

Country	LOT Decision Approved	Board Date
Romania	12/5/2023	
Rwanda		12/14/2023
Saudi Arabia		7/20/2023
Singapore		8/23/2023
Slovak Republic		3/6/2024
South Africa		5/22/2023
St. Lucia	8/25/2023	
Sweden	3/7/2024	
Switzerland		5/31/2023
Thailand		1/17/2024
The Bahamas	1/19/2024	
The Gambia		1/12/2024
Tonga	10/30/2023	
Tuvalu		7/10/2023
Ukraine		12/11/2023
Union of the Comoros		12/15/2023
United Kingdom		7/6/2023
United States		6/12/2023
Uruguay		5/15/2023
Vietnam		8/30/2023
Zambia		12/20/2023

Web Table 3.1. Distribution of professional and managerial staff by nationality 1/ 2/*(In Percent)*

Region 3/	1990	2000	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)	5.4	5.6	6.0	6.2	6.5	6.5	6.8	6.8	7.0	7.7	7.4	7.6	7.7	7.9	8.4	8.5	9.1	9.2	9.5
Asia	15.2	14.2	15.4	15.9	16.9	17.9	18.2	18.8	19.2	19.3	19.7	19.8	19.8	19.9	20.8	20.2	20.4	20.6	21.0
Japan	1.8	1.6	1.7	2.0	2.3	2.4	2.6	2.8	2.6	2.4	2.4	2.4	2.6	2.7	2.3	2.7	2.8	2.6	2.5
China	0.9	1.9	2.2	2.5	2.8	3.3	3.3	3.7	4.1	4.6	4.7	4.9	5.3	5.2	4.6	5.5	5.6	5.7	6.1
Korea	1.6	0.7	0.7	0.7	0.9	1.0	1.1	1.3	1.2	1.2	1.3	1.3	1.3	7.9	1.1	1.4	1.4	1.6	1.6
Other Asia	10.9	9.9	10.8	10.7	10.9	11.2	11.2	11.1	11.2	11.1	11.2	11.1	10.5	4.2	12.8	10.6	10.7	10.7	0.0
Europe	31.6	33.8	36.0	36.6	37.2	37.4	37.2	37.0	37.4	36.9	36.8	36.5	36.5	36.8	32.9	36.5	36.2	36.7	36.4
France	5.7	4.6	4.5	4.5	4.6	4.6	4.7	4.6	4.6	4.5	4.5	4.6	4.6	4.8	4.0	4.8	4.7	5.0	5.0
Germany	4.2	4.9	5.1	4.9	4.7	4.6	4.5	4.6	4.5	4.4	4.3	4.2	4.1	4.1	3.4	4.1	4.0	3.9	3.9
Italy	1.4	2.9	3.0	3.1	3.3	3.5	3.4	3.4	3.5	3.4	3.4	3.4	3.5	3.3	2.8	3.4	3.5	3.5	3.5
United Kingdom	7.5	6.6	5.2	5.3	5.5	5.1	4.8	4.8	4.9	4.8	4.7	4.3	4.3	4.3	3.4	4.1	4.0	3.8	3.8
Transition Economies 4/	n.a.	2.8	6.1	6.8	7.4	7.9	8.1	8.3	8.1	8.8	8.6	8.5	8.5	6.9	5.7	7.6	7.6	9.3	9.2
Other Europe	12.8	12.1	12.1	11.9	11.7	11.7	11.6	11.3	11.8	11.1	11.3	11.4	11.5	13.3	13.5	12.6	12.4	11.2	11.0
Middle East & North Africa	5.0	4.9	4.4	4.2	4.4	4.3	4.2	4.5	4.7	4.7	5.1	5.2	5.5	5.5	5.0	5.6	5.7	5.9	5.7
Saudi Arabia	0.0	0.0	0.2	0.3	0.2	0.1	0.1	0.3	0.3	0.4	0.3	0.2	0.2	0.2	0.2	0.2	0.2	0.3	0.3
Western Hemisphere	42.8	41.5	38.2	37.1	35.0	33.9	33.5	32.8	31.8	31.4	31.0	31.0	30.5	30.0	32.9	29.3	28.7	27.6	27.4
U.S. & Canada	31.9	31.4	26.6	25.5	23.2	22.4	21.9	21.6	20.5	20.0	19.5	19.5	19.1	21.3	15.3	17.7	17.4	16.4	16.3
Other Western Hemisphere	11.0	10.1	11.6	11.6	11.8	11.5	11.6	11.3	11.3	11.4	11.5	11.5	11.4	8.8	17.7	11.6	11.3	11.2	11.0

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. = not available.

