



Job Title:	Electrician	Job Category:	Electrical Construction
Department:	ICI Projects	Hours	40/week
Location:		Travel Required:	Yes
Salary Range:	\$36.00-42.50	Position Type:	Full-Time
Reports to:	Kelly Braun	Date Posted:	
Will Train Applicant(s):	Depends on Applicant's Qualifications	Posting Expires:	

External Posting URL:			
Email: resumes@kraun.ca	Mail: Kraun Electric Recruitment Department 45 Wright Street St. Catharines, ON L2P 3J5		

[Our Values - SPARK](#)

Our company values are at the core of everything we do. How we do our work is equally important as what we do for work. We hire people who align with these values. We call them our SPARK values.

Job Description

As a 309-A electrician specializing in large-scale construction projects within the ICI (industrial, commercial, institutional) sectors, your primary responsibility is completing electrical installations for projects such as retirement facilities, nursing homes, multi-floor condominium buildings, factories, and schools. Projects can vary from months to years depending on the scale, focusing on new construction and significant renovations.

Kraun drives for results, takes pride in our professionalism, and values the people on our team. We love that we are good at what we do, and who we work alongside each day is critically important. We aim to provide a work environment where individuals feel safe, matter, belong and can grow professionally.

To learn more about our company and explore our portfolio of some of our projects, please visit our website at <https://www.kraun.ca/kraun-electrical-projects>.

Role and Responsibilities

- Always represent Kraun with professionalism and consistently demonstrate SPARK values
- Install wiring, conduits, raceways, cables, light fixtures, switches, receptacles, smoke detectors, brackets, boxes and other electrical components
- Install & energize equipment related to power distribution, such as panels, circuits, transformers, relays, etc.
- Install/connect mechanical systems, fire alarms, nurse calls, emergency lighting and generators, etc.
- Install according to project documentation such as specifications, contracts and written scopes of work

- Read and interpret drawings, circuit diagrams and electrical code specifications to determine wiring layouts for new or existing installations
- Test continuity of circuits to ensure safety and correct installation
- Adhere to safety protocols, guidelines and best practices to minimize and eliminate the risk of accidents and ensure a safe working environment for oneself and others
- Maintain and ensure the proper functioning of tools and equipment, ensuring Company-provided tools are organized and stored securely to maximize efficiency and minimize loss/theft.
- Monitor material quantities and order through appropriate channels
- Supervise & train others as required
- Complete tasks and assignments within the set measurables/goals
- Comply with all company policies, **including no performing electrical work outside of Kraun Electric**
- Build and maintain effective relationships with various parties, such as inspectors and other trades
- Perform other duties as assigned

Qualifications and Education Requirements

- 309-A Electrician (Construction & Maintenance) License in Good Standing with Skilled Trades Ontario
- Ontario G License in Good Standing – must provide a clean 3-year Drivers' Abstract
- Must pass a background screening, which includes reference checks and the provision of a clean criminal reference check

Preferred Skills

- Proven experience as an electrician in new & existing industrial, commercial and/or institutional sectors
- In-depth knowledge of electrical systems such as power distribution, fire alarm, generators, control lighting
- Must be able to work independently with minimal supervision
- Excellent knowledge and comprehension of Electrical Safety Authority code, building code, and other related codes
- Thorough knowledge of safety procedures and best practices
- Excellent critical thinking and solution-oriented
- Able to work well on a team
- Able to work within a schedule-driven environment, with the ability to consistently meet deadlines
- Able to speak English
- Well-organized & reliable
- Able to read electrical drawings, specifications and related equipment instruction manuals

Working Environment & Physical Demands

Working conditions can include but are not limited to:

- **Outdoor Work:** You will be required to work outdoors, where you will be exposed to various weather conditions, such as extreme heat, cold, rain, and wind.
- **Height:** The job will involve working at heights, such as climbing ladders and scaffolds or working on elevated platforms.
- **Confined Spaces:** You must work in tight and confined spaces such as crawl spaces, attics, or utility tunnels.
- **Lifting and Carrying:** The position will require lifting, carrying, and pulling heavy items and equipment weighing over 50 pounds, such as conduit, wiring, tools, and machinery.

- **Uneven Terrain:** Electricians may need to navigate and work on uneven terrain, including construction sites, unfinished buildings, and outdoor landscapes.
- **Physical Demands:** The job involves physical exertion and stamina to perform tasks such as bending, stooping, kneeling, standing, and walking flights of stairs for extended periods.
- **Noise and Vibrations:** The work environment will involve exposure to loud noises from machinery and equipment and vibrations from power tools and heavy machinery.
- **Safety Gear:** Compliance with safety protocols and wearing appropriate personal protective equipment (PPE) such as hard hats, safety glasses, gloves, and steel-toed boots is mandatory.
- **Flexible Schedule:** Depending on project deadlines and client requirements, the job may require working evenings, weekends, or overtime.
- **Teamwork:** Collaboration with other individuals, including team members, contractors, and project managers, is essential and requires effective communication and interpersonal skills.
- **Travel:** Some projects may require travel to different job sites, which may involve longer drives.
- **Physical Fitness:** Good physical health and fitness are necessary to perform job duties safely and effectively.
- **Adherence to Regulations:** Compliance with local building codes, electrical codes, safety regulations, and industry standards is mandatory.

Tools Provided

- Professional training courses as deemed helpful
- Power tools (Team member must provide own hand tools per Company list)
- Annual PPE/clothing allowance

We are committed to providing equal employment opportunities and accommodations to applicants per the Accessibility for Ontario with Disabilities Act (AODA). Applicants may request accommodations during the recruitment process.