



September 2021



DelGrosso Family of Companies Newsletter



Our Corporate Family

DELGROSSO FOODS

Chairman of the Board/Treasurer:
James DelGrosso

President/CEO:
Joe DelGrosso

Secretary:
Bo DelGrosso

CFO/Assistant Secretary:
Sean Albright

COO:
Matt DelGrosso

Chief Sales & Marketing Officer:
Michael DelGrosso

DELGROSSO'S PARK

President/CEO:
Carl Crider, Jr.

COO:
Scott Crider

Treasurer:
James DelGrosso

Secretary:
Joe DelGrosso

CFO/Assistant Secretary:
Sean Albright

MARIANNA FOODS

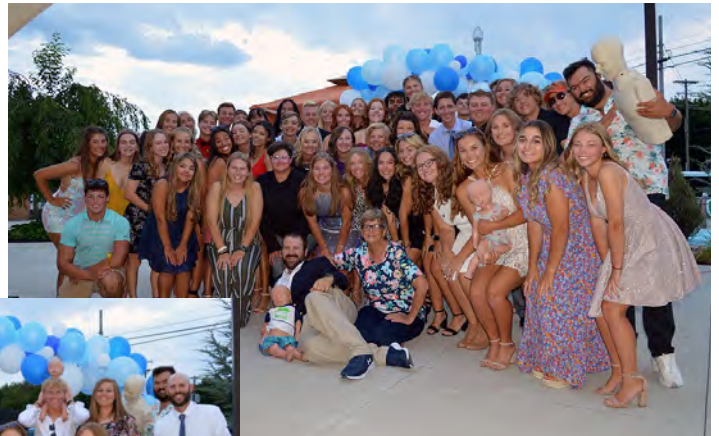
President/CFO/Assistant Secretary:
Sean Albright

Treasurer:
James DelGrosso

Secretary:
Joe DelGrosso

July 31st was International Lifeguard Appreciation Day! We appreciate our Laguna Splash Lifeguard Team every day! Our lifeguard training program Ellis & Associates sent a representative to say thank you and present the guards with a token of their appreciation.

Joe Stefanyak, Senior Director with Ellis and Associates, is photographed below with Elliott Geist during his visit to the Park in July.



2021 Dappie Awards!

The Aquatics Department held an awards ceremony they call *The Dappies* on a Thursday evening in August. The Aquatics management team (bottom left photo) came together and did all the planning and setup.

The event was attended by approx. 45 member of the aquatics team and everyone got dressed up and had a really great time!



On Tuesday, August 10, the Rides Department held their 3rd Annual Rock It! Awards.

Department Team Members voted on 12 Award Categories centered around the Department Goal of Safety and the Company Core Values of Quality & Ownership, Fun, Integrity & Trust, Superior Service, and Teamwork!

Ride Operators were recognized with certificates for completing specific ride training color groups. A special ceremony was held at the end of the night recognizing ride operators who have been trained on all color groups - officially recognizing them as "Guardians of the Rides Galaxy." The night concluded with the Guardians passing the flame (firework sparkler) from one to another before lighting the DG Odyssey Model Rocket.



The Games & Retail Departments held an Awards Ceremony on Thursday, August 12th!

The *Buddy Bear's Golden Gala* was hosted by Games Team Leader Dylan Albright (bottom left photo).

The gala included an awards ceremony for categories of *Hall of Fame*, *Rising Star*, *Perfect Attendance*, and More! Over 25 awards were given to team members from both the Games and Retail Departments.



Marianna's Fundraisers Employee Appreciation Picnic!

The MFS Group celebrated with delicious food, fun games, and great prizes on August 20, at the Park! We love our Hoogie Heroes! Thanks for all you do.



YEARS OF SERVICE AWARDS!

Nancy Noye – 10 yrs.

Ida Price – 15 yrs.

Jane Sprankle – 20 yrs.



Frances White

Grand Prize VISTO Award winner!

All Visto Winners were placed in a hat for the Grand Prize Drawing.

SPRIT DAYS!

THANKS to everyone
who participated!



2021 DelGrosso's Park EMPLOYEE PICNIC!



DelGrosso's Park

Feeling The Love!



To DelGrosso Park,

We visited your park on 7/28. I have never written to a park. Years ago, I had passed it, always with the wish to see it from the inside. We finally made it!