1/ Includes staff in grades A9–B5.

2/ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), Office of Internal Investigation (OII), and Office of the Ombudsperson (OMB).

3/ Regions defined according to country groupings in the 2013 IMF Diversity Annual Report. Nationality is based on Primary Nationality only

4/ The classification "transition economies" came into existence after 1990.

Web Table 3.2. Distribution of IMF staff by gender 1/

	1980		1990		2000		2008		2009 2/		2010 2/		2011		2012		2013		2014		2015		2016		2017		2018		2019		2020		2021		2022		2023		2024	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	1,444	100	1,753	100.0	2,301	100.0	2,583	100.0	2,412	100.0	2,385	100.0	2,437	100.0	2,494	100.0	2,518	100.0	2,578	100.0	2,611	100.0	2,672	100.0	2,701	100.0	2,745	100.0	2,765	100.0	2,792	100.0	2,826	100.0	2,908	100.0	3,011	100.0	3,095	100.0
Female	676	46.8	815	46.5	1,075	46.7	1,188	46.0	1,109	46.0	1,053	44.2	1,066	43.7	1,089	43.7	1,118	44.4	1,152	44.7	1,161	44.5	1,177	44.0	1,191	44.1	1,218	44.4	1,229	44.4	1,264	45.3	1,274	45.1	1,313	45.2	1,370	45.5	1,420	45.9
Male	768	53.2	938	53.5	1,226	53.3	1,395	54.0	1,303	54.0	1,332	55.8	1,371	56.3	1,405	56.3	1,400	55.6	1,426	55.3	1,450	55.5	1,495	56.0	1,510	55.9	1,527	55.6	1,536	55.6	1,528	54.7	1,552	54.9	1,595	54.8	1,641	54.5	1,675	54.1
Support Staff 3/	613	100	639	100.0	698	100.0	635	100.0	568	100.0	487	100.0	470	100.0	466	100.0	457	100.0	459	100.0	455	100.0	449	100.0	438	100.0	431	100.0	434	100.0	428	100.0	412	100.0	400	100.0	397	100.0	401	100.0
Female	492	80.3	532	83.3	595	85.2	557	87.7	495	87.1	418	85.8	404	86.0	400	85.8	391	85.6	388	84.5	385	84.6	379	84.4	367	83.8	363	84.2	356	82.0	356	83.2	339	82.3	328	82.0	331	83.4	333	83.0
Male	121	19.7	107	16.7	103	14.8	78	12.3	73	12.9	69	14.2	66	14.0	66	14.2	66	14.4	71	15.5	70	15.4	70	15.6	71	16.2	68	15.8	78	18.0	72	16.8	73	17.7	72	18.0	66	16.6	68	17.0
Professional Staff 4/	646	100	877	100.0	1,272	100.0	1,599	100.0	1,518	100.0	1,581	100.0	1,651	100.0	1,709	100.0	1,729	100.0	1,781	100.0	1,810	100.0	1,888	100.0	1,927	100.0	1,979	100.0	1,988	100.0	2,019	100.0	2,064	100.0	2,163	100.0	2,260	100.0	2,325	100.0
Female	173	26.8	270	30.8	442	34.7	576	36.0	556	36.6	572	36.2	595	36.0	623	36.5	655	37.9	685	38.5	695	38.4	714	37.8	729	37.8	760	38.4	770	38.7	800	39.6	817	39.6	870	40.2	914	40.4	954	41.0
Male	473	73.2	607	69.2	830	65.3	1,023	64.0	962	63.4	1,009	63.8	1,056	64.0	1,086	63.5	1,074	62.1	1,096	61.5	1,115	61.6	1,174	62.2	1,198	62.2	1,219	61.6	1,218	61.3	1,219	60.4	1,247	60.4	1,293	59.8	1,346	59.6	1,371	59.0
Economists	362	100	511	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0	1,128	100.0	1,143	100.0	1,190	100.0	1,217	100.0	1,249	100.0	1,263	100.0	1,280	100.0	1,311	100.0	1,374	100.0	1,440	100.0	1,440	100.0
