work under a licensed electrician's supervision, installing and repairing complex electrical wiring, power distribution and lighting systems, working from technical blueprints.			
This hands-on position requires a confident individual with strong technical aptitude, a commitment to safety, and a dedication to excellence. We want to hear from you if you're ready to embark on a rewarding career journey with a company that values your potential.			
Roles & Responsibilities			
<ul style="list-style-type: none"> ▪ Blueprint Interpretation: Reviewing and interpreting electrical blueprints to understand the layout and specifications of the electrical systems. ▪ Installation of Wiring and Components: Installing conduits, cables, and wiring systems according to the project specifications and local electrical codes. ▪ Power Distribution: Setting up and connecting power distribution systems to ensure a reliable and efficient flow of electricity throughout the building. ▪ Fixture Installation: Installing light fixtures, switches, outlets, and other electrical devices based on the project requirements. ▪ Panel and Circuit Breaker Installation: Mounting and connecting electrical panels and circuit breakers to regulate and distribute electrical power within the building. ▪ Testing and Troubleshooting: Conducting tests to ensure all electrical systems function correctly and troubleshoot any issues. ▪ Compliance with Codes and Regulations: Ensuring that all electrical work meets the relevant building codes, safety regulations, and industry standards. 			

- Safety Protocols: Adhering to safety protocols and guidelines to minimize the risk of accidents and ensure a safe working environment for oneself and others on the construction site.
- Upkeep of Tools and Equipment: Maintaining and ensuring the proper functioning of tools and equipment.
- Adhere to safety and performance standards.
- Perform other duties as assigned.

Qualifications and Educational Requirements

- 309-A Registered Apprenticeship Agreement
- High School Diploma
- Valid Ontario Driver's License

Preferred Skills

- Any on-the-job experience in electrical installation(s) is an asset
- Able to work under the supervision of certified electricians, as part of a team and independently in a fast-paced environment
- Experience in construction, commercial and home renovations is preferred
- Possess practical communication skills in English, both written and verbal
- Able to organize, prioritize, multi-task and be flexible to adapt to stressful and rapidly changing situations
- Know when to take the initiative or when to wait for guidance
- Ability to stay focused on the task at hand

Working Environment & Physical Demands

- Working conditions include but are not limited to the following:
- ☒ Heavy Lifting: Expect to engage in heavy lifting and carrying tasks.
- ☒ Extensive Walking: The role involves extensive walking within construction sites, including on uneven terrain.
- ☒ All Weather Elements: You will work in various weather conditions, including exposure to heat, cold, rain, and snow.
- ☒ Stairs and Ladders: You will navigate many stairs and climb ladders.
- ☒ Bending: The job will require frequent bending, kneeling, and crouching to install.
- ☒ Heights: Projects will involve work at heights, requiring adherence to safety protocols and procedures.
- ☒ You may be required to work flexible hours, including nights, weekends and holidays.

Tools

The employee must have a complete set of professional quality personal hand tools per the company-provided list. The Company will provide all other required tools.

Additional Perks:

- ☒ Power tools provided by the company
- ☒ Annual clothing allowance
- ☒ Trained leadership

- ☑ Retirement savings program
- ☑ Company events
- ☑ Benefits program
- ☑ Ongoing skills assessment and development
- ☑ Well-organized and experienced company

We are committed to providing equal employment opportunities and accommodations to applicants per the Accessibility for Ontarians with Disabilities Act (AODA). Applicants may request accommodation during the recruitment process.