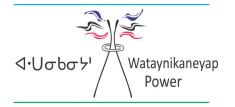


CCEG'S ROLE AND PROPOSAL FOR A COMMUNITY ENGAGEMENT, PARTICIPATION, & CAPACITY BUILDING PROGRAM

September 29, 2015

Presentation to NOFNEC



BACKGROUND & RATIONALE FOR (CCEG) ROLE

The **Opportunity**

□Remote First Nations communities currently rely on costly and unreliable diesel generated power.

□The prospect of a becoming connected to the provincial electrical grid through the efforts of Wataynikaneyap Power, offers more than lower cost and reliable power to remote communities:

- The near \$1 billion Project will offer numerous opportunities for local employment and new business ventures to serve the needs of the Project,
- Following completion of the Project the acquired labour skills and business entrepreneurship can be applied to other ventures in the north, and
- It builds capacity of CCEG communities to ultimately own and operate a major capital infrastructure project.

The Challenge

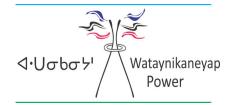
□In order to capture maximum employment and business opportunities for local First Nations communities, it will be necessary to develop the capabilities and capacities of community members.

This will require; extensive communications and engagement, job-specific training, business innovation/incubation mentoring, and economic development support

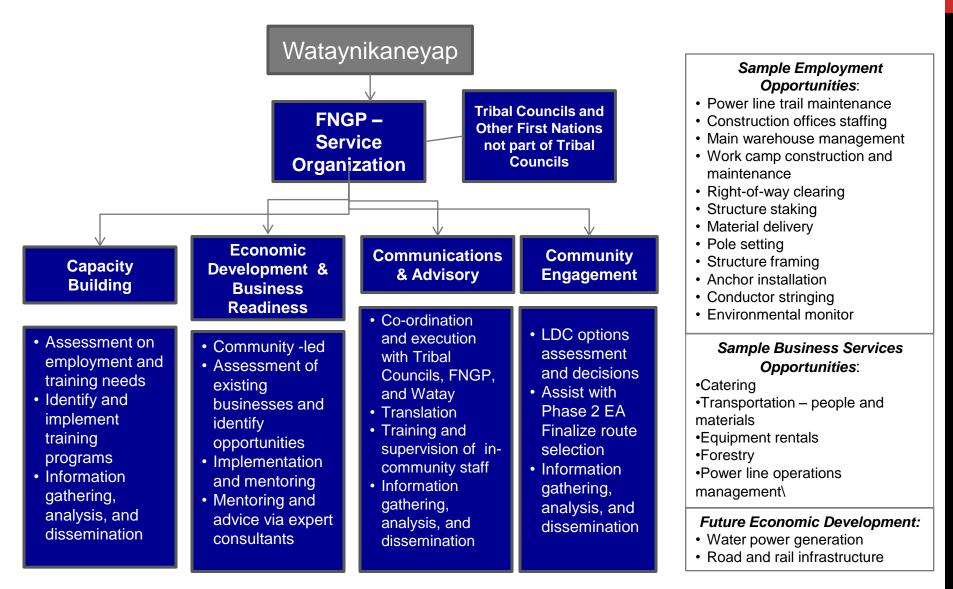
Communities will also require an effective link to Wataynikaneyap in order to engage and participate in development and ownership of the project

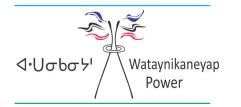


- The aim of the initiative is to prepare the communities to be ready for the Transmission line construction.
- > The initiative includes 5 stages:
 - Project preparation
 - Community baseline study and resources/Assets inventory (where the community is now)
 - Community needs assessment and GAP analysis (where the community needs to be when major capital development happens)
 - Developing community readiness action plan
 - Implementing and carrying out their readiness plan
- A key element is to hire a community assistant worker to assist in carrying out this project
- FNGP FN Service Organization will work with the Tribal Councils including those communities who are not associated with a Tribal Council to facilitate project participation/engagement and assist communities in training, economic development and business readiness preparations.



PLANNED ACTIVITIES FOR COMMUNITY READINESS



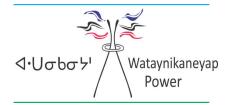




Applications for MAA's RERP were submitted by three Tribal Councils for the first year 14/15 of a 3 year project but included KI, Muskrat, Sandy Lake – criteria was changed from MAA

> The following was completed:

- draft job postings for project coordinator,
- First Nation community workers recruited
- Draft RFP for project consultant was prepared.
- Not all First Nations selected their Community Assistant Worker
- A Community Worker orientation workshop was held the 3rd week of March 2015
- A report was prepared and completed
- The Tribal Councils met with MAA to discuss joint submission and multi-year for continuity
 - Approval of 500,000 was received for 15/16 and consideration for 16/17 but TPA has not been issued
 - MAA is still asking for further revisions to the work plan and budget



FIRST NATION COMMUNITY ASSISTANT WORKERS (CAWS)

- An orientation was held the 3rd week in March 2015. Because time has lapsed, there will be consideration for another orientation.
- > They will also be given training to carry out their jobs
 - Community presentations
 - Engagement and Communications
 - Information/data gathering
 - · A consultant will be hired who will work closely with the community workers

> The CAWs will be assisting with:

- The gathering of economic related information and data
- Working with community people; businesspeople, program managers/administrators, leaders, members, as well as the project team members and others
- The resources and assets inventorying, needs assessment and GAP analysis, and community readiness planning processes
- The community readiness planning process



- Complete the revisions to the work plan and budget
- Submission to SLAAMB
- Develop an RFP to hire a consultant
- Orientation for community workers
- Data and information collection
- Community Engagement on the RERP project