



Centre for Affordable
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CAWST, the Centre for Affordable Water and Sanitation Technology, is a nonprofit organization that provides training and consulting to organizations working directly with populations in developing countries who lack access to clean water and basic sanitation.

One of CAWST's core strategies is to make knowledge about water common knowledge. This is achieved, in part, by developing and freely distributing education materials with the intent of increasing the availability of information to those who need it most.

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This presentation is used with
Lesson Plan 2: Power and
Privilege in the Gender for WASH
Trainer Manual.

Available at
www.cawst.org/resources

The BIAS Free Framework



Reference:

Burk, M.A. & Eichler, M. (2006). *The Bias Free Framework: A Practical Tool for Identifying and Eliminating Social Biases in Health Research*. Retrieved from http://www.biasfree.org/full_BF.pdf



Maintaining an Unequal
distribution of Power



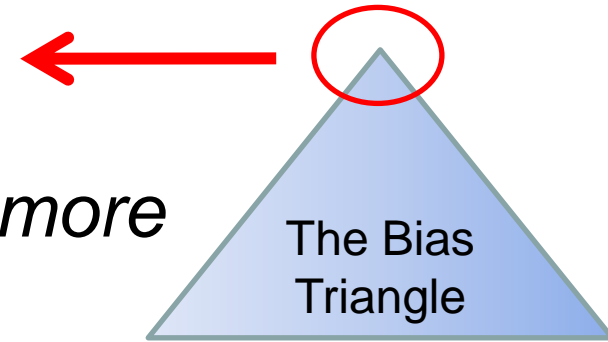
The Bias
Triangle

Ignoring
Differences

Treating people
differently

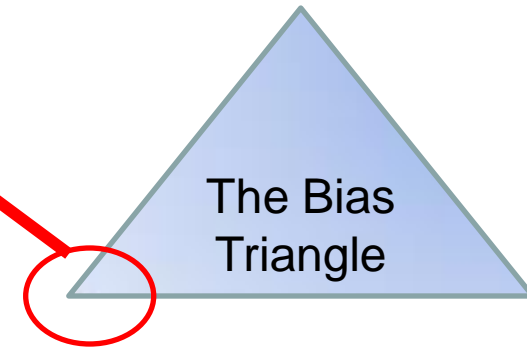
Maintaining unequal distribution of power:

- *Denying that some people have more power than others*
- *Dominant group perspective = norm*
- *Blaming the victim*
- *Appropriation*
- *Restricting rights of non-dominant group*
- *Difference = sickness or disease*



Failing to recognize difference

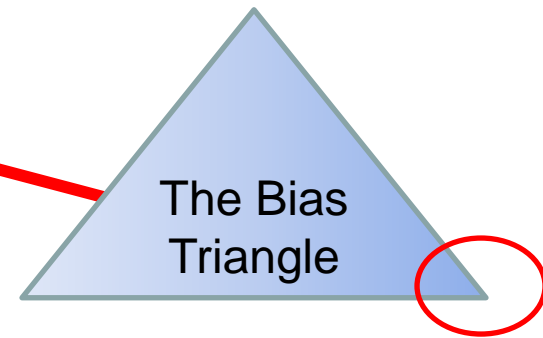
- *Taking things out of context*
- *Overgeneralizing*



Source: http://d-maps.com/carte.php?lib=africa_map&num_car=728&lang=en

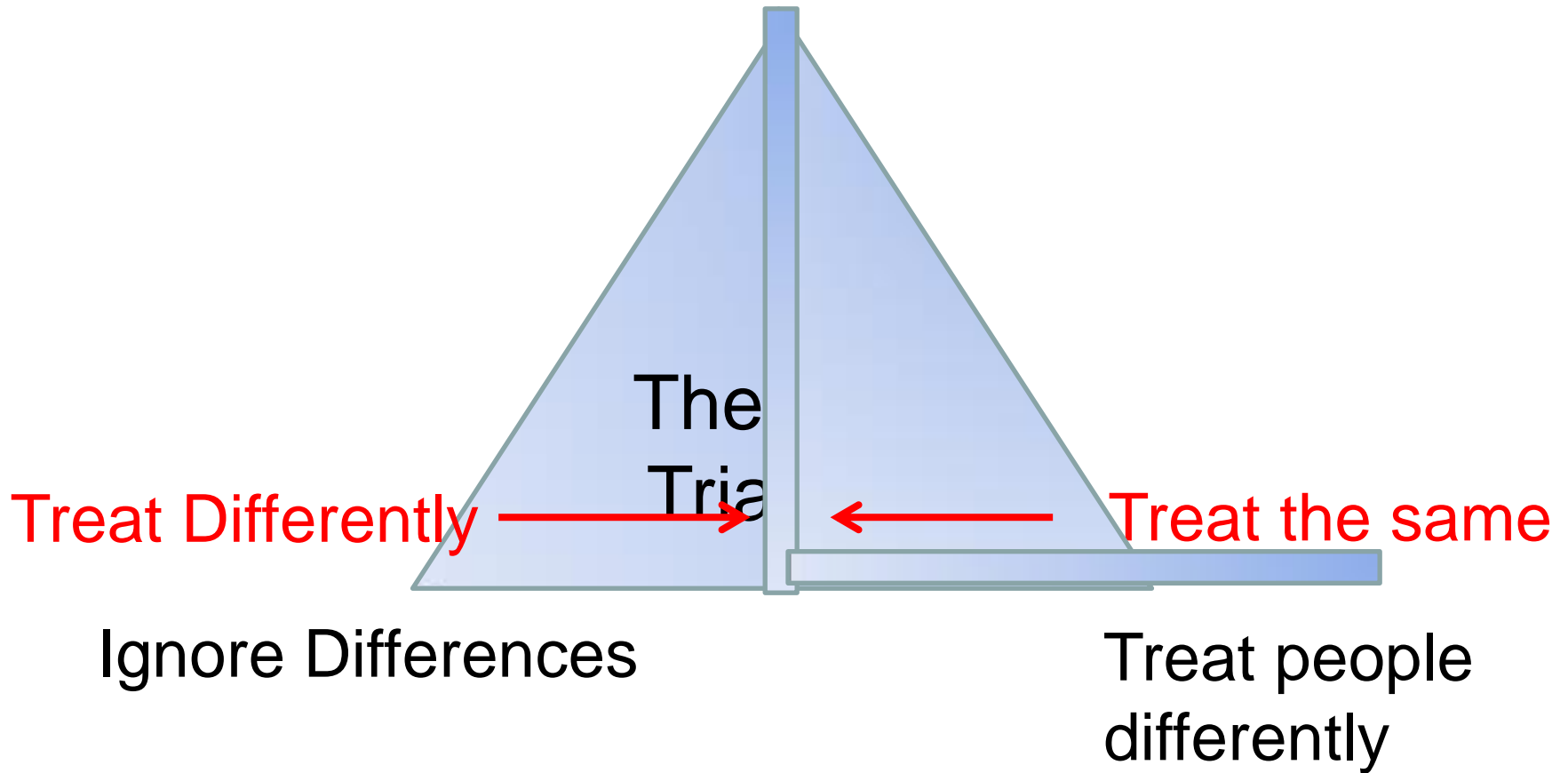
Treating people differently

- *Hidden or open.*
- *Under representation or exclusion*
- *Treating dominant opinions as facts.*
- *Failing to acknowledge the ability of a group to act for themselves*



Identify & Acknowledge unequal distribution of power

Maintaining unequal distribution of power



Identify & Acknowledge unequal distribution of power



Maintaining unequal distribution of power

