



People First New Zealand, Ngā Tāngata Tuatahi

# Annual Report

July 2014 - June 2015





## Contact details

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### Mission statement and Purpose

“People First New Zealand Ngā Tāngata Tuatahi is here to empower and support people with learning disability to be strong and valued individuals in New Zealand.”

### People First's commitment to Te Tiriti o Waitangi – the Treaty of Waitangi

Māori are the Tāngata Whenua and we will support the rights Māori have under the Treaty of Waitangi.





# People First New Zealand is here to:



- make sure that people with learning disability can speak out and be heard on things that are important to them in services, in communities and in government



- represent people with learning disability who cannot speak for themselves



- promote the rights of people with learning disability



- make sure people with learning disability are listened to.

# Strategic goals for 2015-2018



The goals for People First New Zealand are:



1. Keep developing leaders



2. Grow **Learn With Us**



3. Be multi-cultural



4. Have more people know about People First – nationally and internationally



5. Keep speaking up – have a say, locally, nationally and internationally



6. Keep People First a strong organisation



# The People First National Committee



**National Chairperson:** Hamish Taverner

**Vice Chairperson:** Michael Aldridge/ David King

**Northern Region President:** Raymond Thoumine

**Midland Region President:** Jodie Turner

**Central Region President:** Hamish Taverner

**Top of the South Region President:** Michael Aldridge/ Don Neal

**Midsouth Region President:** Craig Bellis

**Southern Region President:** David King



**National Advisors:** Brigit Mirfin-Veitch and Gordon Boxall

The Committee meets 3 times a year to make decisions, report on the work of the National Chairperson, Regional Presidents and member representatives on advisory boards. The Committee also invites guests from other organisations to keep up to date with what is happening within the disability community and in Government.

## This year the Committee have had the following guests:



**Tasha Petrie** and **Catriona Bloore** from the Ministry of Business, Innovation and Employment to talk about the action on the Disability Action Plan regarding removing the Minimum Wage Exemption Permit.

**Jan Moss** from the Complex Care Group to talk about issues for people with higher support needs so that People First NZ is better informed when they speak up for all people with learning disability.

**Paul Gibson**, Disability Rights Commissioner, Human Rights Commission to talk about current issues, including hard issues such as sterilisation and growth attenuation.

**Gillian Miller**, Ministry of Health to talk about the project 'Improving the health outcomes of people with learning disability'.

## People First members and staff in memory



Art by the late Tracey Beck, 3rd place winner in the 2014 Card of the Year competition.

The National Committee would like to acknowledge the People First members, staff and volunteers who have passed away this year. We especially remember People First member **Tracey Beck** from Tauranga who passed away in September 2014. It is important to remember those who have walked the path before us so that we can honour them into the future with our work.



# People and organisations that we want to thank

The Ministry of Health  
New Zealand Lottery Grants Board  
Te Pou  
Gitmans family  
Think Differently  
Community Organisation Grants Scheme (COGS)  
Spark New Zealand  
WEL Energy Trust  
Eastern and Central Community Trust  
IHC Foundation  
IHC NZ Inc.  
Friends of People First New Zealand  
Tahi Design  
Westpac Massey Fin-Ed Centre  
ACORN Foundation  
NZ Post  
NZ ASID  
The Canterbury Community Trust/ The Rata Foundation  
The Trusts Community Foundation  
Christchurch City Council  
Spectrum Care  
Auckland Council  
University of Auckland  
Paradigm Initiative  
Estate of Vicki Wall  
The Health and Disability Commission  
Martin Sullivan  
Kate Marsh  
Photosymbols Ltd  
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**Thanks to all the organisations People First NZ has collaborative relationships with, in particular:**

Disabled Persons Assembly, Blind Citizens NZ, Kāpo Māori o Aotearoa, Deaf Aotearoa, DeafBlind NZ, Balance NZ, Imagine Better, Workbridge NZ, Parent to Parent, Standards and Monitoring Services, Donald Beasley Institute, NZ ASID, Human Rights Commission, Community Care Trust, IHC, CCS Disability Action, Westpac Massey Fin-Ed Centre, Inclusive NZ, New Zealand Disability Support Network, Spectrum Care and The New Zealand Federation of Disability Information Centres.



# National Chairperson's report

**Hamish Taverner**

Kia Ora

I am very proud to present my 2015 National Chairperson's annual report. This year has been another busy year for People First NZ. We have been making great progress on our goals and have had lots of success.

I have been going to Disabled Persons Organisations (DPOs) meetings in Wellington with Cindy Johns. The DPOs and the Government have made the Disability Action Plan which says what the Government will do over the next 4 years to make life better for disabled people. Every 3 months the DPOs meet with the Chief Executives to make sure the actions in the plan are happening.

I would like to thank all the members who have been part of the Disability Action Plan work and the other national advisory groups. Everyone is doing a great job speaking up to make life better for people with learning disability.

In my role I have been to lots of meetings with different organisations and many events and conferences. It's great to keep letting people know about People First and what we do.

Highlights have been:

- The NZ Disability Support Network conference in Wellington. I, along with 3 other members, did a keynote presentation about Article 12 of the UN Convention and making decisions.
- The PSA workshop about Minimum Wage Exemptions. Some people were hearing about Minimum Wage Exemptions for the first time and wanted to start a campaign. It was good to tell them that it is already on the Disability Action Plan.
- Going to a Tauranga local group meeting. It was good to see how other meetings are run.
- Meeting people from a University in Austria who wanted to talk about the DPOs and the Government working together.
- Attending the Gala Dinner for NZ Sign Language week put on by Deaf Aotearoa.

The 2014 leadership forum and AGM in Christchurch went very well. It is great to see new people coming through. We need to make sure we give the new leaders opportunities to continue to grow and develop as we need them to keep People First strong.

I was very proud to give Don Neal the Leona Gitmans Award for self-advocacy at the Imagine Better conference last year. It was a great surprise for Don and it's a wonderful way of honouring our leaders.

I am very pleased that People First NZ continues to have new, younger members joining up. Through our courses such as 'Speaking Up' and 'The UN Convention' young people are learning about their rights and joining their local People First groups. It is great that we are also making progress with adding more courses to our education arm **Learn With Us**. These are the 'Money Smarts Made Easy' and 'Keeping Safe Feeling Safe' courses which will be available very soon.

I would like to thank the organisations and people who give funding to People First NZ. Without your support we would not have such a great DPO.