Your park was so clean. Your team members so friendly and helpful. We encountered a number of them. They were so polite and courteous. Sadly, that is not something you see these days. If I was a "secret" shopper, I would have not been able to pick out one person.

My visit to your park has carried over to today. It just put "happy" in my life. The rides were ones of my youth and don't see at the bigger parks anymore. They have forgotten that older folks like to ride too.

Just wanted to get this note out. Your park is truly well done. Take pride in your park and workers. It is a special place.

Thanks again for a wonderful day and pleasant memories.

God bless,
Claudia

God bless
Claudia

DelGrosso Family News!

Welcome To The World Giovanni Scott DelGrosso!

Born: August 11, 2021

9 pounds & 4 ounces

21 inches long

Proud Parents:
Anthony & Chelsea DelGrosso

Giovanni is Joe and Linda's
fourth grandchild.

They call him Baby Gio!

Congrats, everyone!



I wanna give a shout out to DelGrosso's Park. We visited and it was truly a great family fun day. Good prices, great food, excellent water Park, and the most happy, kind, and respectful staff I have ever had. Honestly blew me away. Pat yourselves on the back. These young men and women blow Kennywood and the other "big parks" out of the water. A great family oriented park And my 42" son was allowed on the majority of the rides.. Thank you from the Detwiler Family. We will be back soon!

Thank you for this very kind message. We will pass this along to our management team. Enjoy the rest of your summer and we hope you get to visit with us again soon.

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How to Ask for Help

Asking for help seems to come naturally for some, but for others, it is anything but easy. The need to feel independent is a highly valued virtue, especially in professional settings.

Even so, trying to do it all alone seldom produces the best outcomes. When you are chronically exhausted and overwhelmed, you are unable to deliver your best work, so knowing how to ask for help is vital.

To ask for help, you first need to know how to recognize when you need it. This may require you to pay more attention to how you respond in certain situations. How do you respond to stress? How do you know when you have reached your limit? The answers can help you understand when you need help.

Getting comfortable with asking for help can take time, but it can make your life a whole lot easier.

Here are some tips for when you need to ask for help:

Recognize when you need help

Know your limits and manage your energy wisely. When it comes to asking for help, the earlier the better.

Be clear about what you need

When you do ask for help, explain exactly how the other person can help you. What specifically do you need help with?

Ask the right person

Seek help from someone who possesses the specific skills needed for the task at hand. Otherwise, you might end up further behind.

Be helpful in return

Extend help to others when you see them struggling. Just remember to always get permission first. Your help may not be as needed or wanted as you think it is. Jumping in to “fix” other people’s problems for them without their permission can backfire.



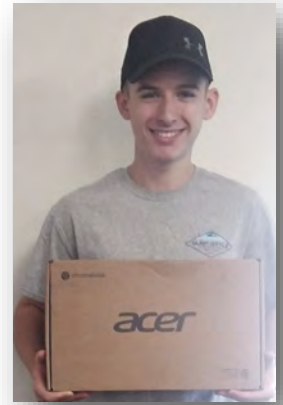
Congrats to Blaine Davidson - Winner of the Acer Chromebook!

Blaine was the July Power Card Drawing Winner.

He was awarded a Power Card for Quality & Ownership and Integrity & Trust.

Blaine found a locker money bag that had been left in the Water Race game overnight and turned it in to his manager as soon as it was found.

Keep up the good work, Blaine!



Marianna's Fundraisers VISTO Award Winner!

Kim Patterson was awarded a VISTO in August for Vision and Organized.

Kim was aware of his surroundings and identified an issue with his delivery vehicle and followed his training procedures to resolve the issue.

Keep up the good work, Kim!

A 6.1% Bump in Social Security?

COLA and Social Security. Provided by John Battaglia, CPA, AIF

The news keeps getting better for Social Security recipients. It's now projected that benefits will increase 6.1% in 2022, up from the 4.7% forecast just two months ago. That would be the most significant increase since 1983. ^{1,2}

It's all about inflation. Social Security cost of living adjustments (COLA) are based on the consumer price index, which rose 5.4% in June — its largest 12-month increase since 2008. The official announcement is expected in October and, once it's confirmed, the revised payment will go into effect in January 2022. ³

More than 65 million Americans receive Social Security, and the annual cost of living adjustments are designed to help recipients manage higher costs. At the start of 2021, recipients saw a 1.3% increase. ⁴

