



Job Title:	Site-Supervisor	Job Category:	Electrical Construction
Department:	Major Projects	Hours	40/week
Location:	Kitchener-Waterloo & Surrounding Areas	Travel Required:	Yes
Salary Range:	\$44-49/hour	Position Type:	Full-Time
HR Contact:	Kelly Braun	Date Posted:	January 19, 2024
Will Train Applicant(s):	Experience Required	Posting Expires:	N/A
External Posting URL:			
Email: resumes@kraun.ca	Mail: Kraun Electric Recruitment Department 45 Wright Street St. Catharines, ON L2P 3J5		
Our Values - SPARK Our company values are at the core of everything we do. How we do our work is equally important as what we do for work. We hire people who align with these values. We call them our SPARK values.			
Job Description			
<p>Kraun Electric is a well-established and growing electrical contracting company. We are seeking a Site Supervisor (Foreman) who is an experienced professional who can lead and manage complex projects, supervise crews of over five skilled electricians, and oversee projects exceeding 2000 hours. This role is ideal for a candidate who excels in handling ICI projects that are multi-phased, have escalated schedules, require large crews, involve complex electrical systems, and any combination of these.</p> <p>This position will be on projects predominantly in the Kitchener-Waterloo region and surrounding areas.</p> <p>If you are a skilled electrician passionate about leading teams and ensuring project success, we invite you to join our growing company as a Site Supervisor (Foreman). Apply now.</p>			
Role and Responsibilities			
<ul style="list-style-type: none"> ▪ Install electrical per ESA code and specifications ▪ Demonstrate SPARK Values and represent Kraun with professionalism at all times ▪ Coordinate and manage operations at construction sites, ensuring efficient project execution ▪ Oversee a team of electricians and apprentices, providing guidance and support to ensure high-quality workmanship ▪ Implement and enforce strict adherence to safety regulations and best practices ▪ Drive project success by maintaining a well-organized and goal-oriented approach ▪ Collaborate closely with project managers, engineers, and other stakeholders to meet project objectives 			

- Conduct regular site inspections and quality checks to uphold our commitment to excellence
- Foster a positive and productive work environment, promoting teamwork and continuous improvement.
- Coordinate tasks according to priorities and plans
- Supervise and train team members
- Supervise sub-contractors
- Ensure workforce and resources are adequate
- Supervise the use of machinery and equipment
- Meet schedule demands and resolve problems when they arise
- Report on progress, delays and concerns to stakeholders
- Perform other duties as assigned

Qualifications and Education Requirements

- 309A Construction-Maintenance Electrician License in good standing
- Ontario Driver's License in good standing

Preferred Skills

- Minimum two years experience as an electrical site supervisor/foreperson on complex projects
- In-depth knowledge of construction procedures, equipment and safety guidelines
- Excellent understanding of electrical systems such as power distribution, fire alarm, generator installations, lighting controls and similar
- Goal-oriented mindset and the ability to adapt
- Ability to read and understand drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Able to quickly learn and use software programs
- Quickly problem-solve and apply critical thinking abilities
- Able to communicate effectively in English, both written and verbal
- Must be able to work independently, with minimal supervision
- Excellent at fostering relationships inside and outside of an organization
- Comfortable in a schedule-driven environment and ability to constantly meet deadlines and labour targets

Working Environment & Physical Demands

- The incumbent will work on job site(s) with demanding conditions such as varying weather, diverse locations, heights, tight spaces, uneven terrain, etc.
- You must be able to work in all weather conditions, drive/walk/navigate, be in good physical condition, and be fit for duty at all times.

Tools Provided

- Computer technology to work effectively
- Professional training courses as deemed helpful
- Company vehicle
- Cellphone