A lot of people are involved with People First NZ: members, advisors, volunteers and staff. Everyone does their bit to make the organisation work well.

I would like to thank the National Committee for their great work and also People First's National Advisors Gordon Boxall and Brigit Mirfin-Veitch for their ongoing commitment to our organisation.

Thank you to Cindy Johns, the National Manager and Crystal Fang, the National Office and Finance Manager for all their hard work. The national office is a busy place and the staff look after the people who work and volunteer for People First. They deliver and report on contracts People First NZ has. They make meeting arrangements, and organise projects and money. The People First National Disability Information and Advisory Service (DIAS) is also run out of national office and the phone is always busy with lots of people seeking information.

Thanks to Janet Doughty and Alexia Garbutt for their work on funding, communications and the Easy Read translation service – **Make It Easy**. This service is getting busier and busier and it is a real skill to write in Easy Read. It is so great that more people are making sure their information is easier for people with learning disability to read.

A big thanks to People First's Team Leaders and Regional Coordinators past and present: Kaeti Rigarsford, Nicolina Newcombe, Yi Small, Lindsey Allen, Darlene Purdie, Pam Shanks, Marg Matheson and Gerry O'Farrell. Your hard work keeps People First strong.



**Hamish Taverner**  
National Chairperson

People First New Zealand Inc. Ngā Tāngata Tuatahi



# Regional Updates

## Northern



### Northern Region

#### Raymond Thoumine

Kia Ora, tena koutou katoa,

This year has been a busy year and members from People First Northern region have been seen at quite a number of meetings: Health and Wellbeing Action Group meetings, the Disabled Women's Forum, Domestic Violence and Disability meetings, PHAB Pasifika, Auckland Transport and a transition workshop.



Our local groups have had some challenging times and we have had a few changes with some of our Local Assistants. I want to thank Jenny Bootten for her long-standing commitment as Local Assistant for South Auckland. We have chosen to bring all the Auckland groups together for monthly Auckland-wide meetings this year, as this seemed the best way to re-group, revitalise, re-prioritise and make sure there is a regular monthly meeting for all members. This has been a great way to build the Northern Region up with the vision of being able to have the local groups back to having monthly meetings of their own by late 2015. Current Auckland local groups are South, City Central, West and North. Pukekohe and East are in recess.

Our Local Assistants attended a training in Hamilton. It was good for the Assistants to meet, learn from each other, network and get fired up for another year. We hope to be able to run more volunteer trainings in Auckland this year so our members feel well supported and get the best from People First meetings.

Our leadership team for 2014 was Kylie Wookey, Sam Walsh, Manu Talatiu, Debborah Barrows and Raymond Thoumine. We had a great leadership team, there were a lot of things that people learned about themselves and how they are in the world. They presented to the leadership forum and it was great.

And finally a big thank you to Kaeti Rigarsford for her tireless commitment to People First, for all her hard work she does for our members in and out of her role. She is always there alongside us to make sure we get the best life possible. Thank you also to our Local Assistants and our funders.



## Midland Region

**Jodie Turner**

This year has gone so fast. It has been a great year!

The Midland Region is very large and has 6 local groups: Whakatāne, Tauranga, Te Puke, Rotorua, Hamilton and Te Awamutu. All the groups have had elections and elected new committees. The region has also had an election and I was re-elected as the Regional President for a second term.



Te Awamutu has grown fast since it started in May 2015, with over 12 members coming every time. The group had 7 members travel to Whakatāne for the regional meeting in July – that's almost 200 kilometres! Te Puke has been in recess since March 2015 but our Regional Coordinator Yi is looking for more funding for the group and we are hoping that the group will be out of recess soon! The other groups are in very good shape.

We have been speaking up a lot. The Tauranga group had an open day in May and we told people in the community about People First and what we do. I spoke to students at the Tauranga campus of Bay of Plenty Polytechnic about how People First supports me to achieve my goals. I also went to the 'Have a Say' conference in Australia in February 2015, where I ran my own workshop. People First Hamilton member Glen Terry is on the Enabling Good Lives Waikato Leadership Group representing people with a learning disability. Christina Crawford from Cambridge is on the Choices in Community Living Waikato group and I am on the Putting People First working group.

We have a new Local Assistant for Hamilton and Te Awamutu - Ingrid Jones. We are excited to welcome her on board to support both groups.

We said farewell to our Regional Coordinator Nicolina Newcombe in April. We wish her well in her new job and thank her for her wonderful work in the past 2 years. We have a new Midland Regional Coordinator, Yi Small - she was the Local Assistant for Tauranga and Te Puke, and then Whakatāne and Rotorua. Together we will work to grow the region and make it stronger. Finally, a big thank you to our Regional Coordinator Yi Small and all members, staff, volunteers and funders that support People First Midland to grow and become stronger.



## Central Region

**Hamish Taverner**

Kia Ora,

It has been another busy year in the Central Region - which goes from South Taranaki across to Hawkes Bay and down to Wellington. This region has 6 active local groups and 7 Local Assistants.

In the last year Central Region members have been to many events and meetings. We have spoken up about disability issues and People First New Zealand at these places:

- Local councils
- Disability service provider forums
- New Zealand Bankers' Association
- regional District Health Boards
- Whanganui MAY Day Expo
- Manawatu Transition Expo
- WELTEC
- Sub-Regional District Health Board Disability Advisory Group
- Disabled Persons Organisation (DPO) groups.



In 2014 our leadership project was about fixing problems and hassles: how to deal with issues and how to fix them in a positive way using the 'compliment burger'. Groups around the country have used the presentation we made and found it really helpful.

The 2015 leadership group have been chosen and the topic for the project is going to be 'Self-awareness as a People First Leader'. We are going to be sharing ideas on identifying the different skills and qualities people have within our local groups at the Leadership Forum in November.

It has been a good year for our region. Many thanks to Lindsey Allen who has done a great job for the region and kept things ticking over while a new Central Region Coordinator was employed and to our Local Assistants and funders, who assist our local groups and keep our region strong.





## Top of the South

### Don Neal

This has been an exciting year for me as this is my 1st time on the National Committee. I am really enjoying this role.

