

A BIG **THANK YOU** TO EVERYONE WHO HELPED MAKE SUMMER THUNDER A SUCCESS!

JULY 2021

SALUTE TO HUH

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DelGrosso Family of Companies Newsletter

JelGrosso Foods News!



DelGrosso Foods Now Occupies Former Gardner Denver Building

The Altoona Blair County Development (ABCD) Corporation announced that Tipton Land Development, LLC, has executed a "lease-to-purchase" agreement with ABCD Corporation to occupy the former Gardner Denver Building in Northern Blair County. The building was originally developed by ABCD and leased to Gardner Denver in 2014. The company employed more than fifty people in their natural gas pump division before downsizing in 2018. They ultimately ceased operations in the building later that year.

Under this new arrangement, the building will accommodate the continued expansion of DelGrosso Foods, Inc. It will house additional warehousing, manufacturing, and office space for the rapidly growing food processing operation. "We are so happy this building could meet the needs of a home-grown corporation based right here in Blair County," said Stephen McKnight, ABCD President and CEO. "This building will be put back into good use, creating and retaining both jobs and production capacity for the company," he added.



Your park is incredible! We had not visited for years, and were so impressed with all the new areas. We have traveled across America and internationally and your park is as gorgeous as any we have seen.

The DelGrosso's have a fantastic, clean, family-friendly park with a great staff. Again, thank you and have a super summer!

Peggy - Gibsonia, PA



Our Corporate Family

DELGROSSO FOODS

Chairman of the Board/Treasurer: James DelGrosso

> President/CEO: Joe DelGrosso

Secretary: Bo DelGrosso

CFO/Assistant Secretary: Sean Albright

> COO: Matt DelGrosso

Chief Sales & Marketing Officer: Michael DelGrosso

DELGROSSO'S PARK

President/CEO: Carl Crider, Jr.

> COO: Scott Crider

Treasurer: James DelGrosso

Secretary: Joe DelGrosso

CFO/Assistant Secretary: Sean Albright

MARIANNA FOODS

President/CFO/Assistant Secretary: Sean Albright

> Treasurer: James DelGrosso

Secretary: Joe DelGrosso

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Live Well Monthly Resources for Better Wellbeing

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Strawberry Banana N'ice Cream

INGREDIENTS

- 3 bananas, cut into chunks and frozen
- 12-ounce bag of frozen strawberries, about 2 ¼ cups
- 1 teaspoon Vanilla
- ½ cup unsweetened almond, cashew or coconut milk (plus more as needed to achieve desired consistency)

RECIPE

 4 scoops Vital Proteins Collagen Peptides (optional ingredient – omit for vegan-friendly)

INSTRUCTIONS

- 1. Place all ingredients in high-powered blender or bowl of a food processor. Blend/process until smooth, stopping to scrape down the sides and adding additional milk as needed.
- 2. Serve immediately.



NUTRITION INFO

(per serving)

Calories kcal	104
Carbs g	20
Fat g	0
Protein g	7
Sodium mg	52
Sugar g	10

Total Time: Prep: 10 min. Cook: 10 min. Servings: 6



Gallagher
Insurance | Risk Management | Consulting



9 WEEKS TO A BETTER TOGETHER



Bellwood Library

JULY 20, 2021–SEPTEMBER 14, 2021 EVERY TUESDAY FOR 9 WEEKS



Free Meals :: Free Childcare :: Free Sheetz Cards Contact Lynda @ 814.765.2686 ext. 240

"Funding for this project was provided by the United States Department of Health and Human Services, Administration for Children and Families, Grant: # 90ZB0006. These services are available to all eligible persons, regardless of race, gender, age, disability, or religion."

More information can be found at Children's Aid Society website <u>www.childaid.org</u> and click the programs tab.

HR CORNER





We are excited to welcome Mike Funyak back to the DelGrosso's Amusement Park leadership team in his role as Assistant Director of Operations!

Mike previously worked on the leadership team in Operations at the Park, and after a brief hiatus, has decided to return to the area and to DelGrosso's Amusement Park. Mike graduated from Robert Morris University with a Bachelor's in Business Administration and brings with him 8 years of experience in Operations in the Recreation and Amusement industry. Please join me in welcoming Mike back to the DelGrosso Family of Companies!







Cheyenne Skelley Hoagie Line at Marianna Foods

A COLA with Your Social Security?

Preliminary estimates call for a 4.7% cost-of-living increase.

Provided by John Battaglia, CPA, AIF

If there is a "silver lining" to all the inflation talk, it may be that Social Security benefits are expected to see a larger-than-normal increase in 2022.

