

Job Title:	Electrician	Job Category:	Electrical Construction
Department:	Home Projects	Hours	40/week
Location:		Travel Required:	Occasional
Salary Range:	\$33.00-39.00/hr	Position Type:	Full-Time
Reports to:	Kelly Braun	Date Posted:	
Will Train Applicant(s):	Depends on Applicant's Qualifications	Posting Expires:	
External Posting URL:			
Email: resumes@kraun.ca		Mail: Kraun Electric Recruitment Department 45 Wright Street St. Catharines, ON L2P 3J5	
Our Values - SPARK			
Our company values are at the core of everything we do. How we do our work is equally important as what we do for work. We hire people who align with these values. We call them our SPARK values.			
Job Description			
<p>As a 309-A electrician specializing in the residential atmosphere, your primary responsibility is electrical installations in houses, either new construction or extensive renovations. These projects can include custom homes and homebuilder developments. You should expect to oversee apprentices and journeypersons as well as work alone. To succeed, you must be well-organized, goal-oriented, and have extensive residential application experience. Customer service must be of the utmost importance to you so you can meet the level of service our clients expect.</p> <p>Kraun drives for results, takes pride in our professionalism, and values the people on our team. We love that we are good at what we do, and who we work alongside each day is critically important. We aim to provide a work environment where individuals feel safe, matter, belong and can grow professionally.</p>			
Role and Responsibilities			
<ul style="list-style-type: none"> ▪ Always represent Kraun with professionalism and consistently demonstrate SPARK values ▪ Install wiring, conduits, raceways, cables, light fixtures, switches, receptacles, smoke detectors, brackets, boxes and other electrical components ▪ Install & energize equipment related to power distribution, such as panels, circuits, transformers, relays, etc. ▪ Install/connect mechanical systems, fire alarms, alarm systems, generators, etc. ▪ Pull wire through conduits and open spaces, closed walls, underground, etc. ▪ Install according to project documentation such as specifications, contracts and written scopes of work ▪ Read and interpret drawings, circuit diagrams and electrical code specifications to determine wiring layouts for new or existing installations 			

- Test continuity of circuits to ensure safety and correct installation
- Maintain and ensure the proper functioning of tools and equipment, ensuring Company-provided tools are organized and stored securely to maximize efficiency and minimize loss/theft.
- Comply with all company policies, including **no performing electrical work outside of Kraun Electric**
- Lead a team of electricians & apprentices, providing training and guidance to ensure high-quality installations and personal development
- Lead and enforce safety protocols and best practices through safety talks, site inspections, hazard analysis, and other documentation & communications
- Drive project success by being well-organized and goal-oriented
- Collaborate closely with project managers, team leads, inspectors, engineers, owners, and other stakeholders to meet project objectives
- Conduct regular quality control checks to uphold our commitment to excellence
- Foster a positive work environment where team members feel safe and productive and that they matter
- Meet with customers, providing electrical solutions and same-day quotations and installations
- Ensure interactions and installations are in compliance with the documented Kraun Experience
- Ensure resources (labour, material, equipment, etc.) are adequate
- Complete reports and submissions in a timely fashion with appropriate details (e.g. daily journals, billing details, timecards, daily logs, safety documentation)
- Perform other duties as assigned

Qualifications and Education Requirements

- 309-A Electrician (Construction & Maintenance) License in Good Standing with Skilled Trades Ontario
- Ontario G License in Good Standing - must provide a clean 3-year Drivers' Abstract
- Must pass a background screening, which includes reference checks and the provision of a clean criminal reference check

Preferred Skills

- Minimum two years of experience as an electrician in residential environments (occupied and unoccupied)
- Experience as an electrician in new-construction residential environments (e.g. custom homes)
- Must be able to work independently with minimal supervision
- Excellent knowledge and comprehension of Electrical Safety Authority code, building code, and other related codes
- Thorough knowledge of safety procedures and best practices
- Excellent critical thinking and solution-oriented
- Able to work well on a team
- Able to work within a schedule-driven environment, with the ability to consistently meet deadlines
- Able to communicate and report effectively in English, both verbal and written
- Well-organized & reliable
- Goal-oriented and able to adapt
- Able to read electrical drawings, specifications and related equipment instruction manuals

- Able to quickly learn and use software programs and related technology (e.g. computers, tablets)
- Excellent at fostering relationships inside and outside of the organization

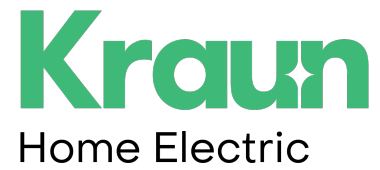
Working Environment & Physical Demands

Working conditions include but are not limited to:

- **Outdoor Work:** You will be required to work outdoors, where you will be exposed to various weather conditions, such as extreme heat, cold, rain, and wind.
- **Height:** The job will involve working at heights, such as climbing ladders and scaffolds or working on elevated platforms.
- **Confined Spaces:** You will need to work in tight and confined spaces such as crawl spaces, attics, or utility tunnels.
- **Lifting and Carrying:** The position will require lifting, carrying, and pulling heavy items and equipment weighing more than 50 pounds, such as conduit, wiring, tools, and machinery.
- **Uneven Terrain:** Electricians may need to navigate and work on uneven terrain, including construction sites, unfinished buildings, and outdoor landscapes.
- **Physical Demands:** The job involves physical exertion and stamina to perform tasks such as bending, stooping, kneeling, standing, and walking flights of stairs for extended periods.
- **Noise and Vibrations:** The work environment will involve exposure to loud noises from machinery and equipment and vibrations from power tools and heavy machinery.
- **Safety Gear:** Compliance with safety protocols and wearing appropriate personal protective equipment (PPE) such as hard hats, safety glasses, gloves, and steel-toed boots is mandatory.
- **Flexible Schedule:** Depending on project deadlines and client requirements, the job may require working evenings, weekends, or overtime.
- **Teamwork:** Collaboration with other individuals, including team members, contractors, and project managers, is essential and requires effective communication and interpersonal skills.
- **Travel:** Some projects may require travel to different job sites, which may involve longer drives.
- **Physical Fitness:** Good physical health and fitness are necessary to perform job duties safely and effectively.
- **Adherence to Regulations:** Compliance with local building codes, electrical codes, safety regulations, and industry standards is mandatory.

Tools Provided

- Computer technology to work effectively
- Professional training courses as deemed helpful
- Company vehicle
- Cellphone
- Power tools (Team member must provide own hand tools per Company list)
- Marketing materials
- Annual PPE/clothing allowance



We are committed to providing equal employment opportunities and accommodations to applicants per the Accessibility for Ontario with Disabilities Act (AODA). Applicants may request accommodations during the recruitment process.