The following things are what we have been up to this year:

- The leadership group made a film with the Health and Disability Commission. This is now online for everyone to see. The group went to Wellington on the 2nd of June for the launch of the film.
- We are going to start a new Richmond People First, as the Nelson group is getting too full and everyone needs to have their say. People who are closer will be able to go to this group.
- Kaikoura is on hold until we get a new assistant.
- Motueka is now meeting again and they have Liz Sheenan as their Local Assistant.
- We want to spread the word about People First so members will be going around to different groups giving talks. The Nelson group have started talking to groups in the community.
- We have found an office for one day a week in Nelson for members to help out in and give information to people with learning disability.
- We have had 'Speaking Up' courses in Nelson and Blenheim.
- At our regional meetings this year we have talked about the NZ flag referendum, healthy living and we have had the local MP Stuart Smith as our guest speaker.
- Blenheim members have attended community workers forums and Penelope Banfield and Simon Ridder go to meetings about access and mobility held by Marlborough Council.



We want to grow more leaders. Thanks for a great year Top of the South. I would like to thank our Regional Coordinator Darlene Purdie, our Local Assistants Rebecca Young and Liz Sheenan who help us run our meetings and our funders for their ongoing support.



## Midsouth Region

### Craig Bellis

The Midsouth Region has 4 active local groups: Christchurch, Ashburton, Selwyn and North Canterbury.

Midsouth members are active in the community and have attended these meetings:

- Tenants Protection Association – Housing Forum
- Earthquake Disability Leadership Group
- DPA Christchurch and Districts Election Forum
- Enabling Good Lives providers meeting
- COSS Forum: Human services, Disaster and Social Justice
- Bus Stop Guidelines
- DPA/ Canterbury District Health Board Forum
- Aspire Canterbury Providers Network meeting
- Special Education Update with representatives from the Ministry of Education.

There are many Midsouth members currently on advisory groups and 4 members were involved in the making of a bus driver training video. We all hope the video will encourage bus drivers to treat people with disability better.

Our leadership project this year was called “What is Democracy?” and looked at how important democracy is in our everyday lives as well as in election year. The leadership group also hosted an evening for members, parents, politicians, service providers, teachers and others to learn more about People First. Hon Nicky Wagner MP and Hon Ruth Dyson MP both attended.

We had our regional elections at the Regional AGM on 27th September 2014. Members from Ashburton, Christchurch, North Canterbury and the West Coast attended. We did a workshop about the Canterbury District Health Board ‘Disability Action Plan’, and gave our feedback to Kathy O’Neil from the CDHB. She attended the next Christchurch local group meeting and talked through all the issues with us.

Our first regional meeting for 2015 was held on 2nd May. David Corner was our guest speaker and we had workshops on ‘Money’ and ‘the Canterbury District Health Board Plan’. Members from Selwyn, North Canterbury, Ashburton, Christchurch and the West Coast attended.

A big thank you to our Regional Coordinator Marg Matheson and all our Local Assistants and funders for supporting our region to keep doing well.





## Southern Region

### David King

2014-15 has been a busy year in the Southern Region.

We have attended many conferences, workshops and had some great guest speakers. We really enjoyed the Leadership Forum in Christchurch and our end of year Christmas celebrations.

The New Year started very well with William Luskie appointed to the Ministry of Health Consumer Consortium and a trip to Queenstown for the Disability Information and Advice Service (DIAS) conference. David King was appointed to the Improving Health Outcomes workshop and Phyllis McPherson co-presented a 'Speaking Up' course in Invercargill to some young people there.



The Dunedin group continues to host many guest speakers. Highlights include Jillian Adams from the Health and Disability Commission, Mojo Mathers from the Green Party, 'Re-run' from The PACT Group, the City Council, and Johnnie Potiki – Consumer Advisor of the Southern District Health Board. Visits to the secure units at Wakari Hospital and meeting people with a learning disability who aren't able to live in the community have also been important. Meeting with AccessAbility and sharing our experiences of Needs Assessment has been good for everyone. We have also learned a lot about the UN Convention on the Rights of Persons with Disabilities. One of the great strengths of the Dunedin Group is the opportunity for members to share their stories.

Oamaru group continue to meet and, having shared concerns about road safety, in consultation with the local Council had great success! They got a new crossing put in on State Highway 1. Fantastic achievement for a People First Group! They are also working on the extension of the cycleway to provide the whole community with an alternative route.

Work continues to get the Balclutha group up and running, and we look forward to running more **Learn With Us** courses including 'Speaking Up', 'Money Smarts Made Easy' and 'Keeping Safe Feeling Safe' in the region.

Thank you to our Regional Coordinator Gerry O'Farrell and our Local Assistants that support our groups. Thank you also to the groups that have given us funding this year.



# National Advisors



**Brigit Mirfin-Veitch and Gordon Boxall**



As Advisors to the People First National Committee we are very honoured to get to learn first-hand about all the important work that People First members and staff are involved in. We continue to be impressed by the range of issues that People First takes on, and with the way in which individual and group leadership skills are supported. People First continues to work very hard to develop people and skills so that the organisation is able to contribute to important local and national conversations and decisions. People First does not just work in the disability community, People First also plays an important role in educating people and organisations that don't have experience with disabled people and disability issues. By having strong leaders all over New Zealand, People First is showing that people with learning disability have important things to say and that by listening to their ideas we can build more accessible, safer and inclusive communities.

People First has also been getting very positive attention through members' involvement in national and international conferences. People First members continue to show researchers, service providers, government officials, and other people with learning disabilities just what can be achieved through strong advocacy and self-advocacy. Conference presentations have been a great way for People First members to draw attention to the issues that they feel are important. One example of this is the presentation on language and labels which has led to many more people using the term learning disability in keeping with People First's wishes.

As always, we look forward to seeing what People First will take on, and achieve next year.

# National Manager



**Cindy Johns**

It continues to be a great privilege and pleasure to serve the members of People First NZ. This year has been another exciting and busy year.

We have made great progress on the goals the National Committee have chosen. More people know about People First NZ nationally and internationally through a range of activities such as presenting at national conferences and talking about People First NZ in local communities. This year has seen strong growth in requests for Easy Read translations and members for local, regional and national advisory groups.

People First NZ continues to speak up on important issues. In this, we are guided by the UN Convention on the Rights of Persons with Disabilities – the Convention. This year's issues have ranged from violence and abuse to improving health outcomes and challenging disability support services to implement the rights in the Convention.

People First NZ is a member of the UN Convention Coalition, which monitors whether disabled people in New Zealand are getting their rights, and we are proud to have been part of producing the Article 33 reports. The reports produced this year were about 'Participation and Poverty' and 'Acceptance in Society'.