Female	42	11.6	68	13.3	173	21.4	262	26.0	261	27.1	278	27.2	293	27.4	306	28.0	322	29.4	336	29.8	342	29.9	351	29.5	362	29.7	382	30.6	390	30.9	406	31.7	412	31.4	439	32.0	461	32.0	461	32.0
Male	320	88.4	443	86.7	635	78.6	746	74.0	703	72.9	743	72.8	776	72.6	785	72.0	772	70.6	792	70.2	801	70.1	839	70.5	855	70.3	867	69.4	873	69.1	874	68.3	899	68.6	935	68.0	979	68.0	979	68.0
Specialized Career Streams	284	100	366	100.0	464	100.0	591	100.0	554	100.0	560	100.0	582	100.0	618	100.0	635	100.0	653	100.0	667	100.0	698	100.0	710	100.0	730	100.0	725	100.0	739	100.0	753	100.0	789	100.0	820	100.0	820	100.0
Female	131	46.1	202	55.2	269	58.0	314	53.1	295	53.2	294	52.5	302	51.9	317	51.3	333	52.4	349	53.4	353	52.9	363	52.0	367	51.7	378	51.6	380	52.4	394	53.3	405	53.8	431	54.6	453	55.2	453	55.2
Male	153	53.9	164	44.8	195	42.0	277	46.9	259	46.8	266	47.5	280	48.1	301	48.7	302	47.6	304	46.6	314	47.1	335	48.0	343	48.3	352	48.4	345	47.6	345	46.7	348	46.2	358	45.4	367	44.8	367	44.8
Managerial Staff 5/	185	100	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0	338	100.0	346	100.0	335	100.0	336	100.0	335	100.0	343	100.0	345	100.0	350	100.0	345	100.0	354	100.0	369	100.0
Female	11	5.9	13	5.5	38	11.5	55	15.8	58	17.8	63	19.9	67	21.2	66	20.7	72	21.7	79	23.4	81	23.4	84	25.1	95	28.3	95	28.4	103	30.0	108	31.3	118	33.7	115	33.3	125	35.3	133	36.0
Male	174	94.1	224	94.5	293	88.5	294	84.2	268	82.2	254	80.1	249	78.8	253	79.3	260	78.3	259	76.6	265	76.6	251	74.9	241	71.7	240	71.6	240	70.0	237	68.7	232	66.3	230	66.7	229	64.7	236	64.0
Economists	99	100	175	100.0	264	100.0	280	100.0	263	100.0	253	100.0	245	100.0	252	100.0	269	100.0	269	100.0	272	100.0	268	100.0	266	100.0	266	100.0	267	100.0	262	100.0	264	100.0	259	100.0	255	100.0	255	100.0
Female	4	4.0	9	5.1	24	9.1	33	11.8	36	13.7	41	16.2	43	17.6	44	17.5	51	19.0	54	20.1	51	18.8	58	21.6	67	25.2	67	25.2	75	28.1	73	27.9	79	29.9	74	28.6	81	31.8		
Male	95	96.0	166	94.9	240	90.9	247	88.2	227	86.3	212	83.8	202	82.4	208	82.5	218	81.0	215	79.9	221	81.2	210	78.4	199	74.8	199	74.8	192	71.9	189	72.1	185	70.1	185	71.4	174	68.2	174	68.2
Specialized Career Streams	86	100	62	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0	69	100.0	74	100.0	67	100.0	70	100.0	69	100.0	76	100.0	83	100.0	86	100.0	86	100.0	99	100.0		
Female	7	8.1	4	6.5	14	20.9	22	31.9	22	34.9	22	34.4	24	33.8	22	32.8	21	33.3	25	36.2	30	40.5	26	38.8	28	40.0	28	40.6	28	36.8	35	42.2	39	45.3	41	47.7	44	44.4		
Male	79	91.9	58	93.5	53	79.1	47	68.1	41	65.1	42	65.6	47	66.2	45	67.2	42	66.7	44	63.8	44	59.5	41	61.2	42	60.0	41	59.4	48	63.2	48	57.8	47	54.7	45	52.3	55	55.6		

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

2/ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC),

Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED),

Office of Internal Investigation (OII), and Office of the Ombudsman (OMB).

