



HSEQ policy

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Standarder:

ISO 14001:2015 Eng - 5.2 Environmental policy

ISO 9001:2015 Eng - 5.2 Policy

Our company, including all levels of management, is committed to the success of our Health, Safety, Environmental/Energy and Quality (HSEQ) performance. Consequently, we are working to continuously improve our HSEQ performance.

HSEQ is part of Dynea's management system, and all our activities should - as a minimum - comply with relevant and applicable local laws and regulations, and our own HSEQ operating requirements. We are mandated to continually improving performance within specific areas in accordance with ISO 9001, ISO 14001, ISO 50001 and ISO 45001.

We shall, as primary objectives:

- Prioritize the welfare of our employees by ensuring a good and acceptable working environment that is proven to be secure and safe, by monitoring the working environment and the employee's health.
- Involve employees and union representatives in decisions affecting the working environment, through open dialogue and structured cooperation forums
- Operate and maintain our facilities in a way that prevents accidents and incidents.
- We will strive to have as low impact on the environment as possible, by:
 - limiting our emission to water
 - limiting the emission to air from our processes.
 - avoid further ground contamination, by storing the chemicals in a safe manner.
 - avoid noise levels above regulatory limits
 - minimize waste by focusing on planning, and recycling of materials.
- Wherever possible use more environmentally friendly raw materials and processes
- Formaldehyde technology is core competence for Dynea in all adhesives related business lines, new developments will include low emitting systems and alternative technologies.



- Utilize our available energy and look into solutions for improvement of our main energy consumers and energy loss, to improve energy efficiency in all parts of our operations.
We shall:
 - Reduce energy consumption per ton product produced
 - Reduce energy consumption per ton steam delivered
 - Increase heat utilization from formalin factory
 - Include energy efficiency requirements as part of the criteria for purchasing products and services
- Producing "First time right":
 - We strive to make our customers satisfied by deliver the goods in time.
 - We reduce the environment impact and use of resources.
 - We reduce waste and offgrade.
- Contribute to the health and safety of customers through responsible design, manufacturing, distribution, and communication of chemical products by:
 - providing transparent information on product use, risks, and safety measures.
 - maintaining open channels for customer feedback and incident reporting

Annual targets for KPIs are established to correctly monitor and subsequently take corrective action, where necessary, to meet the primary objectives. The KPIs are followed up regularly in department meetings and management meetings, and evaluated in management review. Status of KPIs is published on intranet regularly.

Health, safety, environment/energy and quality assurance is a department responsibility and is followed up by all managers. Dynea management - at every level - is committed to allocating necessary resources to achieve the HSEQ objectives. This includes training of our employees in order to achieve our goals and increase competence that will ensure awareness of our obligations to prevent negative impact to health, safety and the environment, as well as prevent loss of value by damage to people, environment or property.

Some key references for the establishment of HSEQ policy and objectives:

- [Context and stakeholders](#)
 - Environmental aspects (L:\HSE-QA\Internal control (QA)\Miljøledelse (ISO-14001))
 - [Energy review \(sharepoint.com\)](#)
 - [Compliance obligations - HSE legal requirements](#)
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