We are working with other Disabled Persons Organisations and the Government to put Article 4.3 of the Convention into reality in New Zealand. Together we have designed and are now monitoring the cross-government Disability Action Plan.

People First NZ has many members speaking up on local and national advisory committees and boards and at conferences. What the members say makes a difference. This year we are pleased to have been involved in a range of advisory groups across different Ministries and projects.

People First NZ remains focused on leadership development and this year we have continued the regional and national leadership work. The leadership work gives future leaders opportunities to learn new skills and have new experiences which will assist them to lead People First in the years ahead.

The **Learn With Us** education arm is going well, with courses for people with learning disability happening around the country. It is great we have been able to make progress on 2 new courses: 'Money Smarts Made Easy' and 'Keeping Safe Feeling Safe'. **Learn With Us** also educates professionals so they can work for people with learning disability better.

People First NZ is kept strong by having a great team of staff and volunteers who understand self-advocacy and work hard for the members.

I would like to thank all the people that make People First NZ the great organisation that it is: the members, Friends, staff and volunteers, allied organisations and the funders. I look forward to People First NZ continuing its great work in the year ahead.



## National Office

National office staff work from around New Zealand, with people based in Wellington, Auckland and Dunedin. Thank you for all of your hard work to keep People First NZ strong.



### **Cindy Johns, National Manager – Wellington**

Cindy works closely with the National Chairperson and National Committee who lead People First. Cindy manages the day-to-day running of People First and her work includes looking after all the work that happens in People First including the contracts, projects and staff. She is also involved in assisting members to present on a range of topics at various conferences and seminars throughout New Zealand and the world.



### **Crystal Fang, National Office and Finance Manager – Auckland**

Crystal looks after People First's money, is responsible for managing and leading national, regional and local finance work, and for the day-to-day management of the financial reporting, accounting, payroll processes and preparation in auditing. She also assists staff by doing travel bookings and administration.



### **Phyllis McPherson, Membership Database Coordinator – Dunedin**

Phyllis updates the membership database and sends out new members packs.



### **Janet Doughty, Project Coordinator (Funding) – Wellington**

Janet's role is to manage the funding for People First NZ. Janet has been trying to create a wide funding stream with a focus to keep People First a strong organisation.

An outcome of having strong funding streams for the organisation is the growth in leadership by People First NZ as a Disabled Person's Organisation.



**Alexia Garbutt, Communications Manager/ 'Make It Easy' Easy Read Translation service – Wellington**

Alexia's role is to manage all communications at People First NZ. This includes: the website, Facebook page, contact with the media, staff newsletter, and making presentations and resources, such as the Butterfly Express national newsletter and the Annual Report.

Alexia also manages the Easy Read translation service – **Make It Easy** which has a group of skilled translators around the country working to make information easy for people with learning disability to read and understand.



**Kaeti Rigarsford and Sue Hobbs, Keeping Safe Feeling Safe Project Managers – Auckland**

Kaeti and Sue manage the Keeping Safe Feeling Safe Project and work closely with a group of Member Advisors to progress this important work.

## Team Leaders and Regional Coordinators

The team has worked very hard through 2014-2015 to maintain and build the regions and grassroots of People First. A big thank you goes out to all the team for their continued support of the members to have a voice in their communities.



**Team Leader North Island and Northern Region Coordinator:**  
Kaeti Rigarsford



**Central Region Coordinator:**  
Lindsey Allen



**Team Leader South Island and Midsouth Region Coordinator:**  
Pam Shanks



**Top of the South Region Coordinator:** Darlene Purdie



**Midland Region Coordinator/s:**  
Nicolina Newcombe / Yi Small



**Midsouth Region Coordinator:** Marg Matheson



**Southern Region Coordinator:** Gerry O'Farrell







## Local Group staff and volunteers



People First NZ has many volunteers and part time staff who assist local groups and members across New Zealand. These roles are so important as they assist members to keep local groups working well and to speak up and be heard on topics that are important.

**The grassroots self-advocacy of People First NZ remains strong because of the work you do. Thank you for all the time and energy that you give to People First and the members.**

## Speaking up in New Zealand

Members from around New Zealand represent People First at many national, regional and local advisory groups. Their role is to bring the voice of people with learning disability to groups and make sure all ideas for change will make a difference to people with learning disability.

This year members were on the following national advisory groups:



### **Disability Action Plan, Disabled Persons Organisations (DPOs) meetings**

**Hamish Taverner and Cindy Johns** – At these meetings the Government and DPOS monitor the Disability Action Plan. Each of the priority areas of the Action Plan had a working group that looked at what needed to happen to make progress on the actions.

People First representatives on the working groups were:

**Ensure personal safety working group – Raymond Thoumine**

**Transform the disability support system working group – Christina Crawford**

**Increase employment and economic opportunities working group – Don Neal**

**Promote access in the community working group – Jodie Turner**

### **New Zealand Convention Coalition**

**Clare Ladd** – The Coalition is made up of representatives from Disabled Persons Organisations. It looks at whether disabled people living in New Zealand think they are getting their human rights as in the United Nations Convention on the Rights of Persons with Disabilities (UNCPRD). Each year they write reports called Article 33 Reports.

**Social Skills Governance Group**

**Craig Bellis** – This advisory group has been set up to discuss the mandatory review of the social skills qualification available through the New Zealand Qualifications Authority.

**Enabling Good Lives (Waikato) Leadership Group**

**Glen Terry** – This advisory group is involved in designing the demonstration of Enabling Good Lives in the Waikato region.

**Enabling Good Lives (Canterbury) Local Advisory Group**

**Craig Bellis** – This advisory group is involved in the demonstration of Enabling Good Lives in Canterbury.

**Ministry of Health, Disability Services Directorate Consumer Consortium**

**Phyllis McPherson, Robert Martin, Allyson Moore and William Luskie** – The aim of the Consumer Consortium is to increase the involvement of disabled people and family/ whānau into the Directorate's activities.

**New Zealand Bankers' Association – Code of Banking Practice Focus Group**

**Melissa Blackmore** – This group looks at banking issues for disabled and elder people. The group has developed guidelines for banks to help them accommodate the needs of their disabled and elder customers. At the meetings banks report to the group about their progress towards improving accessibility.

**Workbridge Council**

**Don Neal** – The Council, which is made up of Disabled people, gives advice to the Board of Workbridge NZ.

**Accessible Transport Action Coalition (ATAC)**

**Simon Atkinson** – This group was set up to implement the recommendations from the 'Accessible Journey Report' from the Human Rights Commission. It writes submissions and comments to the Ministry of Transport about transport issues for Disabled people.

