Job Description

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| **Job Title** | **Technical Operator (2 Posts)** |
| **Location** | **Nyeri** |
| **Salary** | **Kes;65,000-70,000/-** |
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| **Who We Are**  We are Highlands, a vibrant, fast-growing beverage company in Kenya, committed to delighting our consumers and supporting our employees every day. Together, we are One, On, and Strong, always striving to become Kenya’s number one beverage company.  **Our Purpose & Promise**  We create refreshing drinks that Kenyans love and can afford. Our mission is to delight every consumer, every time. Our commitment to our employees makes us great—every day, we play as a team and strive to become better in all we do.  **The Purpose of the role**  As a Technical Operator one will be required to maintain the assigned manufacturing equipment on top condition and /or perfectly set and operate it to achieve the pre-agreed production, quality, safety, health and environment targets.  **Detailed responsibilities include:**   * Ensure the assigned equipment is always on top condition by timely performing autonomous, preventive corrective and condition-based maintenance on it. * Appropriately operate the assigned processing equipment as defined in respective machine operations manuals to avoid breakdowns and maloperations that lead to waste of inputs and defective products. * Perform and document root cause analysis of major failures of the assigned equipment during his/her shift * Take up stubborn equipment issues that occur during his /her shift with the engineering team lead and /or the rest of senior department leadership to assist in resolution. * Monitor and record critical process parameters as specified in the BMR and take the appropriate course of action to make necessary adjustments to ensure that intermediate and finished products meet prescribed quality specifications. * Conduct Pre-processing staging of equipment and /or raw materials for the batch start up as outlined in the BMR and ensure no cross contamination takes place. * Properly label all rejected or unused packaging materials in liaison with the QC in charge and the production supervisor for return to the warehouse. * Ensure safe work procedure is followed while operating manufacturing equipment. * Remove materials not in use and/or waste generated during manufacturing and ensure a hazard free working area. * Execute 5S on the assigned work area and be a champion for the same. | |
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| **Education and Experience Level** | |
| * Certificate in Mechanical/Electrical/Mechatronics engineering or related discipline plus 5 years of experience operating and maintaining a similar equipment or diploma in mechanical/electrical/ mechatronics engineering or related discipline plus 3 years of experience operating and maintain a similar equipment * Organizational and team work abilities * Troubleshooting and root cause analysis * Communication and interpersonal skills * Self-motivated with a result driven approach * Problem -Solving skills * Working knowledge of OSHA lean manufacturing, machine monitoring, process control and good manufacturing practices. * Innovative | |