Preliminary estimates call for a 4.7% cost-of-living increase (COLA) in Social Security benefits next year, which would be the highest since 2009. Benefits rose 1.3% in 2021.

The Social Security Administration makes its official announcement in January 2022. The Bureau of Labor Statistics bases its annual adjustment on the Bureau of Labor Statistics data in the Consumer Price Index for Urban Wage Earners and Clerical Workers, known as the CPI-W.²

A lot can change between now and January 2022, but remember that data from the third quarter of 2021 will be the basis for the COLA for next year.

In my experience, Social Security is one of the most misunderstood sources of retirement income. For example, only 33% of people in 2021 expected Social Security to be a major income source during retirement. In reality, it was a major source for 62% of retirees. ³

Retirement may hold many surprises. But your sources of retirement income shouldn't be one of them. It's critical to have a strategy that keeps your expectations in line with reality. We'd welcome the chance to hear what you think about Social Security.

John Battaglia, CPA, AIF may be reached at 814-862-9675 or john@sb-wa.com.

www.sb-wa.com

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Stop Letting Difficult People Ruin Your Day:

Effectively Handle Situations for Better Productivity and Less Drama!



Successful leaders know that the survival of our organization during this uncertainty depends not just on the technical skills within our team, but also on their ability to deal respectfully and collaboratively with their colleagues and customers, and remain energized at the same time.

We all have people who push our buttons and create drama in our lives. Within our team, these interactions can drain our energy, take us off track, and infect the other areas of our life. By focusing on effective ways to work with negative and difficult people, you will be able to increase productivity, collaboration, customer service, and overall engagement.

Negativity Costs. Many of us have learned to avoid, rather than deal with the bullies, know-it-alls, and other difficult people on our team, because it is easier than confronting the source of the problem. But, overlooking the problem is the worst thing we can do.

We have more impact than we might think. Under stress and surrounded by uncertainty, some people are simply more difficult to deal with... and we are all guilty at times!

What we can change is our reaction. Reducing the drama within our team depends on being able to understand and respond appropriately to their behaviors.

It takes the whole Team to create and keep a positive, productive workplace by knowing WHAT to focus on to move these interactions forward, HOW to effectively respond, and WAYS to manage the impact of their behavior. End frustration. Act rather than re-act, and ensure a respectful, effective, and collaborate team.

Through COVID-19 we are seeing that stress, fear, and uncertainty impacts how we communicate, collaborate, and engage. Research shows that there is a direct relationship between an increase in stress and negativity and the resulting difficult behaviors in our organizations.

How you and your team effectively deal with negative and difficult people can mean the difference between having a toxic, drama-filled workplace, and an engaged, collaborative, and productive organization.

- Negative attitudes decrease the ability to problem-solve, effectively communicate and collaborate, and increases the risk of mental health issues, absenteeism, and difficult behaviors such as back-stabbing, finger-pointing, and gossiping.
 - If you realize that you are being a negative person and contributing to the toxic environment —— change it!
- Not dealing with negativity and difficult behaviors rob us of time and energy.

- Negative attitudes and difficult behaviors are contagious and can create a toxic workplace culture.
- Leaders who can appropriately manage any negativity and difficult behaviors will create teams that can effectively collaborate and thrive through this challenge, and those organizations that try to simply ignore those people and attitudes will struggle to be productive, service their customers, and be competitive.

Just remember: We are all human—We are all different—We are all going through difficult things in life—We are all stressed at times—In a world where you can be anything, be kind!

A little patience and understanding goes a long way! We all have "off days" and times where we do or say the wrong thing —showing someone a little grace and patience makes those days a little better to move on from.

Sources: TrainHRLearning, Anonymous

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The worst bankruptcy in the world is the person who has lost their enthusiasm.

You must first be a believer if you want to be an achiever.

QUOTE OF THE MONTH:

Freedom is the open window through which pours the sunlight of the human spirit and human dignity.

Herbert Hoover, politician, businessperson, engineer, 31st US president

JULY IS:

National Grilling Month & National Ice Cream Month

BIRTHDAYS:

DelGrosso Foods

Michael Turiano David Shaffer Houd Omar Aaron Gray Gary Weaver Ron Adama Bob Megahan

DelGrosso's Park

Mike Funyak

Marianna Foods

Joseph Kull Lynne Ogershok Amy Miller Patrick Litzinger



SPECIAL DATES:

4th Independence Day

> 7th Chocolate Day

13th National French Fries Day

14th National Macaroni & Cheese Day

> 24th Cousins Day

26th Aunt & Uncle Day

29th National Lasagna Day

30th National Cheesecake Day