**Ministry of Health, Putting People First Working Group**

**Raymond Thoumine** – This advisory group is working on how to put some of the recommendations of the Putting People First report into action.

**Ministry of Health, Putting People First Working Group**

**Jodie Turner** – This advisory group is working on how to put some of the recommendations of the Putting People First report into action.

**Ministry of Health, Review of Safety Regulations in Disability Support**

**Hamish Taverner** – The role of this advisory group was to come up with ideas about how to make sure disabled people are safe when getting disability support.



### **Ministry of Health, Improving Health Outcomes**

**David King and Penelope Banfield** – This advisory group is making a plan of what needs to happen to improve the health outcomes of people with learning disability.

### **Ministry of Health: Review of Residential Service Specifications**

**Jodie Turner** – This advisory group updates the things residential services have to do.

### **Ministry of Health: National Strategic Reference Group**

**Jodie Turner** – This advisory group talks about the projects the Ministry is doing and other projects they could do to improve services for disabled people.

### **Ministry of Health Choices in Community Living**

**Christina Crawford** – This group advises the Ministry on a project around more choice and control for disabled people who require residential services.

### **Ministry of Social Development Health and Disability Action Plan Reference Group**

**Michael Aldridge** – This advisory group is working to make employment and day services better for disabled people.

### **Ministry of Education Inclusive Education Capacity Building Project Sector Advisory Group**

**Hamish Taverner** – This advisory group is about making the education system work better for disabled students.

## **Meeting Assistants**

People First NZ provides trained Meeting Assistants for members who represent People First on advisory committees to ensure their equal participation.



#### **Meeting Assistants:**

- make sure members have all the information they need to attend meetings
- brief members by going through agendas and papers before meetings
- assist members to understand information and have their say during meetings
- assist members to report to the National Committee after meetings.

This is a highly skilled role and People First NZ would like to thank everyone who has worked as a Meeting Assistant over the last 12 months. Your work ensures people with learning disability have an equal voice when speaking up.



## Speaking up regionally and locally



There are a lot of People First members actively involved in speaking up in their communities: in city and regional council advisory committees, university research advisory committees, hospital committees and also at conference and forum organising committees.

**Thank you to these places for making sure people have an opportunity to speak up and have their say.**

## Disability Information and Advisory Service



People First NZ has a Disability Information and Advisory Service and the information we specialise in is about learning disability.

People First NZ can give you information about human rights, the UN Disability Convention, how to speak up and Government policy that affects disabled people. We can advise you where you can get more information about services for people with learning disability throughout New Zealand.

## Learn With Us

**Learn With Us** is the education arm of People First NZ, providing courses that are written alongside and for people with learning disability. All **Learn With Us** courses are co-facilitated by People First members and staff and they deliver course content in a way that works for people with learning disability.

### Courses available in 2014-2015:

- Speaking Up
- The UN Convention
- Work and your rights at work.



People who have attended these courses have said they have found them really great and that they have learnt about their rights and how to speak up. Many have gone on to join People First as a member in their local group.

Progress has also been made on developing 2 new courses: 'Money Smarts Made Easy' and 'Keeping Safe Feeling Safe'. We look forward to being able to offer these courses to people from next year onwards.

Thank you to everyone who has helped to organise and run **Learn With Us** courses this year. This part of People First NZ is going from strength to strength.



# Keeping Safe Feeling Safe Project

The People First NZ KSFS team have been working hard to make progress with the KSFS Project thanks to continued funding from the MSD Think Differently campaign. The goal of KSFS is to prevent and reduce all forms of abuse, neglect and harm to adults with learning disability, whilst supporting individuals to maintain control over their lives.

## The project has 3 main areas:

- workshops for people with a learning disability to learn about abuse and where to go for help
- working with agencies that prevent and respond to abuse such as the Police to make their services work better for people with a learning disability
- looking at changes to current systems so that people with learning disability (and others) are safeguarded.

People First NZ believes that when people know their rights, they are less likely to be abused. The course and Easy-Read information that has been developed will assist people to know their rights and speak up. The course will be added to **Learn With Us** and will be available in 2016.



KSFS works via a collective impact approach - this means working in partnership with key agencies. As part of the project, People First members have spoken up about their experiences of abuse and how they have not been taken seriously by the Police when they have tried to make reports.

The KSFS pilot on the North Shore (Auckland) is working with Police and others to change the way that people take reports, so people are safe and get their rights in law, the same as everyone else.

At the systemic level there is a lot of work to do. KSFS Co-Project Manager Sue Hobbs says "There are some critical situations of risks that are caused by gaps in current policy and legislation. No statutory organisation in New Zealand is responsible for safeguarding adults, in the same way Child, Youth and Family protects children. An integrated system response to safeguarding adults will support agencies to work together to respond to family violence." People First NZ wants to see a New Zealand wide system that safeguards adults.

Thanks to the KSFS team for their great work: Sue Hobbs and Kaeti Rigarlsford – Co-Project Managers, and the Member Advisors: Manu Talatui, Raymond Thoumine and Sam Walsh.

## Make It Easy – Easy Read Translation Service

The People First NZ Easy Read translation service **Make It Easy** has grown a lot, with more translators coming on board to meet the growing demand for Easy Read. This positive move means that more organisations are thinking about accessibility and providing their information in formats that are accessible to a wider audience.

Here are some of the translations worked on by **Make It Easy** this year:

- Auckland Council – Community grants summary, I am Auckland summary, Thriving Communities, 10 Year Budget
- CCS Disability Action – Supported Lifestyles pamphlet, Complaints and compliments, Individualised funding pamphlet
- Article 33 New Zealand Convention Coalition Monitoring Group – Disability Rights in New Zealand: Participation and Poverty; Disability Rights in New Zealand: Acceptance in Society
- Department of the Prime Minister and Cabinet – NZ Flag referendum information
- Donald Beasley Institute – Law review
- Earthquake Disability Leadership Group – Vision and Key Messages
- Human Rights Commission – Making Disability Rights Real
- Ministry of Health – Putting People First report, Putting People First progress plan, Review of safety regulation in disability – terms of reference, Background paper on improved health outcomes
- Ministry of Social Development – Social Housing information, Protect your future with an Enduring Power of Attorney, Opt-in, Disabled children out of home placement review
- Ministry of Transport – Public transport survey
- Service Integration Development Unit, CCDHB – newsletters and forum flyers
- Te Pou – DPO consultation form
- Workbridge – Feedback form

People First NZ would like to thank all of the above organisations for choosing to engage **Make It Easy** to make their information more accessible during this past year. We would like to pay particular tribute to Auckland Council and CCS Disability Action, who we see as trailblazers in this regard in their respective sectors.