3/ Downsizing period. Includes staff on duty only; differs from the number of approved positions.

4/ Staff in Grades A1–A8.

5/ Staff in Grades A9–A15.

6/ Staff in Grades B1–B5.

Web Table 3.3. IMF staff salary structure*(In U.S. dollars, effective May 1, 2024)*

Grade ¹	Range minimum	Range maximum	Illustrative position titles
A01	36,910	55,350	Not applicable
A02	41,330	62,000	Not applicable
A03	46,290	69,440	Staff Assistant (beginning secretarial)
A04	51,850	77,780	Staff Assistant (experienced secretarial)
A05	59,260	88,890	Administrative Assistant, other Staff Assistants (e.g., Human Resources, External Relations, Interpretation Coordination, etc.)
A06	66,370	99,560	Sr. Administrative Assistant, other Assistants (e.g., Budget, Editorial, Information Technology, Human Resources, External Relations, etc.)
A07	74,340	111,510	Research Assistant, Sr. Administrative Assistant, other Sr. Assistants (e.g., Accounting, Human Resources, Editorial, External Relations, etc.)
A08	83,250	124,880	Research Assistant, Sr. Budget Assistant, Sr. Human Resources Assistant, Sr. Information Management Assistant
A09	87,520	131,280	Librarian, Translator, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A10	101,210	151,820	Accountant, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A11	118,630	177,950	Economist (Ph.D. entry-level), Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer, Sr. Information Management Officer)
A12	134,980	202,470	Economist, Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer)
A13	153,230	229,850	Economist, Resident Representative, Counsel, Specialists (e.g., Accounting, Sr. Information Technology, Sr. Human Resources Officer, Sr. External Relations Officer)
A14	182,510	273,770	Deputy Division Chief, Sr. Economist, Resident Representative, Assistant to the Director, Sr. Accountant
A15/B01	206,570	309,860	Division Chief, Deputy Division Chief, Advisor, Resident Representative/Sr. Resident Representative, Assistant to the Director
B02	241,270	349,840	Division Chief, Advisor, Sr. Resident Representative
B03	284,950	370,430	Assistant Department Director, Sr. Resident Representative
B04	319,790	409,330	Deputy Department Director, Sr. Resident Representative
B05	373,320	466,650	Department Director

¹Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B05 are managerial staff.

Source [Salary Scale \(imf.org\)](https://www.imf.org/external/np/sal/2024/01/01/)

Area Departments

Abebe Selassie	Director, African Department
Krishna Srinivasan	Director, Asia and Pacific Department
Alfred Kammer	Director, European Department
Jihad Azour	Director, Middle East and Central Asia Department
Rodrigo Valdés	Director, Western Hemisphere Department

Functional Departments

Julie Ann Kozack	Director, Communications Department
Bernard Lauwers	Director, Finance Department
Vitor Gaspar	Director, Fiscal Affairs Department
Dominique Desruelle	Director, Institute for Capacity Development
Rhoda Weeks-Brown	General Counsel and Director, Legal Department
Tobias Adrian	Financial Counsellor and Director, Monetary and Capital Markets Department
Pierre-Olivier Gourinchas	Economic Counsellor and Director, Research Department
Albert Kroese	Chief Statistician and Data Officer and Director, Statistics Department
Ceyla Pazarbasioglu	Director, Strategy, Policy, and Review Department

Information and Liaison Departments

Akihiko Yoshida	Director, Regional Office for Asia and Pacific
Robert Powell	Special Representative to the United Nations
James John	Director, Offices in Europe

Support Services Departments

Brian Christensen	Director, Corporate Services and Facilities Department
Catriona Purfield	Director, Human Resources Department
Shirin Hamid	Chief Information Officer and Director, Information Technology Department
Ceda Ogada	Secretary of the Fund, Secretary's Department

Offices

Michele Shannon	Director, Office of Budget and Planning
Pablo Moreno	Director, Independent Evaluation Office
Ashlene van der Colff	Director, Office of Internal Audit
Derek Bills	Head, Investment Office
Romy Bowers	Director, Office of Risk Management
Camilla Andersen	Head, Office of Transformation Management

Web Table 3.5. IMF Management salaries as of April 30, 2024

Managing Director	\$	603,950
First Deputy Managing Director	\$	525,160
Deputy Managing Directors	\$	500,170