The average monthly benefit is \$1,544 for retired workers. So a 6.1% increase amounts to \$94 more a month. That might not be quite enough for a car payment, but it's double the 3% raise being given to U.S. workers in 2021. ^{4,5}

Social Security can be confusing. One survey found only 6% of Americans know all the factors that determine the maximum benefits someone can receive. If you have any questions, please reach out. We have a number of resources at our fingertips that you may find helpful. ⁶

John Battaglia, CPA, AIF may be reached at 814-862-9675 or john@sb-wa.com www.sb-wa.com

The forecasts for Social Security benefits are based on assumptions, subject to revision without notice, and may not materialize. This material was prepared by MarketingPro, Inc., and does not necessarily represent the views of the presenting party, nor their affiliates. This information has been derived from sources believed to be accurate. Please note - investing involves risk, and past performance is no guarantee of future results. The publisher is not engaged in rendering legal, accounting or other professional services. If assistance is needed, the reader is advised to engage the services of a competent professional. This information should not be construed as investment, tax or legal advice and may not be relied on for the purpose of avoiding any Federal tax penalty. This is neither a solicitation nor recommendation to purchase or sell any investment or insurance product or service, and should not be relied upon as such. All indices are unmanaged and are not illustrative of any particular investment.

Citations: 1. Fortune.com, July 15, 2021—2. SeniorsLeague.org, May 12, 2021—3. InvestmentNews.com, July 13, 2021—4. SSA.gov, June 2021—5. SHRM.org, June 2021—6. FinancialAdvisorIQ.com, July 19, 2021

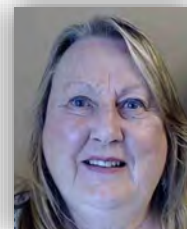
This is your annual opportunity to ensure the benefits you select align with your needs. All changes will take effect as of October 1, 2021. Detailed information about benefits can be found in the Benefits Guide. The Benefits Guide and full benefits summaries for each plan can be reviewed on Ultipro by clicking "Myself" and then "Company Info". If you have any questions about open enrollment or your benefits, please contact Human Resources.



We are excited to welcome Marie Snedden to the DelGrosso's Amusement Park leadership team in her role as Assistant Director of Food Service! Marie graduated from the Pennsylvania Culinary Institute earning her Associates Degree in Culinary Arts from the Le Cordon Blue Program. Marie brings with her over ten years for experience in the Food Service Industry, most recently working with Aristacare at Hearthside as a Human Resources Director and Dining Services Director. Please join me in welcoming Marie to the DelGrosso Family of Companies!

We are excited to welcome Jamal Owens to the DelGrosso's Amusement Park team in his role as Kitchen Assistant!! Jamal graduated from the Art Institute of Pittsburgh earning his Bachelor's Degree in Culinary Management. Jamal brings with him over 15 years of experience in the culinary industry, most recently working at Grier School in their Kitchen Services Department. Please join me in welcoming Jamal to the DelGrosso Family of Companies!

Jay Campbell
Float Production Laborer



Sun McKethan
Hoagie Line

Judy Carson
Hoagie Line

Andrew Brekke
Hoagie Line

Bonnie Rickard
Hoagie Line

Brenda Anderson
Hoagie Line

Carol Kreuz
Hoagie Line

Dmytro Noel
Hoagie Line

The real issue in life is not how many blessing we have but what we do with our blessings.

Some people have many blessings and hoard them. Some have few and give everything away.

QUOTES FOR THE MONTH:

"Attitude is a little thing that makes a big difference."
- Winston Churchill

"A negative attitude cancels out all your positive skills."
- Unknown

SEPTEMBER IS: National Courtesy Month & Honey Month

SPECIAL DATES:

4th
International Bacon Day

5th
Cheese Pizza Day

6th
Labor Day

11th
911 Remembrance

12th
Grandparent's Day

18th
National Cheeseburger Day

19th
National Dance Day

20th
National Pepperoni Pizza Day

28th
National Good Neighbor Day



DelGrosso Foods

Matt DelGrosso
Travis Fortney
Daniel Mann
John Miller
Jeffrey Rabish
Olivia Vazquez
Jeffrey Wertz

DelGrosso's Park

Megan Drummond
John McCracken
William Snyder

Marianna Foods

Lavonne Cherry
Bob Harker
Brian Weston
Wendy Weyant