Thank you also to all of our translators who have worked so hard to make sure that the translations produced by the **Make It Easy** service are of the highest standard. Your work ensures that more information is accessible in New Zealand, thereby empowering people with learning disability to speak up on issues that affect them.





# Leadership Development

People First NZ has a leadership development programme.

Through this programme, members take part in projects within one of the 6 People First regions. Each regional group chooses a topic and comes together to work on a project where they research the topic, develop some information about the topic and then each group presents their project to the National Leadership Forum. The National Forum for 2014 was held in Christchurch and the 6 projects were:

1. **Northern:** Speaking up about and stopping abuse
2. **Midland:** Visiting schools and other educational institutions to speak up about what would make things better for disabled people at school
3. **Central:** How to sort out your hassles
4. **Top of the South:** How to make complaints at your disability support service
5. **Midsouth:** Democracy and voting
6. **Southern:** Medical mayhem

Midsouth member Kayla Le Gros said of their project “I enjoyed being in the Leadership Group. I am in my third year as Christchurch President and in that role I have found how important it is for me to make sure everyone gets a fair chance to speak up at meetings. To be a good leader I have to listen as well as speak. It was interesting doing the democracy project because we had our local group elections as well as the national elections. I enjoyed helping Caroline gain her confidence”.



There have been some amazing outcomes through being able to run the leadership project over consecutive years. Thank you to Te Pou for ongoing funding and contributing to positive outcomes for people with learning disability across New Zealand.





## The Leona Gitmans Te Aranga Trust



Leona was a person who was passionate about people with learning disability knowing about self-advocacy. When Leona passed away her parents asked her family and friends to make donations to People First rather than bring flowers to her service.

The Leona Gitmans Trust was set up by People First in 2004. In 2008 our Kaumātua, Arapeta Amai added the words Te Aranga to the name of the Trust, so it became the Leona Gitmans Te Aranga Trust.

## Self-Advocacy Award

With the support of the Trust, the National Committee decided to create an annual award for a person with learning disability who has been a strong leader in self-advocacy for people with learning disability in New Zealand. The Leona Gitmans Te Aranga Self-Advocacy is presented at the Imagine Better conference every year and the winner also receives a Slumber Top Mattress Topper from the Gitmans' family business Slumber Top Ltd.

People First NZ was thrilled to be able to present the award for 2014 to People First Blenheim member Don Neal. In his time with People First, Don has been:

- Secretary for Blenheim People First
- President for the Top of the South region
- the People First representative on the Workbridge Council
- involved in the Government's Disability Action Plan working group on employment
- on People First 'Speaking Up' and 'UN Convention' courses
- active in campaigning to get rid of the Minimum Wage Exemption permit.



Congratulations Don from all of us at People First NZ. An honour well-deserved.

The next award will be presented at the Imagine Better conference in Wellington on 12-13 November 2015.



## Start Up Grant



People First NZ, together with the Gitmans family, offers a small grant each year for a person or people with learning disability to set up their own small business, called the **Start Up Grant**. People First thinks it is important to make sure people with learning disability have all the opportunities possible to follow their dreams. This year People First assisted 3 people to start their own businesses with this grant.

## Card of the Year

In 2014-2015 People First New Zealand held its nationwide **Card of the Year** art competition for artists with learning disability for the 2nd time.

The purpose of the competition is to find artwork to be used on the People First **Card of the Year** – a card that is given to people and organisations to thank them for their support. Artists with learning disability were invited to enter their art for the competition. People could choose what kind of art they wanted to do. Some chose to take photos, others chose to paint or draw. All of the entries had to have something to do with the **logo of People First New Zealand – the butterfly**.

*The butterfly logo of People First New Zealand has a lot of meaning and history attached to it. It symbolises a butterfly rising and flying high, like many people with learning disability gaining independence and living life.*



In 2015 over 40 entries were received, with the winners chosen by the People First National Committee, assisted by Zeus Hakaraia – Tahi Design.

**The winners for the 2015 competition were:**

**1st prize: Zhenya Philip, Auckland**

**2nd prize: Abi Yogarajah, Lower Hutt**

**3rd prize: Glen Griffith, Blenheim**

The winning artists all received a prize for their entries and Zhenya's artwork was made into the 2015 People First Card of the Year.

A big thank you to everyone who entered, and to Zeus for his continued support of this competition.





# **People First New Zealand Incorporated**

Financial Statements  
For the Year ended 30 June 2015



# PEOPLE FIRST NEW ZEALAND INCORPORATED

## Annual Report

For the year ended 30 June 2015

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**INDEPENDENT AUDITOR'S REPORT**  
**To the Members of People First New Zealand Incorporated**

**Report on the Financial Statements**

We have audited the financial statements of People First New Zealand Inc on pages 4 to 10, which comprise the statement of financial position as at 30 June 2015, and the statement of movements in accumulated funds, and statement of financial performance for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with the constitution of People First New Zealand Inc. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

**National Committee's Responsibility for the Financial Statements**

The National Committee is responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted accounting practice in New Zealand and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing New Zealand. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view of the matters to which they relate in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion on financial position and financial performance.

Other than in our capacity as auditor we have no relationship with, or interests in, People First New Zealand Inc.



BDO WELLINGTON

**Basis for Qualified Opinion on Financial Position and Financial Performance****Opening balances**

We were appointed auditors of People First New Zealand Inc after the start of the financial period and we did not perform the audit over the comparative figures presented in these financial statements. We were also unable to perform procedures over the predecessor audit firm's work to obtain the assurance we require in order to issue an opinion over these figures. Since opening balance sheet values affect the determination of the results of operations, we were therefore unable to determine whether adjustments to the results of operations and opening accumulated funds might be necessary for 2015. Our audit opinion is modified accordingly because of the possible effect of this matter on the comparability of the current period's figures and the corresponding figures.

**Qualified Opinion**

In our opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, the financial statements on pages 4 to 10 present fairly, in all material respects, the financial performance and position of People First New Zealand Inc for the year ended and as at 30 June 2014 in accordance with the Financial Reporting Act 1993.

A handwritten signature in black ink that reads 'BDO Wellington'.

BDO Wellington  
7 September 2015  
50 Customhouse Quay  
Wellington  
New Zealand



## PEOPLE FIRST NEW ZEALAND INCORPORATED

### SOCIETY DIRECTORY AS AT 30TH JUNE 2015

#### National Committee Members

Hamish Taverner (Chairperson)  
Raymond Thoumine  
Jodie Turner  
Hamish Taverner  
Don Neal  
Craig Bellis  
David King  
Brigit Mirfin-Veitch  
Gordon Boxall

#### National Committee Manager

Cindy Johns

#### Banker

Westpac  
53 Galway St  
CBD, Auckland

#### Date of Formation

14<sup>th</sup> April 2003

#### Registered Office

Level 4, Century City Towers  
173-175 Victoria Street  
Wellington 6011

#### Accountant

Crystal Fang  
People First New Zealand  
PO Box 128653, Remuera  
Auckland 1541

#### Auditor

BDO Wellington  
PO Box 10-340  
Wellington 6143

#### Nature of Business

Membership advocacy organisation  
Disability information & advisory  
service provider

**PEOPLE FIRST NEW ZEALAND INCORPORATED**  
**STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30TH JUNE 2015**

2014	Income	Note	2015
11,699	Donations	5	21,481
70,907	Fees/Consultancy		106,415
376,994	Funding for Projects	4	389,699
217,824	Grants	4	328,082
21,082	Interest Received		25,011
1,495	Reimbursements/Miscellaneous		-
17	Resources		118
<b>700,018</b>			<b>870,806</b>
	<b>Less Expenses</b>		
1,422	Accident Compensation/ACC		1,235
5,942	Administration General		5,661
338	Advertising		190
4,200	Audit fee		5,250
789	Bank Fees & Interest Expense		283
2,077	Computer Expenses		1,679
18,664	Conference Expenses		8,912
9,683	Consultancy		10,073
4,518	Depreciation/Write-off	6	3,983
2,655	DIAS Develop Print		140
1,422	Equipment Rent		2,300
2,855	ESCT		3,682
4,914	Gifts & Donations		4,789
4,328	Group Funding		7,048
1,747	Insurance		2,023
9,350	Kiwisaver Contribution		12,383
17,365	Meeting Allowances		26,656
6,079	Meeting Cost		108
888	Membership Fees		2,525
30	Office Supplies		470
4,127	Postage & Freight		4,529
13,530	Printing & Reproduction		14,416
-	Professional Fees		180
41,653	Rent/Venue Hire		36,645
11,170	Stationery		18,326
1,863	Tea Coffee Catering		2,123
14,557	Telecommunication		18,791
138,264	Travel & Accommodation		153,942
1,607	Training		2,287
55	Video & Books		182
2,986	Volunteer Costs		8,202
367,106	Wages		510,452
<b>696,184</b>			<b>869,465</b>
<b>3,834</b>	<b>Surplus (Deficit) for the Year</b>		<b>1,341</b>

This statement is to be read in conjunction with the notes to the financial statements



**PEOPLE FIRST NEW ZEALAND INCORPORATED**  
**STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE 2015**

2014	Accumulated Funds	Note	2015
702,769	General Funds		705,047
4,710	Leona Gitmans Trust	9	3,773
<b>707,479</b>			<b>708,820</b>
	Represented by -		
	<b>Current Assets</b>		
	<b>National Bank Accounts:</b>		
150,825	Westpac Cheque Account - 00		44,149
530,430	Westpac Saving Account - 01		658,093
189,172	Westpac Term Deposit - 86		196,739
319	Petty Cash		72
870,746	<i>Total National Bank Accounts:</i>		899,053
42,156	<b>Local Group Bank Accounts:</b>		30,461
9,755	<b>Regional Bank Accounts:</b>		3,400
47,477	Accounts Receivable		67,444
<b>970,134</b>			<b>1,000,358</b>
6,404	Fixed Assets	6	5,296
<b>976,538</b>	<b>Total Assets</b>		<b>1,005,654</b>
	<b>Current Liabilities</b>		
197,676	Unexpended Funding and Grants for Projects	4	208,358
24,359	Sundry Accruals		32,806
38,688	GST Payable		27,330
8,336	Accounts payable		28,340
<b>269,059</b>	<b>Total Liabilities</b>		<b>296,834</b>
<b>707,479</b>	<b>Net Assets</b>		<b>708,820</b>

Approved for release by the National Committee of People First New Zealand Incorporated:

*HSL Taverner*  
 \_\_\_\_\_  
 National Chairperson  
 Date: 07 Sep t 2015

*John*  
 \_\_\_\_\_  
 National Manager  
 Date: 07 Sep 2015

This statement is to be read in conjunction with the notes to the financial statements

## PEOPLE FIRST NEW ZEALAND INCORPORATED

## STATEMENT OF MOVEMENTS IN EQUITY FOR THE YEAR ENDED 30TH JUNE 2015

2014		2015
694,210	<b>General Funds at the start of the year</b>	702,769
3,834	Surplus(Deficit) for the year	1,341
767	Transfer Leona Gitmans Trust	937
(42)	Regional and Group Funds Introduced	-
4,000	MSD Project Repayment	-
702,769	<b>General Funds at the end of the year</b>	705,047
5,477	<b>Leona Gitmans Trust Funds at start of the year</b>	4,710
(767)	Reductions during the year	(937)
4,710	<b>Balance of Funds at the end of the year</b>	3,773
<b>707,479</b>	<b>Total Accumulated Funds</b>	<b>708,820</b>

This statement is to be read in conjunction with the notes to the financial statements

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**PEOPLE FIRST NEW ZEALAND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30TH JUNE 2015**

**1. STATEMENT OF ACCOUNTING POLICIES**

REPORTING ENTITY

People First New Zealand Inc. is a charitable organisation incorporated under the Incorporated Societies Act 1908, and is registered as a charity with the Charities Commission (CC11244)

These financial statements are for the National operations of People First Inc. and include the following regional and group activities: regions are Central, Midsouth, Northern, Midland, Top of South. groups are Ashburton, Blenheim, Central/City Auckland, Christchurch, Dunedin, East Auckland, Hamilton East/Cambridge, Hamilton, Horowhenua, Hutt Valley, Kaikorua, Kapiti, Mana, Manawatu, Motueka Nelson, North Canterbury, North Shore, North Taranaki, Oamaru, Rotorua, South Auckland, Papakura Tauranga, Wanganui, Wellington, West Auckland, Whakatane and Whangarei. All the active regions and local groups have been included in financial statements.

GENERAL ACCOUNTING POLICIES

These financial statements are a General Purpose Financial Report as defined in the New Zealand Institute of Chartered Accountants Statement of Concepts and have been prepared in accordance with generally accepted accounting practice as defined in that Statement.

People First New Zealand Inc. qualifies for differential reporting because it is not publicly accountable and is not large. The entity has taken advantage of all differential reporting exemptions.

The measurement base adopted is that of historical cost. Accrual accounting is used to recognise expenses and revenue when they occur.

PARTICULAR ACCOUNTING POLICIES

Accounts Receivable - Accounts receivable are stated at expected realisable value. Provision has been made for doubtful debts if there are indicators of impairment.

Fixed Assets - Fixed assets are stated at cost less aggregate depreciation. Depreciation has been provided on a straight line basis so as to allocate the cost of assets over their estimated useful lives, as follows:

Computer Equipment	36%
Video Camera Equipment	28.80%
Office Equipment	18-63.5%

Income Tax - The Entity is exempt from income tax as it is registered with the Charities Commission.

Goods & Services Tax - These Financial Statements have been prepared on a Goods and Services Tax exclusive basis

Income Recognition:

- Funding and Grants: Funding and Grants received for the performance of agreed activities is recognised as income upon delivery, where there is partial delivery of contractual obligations, income is recognised to match costs incurred.
- Fees/Consulting: Fees received from advisory group supporting fee, project administration management and translation income
- Donation: received from personal or organisation's donation
- Interest: received from Westpac bank accounts

CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in the previous period.



**PEOPLE FIRST NEW ZEALAND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30TH JUNE 2015**

**2. STOCKS**

The stocks of video tapes and other items available for sale or disposition have not been valued as future returns are doubtful.

**3. CONTINGENT LIABILITIES**

At balance date there are no known contingent liabilities (2014: Nil). The entity has not granted any securities in respect of liabilities payable by it or any other party.

**4. EXPENDED AND UNEXPENDED FUNDING AND GRANTS FOR PROJECTS**

Funding for projects and grants received are recognised in operating revenue, unless specific conditions attach to a project or grant and repayment of the funding or grant is required where these conditions are not met. In these cases, the project funding or grant is treated as a liability until the conditions are met. At balance date, the following were the unspent balances of the project accounts and grants:

	Unspent Brought Forward	Funds Received	2015 Funds Disbursed	Unspent Carried Forward
	\$	\$	\$	\$
<b>Funding for Projects</b>				
Auckland City Council-Safe Project	54		54	-
Auckland City Council-KSFS Forum	2,466		2,466	-
Auckland City Council Hui 2015		5,000	-	5,000
HDC Film/Launch	-	3,890	3,890	-
Idea Service Speaking Up 2014	45		45	-
Idea Service Speaking Up 2015		18,113	17,791	322
TePou Consumer Leadership	72,912	77,987	68,322	82,577
MOE Speaking Up 2015	-	5,000	-	5,000
Disability Information and Advisory Service from MOH	-	297,131	297,131	-
<b>Total Funding for Projects</b>	<b>75,477</b>	<b>407,121</b>	<b>389,699</b>	<b>92,899</b>
<b>Grants</b>				
MSD Capability Management		3,750	3,750	-
Ihc Foundation Financial Literacy		20,000	7,186	12,814
Ihc Foundation-Common Role	13,785		13,785	-
Christchurch City Council for PF Christchurch Group-CCC	293	7,620	7,913	-
Canterbury Community Trust for PF Christchurch and MidSouth Region	3,613		3,613	-
MSD-Enabling Good Lives Waikato	-	10,420	8,666	1,754
MSD-KSFS Year 2	-	100,000	24,000	76,000
COGS	5,709	39,066	44,149	626
MSD-KSFS National	87,178		87,178	-
MSD-Work & Your Rights Video		4,000	-	4,000
Wel Engerty Trust for Midland Region		869	173	696
NZ Lottery	6,203	145,000	133,189	18,014
Trust Community for PF Midsouth Region	4,742		3,468	1,274
JL Campbell Trust	677		396	281
<b>Total Grants</b>	<b>122,200</b>	<b>330,725</b>	<b>337,466</b>	<b>115,459</b>
<b>Grant Total - Funding &amp; Grants</b>	<b>197,677</b>	<b>737,846</b>	<b>727,165</b>	<b>208,358</b>



**PEOPLE FIRST NEW ZEALAND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30TH JUNE 2015**

**5. DONATIONS**

	2014	2015
	\$	\$
Miscellaneous Donations	225	275
Gitmans Trust	750	500
Acorn Trust	-	1,520
Canterbury Community Trust	-	12,500
Trust Waikato	850	-
Eastern and Central Community Trust	-	3,000
Kate Marsh	-	125
Ihc Foundation for 10th anniversary	8,000	
Ihc Wellington for 10th anniversary	1,624	
Paradigm Initiative		522
Vicky Legacy		2,314
Vicky Wall		700
Martin Sullivan		25
Dunedin Community Care Trust	250	-
<b>Total Donations:</b>	<b>11,699</b>	<b>21,481</b>

**6. FIXED ASSETS**

2015	Cost	Depreciation	Accumulatd Depreciation	Book Value
Computer Equipment	47,767	3,691	43,141	4,626
Video Camera Equipment	3,320	292	2,650	670
Office Equipment	4,371	-	4,371	-
	<b>55,458</b>	<b>3,983</b>	<b>50,162</b>	<b>5,296</b>

2014	Cost	Depreciation	Accumulatd Depreciation	Book Value
Computer Equipment	44,892	4,391	39,450	5,442
Video Camera Equipment	3,320	127	2,358	962
Office Equipment	4,371	-	4,371	-
	<b>52,583</b>	<b>4,518</b>	<b>46,179</b>	<b>6,404</b>

**7. OPERATING LEASE AND CAPITAL COMMITMENTS**

There were no significant operating lease or capital commitments at balance date (2014: Nil)

**8. POST BALANCE DATE EVENTS**

There were no adjustable or non-adjustable events that occurred between balance date and the completion of these financial statements.

**9. Leona Gitmans Trust**

National Committee has previously decided to contribute up to \$1,500 every year to Leona Gitman Trust. This was for remembrance of Leona Gitman, and as a Startup account for an Art Work Competition, and is therefore recorded separately in reserves.



